



Morningstar Developed Markets Ex-Japan Gender Diversity Index Constituents

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GE score groups and score range

Region	Score group	Score range
DM Asia-Pacific	1	64.61-82.50
	2	59.17-64.56
	3	52.52-59.17
	4	44.41-52.52
	5	0.00-44.29
DM Europe & Mid East	1	64.33-78.59
	2	59.11-64.33
	3	54.79-59.11
	4	48.48-54.71
	5	0.00-48.48
DM Americas	1	57.97-86.36
	2	53.48-57.91
	3	46.95-53.48
	4	39.00-46.95
	5	0.00-39.00

For a security without an Equileap Gender Equality score, it is assigned a representative Gender Equality score, which is the average of scores assigned to all securities within the same sector in the country of classification for the security. Each company is assigned a Gender Equality Group of 1-5 based on its Equileap Gender Equality score. The Gender Equality group determines the tilt weighting factor of each constituent. Companies in group 1 represent those having the best Gender Equality Scores. Please see the index rulebook for more details.

Morningstar GenDi mark

Companies in Group 1 represent those with the best Gender Equality Scores and may display the Morningstar GenDi mark. For mark access and usage details, please contact indexes@morningstar.com.

Data as of 22 June 2026. For informational purposes only.

Index constituents

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Microsoft Corp Common Stock	MSFT	Technology	DM Americas	5.2321%	1
JPMorgan Chase & Co.	JPM	Financial Services	DM Americas	1.2620%	1
Visa Inc Class A	V	Financial Services	DM Americas	0.8477%	1
Walmart Inc Shs	WMT	Consumer Defensive	DM Americas	0.7941%	1
Mastercard Inc Incorporated A	MA	Financial Services	DM Americas	0.6271%	1
AbbVie Inc	ABBV	Healthcare	DM Americas	0.6016%	1
GE Aerospace	GE	Industrials	DM Americas	0.5303%	1
Chevron Corporation Common Stock	CVX	Energy	DM Americas	0.5273%	1
Procter & Gamble Company	PG	Consumer Defensive	DM Americas	0.5221%	1
Coca-Cola Company	KO	Consumer Defensive	DM Americas	0.4831%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
The Goldman Sachs Group Inc	GS	Financial Services	DM Americas	0.4735%	1
HSBC Holdings PLC Common Stock	HSBA	Financial Services	DM Europe & Mid East	0.4686%	1
Merck & Co Inc Common Stock	MRK	Healthcare	DM Americas	0.4459%	1
Philip Morris International Inc	PM	Consumer Defensive	DM Americas	0.4317%	1
Royal Bank of Canada	RY	Financial Services	DM Americas	0.4206%	1
AstraZeneca PLC Common Stock	AZN	Healthcare	DM Europe & Mid East	0.4184%	1
Novartis Inc Namen-Akt Registered Shares	NOVN	Healthcare	DM Europe & Mid East	0.4171%	1
GE Vernova Inc	GEV	Industrials	DM Americas	0.4084%	1
Shell PLC	SHEL	Energy	DM Europe & Mid East	0.3401%	1
BHP Group Ltd Common Stock	BHP	Basic Materials	DM Asia-Pacific	0.3232%	1
Verizon Communications Inc.	VZ	Communication Services	DM Americas	0.3155%	1
McDonald's Corporation	MCD	Consumer Cyclical	DM Americas	0.3104%	1
PepsiCo Inc Common Stock	PEP	Consumer Defensive	DM Americas	0.3089%	1
Toronto-Dominion Bank Common Stock	TD	Financial Services	DM Americas	0.3005%	1
Thermo Fisher Scientific Inc.	TMO	Healthcare	DM Americas	0.2864%	1
Amgen Inc.	AMGN	Healthcare	DM Americas	0.2833%	1
Commonwealth Bank of Australia Ordinary Share	CBA	Financial Services	DM Asia-Pacific	0.2830%	1
American Express Company	AXP	Financial Services	DM Americas	0.2666%	1
Gilead Sciences Inc.	GILD	Healthcare	DM Americas	0.2610%	1
Schneider Electric SE Common Stock	SU	Industrials	DM Europe & Mid East	0.2477%	1
Allianz SE Namen-Akt. vinkuliert	ALV	Financial Services	DM Europe & Mid East	0.2457%	1
Salesforce Inc	CRM	Technology	DM Americas	0.2369%	1
Abbott Laboratories Common Stock	ABT	Healthcare	DM Americas	0.2329%	1
Pfizer Inc.	PFE	Healthcare	DM Americas	0.2322%	1
BlackRock Inc	BLK	Financial Services	DM Americas	0.2276%	1
Welltower Inc shs	WELL	Real Estate	DM Americas	0.2268%	1
Siemens Energy AG Ordinary Shares	ENR	Industrials	DM Europe & Mid East	0.2232%	1
ConocoPhillips	COP	Energy	DM Americas	0.2171%	1
Novo Nordisk AS Common Stock B	NOVO B	Healthcare	DM Europe & Mid East	0.2108%	1
UBS Group AG Registered Shares	UBSG	Financial Services	DM Europe & Mid East	0.2052%	1
Iberdrola SA Common Stock	IBE	Utilities	DM Europe & Mid East	0.2018%	1
ServiceNow Inc	NOW	Technology	DM Americas	0.2007%	1
S&P Global Inc	SPGI	Financial Services	DM Americas	0.1983%	1
Unicredit Group	UCG	Financial Services	DM Europe & Mid East	0.1881%	1
Enbridge Inc Ordinary Shares	ENB	Energy	DM Americas	0.1872%	1
Newmont Corp Ordinary Shares	NEM	Basic Materials	DM Americas	0.1833%	1

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Altria Group Inc.	MO	Consumer Defensive	DM Americas	0.1829%	1
Bristol-Myers Squibb Company	BMJ	Healthcare	DM Americas	0.1821%	1
Accenture PLC Share A	ACN	Technology	DM Americas	0.1800%	1
Bank of Montreal	BMO	Financial Services	DM Americas	0.1797%	1
Unilever PLC Common Stock	ULVR	Consumer Defensive	DM Europe & Mid East	0.1793%	1
Vertex Pharmaceuticals Inc	VRTX	Healthcare	DM Americas	0.1775%	1
Chubb Ltd Shs	CB	Financial Services	DM Americas	0.1733%	1
Stryker Corporation	SYK	Healthcare	DM Americas	0.1725%	1
Deutsche Telekom	DTE	Communication Services	DM Europe & Mid East	0.1686%	1
Compagnie Financiere Richefont SA Class A	CFR	Consumer Cyclical	DM Europe & Mid East	0.1674%	1
Rio Tinto PLC	RIO	Basic Materials	DM Europe & Mid East	0.1665%	1
Adobe Inc Shs	ADBE	Technology	DM Americas	0.1640%	1
BNP Paribas Common Stock	BNP	Financial Services	DM Europe & Mid East	0.1586%	1
Canadian Imperial Bank of Commerce	CM	Financial Services	DM Americas	0.1584%	1
L'Oreal S.A. Act	OR	Consumer Defensive	DM Europe & Mid East	0.1566%	1
BP PLC Common Stock	BP.	Energy	DM Europe & Mid East	0.1564%	1
Trane Technologies PLC Share A	TT	Industrials	DM Americas	0.1562%	1
Bank of Nova Scotia Ordinary Shares	BNS	Financial Services	DM Americas	0.1549%	1
Intesa Sanpaolo SpA Az	ISP	Financial Services	DM Europe & Mid East	0.1501%	1
GSK PLC Common Stock	GSK	Healthcare	DM Europe & Mid East	0.1477%	1
Freeport-McMoRan Inc Shs	FCX	Basic Materials	DM Americas	0.1477%	1
Bank of New York Mellon Corporation	BNY	Financial Services	DM Americas	0.1443%	1
Sanofi	SAN	Healthcare	DM Europe & Mid East	0.1414%	1
Automatic Data Processing	ADP	Technology	DM Americas	0.1396%	1
PNC Financial Services Group Inc	PNC	Financial Services	DM Americas	0.1396%	1
Cummins Inc	CMI	Industrials	DM Americas	0.1391%	1
Intuit Corp Common Stock	INTU	Technology	DM Americas	0.1390%	1
SLB Ltd	SLB	Energy	DM Americas	0.1266%	1
Westpac Banking Corporation Ordinary Share	WBC	Financial Services	DM Asia-Pacific	0.1259%	1
Mondelez International Inc Common Stock A	MDLZ	Consumer Defensive	DM Americas	0.1240%	1
Enel SpA Shares	ENEL	Utilities	DM Europe & Mid East	0.1236%	1
Marriott International Inc Shs A	MAR	Consumer Cyclical	DM Americas	0.1228%	1
Cloudflare Inc Shs	NET	Technology	DM Americas	0.1202%	1
General Motors Co Common Stock	GM	Consumer Cyclical	DM Americas	0.1176%	1
National Australia Bank Limited Ordinary Share	NAB	Financial Services	DM Asia-Pacific	0.1168%	1
Lloyds TSB Grp	LLOY	Financial Services	DM Europe & Mid East	0.1164%	1

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National Grid PLC	NG.	Utilities	DM Europe & Mid East	0.1160%	1
BAE Systems	BA.	Industrials	DM Europe & Mid East	0.1159%	1
Hilton Worldwide Holdings Inc Shs	HLT	Consumer Cyclical	DM Americas	0.1139%	1
Colgate-Palmolive Company	CL	Consumer Defensive	DM Americas	0.1129%	1
Boston Scientific Corporation	BSX	Healthcare	DM Americas	0.1117%	1
The Cigna Group	CI	Healthcare	DM Americas	0.1104%	1
AXA SA Common Share	CS	Financial Services	DM Europe & Mid East	0.1099%	1
Australia and New Zealand Banking Group Ltd Ordinary Share	ANZ	Financial Services	DM Asia-Pacific	0.1081%	1
TC Energy Corp Ordinary Shares	TRP	Energy	DM Americas	0.1081%	1
American Electric Power Inc. Common Stock	AEP	Utilities	DM Americas	0.1077%	1
Ford Motor Company	F	Consumer Cyclical	DM Americas	0.1072%	1
Motorola Solutions Inc Common Stock	MSI	Technology	DM Americas	0.1055%	1
Ecolab Inc.	ECL	Basic Materials	DM Americas	0.1011%	1
Manulife Financial Corporation	MFC	Financial Services	DM Americas	0.1008%	1
Regeneron Pharmaceuticals Inc.	REGN	Healthcare	DM Americas	0.0969%	1
NatWest Group PLC Common Stock	NWG	Financial Services	DM Europe & Mid East	0.0941%	1
Hermès International	RMS	Consumer Cyclical	DM Europe & Mid East	0.0931%	1
Wesfarmers Limited Ordinary Share	WES	Consumer Cyclical	DM Asia-Pacific	0.0927%	1
Sempra	SRE	Utilities	DM Americas	0.0909%	1
Keysight Technologies Inc	KEYS	Technology	DM Americas	0.0900%	1
Nordea Bank Abp Common Stock	NDA SE	Financial Services	DM Europe & Mid East	0.0900%	1
Hewlett Packard Enterprise Co Shares	HPE	Technology	DM Americas	0.0894%	1
National Bank of Canada	NA	Financial Services	DM Americas	0.0885%	1
Hong Kong Exchanges & Clearing Ltd Ordinary Shares	388	Financial Services	DM Asia-Pacific	0.0866%	1
Societe Generale SA Shs	GLE	Financial Services	DM Europe & Mid East	0.0793%	1
Entergy Corporation	ETR	Utilities	DM Americas	0.0779%	1
London Stock Exchange	LSEG	Financial Services	DM Europe & Mid East	0.0778%	1
Autodesk Inc.	ADSK	Technology	DM Americas	0.0770%	1
BASF SE Akt (Common Stock)	BAS	Basic Materials	DM Europe & Mid East	0.0768%	1
eBay Inc.	EBAY	Consumer Cyclical	DM Americas	0.0759%	1
Exelon Corporation	EXC	Utilities	DM Americas	0.0731%	1
Cardinal Health Inc.	CAH	Healthcare	DM Americas	0.0721%	1
Rio Tinto Limited Ordinary Share	RIO	Basic Materials	DM Asia-Pacific	0.0706%	1
Metropolitan Life Insurance Company	MET	Financial Services	DM Americas	0.0696%	1
CaixaBank SA Common Stock	CABK	Financial Services	DM Europe & Mid East	0.0692%	1

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Standard Chartered.	STAN	Financial Services	DM Europe & Mid East	0.0685%	1
Diageo PLC	DGE	Consumer Defensive	DM Europe & Mid East	0.0668%	1
Danone	BN	Consumer Defensive	DM Europe & Mid East	0.0662%	1
LEGRAND SA	LR	Industrials	DM Europe & Mid East	0.0653%	1
State Street Corp	STT	Financial Services	DM Americas	0.0652%	1
Alnylam Pharmaceuticals Inc.	ALNY	Healthcare	DM Americas	0.0628%	1
Sun Life Financial Inc Common Stock	SLF	Financial Services	DM Americas	0.0623%	1
Republic Services Inc. A	RSG	Industrials	DM Americas	0.0622%	1
Orange SA Act	ORA	Communication Services	DM Europe & Mid East	0.0622%	1
Yum Brands Inc.	YUM	Consumer Cyclical	DM Americas	0.0619%	1
PayPal Holdings Inc Shs	PYPL	Financial Services	DM Americas	0.0617%	1
Ventas Inc.	VTR	Real Estate	DM Americas	0.0611%	1
Compagnie de Saint-Gobain SA shs	SGO	Industrials	DM Europe & Mid East	0.0595%	1
Haleon PLC	HLN	Healthcare	DM Europe & Mid East	0.0586%	1
American International Group Inc Common Stock	AIG	Financial Services	DM Americas	0.0585%	1
Reckitt Benckiser Group PLC Ordinary Shares	RKT	Consumer Defensive	DM Europe & Mid East	0.0575%	1
Bayer AG Namen-Akt	BAYN	Healthcare	DM Europe & Mid East	0.0567%	1
Prudential Financial Inc.	PRU	Financial Services	DM Americas	0.0551%	1
The Hartford Insurance Group Inc	HIG	Financial Services	DM Americas	0.0543%	1
Nasdaq Inc Shares	NDAQ	Financial Services	DM Americas	0.0539%	1
Tesco PLC Common Stock	TSCO	Consumer Defensive	DM Europe & Mid East	0.0535%	1
SSE Plc.	SSE	Utilities	DM Europe & Mid East	0.0532%	1
UCB	UCB	Healthcare	DM Europe & Mid East	0.0513%	1
Zoetis Inc	ZTS	Healthcare	DM Americas	0.0511%	1
Kimberly-Clark Corporation	KMB	Consumer Defensive	DM Americas	0.0508%	1
Adidas AG	ADS	Consumer Cyclical	DM Europe & Mid East	0.0504%	1
Swedbank AB Ordinary Shares A	SWED A	Financial Services	DM Europe & Mid East	0.0501%	1
Arch Capital Group Ltd.	ACGL	Financial Services	DM Americas	0.0492%	1
First Solar Inc.	FSLR	Technology	DM Americas	0.0488%	1
Transurban Group Ordinary Share	TCL	Industrials	DM Asia-Pacific	0.0479%	1
Teck Resources Share B (Sub Voting)	TECK.B	Basic Materials	DM Americas	0.0478%	1
Kenvue Inc	KVUE	Consumer Defensive	DM Americas	0.0469%	1
Workday Inc	WDAY	Technology	DM Americas	0.0463%	1
Centene Corporation	CNC	Healthcare	DM Americas	0.0460%	1
VICI Properties Inc Shs	VICI	Real Estate	DM Americas	0.0460%	1
Tapestry Inc Registered Shs	TPR	Consumer Cyclical	DM Americas	0.0457%	1
Experian PLC Common Stock	EXPN	Industrials	DM Europe & Mid East	0.0451%	1

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Biogen Inc Shs	BIIB	Healthcare	DM Americas	0.0449%	1
GE HealthCare Technologies Inc	GEHC	Healthcare	DM Americas	0.0443%	1
Fortis Inc Ordinary Shares	FTS	Utilities	DM Americas	0.0441%	1
Woolworths Group Ltd Ordinary Share	WOW	Consumer Defensive	DM Asia-Pacific	0.0441%	1
The Hershey Company	HSY	Consumer Defensive	DM Americas	0.0433%	1
Otis Worldwide Corp	OTIS	Industrials	DM Americas	0.0425%	1
nVent Electric PLC Ordinary Shares	NVT	Industrials	DM Americas	0.0420%	1
Vodafone Group PLC Common Stock	VOD	Communication Services	DM Europe & Mid East	0.0416%	1
Equinor ASA Common Stock	EQNR	Energy	DM Europe & Mid East	0.0413%	1
Xylem Inc Common Stock	XYL	Industrials	DM Americas	0.0407%	1
Edison International	EIX	Utilities	DM Americas	0.0406%	1
Commerzbank AG	CBK	Financial Services	DM Europe & Mid East	0.0405%	1
Expedia Group Inc Shs	EXPE	Consumer Cyclical	DM Americas	0.0403%	1
Illumina Inc.	ILMN	Healthcare	DM Americas	0.0389%	1
Loblaw Companies Limited	L	Consumer Defensive	DM Americas	0.0388%	1
Skandinaviska Enskilda Banken AB Class A	SEB A	Financial Services	DM Europe & Mid East	0.0385%	1
Dow Inc Shs	DOW	Basic Materials	DM Americas	0.0380%	1
Raymond James Financial	RJF	Financial Services	DM Americas	0.0373%	1
Aviva PLC Common Stock	AV.	Financial Services	DM Europe & Mid East	0.0364%	1
American Water Works	AWK	Utilities	DM Americas	0.0362%	1
Fortescue Ltd	FMG	Basic Materials	DM Asia-Pacific	0.0362%	1
AIB Group PLC Ords	A5G	Financial Services	DM Europe & Mid East	0.0354%	1
Willis Towers Watson PLC Shs	WTW	Financial Services	DM Americas	0.0354%	1
Michelin Common Shares	ML	Consumer Cyclical	DM Europe & Mid East	0.0351%	1
Principal Financial Group Inc	PFG	Financial Services	DM Americas	0.0349%	1
Halma PLC	HLMA	Industrials	DM Europe & Mid East	0.0348%	1
QBE Insurance Group Ltd	QBE	Financial Services	DM Asia-Pacific	0.0346%	1
Affirm Holdings Inc Ordinary Shares - Class A	AFRM	Financial Services	DM Americas	0.0326%	1
Publicis Groupe SA Act	PUB	Communication Services	DM Europe & Mid East	0.0322%	1
NN Group NV Shs	NN	Financial Services	DM Europe & Mid East	0.0318%	1
DNB Bank ASA Common Share	DNB	Financial Services	DM Europe & Mid East	0.0317%	1
Koninklijke Philips NV Shs	PHIA	Healthcare	DM Europe & Mid East	0.0312%	1
Cr2dit Agricole Common Share	ACA	Financial Services	DM Europe & Mid East	0.0311%	1
DuPont de Nemours Inc Regs Shs	DD	Basic Materials	DM Americas	0.0310%	1
Aena SME SA Shs	AENA	Industrials	DM Europe & Mid East	0.0310%	1
Equifax Inc.	EFX	Industrials	DM Americas	0.0309%	1
KeyCorp	KEY	Financial Services	DM Americas	0.0308%	1

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Alcoa Corp Shs	AA	Basic Materials	DM Americas	0.0307%	1
Bombardier Inc. Subordinate Voting Share	BBD.B	Industrials	DM Americas	0.0306%	1
Kering SA	KER	Consumer Cyclical	DM Europe & Mid East	0.0304%	1
International Flavors & Fragrances Inc Shs	IFF	Basic Materials	DM Americas	0.0304%	1
Telefonica S.A. Common Stock	TEF	Communication Services	DM Europe & Mid East	0.0300%	1
Coles Group Ltd Shs	COL	Consumer Defensive	DM Asia-Pacific	0.0298%	1
Merck KGaA	MRK	Healthcare	DM Europe & Mid East	0.0286%	1
General Mills Inc.	GIS	Consumer Defensive	DM Americas	0.0282%	1
Essity AB Registered Shs -B-	ESSITY B	Consumer Defensive	DM Europe & Mid East	0.0254%	1
Invitation Homes Inc Registered REIT Shs	INVH	Real Estate	DM Americas	0.0238%	1
Terna SpA Shares	TRN	Utilities	DM Europe & Mid East	0.0235%	1
BT Group PLC	BT.A	Communication Services	DM Europe & Mid East	0.0232%	1
Wolters Kluwer	WKL	Industrials	DM Europe & Mid East	0.0231%	1
Kongsberg Gruppen	KOG	Industrials	DM Europe & Mid East	0.0228%	1
South32 Ltd Shs	S32	Basic Materials	DM Asia-Pacific	0.0221%	1
Jacobs Solutions Inc	J	Industrials	DM Americas	0.0220%	1
FinecoBank S.P.A	FBK	Financial Services	DM Europe & Mid East	0.0217%	1
Pernod Ricard Ordinary Shares	RI	Consumer Defensive	DM Europe & Mid East	0.0211%	1
Telstra Group Ltd	TLS	Communication Services	DM Asia-Pacific	0.0210%	1
EDP-Energias De Portugal SA	EDP	Utilities	DM Europe & Mid East	0.0205%	1
Unibail-Rodamco-Westfield Stapled	URW	Real Estate	DM Europe & Mid East	0.0204%	1
Lululemon Athletica Inc	LULU	Consumer Cyclical	DM Americas	0.0204%	1
Euronext NV Shs	ENX	Financial Services	DM Europe & Mid East	0.0203%	1
Poste Italiane SPA	PST	Industrials	DM Europe & Mid East	0.0197%	1
Moncler S.p.A.	MONC	Consumer Cyclical	DM Europe & Mid East	0.0197%	1
United Utilities Group PLC Class A Shs	UU.	Utilities	DM Europe & Mid East	0.0195%	1
Origin Energy Ltd Common Stock	ORG	Utilities	DM Asia-Pacific	0.0192%	1
Endesa SA Common Stock	ELE	Utilities	DM Europe & Mid East	0.0188%	1
Insurance Australia Group Ltd Ordinary Share	IAG	Financial Services	DM Asia-Pacific	0.0184%	1
Carlsberg AS Class B Shares	CARL B	Consumer Defensive	DM Europe & Mid East	0.0180%	1
Telia Company AB Shs	TELIA	Communication Services	DM Europe & Mid East	0.0180%	1
Thomson Reuters Corp Common Stock	TRI	Industrials	DM Americas	0.0176%	1
Lynas Rare Earths Ltd Common Stock	LYC	Basic Materials	DM Asia-Pacific	0.0176%	1
Kerry Group PLC	KRZ	Consumer Defensive	DM Europe & Mid East	0.0176%	1
Henkel KGaA (Preference)	HEN3	Consumer Defensive	DM Europe & Mid East	0.0173%	1
Carrefour	CA	Consumer Defensive	DM Europe & Mid East	0.0167%	1

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Centrica PLC	CNA	Utilities	DM Europe & Mid East	0.0166%	1
Aker BP ASA Shs	AKRBP	Energy	DM Europe & Mid East	0.0160%	1
Bankinter SA Reg Shs	BKT	Financial Services	DM Europe & Mid East	0.0156%	1
CapitalLand Integrated Commercial Trust	C38U	Real Estate	DM Asia-Pacific	0.0156%	1
Severn Trent	SVT	Utilities	DM Europe & Mid East	0.0154%	1
Sage Group PLC	SGE	Technology	DM Europe & Mid East	0.0150%	1
Admiral Grp	ADM	Financial Services	DM Europe & Mid East	0.0149%	1
Telenor ASA	TEL	Communication Services	DM Europe & Mid East	0.0148%	1
Bureau Veritas	BVI	Industrials	DM Europe & Mid East	0.0145%	1
Beazley PLC Common Stock	BEZ	Financial Services	DM Europe & Mid East	0.0142%	1
Marks & Spencer	MKS	Consumer Cyclical	DM Europe & Mid East	0.0137%	1
Medibank Pvt Ltd	MPL	Financial Services	DM Asia-Pacific	0.0135%	1
Pearson plc	PSON	Communication Services	DM Europe & Mid East	0.0131%	1
CAE Inc.	CAE	Industrials	DM Americas	0.0130%	1
Yara International	YAR	Basic Materials	DM Europe & Mid East	0.0128%	1
Elemnt Fleet Mngmnt	EFN	Industrials	DM Americas	0.0124%	1
Gaztransport et technigaz SA	GTT	Energy	DM Europe & Mid East	0.0124%	1
M&G Plc Ordinary Shares	MNG	Financial Services	DM Europe & Mid East	0.0123%	1
St. James's Place Capital	STJ	Financial Services	DM Europe & Mid East	0.0116%	1
Saputo Inc.	SAP	Consumer Defensive	DM Americas	0.0114%	1
Standard Life PLC	SDLF	Financial Services	DM Europe & Mid East	0.0114%	1
Orkla ASA Common Share	ORK	Consumer Defensive	DM Europe & Mid East	0.0112%	1
Storebrand ASA Shs	STB	Financial Services	DM Europe & Mid East	0.0112%	1
Hiscox Ltd Ordinary Shares	HSX	Financial Services	DM Europe & Mid East	0.0110%	1
Auckland International Airport Ltd Ordinary Share	AIA	Industrials	DM Asia-Pacific	0.0108%	1
Italgas SpA Shs	IG	Utilities	DM Europe & Mid East	0.0108%	1
Telus Corporation Shs	T	Communication Services	DM Americas	0.0102%	1
Stockland Corporation	SGP	Real Estate	DM Asia-Pacific	0.0102%	1
Redeia Corporacion SA	RED	Utilities	DM Europe & Mid East	0.0101%	1
Henkel KGaA	HEN	Consumer Defensive	DM Europe & Mid East	0.0100%	1
Alstom SA	ALO	Industrials	DM Europe & Mid East	0.0100%	1
J Sainsbury	SBRY	Consumer Defensive	DM Europe & Mid East	0.0100%	1
Spirax Group PLC	SPX	Industrials	DM Europe & Mid East	0.0097%	1
GPT Group Stapled Security	GPT	Real Estate	DM Asia-Pacific	0.0095%	1
Sandfire Resources Ltd Shs	SFR	Basic Materials	DM Asia-Pacific	0.0094%	1
Charter Hall Grp	CHC	Real Estate	DM Asia-Pacific	0.0094%	1
CAR Group Ltd	CAR	Communication Services	DM Asia-Pacific	0.0094%	1
Ipsen Act	IPN	Healthcare	DM Europe & Mid East	0.0093%	1

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ASX Limited Ordinary Shares	ASX	Financial Services	DM Asia-Pacific	0.0092%	1
Land Securities	LAND	Real Estate	DM Europe & Mid East	0.0092%	1
Schroders PLC	SDR	Financial Services	DM Europe & Mid East	0.0090%	1
Aberdeen Group PLC	ABDN	Financial Services	DM Europe & Mid East	0.0087%	1
IMCD NV Shs	IMCD	Basic Materials	DM Europe & Mid East	0.0085%	1
Burberry Group PLC Common Stock	BRBY	Consumer Cyclical	DM Europe & Mid East	0.0080%	1
Nordnet AB (publ)	SAVE	Financial Services	DM Europe & Mid East	0.0080%	1
Syensqo SA	SYENS	Basic Materials	DM Europe & Mid East	0.0079%	1
Croda International PLC Shs	CRDA	Basic Materials	DM Europe & Mid East	0.0076%	1
Balfour Beatty	BBY	Industrials	DM Europe & Mid East	0.0075%	1
Qantas Airways Ltd	QAN	Industrials	DM Asia-Pacific	0.0072%	1
Contact Energy Limited Common Stock	CEN	Utilities	DM Asia-Pacific	0.0071%	1
Autotrader Group PLC	AUTO	Communication Services	DM Europe & Mid East	0.0070%	1
Johnson Matthey	JMAT	Basic Materials	DM Europe & Mid East	0.0069%	1
Mirvac Group	MGR	Real Estate	DM Asia-Pacific	0.0068%	1
HUB24 Ltd	HUB	Financial Services	DM Asia-Pacific	0.0068%	1
Enagas S.A.	ENG	Utilities	DM Europe & Mid East	0.0068%	1
Cochlear Limited Ordinary Share	COH	Healthcare	DM Asia-Pacific	0.0067%	1
Sodexo Act	SW	Industrials	DM Europe & Mid East	0.0067%	1
Avanza Bank Holding AB	AZA	Financial Services	DM Europe & Mid East	0.0065%	1
Temenos AG Shs	TEMN	Technology	DM Europe & Mid East	0.0065%	1
Vend Marketplaces ASA	VEND	Communication Services	DM Europe & Mid East	0.0064%	1
Castellum AB	CAST	Real Estate	DM Europe & Mid East	0.0063%	1
Dexus Shs	DXS	Real Estate	DM Asia-Pacific	0.0062%	1
EDP Renewables SA	EDPR	Utilities	DM Europe & Mid East	0.0062%	1
Rosebank Industries PLC	ROSE	Financial Services	DM Europe & Mid East	0.0061%	1
HERA	HER	Utilities	DM Europe & Mid East	0.0060%	1
A2A SpA Common Share	A2A	Utilities	DM Europe & Mid East	0.0059%	1
Bollere SE	BOL	Communication Services	DM Europe & Mid East	0.0058%	1
Fastighets AB Balder	BALD B	Real Estate	DM Europe & Mid East	0.0058%	1
Zabka Group	ZAB	Consumer Defensive	DM Europe & Mid East	0.0054%	1
Challenger Ltd Ordinary Share	CGF	Financial Services	DM Asia-Pacific	0.0050%	1
Covivio SA Ordinary Shares	COV	Real Estate	DM Europe & Mid East	0.0050%	1
City Developments Ltd Common Stock	C09	Real Estate	DM Asia-Pacific	0.0044%	1
FDJ United	FDJU	Consumer Cyclical	DM Europe & Mid East	0.0043%	1
Endeavour Group Ltd Ordinary Shares	EDV	Consumer Defensive	DM Asia-Pacific	0.0043%	1
Bank of Queensland Limited Ordinary Share	BOQ	Financial Services	DM Asia-Pacific	0.0042%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Protector Forsikring	PROT	Financial Services	DM Europe & Mid East	0.0041%	1
AMP Limited Ordinary Share	AMP	Financial Services	DM Asia-Pacific	0.0041%	1
The a2 Milk Company Ltd Common Stock	ATM	Consumer Defensive	DM Asia-Pacific	0.0040%	1
Swire Properties Ltd Common Stock	1972	Real Estate	DM Asia-Pacific	0.0039%	1
Strauss Group Ltd Shs	STRS	Consumer Defensive	DM Europe & Mid East	0.0038%	1
Chorus Ltd Common Stock	CNU	Communication Services	DM Asia-Pacific	0.0036%	1
Tomra Systems	TOM	Industrials	DM Europe & Mid East	0.0036%	1
Mapletree Pan Asia Commercial Trust Reg S	N2IU	Real Estate	DM Asia-Pacific	0.0034%	1
Titan SA	TITC	Basic Materials	DM Europe & Mid East	0.0034%	1
Treasury Wine Estates Ltd Common Stock	TWE	Consumer Defensive	DM Asia-Pacific	0.0032%	1
Infrastrutture Wireless Italiane S.p.A.	INW	Real Estate	DM Europe & Mid East	0.0031%	1
Viva Energy Group Ltd Ordinary Shares	VEA	Energy	DM Asia-Pacific	0.0024%	1
Pandox AB Shs -B-	PNDX B	Real Estate	DM Europe & Mid East	0.0020%	1
Volvo Car AB Class B	VOLCAR B	Consumer Cyclical	DM Europe & Mid East	0.0020%	1
Aker Solutions ASA	AKSO	Energy	DM Europe & Mid East	0.0017%	1
SpareBank 1 Ostlandet Depository Receipts	SPOL	Financial Services	DM Europe & Mid East	0.0016%	1
Essity AB Registered Shs -A-	ESSITY A	Consumer Defensive	DM Europe & Mid East	0.0009%	1
Skandinaviska Enskilda Banken AB Stock C	SEB C	Financial Services	DM Europe & Mid East	0.0006%	1
Bombardier Inc. Multiple Voting Share	BBD.A	Industrials	DM Americas	0.0006%	1
NVIDIA Corporation	NVDA	Technology	DM Americas	6.4515%	2
Apple Inc	AAPL	Technology	DM Americas	5.9687%	2
Alphabet Inc Class A	GOOGL	Communication Services	DM Americas	2.8878%	2
Alphabet Inc Class C	GOOG	Communication Services	DM Americas	2.2978%	2
Meta Platforms Inc Common Stock A	META	Communication Services	DM Americas	1.8041%	2
Tesla Inc Common Stock	TSLA	Consumer Cyclical	DM Americas	1.6016%	2
ExxonMobil Corporation	XOM	Energy	DM Americas	0.7886%	2
Cisco Systems Inc.	CSCO	Technology	DM Americas	0.6202%	2
Netflix Inc.	NFLX	Communication Services	DM Americas	0.4736%	2
Unitedhealth Group Inc	UNH	Healthcare	DM Americas	0.4495%	2
Roche Holding AG Ordinary Shares new	ROP	Healthcare	DM Europe & Mid East	0.3517%	2
Morgan Stanley Common Stock	MS	Financial Services	DM Americas	0.3261%	2
Nestle SA Act Nom	NESN	Consumer Defensive	DM Europe & Mid East	0.3060%	2
Citigroup Inc	C	Financial Services	DM Americas	0.2798%	2
Siemens AG	SIE	Industrials	DM Europe & Mid East	0.2727%	2
Analog Devices Inc.	ADI	Technology	DM Americas	0.2635%	2
Boeing Co	BA	Industrials	DM Americas	0.2362%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
The Walt Disney Co Shs	DIS	Communication Services	DM Americas	0.2306%	2
SAP SE Common Stock	SAP	Technology	DM Europe & Mid East	0.2251%	2
TotalEnergies SE Common Share	TTE	Energy	DM Europe & Mid East	0.2236%	2
Banco Santander SA Reg Shs	SAN	Financial Services	DM Europe & Mid East	0.2171%	2
Union Pacific Corporation	UNP	Industrials	DM Americas	0.2029%	2
Intuitive Surgical Inc.	ISRG	Healthcare	DM Americas	0.1953%	2
Corning Inc.	GLW	Technology	DM Americas	0.1854%	2
Rolls-Royce Holdings PLC Common Stock	RR.	Industrials	DM Europe & Mid East	0.1807%	2
Deere & Company	DE	Industrials	DM Americas	0.1764%	2
Lvmh Moet Hennessy Louis Vuitton SE	MC	Consumer Cyclical	DM Europe & Mid East	0.1655%	2
British American Tobacco PLC Shs	BATS	Consumer Defensive	DM Europe & Mid East	0.1624%	2
Banco Bilbao Vizcaya Argentaria SA Ordinary Shares	BBVA	Financial Services	DM Europe & Mid East	0.1582%	2
Lowe's Companies Inc.	LOW	Consumer Cyclical	DM Americas	0.1565%	2
Airbus SE Shs	AIR	Industrials	DM Europe & Mid East	0.1485%	2
Starbucks Corporation	SBUX	Consumer Cyclical	DM Americas	0.1468%	2
Progressive Corporation	PGR	Financial Services	DM Americas	0.1451%	2
Equinix Inc Common Stock	EQIX	Real Estate	DM Americas	0.1362%	2
Lockheed Martin Corporation	LMT	Industrials	DM Americas	0.1354%	2
Zurich Insur Gr N	ZURN	Financial Services	DM Europe & Mid East	0.1285%	2
Constellation Energy Corp	CEG	Utilities	DM Americas	0.1273%	2
Duke Energy Corporation Common Stock	DUK	Utilities	DM Americas	0.1244%	2
T-Mobile US Inc Shares	TMUS	Communication Services	DM Americas	0.1239%	2
Agnico Eagle Mines Ltd	AEM	Basic Materials	DM Americas	0.1204%	2
FedEx Corporation	FDX	Industrials	DM Americas	0.1198%	2
DBS Group Holdings Ltd.	D05	Financial Services	DM Asia-Pacific	0.1191%	2
Comcast Corporation A	CMCSA	Communication Services	DM Americas	0.1156%	2
American Tower Corporation A	AMT	Real Estate	DM Americas	0.1137%	2
Williams Companies Inc.	WMB	Energy	DM Americas	0.1131%	2
U.S. Bancorp Shs	USB	Financial Services	DM Americas	0.1112%	2
ING Groep N.V. Cert of Shs	INGA	Financial Services	DM Europe & Mid East	0.1082%	2
Elevance Health Inc Common Stock	ELV	Healthcare	DM Americas	0.1072%	2
Ciena Corporation	CIEN	Technology	DM Americas	0.1069%	2
Johnson Controls International PLC Registered Shares	JCI	Industrials	DM Americas	0.1068%	2
Marsh	MRSB	Financial Services	DM Americas	0.0980%	2
Marathon Petroleum Corp Common Stock	MPC	Energy	DM Americas	0.0944%	2
Sherwin-Williams Company	SHW	Basic Materials	DM Americas	0.0920%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Moodys Corp	MCO	Financial Services	DM Americas	0.0893%	2
Canadian National Railway Company	CNR	Industrials	DM Americas	0.0852%	2
Warner Bros. Discovery Inc Class A	WBD	Communication Services	DM Americas	0.0839%	2
Baker Hughes Co Registered Shs -A-	BKR	Energy	DM Americas	0.0824%	2
M?nchener R?ck AG	MUV2	Financial Services	DM Europe & Mid East	0.0817%	2
TE Connectivity PLC Registered Shares	TEL	Technology	DM Americas	0.0816%	2
L3Harris Technologies Inc Ordinary Shares	LHX	Industrials	DM Americas	0.0766%	2
Macquarie Group Ltd Ordinary Shares	MQG	Financial Services	DM Asia-Pacific	0.0740%	2
Dominion Energy Inc Shs	D	Utilities	DM Americas	0.0731%	2
Essilorluxottica Ordinary Shares	EL	Healthcare	DM Europe & Mid East	0.0725%	2
W.W. Grainger Inc.	GWW	Industrials	DM Americas	0.0719%	2
Oversea-Chinese Banking	O39	Financial Services	DM Asia-Pacific	0.0709%	2
RELX PLC shares	REL	Industrials	DM Europe & Mid East	0.0709%	2
Vistra Corp Shs	VST	Utilities	DM Americas	0.0706%	2
Nike Inc. B	NKE	Consumer Cyclical	DM Americas	0.0701%	2
Airbnb Inc Ordinary Shares - Class A	ABNB	Consumer Cyclical	DM Americas	0.0700%	2
Allstate Corporation	ALL	Financial Services	DM Americas	0.0697%	2
Engie SA Shs	ENGI	Utilities	DM Europe & Mid East	0.0695%	2
Corteva Inc Ordinary Shares	CTVA	Basic Materials	DM Americas	0.0686%	2
Cencora Inc	COR	Healthcare	DM Americas	0.0678%	2
Compass Group PLC Common Stock	CPG	Consumer Cyclical	DM Europe & Mid East	0.0665%	2
Anglo American PLC Common Stock	AAL	Basic Materials	DM Europe & Mid East	0.0649%	2
Xcel Energy Inc.	XEL	Utilities	DM Americas	0.0647%	2
Deutsche Boerse	DB1	Financial Services	DM Europe & Mid East	0.0642%	2
Edwards Lifesciences Corporation	EW	Healthcare	DM Americas	0.0626%	2
Cameco Corporation	CCO	Energy	DM Americas	0.0611%	2
Electronic Arts Inc.	EA	Communication Services	DM Americas	0.0600%	2
Holcim Ltd Shares	HOLN	Basic Materials	DM Europe & Mid East	0.0598%	2
Prysmian SpA Shs	PRY	Industrials	DM Europe & Mid East	0.0594%	2
Eni SPA Common Stock	ENI	Energy	DM Europe & Mid East	0.0586%	2
Occidental Petroleum Corporation	OXY	Energy	DM Americas	0.0538%	2
Chipotle Mexican Grill Inc	CMG	Consumer Cyclical	DM Americas	0.0529%	2
Mercedes-Benz Group AG	MBG	Consumer Cyclical	DM Europe & Mid East	0.0523%	2
Swiss Re AG Common Stock	SREN	Financial Services	DM Europe & Mid East	0.0516%	2
Public Service Enterprise Group	PEG	Utilities	DM Americas	0.0511%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Consolidated Edison Company	ED	Utilities	DM Americas	0.0508%	2
Agilent Technologies Inc Common Stock	A	Healthcare	DM Americas	0.0504%	2
RWE AG Class A shs	RWE	Utilities	DM Europe & Mid East	0.0499%	2
Woodside Energy Group Ltd	WDS	Energy	DM Asia-Pacific	0.0497%	2
Iron Mountain Inc.	IRM	Real Estate	DM Americas	0.0493%	2
Waters Corporation	WAT	Healthcare	DM Americas	0.0491%	2
Humana	HUM	Healthcare	DM Americas	0.0479%	2
Generali	G	Financial Services	DM Europe & Mid East	0.0478%	2
CBRE Group Inc	CBRE	Real Estate	DM Americas	0.0476%	2
Kinross Gold Corporation Ordinary Shares	K	Basic Materials	DM Americas	0.0474%	2
Sysco Corporation	SYU	Consumer Defensive	DM Americas	0.0472%	2
WEC Energy Group Inc shares	WEC	Utilities	DM Americas	0.0471%	2
PG & E Corporation	PCG	Utilities	DM Americas	0.0467%	2
Intact Financial Corp Common Stock	IFC	Financial Services	DM Americas	0.0457%	2
Bank Leumi	LUMI	Financial Services	DM Europe & Mid East	0.0456%	2
Axon Enterprise Inc Shs	AXON	Industrials	DM Americas	0.0449%	2
EQT Corporation	EQT	Energy	DM Americas	0.0443%	2
Koninklijke Ahold Delhaize NV Shs	AD	Consumer Defensive	DM Europe & Mid East	0.0435%	2
Telefonaktiebolaget L M Ericsson Shs B	ERIC B	Technology	DM Europe & Mid East	0.0432%	2
NetApp Inc.	NTAP	Technology	DM Americas	0.0431%	2
Sunbelt Rentals Holdings Inc	SUNB	Industrials	DM Americas	0.0423%	2
Sandoz Group AG Registered Shares	SDZ	Healthcare	DM Europe & Mid East	0.0420%	2
M & T Bank Corporation	MTB	Financial Services	DM Americas	0.0412%	2
Danske Bank AS Shs	DANSKE	Financial Services	DM Europe & Mid East	0.0402%	2
CSL Limited Ordinary Share	CSL	Healthcare	DM Asia-Pacific	0.0398%	2
Northern Trust Corporation	NTRS	Financial Services	DM Americas	0.0398%	2
Natera Inc Shs	NTRA	Healthcare	DM Americas	0.0397%	2
DTE Energy Co Shs	DTE	Utilities	DM Americas	0.0384%	2
Sika AG Registered Shares	SIKA	Basic Materials	DM Europe & Mid East	0.0380%	2
Adyen NV Ordinary Shares	ADYEN	Technology	DM Europe & Mid East	0.0378%	2
DexCom Inc.	DXCM	Healthcare	DM Americas	0.0370%	2
Givaudan	GIVN	Basic Materials	DM Europe & Mid East	0.0364%	2
Pembina Pipeline Corp common stock	PPL	Energy	DM Americas	0.0352%	2
Repsol SA Common Stock	REP	Energy	DM Europe & Mid East	0.0343%	2
Citizens Financial Group	CFG	Financial Services	DM Americas	0.0342%	2
Imperial Brands Rg	IMB	Consumer Defensive	DM Europe & Mid East	0.0339%	2
Eversource Energy	ES	Utilities	DM Americas	0.0334%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
PPL Corporation	PPL	Utilities	DM Americas	0.0332%	2
AvalonBay Communities Inc.	AVB	Real Estate	DM Americas	0.0330%	2
FirstEnergy Corporation	FE	Utilities	DM Americas	0.0329%	2
PPG Industries Inc.	PPG	Basic Materials	DM Americas	0.0328%	2
THALES.	HO	Industrials	DM Europe & Mid East	0.0324%	2
HP Inc Common Stock	HPQ	Technology	DM Americas	0.0322%	2
Amadeus IT Group SA Shs	AMS	Technology	DM Europe & Mid East	0.0317%	2
Veolia Environnement	VIE	Industrials	DM Europe & Mid East	0.0307%	2
Leonardo SpA Shs	LDO	Industrials	DM Europe & Mid East	0.0307%	2
VeriSign Inc.	VRSN	Technology	DM Americas	0.0303%	2
Verisk Analytics Inc.	VRSK	Industrials	DM Americas	0.0299%	2
Church & Dwight Company Inc.	CHD	Consumer Defensive	DM Americas	0.0296%	2
CMS Energy Corporation	CMS	Utilities	DM Americas	0.0292%	2
T. Rowe Price Group Inc Shs	TROW	Financial Services	DM Americas	0.0290%	2
Fidelity National Information Services Inc.	FIS	Technology	DM Americas	0.0289%	2
Equity Residential	EQR	Real Estate	DM Americas	0.0289%	2
NiSource Inc.	NI	Utilities	DM Americas	0.0289%	2
Estee Lauder Companies A	EL	Consumer Defensive	DM Americas	0.0286%	2
ABN AMRO Bank NV	ABN	Financial Services	DM Europe & Mid East	0.0285%	2
Intercontinental Hotels Group PLC Common Stock	IHG	Consumer Cyclical	DM Europe & Mid East	0.0277%	2
LPL Financial Holdings Inc Common Stock	LPLA	Financial Services	DM Americas	0.0275%	2
F5 Inc	FFIV	Technology	DM Americas	0.0273%	2
Albemarle Corporation	ALB	Basic Materials	DM Americas	0.0269%	2
TD Synnex Corp	SNX	Technology	DM Americas	0.0262%	2
Heineken N.V.	HEIA	Consumer Defensive	DM Europe & Mid East	0.0259%	2
Aristocrat Leisure Limited Ordinary Share	ALL	Consumer Cyclical	DM Asia-Pacific	0.0258%	2
Vonovia SE Shares	VNA	Real Estate	DM Europe & Mid East	0.0256%	2
Veralto Corp	VLTO	Industrials	DM Americas	0.0254%	2
WSP Global Inc Common Share	WSP	Industrials	DM Americas	0.0248%	2
Svenska Handelsbanken A	SHB A	Financial Services	DM Europe & Mid East	0.0248%	2
BPER Banca SpA Shs	BPE	Financial Services	DM Europe & Mid East	0.0247%	2
Alliant Energy Corporation	LNT	Utilities	DM Americas	0.0241%	2
Capgemini SE Shs	CAP	Technology	DM Europe & Mid East	0.0240%	2
Koninklijke KPN NV Shs	KPN	Communication Services	DM Europe & Mid East	0.0239%	2
DSM-Firmenich AG Ordinary Shares	DSFIR	Basic Materials	DM Europe & Mid East	0.0226%	2
Lyondellbasell Industries NV Class A	LYB	Basic Materials	DM Americas	0.0225%	2
Cellnex Telecom S.A. Shs	CLNX	Real Estate	DM Europe & Mid East	0.0224%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Bank of Ireland Group PLC Shs	BIRG	Financial Services	DM Europe & Mid East	0.0224%	2
MTU Aero Engines AG	MTX	Industrials	DM Europe & Mid East	0.0223%	2
Northern Star Resources Ltd Ordinary Share	NST	Basic Materials	DM Asia-Pacific	0.0222%	2
Coca-Cola Europacific Partners PLC	CCEP	Consumer Defensive	DM Europe & Mid East	0.0220%	2
Essex Property Trust Inc	ESS	Real Estate	DM Americas	0.0218%	2
Moderna Inc Shs	MRNA	Healthcare	DM Americas	0.0218%	2
W.P. Carey Inc Shs	WPC	Real Estate	DM Americas	0.0215%	2
Bunge Global SA	BG	Consumer Defensive	DM Americas	0.0214%	2
Incyte Corporation	INCY	Healthcare	DM Americas	0.0210%	2
Evolution Mining Ltd Common Stock	EVN	Basic Materials	DM Asia-Pacific	0.0210%	2
Leidos Holdings Inc Shs	LDOS	Technology	DM Americas	0.0208%	2
Santos Limited Ordinary Share	STO	Energy	DM Asia-Pacific	0.0205%	2
Ovintiv Inc	OVV	Energy	DM Americas	0.0197%	2
Stellantis NV Shs	STLAM	Consumer Cyclical	DM Europe & Mid East	0.0195%	2
Telecom Italia Az.	TIT	Communication Services	DM Europe & Mid East	0.0190%	2
Dassault Systemes SE Shs	DSY	Technology	DM Europe & Mid East	0.0186%	2
Ageas NV Act	AGS	Financial Services	DM Europe & Mid East	0.0184%	2
Logitech International SA	LOGN	Technology	DM Europe & Mid East	0.0181%	2
Snam SpA	SRG	Utilities	DM Europe & Mid East	0.0181%	2
Ball Corporation	BALL	Consumer Cyclical	DM Americas	0.0179%	2
Metro Inc Common Stock	MRU	Consumer Defensive	DM Americas	0.0177%	2
Toast Inc Class A	TOST	Technology	DM Americas	0.0175%	2
Tyler Technologies Inc.	TYL	Technology	DM Americas	0.0172%	2
Neste OYJ	NESTE	Energy	DM Europe & Mid East	0.0170%	2
Scentre Group Stapled Security	SCG	Real Estate	DM Asia-Pacific	0.0170%	2
Watsco Inc	WSO	Industrials	DM Americas	0.0166%	2
Suncorp Group Ltd Ordinary Share	SUN	Financial Services	DM Asia-Pacific	0.0160%	2
Link Real Estate Investment Trust	823	Real Estate	DM Asia-Pacific	0.0159%	2
AltaGas Ltd Common Stock	ALA	Energy	DM Americas	0.0158%	2
Roche Holding Ltd Bearer Shares	RO	Healthcare	DM Europe & Mid East	0.0151%	2
iA Financial Corp Inc Ordinary Shares	IAG	Financial Services	DM Americas	0.0146%	2
Symrise AG	SY1	Basic Materials	DM Europe & Mid East	0.0143%	2
Orsted AS Shs	ORSTED	Utilities	DM Europe & Mid East	0.0142%	2
Coca-Cola HBC Ltd	CCH	Consumer Defensive	DM Europe & Mid East	0.0140%	2
SKF Group B	SKF B	Industrials	DM Europe & Mid East	0.0135%	2
Accor SA	AC	Consumer Cyclical	DM Europe & Mid East	0.0134%	2
TMX Group Ltd Common Stock	X	Financial Services	DM Americas	0.0134%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Iamgold Corporation Common Stock	IMG	Basic Materials	DM Americas	0.0130%	2
Tele2 AB B	TEL2 B	Communication Services	DM Europe & Mid East	0.0125%	2
ASR Nederland NV Shs	ASRNL	Financial Services	DM Europe & Mid East	0.0124%	2
News Corp Common Stock A	NWSA	Communication Services	DM Americas	0.0124%	2
Smiths Group PLC Ordinary Shares	SMIN	Industrials	DM Europe & Mid East	0.0121%	2
Bluescope Steel Limited Ordinary Share	BSL	Basic Materials	DM Asia-Pacific	0.0119%	2
APA Group	APA	Utilities	DM Asia-Pacific	0.0114%	2
GEA Group Aktiengesellschaft	G1A	Industrials	DM Europe & Mid East	0.0110%	2
Stantec Inc.	STN	Industrials	DM Americas	0.0108%	2
The Lottery Corp Ltd	TLC	Consumer Cyclical	DM Asia-Pacific	0.0103%	2
Hochtief AG Common Stock	HOT	Industrials	DM Europe & Mid East	0.0103%	2
Klepierre Shs	LI	Real Estate	DM Europe & Mid East	0.0102%	2
Wise Group PLC Class A	WISE	Technology	DM Europe & Mid East	0.0099%	2
CapitaLand Ascendas REIT Units	A17U	Real Estate	DM Asia-Pacific	0.0097%	2
H & M Hennes & Mauritz AB	HM B	Consumer Cyclical	DM Europe & Mid East	0.0095%	2
Abivax SA	ABVX	Healthcare	DM Europe & Mid East	0.0095%	2
Fresenius Medical Care AG	FME	Healthcare	DM Europe & Mid East	0.0095%	2
Brenntag SE Common Stock	BNR	Basic Materials	DM Europe & Mid East	0.0091%	2
Orica Limited Ordinary Share	ORI	Basic Materials	DM Asia-Pacific	0.0087%	2
ICG Plc	ICG	Financial Services	DM Europe & Mid East	0.0087%	2
AccionaS.A.	ANA	Industrials	DM Europe & Mid East	0.0085%	2
Elisa Oyj Class A	ELISA	Communication Services	DM Europe & Mid East	0.0080%	2
Kesko Oyj Common stock B	KESKOB	Consumer Defensive	DM Europe & Mid East	0.0079%	2
Erste Bank Polska SA	EBP	Financial Services	DM Europe & Mid East	0.0079%	2
Beiersdorf	BEI	Consumer Defensive	DM Europe & Mid East	0.0079%	2
Amundi Group SA	AMUN	Financial Services	DM Europe & Mid East	0.0076%	2
Getlink SE Act Provenant Regroupement Common Stock	GET	Industrials	DM Europe & Mid East	0.0075%	2
Technology One Limited Ordinary Share	TNE	Technology	DM Asia-Pacific	0.0074%	2
PrairieSky Royalty Ltd Shs	PSK	Energy	DM Americas	0.0072%	2
Saipem SPA	SPM	Energy	DM Europe & Mid East	0.0070%	2
Ampol Ltd Ordinary Share	ALD	Energy	DM Asia-Pacific	0.0068%	2
Swissquote Grp Holding Ltd	SQN	Financial Services	DM Europe & Mid East	0.0066%	2
Barry Callebaut	BARN	Consumer Defensive	DM Europe & Mid East	0.0066%	2
REA Group Limited Ordinary Shares	REA	Communication Services	DM Asia-Pacific	0.0065%	2
Gjensidige Forsikring ASA Common Stock	GJF	Financial Services	DM Europe & Mid East	0.0063%	2
Lotus Bakeries NV	LOTB	Consumer Defensive	DM Europe & Mid East	0.0063%	2
Avolta AG	AVOL	Consumer Cyclical	DM Europe & Mid East	0.0062%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Aurizon Holdings Ltd Common Stock	AZJ	Industrials	DM Asia-Pacific	0.0060%	2
SpareBank 1 Sor Norge ASA	SB1NO	Financial Services	DM Europe & Mid East	0.0060%	2
Whitehaven Coal Limited	WHC	Energy	DM Asia-Pacific	0.0060%	2
WiseTech Global Ltd Shs	WTC	Technology	DM Asia-Pacific	0.0059%	2
Ramsay Health Care Limited Ordinary Share	RHC	Healthcare	DM Asia-Pacific	0.0059%	2
Naturgy Energy Group SA Ordinary Shares	NTGY	Utilities	DM Europe & Mid East	0.0059%	2
Aeroports de Paris SA Shs	ADP	Industrials	DM Europe & Mid East	0.0058%	2
Persimmon PLC	PSN	Consumer Cyclical	DM Europe & Mid East	0.0058%	2
Ayvens	AYV	Industrials	DM Europe & Mid East	0.0058%	2
SBM Offshore NV Common Stock	SBMO	Energy	DM Europe & Mid East	0.0057%	2
IGM Financial Inc.	IGM	Financial Services	DM Americas	0.0057%	2
Evonik Industries AG	EVK	Basic Materials	DM Europe & Mid East	0.0056%	2
Dyno Nobel Ltd	DNL	Basic Materials	DM Asia-Pacific	0.0056%	2
Empire Company Limited Non Voting Share	EMPA	Consumer Defensive	DM Americas	0.0056%	2
Entain PLC Common Shares	ENT	Consumer Cyclical	DM Europe & Mid East	0.0056%	2
IGO Ltd Ordinary Share	IGO	Basic Materials	DM Asia-Pacific	0.0055%	2
Algonquin Power & Utilities Corp	AQN	Utilities	DM Americas	0.0054%	2
Meridian Energy Ltd Shs 2013-15.5.15 Instalment Receipts	MEL	Utilities	DM Asia-Pacific	0.0054%	2
Verbund AG Class A	VER	Utilities	DM Europe & Mid East	0.0054%	2
Zegona Communications PLC Shs	ZEG	Communication Services	DM Europe & Mid East	0.0053%	2
Worley Ltd Ordinary Share	WOR	Energy	DM Asia-Pacific	0.0052%	2
Definity Financial Corp	DFY	Financial Services	DM Americas	0.0052%	2
Mapfre S.A.	MAP	Financial Services	DM Europe & Mid East	0.0052%	2
Inpost SA Ordinary Shares	INPST	Industrials	DM Europe & Mid East	0.0051%	2
Bendigo and Adelaide Bank Limited Ordinary Share	BEN	Financial Services	DM Asia-Pacific	0.0050%	2
AGL Energy Ltd	AGL	Utilities	DM Asia-Pacific	0.0049%	2
Arkema Common Stock	AKE	Basic Materials	DM Europe & Mid East	0.0049%	2
ING Bank Slaski S.A. Common Stock	ING	Financial Services	DM Europe & Mid East	0.0048%	2
BioMerieux SA	BIM	Healthcare	DM Europe & Mid East	0.0047%	2
Cleanaway Waste Management Ltd Shs	CWY	Industrials	DM Asia-Pacific	0.0044%	2
News Corp Common Stock B	NWS	Communication Services	DM Americas	0.0043%	2
Banca Generali	BGN	Financial Services	DM Europe & Mid East	0.0043%	2
Bank Millennium	MIL	Financial Services	DM Europe & Mid East	0.0040%	2
TGS ASA Ordinary Shares	TGS	Energy	DM Europe & Mid East	0.0039%	2
CSG NV	CSG	Industrials	DM Europe & Mid East	0.0039%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Grifols SA Ordinary Shares - Class A	GRF	Healthcare	DM Europe & Mid East	0.0038%	2
Aker ASA A Share	AKER	Industrials	DM Europe & Mid East	0.0038%	2
Mapletree Industrial Trust Units Real Estate Investment Trust	ME8U	Real Estate	DM Asia-Pacific	0.0038%	2
Allfunds Group PLC	ALLFG	Financial Services	DM Europe & Mid East	0.0037%	2
Mapletree Logistics Tr	M44U	Real Estate	DM Asia-Pacific	0.0037%	2
Axfood AB	AXFO	Consumer Defensive	DM Europe & Mid East	0.0037%	2
Randstad NV Shs	RAND	Industrials	DM Europe & Mid East	0.0036%	2
Mandatum PLC	MANTA	Financial Services	DM Europe & Mid East	0.0036%	2
Energix-Renewable Energies Ltd Shs	ENRG	Utilities	DM Europe & Mid East	0.0035%	2
Orange Polska SA Common Stock	OPL	Communication Services	DM Europe & Mid East	0.0035%	2
De'Longhi SpA shs	DLG	Consumer Cyclical	DM Europe & Mid East	0.0035%	2
Mercury NZ Ltd Shs	MCY	Utilities	DM Asia-Pacific	0.0034%	2
Kongsberg Maritime ASA	KMAR	Industrials	DM Europe & Mid East	0.0034%	2
Munters Group AB Registered Shs -B-	MTRS	Industrials	DM Europe & Mid East	0.0033%	2
Iveco Group NV	IVG	Industrials	DM Europe & Mid East	0.0033%	2
Fraport AG	FRA	Industrials	DM Europe & Mid East	0.0032%	2
Genting Singapore Ltd Common Stock	G13	Consumer Cyclical	DM Asia-Pacific	0.0032%	2
SpareBank 1 SMN	MING	Financial Services	DM Europe & Mid East	0.0032%	2
Thule Group AB	THULE	Consumer Cyclical	DM Europe & Mid East	0.0031%	2
Wihlborgs Fastigheter	WIHL	Real Estate	DM Europe & Mid East	0.0030%	2
Sinch AB Shs	SINCH	Communication Services	DM Europe & Mid East	0.0029%	2
Logista Integral SA	LOG	Industrials	DM Europe & Mid East	0.0028%	2
NIB Holdings Limited	NHF	Financial Services	DM Asia-Pacific	0.0028%	2
Spark New Zealand Ltd Common Stock	SPK	Communication Services	DM Asia-Pacific	0.0026%	2
Grifols SA PRF PERPETUAL EUR 0.05 - Cls B	GRFP	Healthcare	DM Europe & Mid East	0.0025%	2
Kesko Oyj Common stock A	KESKOA	Consumer Defensive	DM Europe & Mid East	0.0025%	2
Wacker Chemie	WCH	Basic Materials	DM Europe & Mid East	0.0024%	2
DOF Group ASA	DOFG	Industrials	DM Europe & Mid East	0.0024%	2
Sonae S.G.P.S. S.A. Ordinary Shares	SON	Consumer Defensive	DM Europe & Mid East	0.0024%	2
Netwealth Group Ltd Shs	NWL	Technology	DM Asia-Pacific	0.0023%	2
CapitaLand Ascott Trust Stapled Units	HMN	Real Estate	DM Asia-Pacific	0.0023%	2
Hang Lung Properties Ltd	101	Real Estate	DM Asia-Pacific	0.0021%	2
Wallenstam AB	WALL B	Real Estate	DM Europe & Mid East	0.0021%	2
DNO ASA Shs -A-	DNO	Energy	DM Europe & Mid East	0.0020%	2
AF Gruppen ASA Ordinary Shares - Class A	AFG	Industrials	DM Europe & Mid East	0.0020%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
TPG Telecom Ltd Ordinary Shares	TPG	Communication Services	DM Asia-Pacific	0.0019%	2
AutoStore Holdings Ltd Ordinary Shares	AUTO	Industrials	DM Europe & Mid East	0.0019%	2
Kerry Properties Ltd	683	Real Estate	DM Asia-Pacific	0.0018%	2
Ler?y Seafood Group ASA	LSG	Consumer Defensive	DM Europe & Mid East	0.0016%	2
Hacksaw AB (publ)	HACK	Communication Services	DM Europe & Mid East	0.0016%	2
Odfjell Drilling Ltd Shs	ODL	Energy	DM Europe & Mid East	0.0014%	2
Laborat Farma Rovi	ROVI	Healthcare	DM Europe & Mid East	0.0014%	2
BNP Paribas Bank Polska SA Common Stock	BNP	Financial Services	DM Europe & Mid East	0.0013%	2
Okeanis Eco Tankers Corp Registered Shares	OET	Industrials	DM Europe & Mid East	0.0012%	2
Wilh. Wilhelmsen Holding ASA Common Stock A	WWI	Industrials	DM Europe & Mid East	0.0011%	2
Svenska Handelsbanken B	SHB B	Financial Services	DM Europe & Mid East	0.0011%	2
Telefonaktiebolaget L M Ericsson Shs	ERIC A	Technology	DM Europe & Mid East	0.0009%	2
Ithaca Energy PLC	ITH	Energy	DM Europe & Mid East	0.0008%	2
Singapore Land Group Ltd	U06	Real Estate	DM Asia-Pacific	0.0006%	2
Wilh. Wilhelmsen ASA Common Stock B	WWIB	Industrials	DM Europe & Mid East	0.0005%	2
SKF Group A	SKF A	Industrials	DM Europe & Mid East	0.0004%	2
Micron Technology Inc.	MU	Technology	DM Americas	1.1391%	3
Eli Lilly & Co	LLY	Healthcare	DM Americas	0.9229%	3
Advanced Micro Devices	AMD	Technology	DM Americas	0.8761%	3
Intel Corporation Common Stock	INTC	Technology	DM Americas	0.5200%	3
Caterpillar Inc.	CAT	Industrials	DM Americas	0.4209%	3
Lam Research Corporation	LRCX	Technology	DM Americas	0.4165%	3
Home Depot Inc.	HD	Consumer Cyclical	DM Americas	0.3289%	3
International Business Machines Corp	IBM	Technology	DM Americas	0.2904%	3
Texas Instruments Inc.	TXN	Technology	DM Americas	0.2896%	3
KLA Corp	KLAC	Technology	DM Americas	0.2628%	3
Linde PLC	LIN	Basic Materials	DM Americas	0.2420%	3
Palo Alto Networks Inc	PANW	Technology	DM Americas	0.2379%	3
AT&T Inc.	T	Communication Services	DM Americas	0.1811%	3
TJX Companies Inc Shs	TJX	Consumer Cyclical	DM Americas	0.1791%	3
Arista Networks Inc Shs	ANET	Technology	DM Americas	0.1709%	3
Eaton Corporation PLC Common Stock	ETN	Industrials	DM Americas	0.1623%	3
ABB Ltd Namen Share	ABBN	Industrials	DM Europe & Mid East	0.1605%	3
Honeywell International Inc.	HON	Industrials	DM Americas	0.1576%	3
Prologis Inc Common Stock	PLD	Real Estate	DM Americas	0.1391%	3
Dell Technologies Inc Ordinary Shares - Class C	DELL	Technology	DM Americas	0.1250%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Danaher Corporation	DHR	Healthcare	DM Americas	0.1228%	3
Capital One Financial Corporation	COF	Financial Services	DM Americas	0.1217%	3
CVS Health Corp Shs	CVS	Healthcare	DM Americas	0.1200%	3
Safran SA Act	SAF	Industrials	DM Europe & Mid East	0.1189%	3
Air Liquide SA	AI	Basic Materials	DM Europe & Mid East	0.1162%	3
Southern Company	SO	Utilities	DM Americas	0.1083%	3
CME Group A	CME	Financial Services	DM Americas	0.1026%	3
Medtronic PLC Shs	MDT	Healthcare	DM Americas	0.0988%	3
McKesson Inc.	MCK	Healthcare	DM Americas	0.0931%	3
General Dynamics Corp	GD	Industrials	DM Americas	0.0878%	3
Intercontinental Exchange Inc Common Stock	ICE	Financial Services	DM Americas	0.0871%	3
Emerson Electric Company	EMR	Industrials	DM Americas	0.0845%	3
United Parcel Service Inc Class B	UPS	Industrials	DM Americas	0.0831%	3
NXP Semiconductors NV Common Stock	NXPI	Technology	DM Americas	0.0811%	3
Barclays PLC Common Stock	BARC	Financial Services	DM Europe & Mid East	0.0789%	3
CRH PLC Common Share	CRH	Basic Materials	DM Americas	0.0759%	3
Illinois Tool Works Inc.	ITW	Industrials	DM Americas	0.0746%	3
Royal Caribbean Group Ordinary Shares	RCL	Consumer Cyclical	DM Americas	0.0741%	3
EOG Resources	EOG	Energy	DM Americas	0.0740%	3
Phillips 66 Common Stock	PSX	Energy	DM Americas	0.0738%	3
Nokia Corporation Common Stock	NOKIA	Technology	DM Europe & Mid East	0.0735%	3
Investor A.B. B	INVE B	Financial Services	DM Europe & Mid East	0.0724%	3
Aon plc Class A Shs	AON	Financial Services	DM Americas	0.0709%	3
Glencore PLC Shs	GLEN	Basic Materials	DM Europe & Mid East	0.0702%	3
Vinci Common Shares	DG	Industrials	DM Europe & Mid East	0.0691%	3
Industria de Diseno Textil Inditex SA Common Stock	ITX	Consumer Cyclical	DM Europe & Mid East	0.0667%	3
United Rentals Inc Common Stock	URI	Industrials	DM Americas	0.0649%	3
The Travelers Companies Inc.	TRV	Financial Services	DM Americas	0.0646%	3
Kinder Morgan Inc	KMI	Energy	DM Americas	0.0637%	3
Wheaton Precious Metals Corp Shs	WPM	Basic Materials	DM Americas	0.0636%	3
Truist Financial Corp	TFC	Financial Services	DM Americas	0.0626%	3
Realty Income Corporation	O	Real Estate	DM Americas	0.0577%	3
Delta Air Lines Inc.	DAL	Industrials	DM Americas	0.0560%	3
Deutsche Bank AG	DBK	Financial Services	DM Europe & Mid East	0.0552%	3
Flex Ltd Shs	FLEX	Technology	DM Americas	0.0549%	3
Oneok Inc	OKE	Energy	DM Americas	0.0544%	3

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Volvo Corporation Class B	VOLV B	Industrials	DM Europe & Mid East	0.0541%	3
Aflac Inc.	AFL	Financial Services	DM Americas	0.0532%	3
Rockwell Automation Inc	ROK	Industrials	DM Americas	0.0524%	3
Carrier Global Corp	CARR	Industrials	DM Americas	0.0517%	3
AutoZone Inc	AZO	Consumer Cyclical	DM Americas	0.0507%	3
argenx SE Shs	ARGX	Healthcare	DM Europe & Mid East	0.0502%	3
Public Storage Common Stock	PSA	Real Estate	DM Americas	0.0501%	3
Fifth Third Bancorp	FITB	Financial Services	DM Americas	0.0470%	3
MSCI Inc Common Stock	MSCI	Financial Services	DM Americas	0.0468%	3
E. On SE Aktiengesellschaft AG Namen Akt	EOAN	Utilities	DM Europe & Mid East	0.0455%	3
ASM International NV Common Stock	ASM	Technology	DM Europe & Mid East	0.0447%	3
IDEXX Laboratories Inc	IDXX	Healthcare	DM Americas	0.0445%	3
Lonza Group AG	LONN	Healthcare	DM Europe & Mid East	0.0435%	3
Becton Dickinson & Co	BDX	Healthcare	DM Americas	0.0423%	3
Keurig Dr Pepper Inc Shs	KDP	Consumer Defensive	DM Americas	0.0423%	3
Block Inc Common Stock	XYZ	Technology	DM Americas	0.0422%	3
Goodman Group	GMG	Real Estate	DM Asia-Pacific	0.0421%	3
Crown Castle Inc	CCI	Real Estate	DM Americas	0.0413%	3
Ameriprise Financial Inc.	AMP	Financial Services	DM Americas	0.0404%	3
Sandvik AB Common Stock	SAND	Industrials	DM Europe & Mid East	0.0404%	3
Take-Two Interactive Software Inc.	TTWO	Communication Services	DM Americas	0.0399%	3
Teva Pharmaceutical Industries Ltd Common Stock	TEVA	Healthcare	DM Europe & Mid East	0.0378%	3
Archer-Daniels-Midland Co Common Stock	ADM	Consumer Defensive	DM Americas	0.0377%	3
Carnival Corporation Ltd	CCL	Consumer Cyclical	DM Americas	0.0373%	3
United Overseas Bank Ltd	U11	Financial Services	DM Asia-Pacific	0.0368%	3
Kroger Company	KR	Consumer Defensive	DM Americas	0.0367%	3
Dollarama Inc Common Stock	DOL	Consumer Defensive	DM Americas	0.0364%	3
Prudential	PRU	Financial Services	DM Europe & Mid East	0.0350%	3
Nutrien Ltd Shs	NTR	Basic Materials	DM Americas	0.0344%	3
Ferrovial NV	FER	Industrials	DM Europe & Mid East	0.0329%	3
Paychex Inc.	PAYX	Technology	DM Americas	0.0327%	3
Bank Hapoalim B.M.	POLI	Financial Services	DM Europe & Mid East	0.0322%	3
Fiserv Inc.	FISV	Technology	DM Americas	0.0312%	3
Ameren Corporation	AEE	Utilities	DM Americas	0.0311%	3
ACS Actividades de Construccion y Servicios SA	ACS	Industrials	DM Europe & Mid East	0.0308%	3
ResMed Inc Common Stock	RMD	Healthcare	DM Americas	0.0288%	3
CenterPoint Energy Inc.	CNP	Utilities	DM Americas	0.0287%	3

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Twilio Inc Shs -A-	TWLO	Technology	DM Americas	0.0287%	3
3i Group Ord	III	Financial Services	DM Europe & Mid East	0.0285%	3
Ares Management Corp Ordinary Shares Class A	ARES	Financial Services	DM Americas	0.0281%	3
NRG Energy Inc.	NRG	Utilities	DM Americas	0.0280%	3
MongoDB Inc Shs Class A	MDB	Technology	DM Americas	0.0272%	3
TechnipFMC PLC shs	FTI	Energy	DM Americas	0.0268%	3
Singapore Telecommunications Ltd	Z74	Communication Services	DM Asia-Pacific	0.0265%	3
XPO Inc Common Stock	XPO	Industrials	DM Americas	0.0263%	3
Zoom Communications Inc	ZM	Technology	DM Americas	0.0254%	3
Dollar General Common Stock	DG	Consumer Defensive	DM Americas	0.0253%	3
Restaurant Brands International Inc Shs	QSR	Consumer Cyclical	DM Americas	0.0253%	3
Live Nation Entertainment Inc Common Stock	LYV	Communication Services	DM Americas	0.0252%	3
Synchrony Financial Shs	SYF	Financial Services	DM Americas	0.0251%	3
ATI Inc	ATI	Industrials	DM Americas	0.0245%	3
Darden Restaurants Inc.	DRI	Consumer Cyclical	DM Americas	0.0243%	3
Regions Financial Corporation	RF	Financial Services	DM Americas	0.0239%	3
Insmid Inc.	INSM	Healthcare	DM Americas	0.0239%	3
EQT AB Ordinary Shares	EQT	Financial Services	DM Europe & Mid East	0.0237%	3
Smurfit WestRock PLC	SW	Consumer Cyclical	DM Americas	0.0225%	3
SBA Communications Corporation Class A Shs	SBAC	Real Estate	DM Americas	0.0225%	3
Investor A.B.	INVE A	Financial Services	DM Europe & Mid East	0.0224%	3
Labcorp Holdings Inc	LH	Healthcare	DM Americas	0.0223%	3
Orlen SA	PKN	Energy	DM Europe & Mid East	0.0220%	3
The Kraft Heinz Company Shs	KHC	Consumer Defensive	DM Americas	0.0218%	3
Royalty Pharma PLC Class A	RPRX	Healthcare	DM Americas	0.0214%	3
Constellation Brands Inc. A	STZ	Consumer Defensive	DM Americas	0.0213%	3
Burlington Stores Inc Shs	BURL	Consumer Cyclical	DM Americas	0.0212%	3
C.H. Robinson Worldwide Inc Shs	CHRW	Industrials	DM Americas	0.0212%	3
Sun Hung Kai Properties	16	Real Estate	DM Asia-Pacific	0.0211%	3
Southwest Airlines Co.	LUV	Industrials	DM Americas	0.0208%	3
Daimler Truck Holding AG Ordinary Shares	DTG	Industrials	DM Europe & Mid East	0.0206%	3
Legal & General Group PLC Ordinary Shares	LGDN	Financial Services	DM Europe & Mid East	0.0197%	3
Evergy Inc Shs	EVERG	Utilities	DM Americas	0.0196%	3
Novonesis (Novozymes) B Common Stock B	NSIS B	Basic Materials	DM Europe & Mid East	0.0195%	3
Helvetia Baloise Holding AG	HBAN	Financial Services	DM Europe & Mid East	0.0192%	3
Wartsila Corporation Common Stock	WRT1V	Industrials	DM Europe & Mid East	0.0191%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Viatrix Inc Shs	VTRS	Healthcare	DM Americas	0.0191%	3
Hexagon AB	HEXA B	Technology	DM Europe & Mid East	0.0188%	3
Amcor PLC Ordinary Shares	AMCR	Consumer Cyclical	DM Americas	0.0187%	3
SGS AG Common Stock	SGSN	Industrials	DM Europe & Mid East	0.0187%	3
Fortive Corp Shs	FTV	Technology	DM Americas	0.0185%	3
Broadridge Financial Solutions	BR	Technology	DM Americas	0.0185%	3
Global Payments Inc.	GPN	Industrials	DM Americas	0.0181%	3
Wesco International Inc.	WCC	Industrials	DM Americas	0.0180%	3
International Consolidated Airlines Group SA Ordinary Share	IAG	Industrials	DM Europe & Mid East	0.0178%	3
East West Bancorp Inc Common Stock	EWBC	Financial Services	DM Americas	0.0175%	3
Weyerhaeuser Company	WY	Real Estate	DM Americas	0.0175%	3
Emera Inc.	EMA	Utilities	DM Americas	0.0167%	3
Textron Inc.	TXT	Industrials	DM Americas	0.0166%	3
First Citizens Bancshares Inc. A	FCNCA	Financial Services	DM Americas	0.0164%	3
Great-West Lifeco Inc.	GWO	Financial Services	DM Americas	0.0161%	3
Tractor Supply	TSCO	Consumer Cyclical	DM Americas	0.0160%	3
Hannover Rueck Namen Akt Registered Shares	HNR1	Financial Services	DM Europe & Mid East	0.0158%	3
Mid-America Apartment Communities Inc	MAA	Real Estate	DM Americas	0.0157%	3
Banco de Sabadell S.A.	SAB	Financial Services	DM Europe & Mid East	0.0155%	3
Brambles Limited Ordinary Share	BXB	Industrials	DM Asia-Pacific	0.0153%	3
Norsk Hydro ASA Common Stock	NHY	Basic Materials	DM Europe & Mid East	0.0152%	3
Genmab AS	GMAB	Healthcare	DM Europe & Mid East	0.0151%	3
UPM-Kymmene Corporation Common Stock	UPM	Basic Materials	DM Europe & Mid East	0.0149%	3
WuXi Biologics (Cayman) Inc. Registered Shs Unitary 144A/ Reg S	2269	Healthcare	DM Asia-Pacific	0.0147%	3
Siemens Healthineers AG Registered Shares	SHL	Healthcare	DM Europe & Mid East	0.0143%	3
PLS Group Ltd	PLS	Basic Materials	DM Asia-Pacific	0.0142%	3
Phoenix Financial Ltd	PHOE	Financial Services	DM Europe & Mid East	0.0139%	3
Hydro One Ltd Shs	H	Utilities	DM Americas	0.0136%	3
Rivian Automotive Inc Class A	RIVN	Consumer Cyclical	DM Americas	0.0136%	3
CGI Inc Shs A	GIB.A	Technology	DM Americas	0.0135%	3
Israel Discount Bank Ltd	DSCT	Financial Services	DM Europe & Mid East	0.0132%	3
Schindler Hldg Partizipsch	SCHP	Industrials	DM Europe & Mid East	0.0130%	3
CoStar Group Inc.	CSGP	Real Estate	DM Americas	0.0130%	3
Metso Corp Ordinary Shares	METSO	Industrials	DM Europe & Mid East	0.0130%	3
Computershare Ltd Ordinary Share	CPU	Financial Services	DM Asia-Pacific	0.0129%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Bawag Group AG Ordinary Shares	BG	Financial Services	DM Europe & Mid East	0.0129%	3
Fox Corp Ordinary Shares Class A	FOXA	Communication Services	DM Americas	0.0128%	3
Chocoladefabriken Lindt & Spruengli Ordinary Shares	LISN	Consumer Defensive	DM Europe & Mid East	0.0128%	3
Straumann Holding	STMN	Healthcare	DM Europe & Mid East	0.0126%	3
Informa PLC Common Stock	INF	Communication Services	DM Europe & Mid East	0.0124%	3
Smith & Nephew PLC Common Stock	SN.	Healthcare	DM Europe & Mid East	0.0124%	3
Akzo Nobel NV Common Stock	AKZA	Basic Materials	DM Europe & Mid East	0.0122%	3
Segro plc	SGRO	Real Estate	DM Europe & Mid East	0.0117%	3
Gildan Activewear Inc.	GIL	Consumer Cyclical	DM Americas	0.0116%	3
Keppel Ltd	BN4	Industrials	DM Asia-Pacific	0.0113%	3
Chocoladefabriken Lindt & Spruengli AG Ordinary Shares - Non Voting	LISP	Consumer Defensive	DM Europe & Mid East	0.0112%	3
Atkinsrealis Group Inc	ATRL	Industrials	DM Americas	0.0103%	3
Aritzia Inc Shs Subord Voting	ATZ	Consumer Cyclical	DM Americas	0.0102%	3
BioNTech SE Ordinary Shares	BNTX	Healthcare	DM Europe & Mid East	0.0101%	3
Keyera Corp Common Share	KEY	Energy	DM Americas	0.0099%	3
Fortum Oyj	FORTUM	Utilities	DM Europe & Mid East	0.0099%	3
Medline Inc Ordinary Shares - Class A	MDLN	Healthcare	DM Americas	0.0099%	3
Banco Comercial Portugues Common Stock	BCP	Financial Services	DM Europe & Mid East	0.0098%	3
Galp Energia SGPS	GALP	Energy	DM Europe & Mid East	0.0095%	3
Aegon Ltd	AGN	Financial Services	DM Europe & Mid East	0.0094%	3
Mowi ASA Common Stock	MOWI	Consumer Defensive	DM Europe & Mid East	0.0094%	3
Eldorado Gold Corp Common Stock	ELD	Basic Materials	DM Americas	0.0092%	3
GFL Environmental Inc Shs	GFL	Industrials	DM Americas	0.0092%	3
Rexel	RXL	Technology	DM Europe & Mid East	0.0087%	3
Continental	CON	Consumer Cyclical	DM Europe & Mid East	0.0087%	3
Skanska AB Class B	SKA B	Industrials	DM Europe & Mid East	0.0086%	3
IMI PLC	IMI	Industrials	DM Europe & Mid East	0.0085%	3
Capital Power	CPX	Utilities	DM Americas	0.0084%	3
Weir Group PLC	WEIR	Industrials	DM Europe & Mid East	0.0083%	3
Fox Corp Ordinary Shares Class B	FOX	Communication Services	DM Americas	0.0081%	3
ALS Ltd Ordinary Share	ALQ	Industrials	DM Asia-Pacific	0.0078%	3
Swedish Orphan Biovitrum AB Common Stock	SOBI	Healthcare	DM Europe & Mid East	0.0077%	3
Quebecor Inc. B	QBR.B	Communication Services	DM Americas	0.0076%	3
Washington H Soul Pattinson and Co Ltd	SOL	Financial Services	DM Asia-Pacific	0.0075%	3
Nextdc Ltd Common Stock	NXT	Technology	DM Asia-Pacific	0.0075%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
The Magnum Ice Cream Co NV	MICC	Consumer Defensive	DM Europe & Mid East	0.0074%	3
Raiffeisen Bank International AG share	RBI	Financial Services	DM Europe & Mid East	0.0071%	3
OceanaGold Corp	OGC	Basic Materials	DM Americas	0.0071%	3
Qiagen NV	QIA	Healthcare	DM Europe & Mid East	0.0070%	3
SARTORIUS PRF PERPETUAL EUR	SRT3	Healthcare	DM Europe & Mid East	0.0069%	3
Tryg AS Shs	TRYG	Financial Services	DM Europe & Mid East	0.0069%	3
Lundin Gold Inc	LUG	Basic Materials	DM Americas	0.0069%	3
Lottomatica Group SpA	LTMC	Consumer Cyclical	DM Europe & Mid East	0.0068%	3
Aurubis AG	NDA	Industrials	DM Europe & Mid East	0.0067%	3
Stora Enso OYJ.	STERV	Consumer Cyclical	DM Europe & Mid East	0.0067%	3
Schindler Holding Ltd	SCHN	Industrials	DM Europe & Mid East	0.0066%	3
EXOR NV Shs	EXO	Industrials	DM Europe & Mid East	0.0065%	3
Konecranes Oyj	KCR	Industrials	DM Europe & Mid East	0.0065%	3
Volvo Corporation A	VOLV A	Industrials	DM Europe & Mid East	0.0065%	3
Vicinity Centres Stapled Security	VCX	Real Estate	DM Asia-Pacific	0.0064%	3
Sonic Healthcare Limited Ordinary Share	SHL	Healthcare	DM Asia-Pacific	0.0064%	3
thyssenkrupp AG Shs	TKA	Industrials	DM Europe & Mid East	0.0062%	3
Recordati SpA Ord	REC	Healthcare	DM Europe & Mid East	0.0062%	3
Renault SA	RNO	Consumer Cyclical	DM Europe & Mid East	0.0062%	3
MTR Corporation Ltd.	66	Industrials	DM Asia-Pacific	0.0060%	3
Hensoldt AG Ordinary Shares	HAG	Industrials	DM Europe & Mid East	0.0060%	3
Zalando SE	ZAL	Consumer Cyclical	DM Europe & Mid East	0.0059%	3
Edenred SE Act	EDEN	Financial Services	DM Europe & Mid East	0.0058%	3
Jeronimo Martins SGPS SA Register Shs	JMT	Consumer Defensive	DM Europe & Mid East	0.0056%	3
SITC Intl Hldgs Ordinary Share	1308	Industrials	DM Asia-Pacific	0.0056%	3
Jyske Bank	JYSK	Financial Services	DM Europe & Mid East	0.0056%	3
Sartorius Stedim Biotech	DIM	Healthcare	DM Europe & Mid East	0.0056%	3
Scout24 SE Shares	G24	Communication Services	DM Europe & Mid East	0.0055%	3
British Land	BLND	Real Estate	DM Europe & Mid East	0.0054%	3
SCOR SE Act Prov Regpt	SCR	Financial Services	DM Europe & Mid East	0.0054%	3
Sino Land Co. Ltd.	83	Real Estate	DM Asia-Pacific	0.0053%	3
Convatec Group Limited Registered Shs	CTEC	Healthcare	DM Europe & Mid East	0.0052%	3
Galenica Ltd Shs	GALE	Healthcare	DM Europe & Mid East	0.0051%	3
Umicore SA Act	UMI	Industrials	DM Europe & Mid East	0.0050%	3
Investec PLC Ordinary Shares	INVP	Financial Services	DM Europe & Mid East	0.0049%	3
Canadian Utilities Ltd Ordinary Shares - Class A	CU	Utilities	DM Americas	0.0047%	3
AAK AB Common Stock	AAK	Consumer Defensive	DM Europe & Mid East	0.0047%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Mycronic AB Common Stock	MYCR	Industrials	DM Europe & Mid East	0.0047%	3
Glanbia PLC	GL9	Consumer Defensive	DM Europe & Mid East	0.0047%	3
Northland Power Inc Common Share	NPI	Utilities	DM Americas	0.0047%	3
ICL Group Ltd Shares	ICL	Basic Materials	DM Europe & Mid East	0.0046%	3
Banca Mediolanum Shs	BMED	Financial Services	DM Europe & Mid East	0.0046%	3
Huber& Suhner AG	HUBN	Technology	DM Europe & Mid East	0.0046%	3
mBank S.A.	MBK	Financial Services	DM Europe & Mid East	0.0045%	3
Nemetschek SE Shs	NEM	Technology	DM Europe & Mid East	0.0044%	3
Genesis Minerals Limited	GMD	Basic Materials	DM Asia-Pacific	0.0044%	3
Mondi PLC	MNDI	Basic Materials	DM Europe & Mid East	0.0043%	3
Getinge AB Class B	GETI B	Healthcare	DM Europe & Mid East	0.0043%	3
Ramelius Resources Limited Ordinary Share	RMS	Basic Materials	DM Asia-Pacific	0.0042%	3
CapitaLand Investment Ltd	9CI	Real Estate	DM Asia-Pacific	0.0042%	3
Wharf Real Estate Investment Co Ltd Ordinary Shares	1997	Real Estate	DM Asia-Pacific	0.0041%	3
Rightmove PLC	RMV	Communication Services	DM Europe & Mid East	0.0041%	3
CD Projekt SA Common Stock	CDR	Communication Services	DM Europe & Mid East	0.0041%	3
UOL Group Limited	U14	Real Estate	DM Asia-Pacific	0.0040%	3
Var Energi ASA	VAR	Energy	DM Europe & Mid East	0.0039%	3
Sectra AB Shs B	SECT B	Healthcare	DM Europe & Mid East	0.0039%	3
Valmet Oyj	VALMT	Industrials	DM Europe & Mid East	0.0038%	3
Atco Ltd Ordinary Shares - Class I	ACO.X	Utilities	DM Americas	0.0038%	3
Sofina SA	SOF	Financial Services	DM Europe & Mid East	0.0038%	3
Gecina Nom	GFC	Real Estate	DM Europe & Mid East	0.0037%	3
Downer EDI Limited Ordinary Share	DOW	Industrials	DM Asia-Pacific	0.0037%	3
BKW AG Registered Shares	BKW	Utilities	DM Europe & Mid East	0.0036%	3
GoFintech Quantum Innovation Ltd	290	Financial Services	DM Asia-Pacific	0.0036%	3
Ventia Services Group Ltd	VNT	Industrials	DM Asia-Pacific	0.0034%	3
Swire Pacific	19	Industrials	DM Asia-Pacific	0.0034%	3
Computacenter	CCC	Technology	DM Europe & Mid East	0.0031%	3
Pirelli & C. S.p.A. Ordinary Shares	PIRC	Consumer Cyclical	DM Europe & Mid East	0.0031%	3
Atlas Arteria Ltd Shs	ALX	Industrials	DM Asia-Pacific	0.0031%	3
Brunello Cucinelli SpA Common Stock	BC	Consumer Cyclical	DM Europe & Mid East	0.0031%	3
Steadfast Group Ltd Shs	SDF	Financial Services	DM Asia-Pacific	0.0029%	3
Fuchs SE PRF PERPETUAL EUR	FPE3	Basic Materials	DM Europe & Mid East	0.0029%	3
SWECO AB B	SWEC B	Industrials	DM Europe & Mid East	0.0029%	3
Mediobanca Grp	MB	Financial Services	DM Europe & Mid East	0.0028%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Seek Limited Ordinary Share	SEK	Communication Services	DM Asia-Pacific	0.0028%	3
Asmodee Group AB Ordinary Shares - Class B	ASMDEE B	Consumer Cyclical	DM Europe & Mid East	0.0027%	3
Sparebanken Norge	SBNOR	Financial Services	DM Europe & Mid East	0.0027%	3
Ansell Ltd.	ANN	Healthcare	DM Asia-Pacific	0.0027%	3
Asseco Poland S.A.	ACP	Technology	DM Europe & Mid East	0.0026%	3
Huhtam?ki Oyj	HUH1V	Consumer Cyclical	DM Europe & Mid East	0.0026%	3
Eagers Automotive Ltd Ordinary Shares	APE	Consumer Cyclical	DM Asia-Pacific	0.0024%	3
PGE Polska Grupa Energetyczna SA Ordinary Shares	PGE	Utilities	DM Europe & Mid East	0.0024%	3
Oberbank AG	OBS	Financial Services	DM Europe & Mid East	0.0024%	3
Outokumpu Oyj Class A Shs	OUT1V	Basic Materials	DM Europe & Mid East	0.0024%	3
Riocan Real Estate Investment Trust Trust Unit	REI.UN	Real Estate	DM Americas	0.0024%	3
Maire SpA	MAIRE	Industrials	DM Europe & Mid East	0.0024%	3
Vontobel Holding	VONN	Financial Services	DM Europe & Mid East	0.0023%	3
Harbour Energy PLC Shs	HBR	Energy	DM Europe & Mid East	0.0023%	3
NetLink NBN Trust Registered Units Reg S	CJLU	Communication Services	DM Asia-Pacific	0.0022%	3
DWS Group GmbH & Co KGaA Bearer Shares	DWS	Financial Services	DM Europe & Mid East	0.0022%	3
Kemira Oyj Common Stock	KEMIRA	Basic Materials	DM Europe & Mid East	0.0021%	3
Technogym SpA Shs	TGYM	Consumer Cyclical	DM Europe & Mid East	0.0021%	3
Comfortdelgro	C52	Industrials	DM Asia-Pacific	0.0021%	3
Pinnacle Investment Management Group Ltd Shs	PNI	Financial Services	DM Asia-Pacific	0.0020%	3
Nexi SpA Ordinary Shares	NEXI	Technology	DM Europe & Mid East	0.0020%	3
Predictive Discovery Ltd Ordinary Share	PDI	Basic Materials	DM Asia-Pacific	0.0020%	3
Cathay Pacific Airways Ltd.	293	Industrials	DM Asia-Pacific	0.0020%	3
Fincantieri SpA	FCT	Industrials	DM Europe & Mid East	0.0020%	3
FLUIDRA SA	FDR	Consumer Cyclical	DM Europe & Mid East	0.0018%	3
Harvey Norman Holdings Ltd Ordinary Share	HVN	Consumer Cyclical	DM Asia-Pacific	0.0018%	3
Hoegh Autoliners ASA	HAUTO	Industrials	DM Europe & Mid East	0.0017%	3
Clas Ohlson B	CLAS B	Consumer Cyclical	DM Europe & Mid East	0.0017%	3
Hang Lung Grp Ltd	10	Real Estate	DM Asia-Pacific	0.0014%	3
Alleima AB	ALLEI	Basic Materials	DM Europe & Mid East	0.0014%	3
ACEA	ACE	Utilities	DM Europe & Mid East	0.0013%	3
Jardine Cycle & Carriage Ltd	C07	Industrials	DM Asia-Pacific	0.0013%	3
Wallenius Wilhelmsen ASA Shs	WAWI	Industrials	DM Europe & Mid East	0.0013%	3
Swire Pacific Ltd	87	Industrials	DM Asia-Pacific	0.0011%	3
NOBA Bank Group AB (publ)	NOBA	Financial Services	DM Europe & Mid East	0.0011%	3
MGM China Holdings Ltd Common Stock	2282	Consumer Cyclical	DM Asia-Pacific	0.0011%	3

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Fuchs SE Registered Shares	FPE	Basic Materials	DM Europe & Mid East	0.0010%	3
Compagnie de l'Odet Ordinary Shares	ODET	Communication Services	DM Europe & Mid East	0.0009%	3
Austevoll Seafood	AUSS	Consumer Defensive	DM Europe & Mid East	0.0008%	3
Telekom Austria	TKA	Communication Services	DM Europe & Mid East	0.0008%	3
UOB-Kay Hian Hldgs Ltd	U10	Financial Services	DM Asia-Pacific	0.0008%	3
FWD Group Holdings Ltd	1828	Financial Services	DM Asia-Pacific	0.0007%	3
Entra ASA Shs Unitary 144A/ Reg S	ENTRA	Real Estate	DM Europe & Mid East	0.0007%	3
Stora Enso Oyj Class A Shs	STEAV	Consumer Cyclical	DM Europe & Mid East	0.0006%	3
Frasers Property Ltd Shs	TQ5	Real Estate	DM Asia-Pacific	0.0004%	3
ASML Holding NV Common Stock Bearer Form	ASML	Technology	DM Europe & Mid East	0.4550%	4
Johnson & Johnson	JNJ	Healthcare	DM Americas	0.4244%	4
Costco Wholesale Corporation	COST	Consumer Defensive	DM Americas	0.3322%	4
Oracle Corp	ORCL	Technology	DM Americas	0.3001%	4
Applied Materials	AMAT	Technology	DM Americas	0.2792%	4
Qualcomm Inc.	QCOM	Technology	DM Americas	0.2059%	4
RTX Corp	RTX	Industrials	DM Americas	0.1882%	4
Seagate Technology Holdings PLC	STX	Technology	DM Americas	0.1539%	4
Western Digital Corporation	WDC	Technology	DM Americas	0.1427%	4
Amphenol Corporation	APH	Technology	DM Americas	0.1420%	4
Charles Schwab Corp Common Stock	SCHW	Financial Services	DM Americas	0.1116%	4
Booking Holdings Inc Shs	BKNG	Consumer Cyclical	DM Americas	0.1013%	4
Infineon Technologies	IFX	Technology	DM Europe & Mid East	0.0895%	4
Quanta Services Inc.	PWR	Industrials	DM Americas	0.0820%	4
Howmet Aerospace Inc Registered Shs	HWM	Industrials	DM Americas	0.0809%	4
Parker Hannifin Corporation	PH	Industrials	DM Americas	0.0801%	4
AIA Group Common Share	1299	Financial Services	DM Asia-Pacific	0.0782%	4
Synopsys Inc	SNPS	Technology	DM Americas	0.0711%	4
CSX Corporation	CSX	Industrials	DM Americas	0.0660%	4
3M Company	MMM	Industrials	DM Americas	0.0625%	4
Mercadolibre Inc.	MELI	Consumer Cyclical	DM Americas	0.0624%	4
Canadian Pacific Kansas City Ltd Ordinary Shares	CP	Industrials	DM Americas	0.0621%	4
Waste Management Inc Common Stock	WM	Industrials	DM Americas	0.0618%	4
Datadog Inc shs A	DDOG	Technology	DM Americas	0.0604%	4
Bloom Energy Corp Ordinary Shares - Class A	BE	Industrials	DM Americas	0.0594%	4
Ross Stores Inc.	ROST	Consumer Cyclical	DM Americas	0.0578%	4
Monolithic Power Systems Inc.	MPWR	Technology	DM Americas	0.0575%	4

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Valero Energy Corporation	VLO	Energy	DM Americas	0.0567%	4
Barrick Mining Corp	ABX	Basic Materials	DM Americas	0.0559%	4
Norfolk Southern Corporation	NSC	Industrials	DM Americas	0.0540%	4
Transdigm Group Inc.	TDG	Industrials	DM Americas	0.0531%	4
Coherent Corp	COHR	Technology	DM Americas	0.0520%	4
Lumentum Holdings Inc	LITE	Technology	DM Americas	0.0518%	4
KKR & Co Inc Ordinary Share	KKR	Financial Services	DM Americas	0.0511%	4
Rheinmetall	RHM	Industrials	DM Europe & Mid East	0.0510%	4
Simon Property Group Inc.	SPG	Real Estate	DM Americas	0.0505%	4
Digital Realty Trust Inc.	DLR	Real Estate	DM Americas	0.0489%	4
Air Products and Chemicals Inc	APD	Basic Materials	DM Americas	0.0484%	4
DoorDash Inc Ordinary Shares - Class A	DASH	Consumer Cyclical	DM Americas	0.0470%	4
Teradyne Inc.	TER	Technology	DM Americas	0.0458%	4
Apollo Global Management Inc	APO	Financial Services	DM Americas	0.0431%	4
Targa Resources Corp Common Stock	TRGP	Energy	DM Americas	0.0425%	4
AMETEK Inc Shs	AME	Industrials	DM Americas	0.0407%	4
Arthur J. Gallagher & Co.	AIG	Financial Services	DM Americas	0.0400%	4
DHL Group	DHL	Industrials	DM Europe & Mid East	0.0399%	4
ON Semiconductor Corporation	ON	Technology	DM Americas	0.0370%	4
Devon Energy Corporation	DVN	Energy	DM Americas	0.0369%	4
Cheniere Energy Inc.	LNG	Energy	DM Americas	0.0369%	4
Prosus N.V. Ordinary Shares - Class N	PRX	Consumer Cyclical	DM Europe & Mid East	0.0368%	4
Atlas Copco	ATCO A	Industrials	DM Europe & Mid East	0.0353%	4
Franco-Nevada Corporation Common Stock	FNV	Basic Materials	DM Americas	0.0347%	4
Westinghouse Air Brake Technologies Corp Shs	WAB	Industrials	DM Americas	0.0345%	4
Ferguson Enterprises Inc	FERG	Industrials	DM Americas	0.0327%	4
STMicroelectronics NV.	STMPA	Technology	DM Europe & Mid East	0.0320%	4
Ferrari NV Shs	RACE	Consumer Cyclical	DM Europe & Mid East	0.0314%	4
Alimentation Couche-Tard Inc	ATD	Consumer Cyclical	DM Americas	0.0305%	4
Jabil Inc Shs	JBL	Technology	DM Americas	0.0297%	4
Waste Connections Inc.	WCN	Industrials	DM Americas	0.0297%	4
D.R. Horton Inc Shs	DHI	Consumer Cyclical	DM Americas	0.0293%	4
United Airlines Holdings Inc Common Stock	UAL	Industrials	DM Americas	0.0290%	4
Cenovus Energy Inc Common Stock	CVE	Energy	DM Americas	0.0290%	4
Emcor Group Inc.	EME	Industrials	DM Americas	0.0275%	4
Erste Group Bank AG Shs	EBS	Financial Services	DM Europe & Mid East	0.0257%	4

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Roper Technologies Inc Common Stock	ROP	Technology	DM Americas	0.0256%	4
Qnity Electronics Inc	Q	Technology	DM Americas	0.0255%	4
Halliburton Company	HAL	Energy	DM Americas	0.0254%	4
CoreWeave Inc Ordinary Shares - Class A	CRWV	Technology	DM Americas	0.0253%	4
Huntington Bancshares Inc.	HBAN	Financial Services	DM Americas	0.0251%	4
KBC Groupe NV	KBC	Financial Services	DM Europe & Mid East	0.0241%	4
Alcon Inc Registered Shares	ALC	Healthcare	DM Europe & Mid East	0.0238%	4
IQVIA Holdings Inc Shs	IQV	Healthcare	DM Americas	0.0236%	4
Galderma Group AG Registered Shares	GALD	Healthcare	DM Europe & Mid East	0.0235%	4
Tower Semiconductor Ltd Common Stock	TSEM	Technology	DM Europe & Mid East	0.0233%	4
Extra Space Storage Inc.	EXR	Real Estate	DM Americas	0.0231%	4
Dover Corporation	DOV	Industrials	DM Americas	0.0222%	4
Casey's General Stores Inc.	CASY	Consumer Cyclical	DM Americas	0.0222%	4
Ingersoll Rand Inc Ordinary Shares	IR	Industrials	DM Americas	0.0221%	4
Copart Inc.	CPRT	Industrials	DM Americas	0.0215%	4
Fair Isaac Inc.	FICO	Technology	DM Americas	0.0214%	4
Atmos Energy Corporation	ATO	Utilities	DM Americas	0.0208%	4
Heidelberg Materials AG	HEI	Basic Materials	DM Europe & Mid East	0.0204%	4
Veeva Systems Inc Shs -A-	VEEV	Healthcare	DM Americas	0.0204%	4
Vestas Wind Systems AS	VWS	Industrials	DM Europe & Mid East	0.0201%	4
Cognizant Technology Solutions Corporation A	CTSH	Technology	DM Americas	0.0200%	4
Everpure Inc Common Stock A	P	Technology	DM Americas	0.0198%	4
Amrize Ltd Registered Share	AMRZ	Basic Materials	DM Europe & Mid East	0.0193%	4
Atlas Copco B	ATCO B	Industrials	DM Europe & Mid East	0.0193%	4
Sampo Oyj Class A	SAMPO	Financial Services	DM Europe & Mid East	0.0191%	4
Mettler-Toledo International Inc.	MTD	Healthcare	DM Americas	0.0188%	4
Hubbell Inc shs	HUBB	Industrials	DM Americas	0.0186%	4
Pan American Silver Corporation	PAAS	Basic Materials	DM Americas	0.0182%	4
SoFi Technologies Inc Ordinary Shares	SOFI	Financial Services	DM Americas	0.0180%	4
Texas Pacific Land Corp Shs	TPL	Energy	DM Americas	0.0178%	4
PKO Bank Polski	PKO	Financial Services	DM Europe & Mid East	0.0177%	4
PulteGroup Inc Common Stock	PHM	Consumer Cyclical	DM Americas	0.0176%	4
Ulta Beauty Inc Rg shs	ULTA	Consumer Cyclical	DM Americas	0.0173%	4
Expand Energy Corp Ordinary Shares - New	EXE	Energy	DM Americas	0.0173%	4
BE Semiconductor Industries	BESI	Technology	DM Europe & Mid East	0.0173%	4
Quest Diagnostics Inc.	DGX	Healthcare	DM Americas	0.0169%	4
SAAB AB Ordinary Shares - Class B	SAAB B	Industrials	DM Europe & Mid East	0.0167%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Dollar Tree Inc Shs	DLTR	Consumer Defensive	DM Americas	0.0166%	4
Steris PLC Common Stock	STE	Healthcare	DM Americas	0.0164%	4
First Quantum Minera	FM	Basic Materials	DM Americas	0.0164%	4
Omnicom Group Inc.	OMC	Communication Services	DM Americas	0.0162%	4
J.B. Hunt Transport Services Inc.	JBHT	Industrials	DM Americas	0.0162%	4
Volkswagen AG Non Voting	VOW3	Consumer Cyclical	DM Europe & Mid East	0.0160%	4
Liberty Media Corporation Series C Formula One Group Common Stock	FWONK	Communication Services	DM Americas	0.0158%	4
Swisscom	SCMN	Communication Services	DM Europe & Mid East	0.0158%	4
Coeur Mining Inc	CDE	Basic Materials	DM Americas	0.0156%	4
Packaging Corporation of America	PKG	Consumer Cyclical	DM Americas	0.0153%	4
Banca Monte dei Paschi di Siena Grp	BMPS	Financial Services	DM Europe & Mid East	0.0151%	4
RB Global Inc	RBA	Industrials	DM Americas	0.0149%	4
Brookfield Asset Management Ltd Ordinary Shares - Class A	BAM	Financial Services	DM Americas	0.0148%	4
Royal Gold Inc Common Stock	RGLD	Basic Materials	DM Americas	0.0148%	4
KONE Oyj	KNEBV	Industrials	DM Europe & Mid East	0.0144%	4
US Foods Holding Corp Shs	USFD	Consumer Defensive	DM Americas	0.0140%	4
Antofagasta	ANTO	Basic Materials	DM Europe & Mid East	0.0139%	4
International Paper Co.	IP	Consumer Cyclical	DM Americas	0.0138%	4
Banco BPM SpA Shs	BAMI	Financial Services	DM Europe & Mid East	0.0137%	4
ITT Inc Common Stock	ITT	Industrials	DM Americas	0.0136%	4
Loews Corporation	L	Financial Services	DM Americas	0.0136%	4
Alamos Gold Inc	AGI	Basic Materials	DM Americas	0.0135%	4
Boliden AB	BOL	Basic Materials	DM Europe & Mid East	0.0129%	4
Kimco Realty Corporation	KIM	Real Estate	DM Americas	0.0128%	4
Fresenius SE & Co KGaA Common Share	FRE	Healthcare	DM Europe & Mid East	0.0126%	4
CLP Holdings Limited	2	Utilities	DM Asia-Pacific	0.0126%	4
Lennox International Inc.	LII	Industrials	DM Americas	0.0126%	4
CDW Corp	CDW	Technology	DM Americas	0.0125%	4
Annaly Capital Management Inc.	NLY	Real Estate	DM Americas	0.0125%	4
Zimmer Biomet Holdings Inc Shs	ZBH	Healthcare	DM Americas	0.0125%	4
CVC Capital Partners PLC	CVC	Financial Services	DM Europe & Mid East	0.0122%	4
PTC Inc Common Stock	PTC	Technology	DM Americas	0.0121%	4
Performance Food Group Co Shares	PFGC	Consumer Defensive	DM Americas	0.0119%	4
Alfa Laval AB Common Stock	ALFA	Industrials	DM Europe & Mid East	0.0119%	4
Julius Baer Gruppe AG Namen-Akt	BAER	Financial Services	DM Europe & Mid East	0.0117%	4
Rogers Communications Inc Common Stock B	RCI.B	Communication Services	DM Americas	0.0115%	4

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Rentokil Initial PLC	RTO	Industrials	DM Europe & Mid East	0.0111%	4
Las Vegas Sands Inc Common Stock	LVS	Consumer Cyclical	DM Americas	0.0111%	4
Clean Harbors Inc.	CLH	Industrials	DM Americas	0.0110%	4
Flutter Entertainment PLC Shs	FLUT	Consumer Cyclical	DM Americas	0.0107%	4
Rocket Companies Inc Ordinary Shares Class A	RKT	Financial Services	DM Americas	0.0105%	4
Sun Communities Inc	SUI	Real Estate	DM Americas	0.0103%	4
Trimble Inc	TRMB	Technology	DM Americas	0.0102%	4
Bank Polska Kasa Opieki S.A.	PEO	Financial Services	DM Europe & Mid East	0.0102%	4
Enlight Renewable Energy Ltd	ENLT	Utilities	DM Europe & Mid East	0.0101%	4
Singapore Exchange Ltd Common Share	S68	Financial Services	DM Asia-Pacific	0.0100%	4
Singapore Technologies Engineering Ltd	S63	Industrials	DM Asia-Pacific	0.0099%	4
Swiss Prime Site	SPSN	Real Estate	DM Europe & Mid East	0.0098%	4
Endeavour Mining PLC	EDV	Basic Materials	DM Europe & Mid East	0.0097%	4
KGHM Polska Miedz SA Common Stock	KGH	Basic Materials	DM Europe & Mid East	0.0096%	4
Sonova Holding AG Namen-Akt	SOON	Healthcare	DM Europe & Mid East	0.0094%	4
Charter Communications Inc Common Stock A	CHTR	Communication Services	DM Americas	0.0093%	4
Diploma PLC	DPLM	Industrials	DM Europe & Mid East	0.0092%	4
Sigma Healthcare Ltd Shs	SIG	Healthcare	DM Asia-Pacific	0.0090%	4
Fisher & Paykel Healthcare Corporation Limited Ordinary Share	FPH	Healthcare	DM Asia-Pacific	0.0088%	4
BOUYGUES Common Shares	EN	Industrials	DM Europe & Mid East	0.0086%	4
Intertek Grp	ITRK	Industrials	DM Europe & Mid East	0.0080%	4
United Mizrahi Bank Ltd	MZTF	Financial Services	DM Europe & Mid East	0.0079%	4
First Majestic Silver Corporation Common Stock	AG	Basic Materials	DM Americas	0.0078%	4
Finning International Inc.	FTT	Industrials	DM Americas	0.0077%	4
Eiffage	FGR	Industrials	DM Europe & Mid East	0.0076%	4
Belimo Holding	BEAN	Industrials	DM Europe & Mid East	0.0075%	4
OMV AG Common Stock	OMV	Energy	DM Europe & Mid East	0.0074%	4
Powszechny Zaklad Ubezpieczen SA Common Shares	PZU	Financial Services	DM Europe & Mid East	0.0073%	4
Accelleron Industries AG Ordinary Shares	ACLN	Industrials	DM Europe & Mid East	0.0068%	4
Orion Corp	ORNBV	Healthcare	DM Europe & Mid East	0.0066%	4
Games Workshop	GAW	Consumer Cyclical	DM Europe & Mid East	0.0064%	4
NKT AS Shs	NKT	Industrials	DM Europe & Mid East	0.0062%	4
Spie SA Shs	SPIE	Industrials	DM Europe & Mid East	0.0062%	4
Merlin Properties SOCIMI S.A Shs	MRL	Real Estate	DM Europe & Mid East	0.0062%	4
Allegro.EU Societe Anonyme Ordinary Shares	ALE	Consumer Cyclical	DM Europe & Mid East	0.0061%	4

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BCE Inc.	BCE	Communication Services	DM Americas	0.0061%	4
Trelleborg	TREL B	Industrials	DM Europe & Mid East	0.0060%	4
IG Group Holdings	IGG	Financial Services	DM Europe & Mid East	0.0058%	4
Knorr-Bremse AG Bearer Shares	KBX	Consumer Cyclical	DM Europe & Mid East	0.0058%	4
Bezeq Israel Telecom	BEZQ	Communication Services	DM Europe & Mid East	0.0057%	4
DPM Metals Inc	DPM	Basic Materials	DM Americas	0.0056%	4
Elia Group SA/NV	ELI	Utilities	DM Europe & Mid East	0.0056%	4
Aixtron SE Common Share	AIXA	Technology	DM Europe & Mid East	0.0055%	4
Singapore Airlines Ltd Common Stock	C6L	Industrials	DM Asia-Pacific	0.0055%	4
Ivanhoe Mines Ltd Shs -A	IVN	Basic Materials	DM Americas	0.0054%	4
Opc Energy Ltd	OPCE	Utilities	DM Europe & Mid East	0.0054%	4
Melrose Industries PLC Shs	MRO	Industrials	DM Europe & Mid East	0.0054%	4
Lifco Ab Shs -B-	LIFCO B	Industrials	DM Europe & Mid East	0.0053%	4
Babcock International Group PLC Common Stock	BAB	Industrials	DM Europe & Mid East	0.0052%	4
OR Royalties Inc	OR	Basic Materials	DM Americas	0.0052%	4
A. P. Moller Maersk AS Class B Shares	MAERSK B	Industrials	DM Europe & Mid East	0.0052%	4
Azrieli Group Common Stock	AZRG	Real Estate	DM Europe & Mid East	0.0050%	4
Associated British Foods	ABF	Consumer Defensive	DM Europe & Mid East	0.0049%	4
Canadian Tire Corp Non Voting Share	CTC.A	Consumer Cyclical	DM Americas	0.0049%	4
Pandora AS Shs	PNDORA	Consumer Cyclical	DM Europe & Mid East	0.0048%	4
B2Gold Corp	BTO	Basic Materials	DM Americas	0.0047%	4
ISS AS Shs	ISS	Industrials	DM Europe & Mid East	0.0045%	4
EMS-Chemie Holding	EMSN	Basic Materials	DM Europe & Mid East	0.0045%	4
Open Text Corporation	OTEX	Technology	DM Americas	0.0045%	4
A P Moller Maersk AS Class A Shares	MAERSK A	Industrials	DM Europe & Mid East	0.0044%	4
AL Sydbank A/S	ALSYDB	Financial Services	DM Europe & Mid East	0.0044%	4
Nordex AG	NDX1	Industrials	DM Europe & Mid East	0.0044%	4
Dr. Ing. h.c. F. Porsche AG Bearer Shares	P911	Consumer Cyclical	DM Europe & Mid East	0.0044%	4
SSAB AB (publ) Class B	SSAB B	Basic Materials	DM Europe & Mid East	0.0044%	4
G Mining Ventures Corp Shs	GMIN	Basic Materials	DM Americas	0.0043%	4
Deutsche Lufthansa AG	LHA	Industrials	DM Europe & Mid East	0.0043%	4
Sino Biopharmaceutical Ltd	1177	Healthcare	DM Asia-Pacific	0.0043%	4
JB Hi Fi Limited Ordinary Share	JBH	Consumer Cyclical	DM Asia-Pacific	0.0042%	4
Indra Sistemas	IDR	Technology	DM Europe & Mid East	0.0042%	4
Flughafen Zuerich	FHZN	Industrials	DM Europe & Mid East	0.0042%	4
Elis SA Shs	ELIS	Industrials	DM Europe & Mid East	0.0041%	4
Beijer Ref AB Common Stock	BEIJ B	Industrials	DM Europe & Mid East	0.0041%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Wilmar International Ltd	F34	Consumer Defensive	DM Asia-Pacific	0.0040%	4
Alk-Abello AS Class B	ALK B	Healthcare	DM Europe & Mid East	0.0040%	4
Lagercrantz Group AB Shares Class B	LAGR B	Industrials	DM Europe & Mid East	0.0039%	4
Technip Energies NV Ordinary Shares	TE	Energy	DM Europe & Mid East	0.0039%	4
HKT Ltd Stapled security	6823	Communication Services	DM Asia-Pacific	0.0039%	4
Svenska Cellulosa AB SCA B	SCA B	Basic Materials	DM Europe & Mid East	0.0039%	4
RENK Group AG	R3NK	Industrials	DM Europe & Mid East	0.0039%	4
Lion Finance Group PLC Shs	BGEO	Financial Services	DM Europe & Mid East	0.0038%	4
Pro Medicus Limited Ordinary Share	PME	Healthcare	DM Asia-Pacific	0.0037%	4
LEG Immobilien SE Shs	LEG	Real Estate	DM Europe & Mid East	0.0036%	4
Whitbread PLC Ordinary Shares	WTB	Consumer Cyclical	DM Europe & Mid East	0.0036%	4
Tamarack Valley Energy Ltd	TVE	Energy	DM Americas	0.0034%	4
Energy Fuels Inc.	EFR	Energy	DM Americas	0.0034%	4
Vallourec SA Ord Sh	VK	Basic Materials	DM Europe & Mid East	0.0033%	4
Cheung Kong Infrastructure Holdings	1038	Utilities	DM Asia-Pacific	0.0033%	4
Barratt Redrow PLC	BTRW	Consumer Cyclical	DM Europe & Mid East	0.0032%	4
Azimut Holding SpA Common Share	AZM	Financial Services	DM Europe & Mid East	0.0032%	4
Colliers International Group Inc Shares Subord Voting	CIGI	Real Estate	DM Americas	0.0032%	4
First International Bank of Israel Ltd. Common Stock	FIBI	Financial Services	DM Europe & Mid East	0.0032%	4
Big Shopping Centers (2004)	BIG	Real Estate	DM Europe & Mid East	0.0032%	4
3SBio Inc Shs Unitary 144A/ Reg S	1530	Healthcare	DM Asia-Pacific	0.0032%	4
Georg Fischer	GF	Industrials	DM Europe & Mid East	0.0031%	4
Doral Group Renewable Energy Resources Ltd Ordinary Shares	DORL	Utilities	DM Europe & Mid East	0.0030%	4
SIG Group AG Ordinary Shares	SIGN	Consumer Cyclical	DM Europe & Mid East	0.0030%	4
D'leteren Group Shs	DIE	Consumer Cyclical	DM Europe & Mid East	0.0030%	4
Almonty Industries Inc Common Stock	All	Basic Materials	DM Americas	0.0029%	4
Liontown Ltd	LTR	Basic Materials	DM Asia-Pacific	0.0029%	4
Discovery Silver Corp Shs	DSV	Basic Materials	DM Americas	0.0029%	4
West Fraser Timber Co.Ltd	WFG	Basic Materials	DM Americas	0.0028%	4
Melisron	MLSR	Real Estate	DM Europe & Mid East	0.0027%	4
Venture Corporation Limited Ordinary Shares	V03	Technology	DM Asia-Pacific	0.0027%	4
Benefit Systems Shs	BFT	Consumer Cyclical	DM Europe & Mid East	0.0027%	4
Codan Limited Ordinary Share	CDA	Technology	DM Asia-Pacific	0.0026%	4
KION GROUP AG	KGX	Industrials	DM Europe & Mid East	0.0026%	4
Keppel DC REIT Units Real Estate Investment Trust Reg S	AJBU	Real Estate	DM Asia-Pacific	0.0025%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Westgold Resources Ltd Registered Shs	WGX	Basic Materials	DM Asia-Pacific	0.0025%	4
Paladin Energy Ltd	PDN	Energy	DM Asia-Pacific	0.0025%	4
Regis Resources Ltd Common Stock	RRL	Basic Materials	DM Asia-Pacific	0.0024%	4
Verisure PLC	VSURE	Industrials	DM Europe & Mid East	0.0024%	4
Sulzer AG Namen-Akt	SUN	Industrials	DM Europe & Mid East	0.0024%	4
Unicaja Banco SA Shs	UNI	Financial Services	DM Europe & Mid East	0.0024%	4
Reece Ltd Shares	REH	Industrials	DM Asia-Pacific	0.0022%	4
Hikma Pharmaceuticals	HIK	Healthcare	DM Europe & Mid East	0.0022%	4
Koninklijke Vopak NV Common Stock	VPK	Energy	DM Europe & Mid East	0.0022%	4
Rockwool AS Common Stock B	ROCK B	Industrials	DM Europe & Mid East	0.0021%	4
Sims Ltd Common Stock	SGM	Basic Materials	DM Asia-Pacific	0.0021%	4
Reply SpA Shs	REY	Technology	DM Europe & Mid East	0.0020%	4
Telix Pharmaceuticals Ltd	TLX	Healthcare	DM Asia-Pacific	0.0020%	4
TAURON Polska Energia SA Ordinary Shares - Series AA	TPE	Utilities	DM Europe & Mid East	0.0020%	4
Wharf (Holdings) Ltd Common Stock	4	Real Estate	DM Asia-Pacific	0.0019%	4
SATS Ltd.	S58	Industrials	DM Asia-Pacific	0.0019%	4
Vienna Insurance Group AG Ordinary Shares	VIG	Financial Services	DM Europe & Mid East	0.0019%	4
Renishaw PLC	RSW	Technology	DM Europe & Mid East	0.0019%	4
Chartwell Retirement Residences Trust Unit	CSH.UN	Real Estate	DM Americas	0.0018%	4
CTP NV Ordinary Shares	CTPNV	Real Estate	DM Europe & Mid East	0.0018%	4
WuXi XDC Cayman Inc	2268	Healthcare	DM Asia-Pacific	0.0018%	4
AUB Group Ltd Shares	AUB	Financial Services	DM Asia-Pacific	0.0017%	4
Triple Flag Precious Metals Corp Ordinary Shares	TFPM	Basic Materials	DM Americas	0.0017%	4
OY Nofar Energy Ltd Ordinary Shares	NOFR	Utilities	DM Europe & Mid East	0.0017%	4
UNIQA Insurance Group AG	UQA	Financial Services	DM Europe & Mid East	0.0016%	4
SSAB AB (publ) Class A	SSAB A	Basic Materials	DM Europe & Mid East	0.0016%	4
SOL SpA Shares	SOL	Basic Materials	DM Europe & Mid East	0.0016%	4
Fattal Holdings (1998) Ltd Ordinary Shares	FTAL	Consumer Cyclical	DM Europe & Mid East	0.0016%	4
Frasers Logistics & Commercial Trust Shs	BUOU	Real Estate	DM Asia-Pacific	0.0016%	4
Berner Kantonalbank AG Registered Shares	BEKN	Financial Services	DM Europe & Mid East	0.0016%	4
Strathcona Resources Ltd	SCR	Energy	DM Americas	0.0016%	4
Breville Group Ltd Common Stock	BRG	Consumer Cyclical	DM Asia-Pacific	0.0016%	4
XTB SA	XTB	Financial Services	DM Europe & Mid East	0.0016%	4
Orion Corp. A Shares	ORNAV	Healthcare	DM Europe & Mid East	0.0015%	4
Liberty Media Corp Registered Shs Series -A- Formula One	FWONA	Communication Services	DM Americas	0.0015%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Veidekke ASA	VEI	Industrials	DM Europe & Mid East	0.0015%	4
Ebos Group Limited Ordinary Share	EBO	Healthcare	DM Asia-Pacific	0.0015%	4
Danieli & C.Officine Meccaniche SPA Non-Conv Shs	DANR	Industrials	DM Europe & Mid East	0.0015%	4
EFG International AG Shares	EFGN	Financial Services	DM Europe & Mid East	0.0015%	4
Partner Communications	PTNR	Communication Services	DM Europe & Mid East	0.0015%	4
Camurus AB Shs	CAMX	Healthcare	DM Europe & Mid East	0.0014%	4
Schaeffler AG Registered Shares	SHAO	Consumer Cyclical	DM Europe & Mid East	0.0014%	4
F.I.B.I. Hldg	FIBIH	Financial Services	DM Europe & Mid East	0.0014%	4
Krones AG	KRN	Industrials	DM Europe & Mid East	0.0014%	4
HELLA GmbH & Co KGaA	HLE	Consumer Cyclical	DM Europe & Mid East	0.0013%	4
Rockwool AS Common Stock A	ROCK A	Industrials	DM Europe & Mid East	0.0013%	4
Turpaz Industries Ltd	TRPZ	Basic Materials	DM Europe & Mid East	0.0013%	4
Meshek Energy Renewable Energies Ltd Ordinary Shares	MSKE	Utilities	DM Europe & Mid East	0.0013%	4
Bufab AB Shs	BUFAB	Industrials	DM Europe & Mid East	0.0012%	4
Fabege AB Common Stock	FABG	Real Estate	DM Europe & Mid East	0.0012%	4
Husqvarna AB Ordinary Shares Class B	HUSQ B	Industrials	DM Europe & Mid East	0.0012%	4
Time Interconnect Technology Ltd Ordinary Shares	1729	Industrials	DM Asia-Pacific	0.0011%	4
Peab AB	PEAB B	Industrials	DM Europe & Mid East	0.0011%	4
Cadeler AS Ordinary Shares	CADLR	Industrials	DM Europe & Mid East	0.0011%	4
Cellcom Israel Ltd.	CEL	Communication Services	DM Europe & Mid East	0.0011%	4
Enea S.A. Ordinary Shares	ENA	Utilities	DM Europe & Mid East	0.0011%	4
Asker Healthcare Group AB	ASKER	Healthcare	DM Europe & Mid East	0.0011%	4
Yue Yuen Industrial (Hldgs) Ltd	551	Consumer Cyclical	DM Asia-Pacific	0.0010%	4
RTL Group	RRTL	Communication Services	DM Europe & Mid East	0.0010%	4
Golden Agri-Resources	E5H	Consumer Defensive	DM Asia-Pacific	0.0010%	4
BioArctic AB Regs Shs B	BIOA B	Healthcare	DM Europe & Mid East	0.0010%	4
CTF Services Ltd	659	Industrials	DM Asia-Pacific	0.0009%	4
DFI Retail Group Holdings Ltd (Bermudas)	D01	Consumer Defensive	DM Asia-Pacific	0.0009%	4
EVN AG	EVN	Utilities	DM Europe & Mid East	0.0008%	4
Bank Handlowy W Warszawie	BHW	Financial Services	DM Europe & Mid East	0.0008%	4
Colruyt Group NV	COLR	Consumer Defensive	DM Europe & Mid East	0.0008%	4
Wynn Macau Ltd Common Stock	1128	Consumer Cyclical	DM Asia-Pacific	0.0008%	4
First Resources Ltd Common Stock	EB5	Consumer Defensive	DM Asia-Pacific	0.0007%	4
Danieli & C.Officine Meccaniche SPA Common Stock	DAN	Industrials	DM Europe & Mid East	0.0005%	4
Vector Limited Ordinary Share	VCT	Utilities	DM Asia-Pacific	0.0005%	4
Global Chinese Business Club	1757	Industrials	DM Asia-Pacific	0.0005%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
SIA Engineering	S59	Industrials	DM Asia-Pacific	0.0005%	4
China Star Entertainment	326	Communication Services	DM Asia-Pacific	0.0005%	4
AFI Properties Ltd Shs	AFPR	Real Estate	DM Europe & Mid East	0.0004%	4
Bumitama Agri Ltd Common Stock	P8Z	Consumer Defensive	DM Asia-Pacific	0.0003%	4
Svenska Cellulosa AB Class A Shs	SCA A	Basic Materials	DM Europe & Mid East	0.0001%	4
Amazon.com Inc.	AMZN	Consumer Cyclical	DM Americas	1.3852%	5
Broadcom Inc Shares	AVGO	Technology	DM Americas	1.0840%	5
Berkshire Hathaway Inc. B	BRK/B	Financial Services	DM Americas	0.4596%	5
Palantir Technologies Inc Ordinary Shares - Class A	PLTR	Technology	DM Americas	0.1803%	5
Bank of America Corporation Common Stock	BAC	Financial Services	DM Americas	0.1769%	5
Wells Fargo & Co	WFC	Financial Services	DM Americas	0.1238%	5
SanDisk Corp	SNDK	Technology	DM Americas	0.1233%	5
NextEra Energy Inc Common Stock	NEE	Utilities	DM Americas	0.0944%	5
Marvell Technology Inc	MRVL	Technology	DM Americas	0.0931%	5
CrowdStrike Holdings Inc Ordinary Shares - Class A	CRWD	Technology	DM Americas	0.0929%	5
Shopify Inc Shs -A- Subord. Voting	SHOP	Technology	DM Americas	0.0760%	5
Uber Technologies Inc	UBER	Technology	DM Americas	0.0720%	5
Applovin Corp Ordinary Shares - Class A	APP	Communication Services	DM Americas	0.0702%	5
Vertiv Holdings Co Class A	VRT	Industrials	DM Americas	0.0617%	5
Cadence Design Systems	CDNS	Technology	DM Americas	0.0538%	5
Canadian Natural Resources Ltd.	CNQ	Energy	DM Americas	0.0486%	5
Blackstone Inc	BX	Financial Services	DM Americas	0.0456%	5
Snowflake Inc Ordinary Shares	SNOW	Technology	DM Americas	0.0450%	5
Fortinet Inc.	FTNT	Technology	DM Americas	0.0447%	5
Brookfield Corp Common Stock A	BN	Financial Services	DM Americas	0.0436%	5
Northrop Grumman Corporation	NOC	Industrials	DM Americas	0.0416%	5
Rocket Lab Corp	RKLB	Industrials	DM Americas	0.0404%	5
Suncor Energy Inc.	SU	Energy	DM Americas	0.0385%	5
Robinhood Markets Inc Class A	HOOD	Financial Services	DM Americas	0.0382%	5
AB InBev Rg	ABI	Consumer Defensive	DM Europe & Mid East	0.0375%	5
O'Reilly Automotive Inc.	ORLY	Consumer Cyclical	DM Americas	0.0374%	5
Comfort Systems USA Inc.	FIX	Industrials	DM Americas	0.0325%	5
Monster Beverage Corp Shs	MNST	Consumer Defensive	DM Americas	0.0315%	5
Cintas Corporation	CTAS	Industrials	DM Americas	0.0307%	5
Target Corporation	TGT	Consumer Defensive	DM Americas	0.0301%	5
Nucor Corp.	NUE	Basic Materials	DM Americas	0.0298%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
HCA Healthcare Inc Common Stock	HCA	Healthcare	DM Americas	0.0297%	5
PACCAR Inc.	PCAR	Industrials	DM Americas	0.0284%	5
Strategy Inc Class A	MSTR	Technology	DM Americas	0.0275%	5
Microchip Technology Inc Common Stock	MCHP	Technology	DM Americas	0.0267%	5
Fastenal Company	FAST	Industrials	DM Americas	0.0255%	5
Carvana Co Class A	CVNA	Consumer Cyclical	DM Americas	0.0255%	5
Astera Labs Inc	ALAB	Technology	DM Americas	0.0247%	5
DSV AS	DSV	Industrials	DM Europe & Mid East	0.0235%	5
Celestica Inc Ordinary Shares (Subordinate Voting)	CLS	Technology	DM Americas	0.0231%	5
Constellation Software Inc.	CSU	Technology	DM Americas	0.0222%	5
Old Dominion Freight Line Inc Ordinary Shares	ODFL	Industrials	DM Americas	0.0219%	5
Coinbase Global Inc Ordinary Shares - Class A	COIN	Financial Services	DM Americas	0.0217%	5
Credo Technology Group Holding Ltd	CRDO	Technology	DM Americas	0.0203%	5
Interactive Brokers Group Inc.	IBKR	Financial Services	DM Americas	0.0201%	5
Garmin Ltd Namen-Akt	GRMN	Technology	DM Americas	0.0197%	5
Vulcan Materials Company	VMC	Basic Materials	DM Americas	0.0185%	5
Martin Marietta Materials Inc	MLM	Basic Materials	DM Americas	0.0184%	5
Assa Abloy AB Common Stock B	ASSA B	Industrials	DM Europe & Mid East	0.0184%	5
Steel Dynamics Inc.	STLD	Basic Materials	DM Americas	0.0183%	5
Diamondback Energy Inc	FANG	Energy	DM Americas	0.0181%	5
Power Corporation Of Canada Subordinate Voting Share	POW	Financial Services	DM Americas	0.0167%	5
Roblox Corp Ordinary Shares - Class A	RBLX	Communication Services	DM Americas	0.0158%	5
AST SpaceMobile Inc Ordinary Shares - Class A	ASTS	Technology	DM Americas	0.0157%	5
Revolution Medicines Inc Ordinary Shares	RVMD	Healthcare	DM Americas	0.0152%	5
Fairfax Financial Holdings Ltd Subord Vtg Shs	FFH	Financial Services	DM Americas	0.0149%	5
Teledyne Technologies Inc Common Stock	TDY	Technology	DM Americas	0.0149%	5
Swiss Life Holding AG	SLHN	Financial Services	DM Europe & Mid East	0.0147%	5
Curtiss-Wright Corporation	CW	Industrials	DM Americas	0.0144%	5
ArcelorMittal SA New Reg.Shs ex-Arcelor	MT	Basic Materials	DM Europe & Mid East	0.0141%	5
IonQ Inc Class A	IONQ	Technology	DM Americas	0.0139%	5
MACOM Technology Solutions Holdings Inc Shs	MTSI	Technology	DM Americas	0.0132%	5
Reddit Inc Class A Shares	RDDT	Communication Services	DM Americas	0.0128%	5
Cincinnati Financial Corporation	CINF	Financial Services	DM Americas	0.0125%	5
Williams-Sonoma Inc.	WSM	Consumer Cyclical	DM Americas	0.0125%	5
Super Micro Computer Inc.	SMCI	Technology	DM Americas	0.0124%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Corpay Inc	CPAY	Technology	DM Americas	0.0121%	5
MasTec Inc.	MTZ	Industrials	DM Americas	0.0121%	5
Carpenter Technology Corporation	CRS	Industrials	DM Americas	0.0120%	5
Nextpower Inc Class A	NXT	Technology	DM Americas	0.0119%	5
West Pharmaceutical Services Inc.	WST	Healthcare	DM Americas	0.0119%	5
Fabrinet Common Stock	FN	Technology	DM Americas	0.0118%	5
Markel Group Inc	MKL	Financial Services	DM Americas	0.0117%	5
Bayerische Motoren Werke AG Common Stock	BMW	Consumer Cyclical	DM Europe & Mid East	0.0115%	5
CK Hutchison Holdings Ltd Shs	1	Industrials	DM Asia-Pacific	0.0114%	5
MKS Inc	MKSI	Technology	DM Americas	0.0113%	5
Coupang Inc Ordinary Shares - Class A	CPNG	Consumer Cyclical	DM Americas	0.0111%	5
Elbit Systems Ltd Common Stock	ESLT	Industrials	DM Europe & Mid East	0.0110%	5
Entegris Inc.	ENTG	Technology	DM Americas	0.0110%	5
United Therapeutics Corporation	UTHR	Healthcare	DM Americas	0.0110%	5
Woodward Inc. Common Stock	WWD	Industrials	DM Americas	0.0108%	5
Partners Group Holding	PGHN	Financial Services	DM Europe & Mid East	0.0106%	5
Circle Internet Group Inc Ordinary Shares - Class A	CRCL	Financial Services	DM Americas	0.0106%	5
Lundin Mining Corp	LUN	Basic Materials	DM Americas	0.0106%	5
Lattice Semiconductor Corp	LSCC	Technology	DM Americas	0.0105%	5
Heico Corp Class A Shs	HEI/A	Industrials	DM Americas	0.0105%	5
Expeditors International of Washington Inc.	EXPD	Industrials	DM Americas	0.0105%	5
Geberit	GEBN	Industrials	DM Europe & Mid East	0.0105%	5
VAT Group AG	VACN	Industrials	DM Europe & Mid East	0.0102%	5
Universal Music Group NV	UMG	Communication Services	DM Europe & Mid East	0.0102%	5
Reliance Inc	RS	Basic Materials	DM Americas	0.0101%	5
Techtronic Industries	669	Industrials	DM Asia-Pacific	0.0101%	5
Southern Copper Corporation	SCCO	Basic Materials	DM Americas	0.0098%	5
Lennar Corporation	LEN	Consumer Cyclical	DM Americas	0.0098%	5
NEXT PLC	NXT	Consumer Cyclical	DM Europe & Mid East	0.0098%	5
Snap-on Inc.	SNA	Industrials	DM Americas	0.0097%	5
BWX Technologies Inc common stock	BWXT	Industrials	DM Americas	0.0093%	5
TTM Technologies Inc.	TTMI	Technology	DM Americas	0.0092%	5
RBC Bearings Inc.	RBC	Industrials	DM Americas	0.0092%	5
EchoStar Corporation Class A	SATS	Communication Services	DM Americas	0.0092%	5
W.R. Berkley Corporation	WRB	Financial Services	DM Americas	0.0091%	5
Imperial Oil	IMO	Energy	DM Americas	0.0091%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Epiroc AB Ordinary Shares Class A	EPI A	Industrials	DM Europe & Mid East	0.0090%	5
CF Industries Holdings Inc Common Stock	CF	Basic Materials	DM Americas	0.0089%	5
Tyson Foods Inc. A	TSN	Consumer Defensive	DM Americas	0.0089%	5
Tourmaline Oil Corp Common Share	TOU	Energy	DM Americas	0.0088%	5
Magna International Common Stock	MG	Consumer Cyclical	DM Americas	0.0086%	5
Talen Energy Corp Ordinary Shares New	TLN	Utilities	DM Americas	0.0084%	5
NVR Inc.	NVR	Consumer Cyclical	DM Americas	0.0082%	5
Brown & Brown Inc.	BRO	Financial Services	DM Americas	0.0082%	5
APi Group Corp Ordinary Shares	APG	Industrials	DM Americas	0.0081%	5
Rollins Inc.	ROL	Consumer Cyclical	DM Americas	0.0078%	5
Roivant Sciences Ltd Ordinary Shares	ROIV	Healthcare	DM Americas	0.0078%	5
Tenet Healthcare Corporation	THC	Healthcare	DM Americas	0.0078%	5
Nova Ltd	NVMI	Technology	DM Europe & Mid East	0.0078%	5
Heico Corporation	HEI	Industrials	DM Americas	0.0077%	5
Permian Resources Corp Shs -A-	PR	Energy	DM Americas	0.0076%	5
Dick's Sporting Goods Inc.	DKS	Consumer Cyclical	DM Americas	0.0075%	5
Zscaler Inc shs	ZS	Technology	DM Americas	0.0075%	5
SS&C Technologies Holdings Inc	SSNC	Technology	DM Americas	0.0074%	5
Whitecap Resources Inc	WCP	Energy	DM Americas	0.0073%	5
Genuine Parts Company	GPC	Consumer Cyclical	DM Americas	0.0071%	5
Toromont Industries Ltd Common Stock	TIH	Industrials	DM Americas	0.0070%	5
Somnigroup International Inc	SGL	Consumer Cyclical	DM Americas	0.0069%	5
Kingspan Group PLC	KRX	Industrials	DM Europe & Mid East	0.0068%	5
ARC Resources Ltd Common Stock	ARX	Energy	DM Americas	0.0067%	5
TKO Group Holdings Inc	TKO	Communication Services	DM Americas	0.0067%	5
Fidelity National Financial Inc.	FNF	Financial Services	DM Americas	0.0063%	5
TFI International Inc Shs	TFII	Industrials	DM Americas	0.0062%	5
Jardine Matheson Holdings Ltd Common Stock	J36	Industrials	DM Asia-Pacific	0.0062%	5
James Hardie Industries PLC Chess Depository Interests	JHX	Basic Materials	DM Asia-Pacific	0.0061%	5
George Weston Limited	WN	Consumer Defensive	DM Americas	0.0057%	5
CK Asset Holdings Ltd Shs	1113	Real Estate	DM Asia-Pacific	0.0054%	5
Hudbay Minerals Inc Shs	HBM	Basic Materials	DM Americas	0.0054%	5
Equinox Gold Corp Shs A	EQX	Basic Materials	DM Americas	0.0053%	5
Kuehne + Nagel International AG Shares	KNIN	Industrials	DM Europe & Mid East	0.0052%	5
The Carlyle Group Inc	CG	Financial Services	DM Americas	0.0051%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Power Assets Holdings Ltd Common Stock	6	Utilities	DM Asia-Pacific	0.0050%	5
CCL Industries Inc. Non Voting Share	CCL.B	Consumer Cyclical	DM Americas	0.0048%	5
Epiroc AB Ordinary Shares - Class B	EPI B	Industrials	DM Europe & Mid East	0.0048%	5
Hong Kong and China Gas	3	Utilities	DM Asia-Pacific	0.0047%	5
Bunzl PLC	BNZL	Consumer Defensive	DM Europe & Mid East	0.0047%	5
Unipol Assicurazioni SpA	UNI	Financial Services	DM Europe & Mid East	0.0047%	5
Evolution AB shs	EVO	Consumer Cyclical	DM Europe & Mid East	0.0047%	5
Tenaris SA	TEN	Energy	DM Europe & Mid East	0.0047%	5
Industri?rden AB C	INDU C	Financial Services	DM Europe & Mid East	0.0046%	5
Amkor Technology Inc.	AMKR	Technology	DM Americas	0.0045%	5
Heineken Holding	HEIO	Consumer Defensive	DM Europe & Mid East	0.0045%	5
Addtech AB	ADDT B	Industrials	DM Europe & Mid East	0.0044%	5
Infratil Limited Ordinary Share	IFT	Industrials	DM Asia-Pacific	0.0043%	5
Coloplast AS Class B	COLO B	Healthcare	DM Europe & Mid East	0.0043%	5
Securitas AB	SECU B	Industrials	DM Europe & Mid East	0.0043%	5
WH Group Ltd Shs	288	Consumer Defensive	DM Asia-Pacific	0.0043%	5
PSP Swiss Property	PSPN	Real Estate	DM Europe & Mid East	0.0042%	5
Mineral Resources Limited Ordinary Share	MIN	Basic Materials	DM Asia-Pacific	0.0041%	5
Delivery Hero SE Shs	HER	Consumer Cyclical	DM Europe & Mid East	0.0040%	5
Capstone Copper Corp	CS	Basic Materials	DM Americas	0.0040%	5
Fresnillo PLC	FRES	Basic Materials	DM Europe & Mid East	0.0039%	5
Galaxy Entertainment Group Ltd. Common Stock	27	Consumer Cyclical	DM Asia-Pacific	0.0039%	5
NexGen Energy Ltd Common Stock	NXE	Energy	DM Americas	0.0039%	5
South Bow Corp	SOBO	Energy	DM Americas	0.0039%	5
LPP S.A.	LPP	Consumer Cyclical	DM Europe & Mid East	0.0038%	5
Eurofins Scientific SE	ERF	Healthcare	DM Europe & Mid East	0.0038%	5
The Swatch Grp Ltd	UHR	Consumer Cyclical	DM Europe & Mid East	0.0037%	5
Harel Insurance Investments & Financial Services Ltd Shs	HARL	Financial Services	DM Europe & Mid East	0.0037%	5
Subsea 7 SA Common Stock	SUBC	Energy	DM Europe & Mid East	0.0036%	5
Next Vision Stabilized Systems Ltd	NXSN	Industrials	DM Europe & Mid East	0.0036%	5
Groupe Bruxelles Lambert SA Shs	GBLB	Financial Services	DM Europe & Mid East	0.0035%	5
Talanx AG Common Stock	TLX	Financial Services	DM Europe & Mid East	0.0035%	5
Hal Trust	HAL	Financial Services	DM Europe & Mid East	0.0035%	5
ASMPT Ltd	522	Technology	DM Asia-Pacific	0.0034%	5
Nexans.	NEX	Industrials	DM Europe & Mid East	0.0034%	5
Ackermans & Van Haaren NV	ACKB	Industrials	DM Europe & Mid East	0.0034%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
DCC	DCC	Energy	DM Europe & Mid East	0.0033%	5
Aedifica SA	AED	Real Estate	DM Europe & Mid East	0.0033%	5
Descartes Systems Group Inc.	DSG	Technology	DM Americas	0.0033%	5
Clal Insurance Enterprises Hldgs Ltd	CLIS	Financial Services	DM Europe & Mid East	0.0032%	5
SSR Mining Inc	SSRM	Basic Materials	DM Americas	0.0032%	5
Zijin Gold International Co Ltd	2259	Basic Materials	DM Asia-Pacific	0.0032%	5
Kingfisher	KGF	Consumer Cyclical	DM Europe & Mid East	0.0031%	5
Nibe Industrier	NIBE B	Industrials	DM Europe & Mid East	0.0031%	5
Dassault Aviation	AM	Industrials	DM Europe & Mid East	0.0031%	5
Industrivorden AB A	INDU A	Financial Services	DM Europe & Mid East	0.0030%	5
FirstService Corp Ordinary Shares	FSV	Real Estate	DM Americas	0.0030%	5
Qube Holdings Ltd Common Stock	QUB	Industrials	DM Asia-Pacific	0.0029%	5
Brookfield Renewable Corp Ordinary Shs - Class A (Exchangeable Sub Voting)	BEPC	Utilities	DM Americas	0.0029%	5
Andritz AG	ANDR	Industrials	DM Europe & Mid East	0.0029%	5
Ringkjoebing Landbobank AS Common Stock	RILBA	Financial Services	DM Europe & Mid East	0.0029%	5
Voest-Alpine Stahl	VOE	Basic Materials	DM Europe & Mid East	0.0028%	5
Mega Or Holdings	MGOR	Real Estate	DM Europe & Mid East	0.0028%	5
Porsche Automobil Holding SE PRF PERPETUAL EUR 1	PAH3	Consumer Cyclical	DM Europe & Mid East	0.0028%	5
SGH Ltd	SGH	Industrials	DM Asia-Pacific	0.0028%	5
LondonMetric Property	LMP	Real Estate	DM Europe & Mid East	0.0027%	5
Indutrade AB Shs	INDT	Industrials	DM Europe & Mid East	0.0027%	5
Howden Joinery Group Plc	HWDN	Consumer Cyclical	DM Europe & Mid East	0.0027%	5
ONEX Corp Shs Subord Voting	ONEX	Financial Services	DM Americas	0.0027%	5
Financiere de Tubize SA Ordinary Shares	TUB	Healthcare	DM Europe & Mid East	0.0026%	5
Metlen Energy & Metals PLC	MTLN	Utilities	DM Europe & Mid East	0.0026%	5
NICE	NICE	Technology	DM Europe & Mid East	0.0025%	5
Henderson Land Development	12	Real Estate	DM Asia-Pacific	0.0025%	5
Technoprobe Spa Ordinary Shares	TPRO	Technology	DM Europe & Mid East	0.0025%	5
Tritax Big Box Ord	BBOX	Real Estate	DM Europe & Mid East	0.0024%	5
Perseus Mining Limited Ordinary Share	PRU	Basic Materials	DM Asia-Pacific	0.0024%	5
Brookfield Infrastructure Corp Ord Shs - Class A (Exchangeable Sub Voting)	BIPC	Utilities	DM Americas	0.0024%	5
Greatland Resources Ltd	GGP	Basic Materials	DM Asia-Pacific	0.0024%	5
Warehouses De Pauw SA	WDP	Real Estate	DM Europe & Mid East	0.0024%	5
SalMar ASA	SALM	Consumer Defensive	DM Europe & Mid East	0.0022%	5
BMW VZ	BMW3	Consumer Cyclical	DM Europe & Mid East	0.0022%	5

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SembCorp Industries Ltd	U96	Utilities	DM Asia-Pacific	0.0021%	5
Camtek Ltd.	CAMT	Technology	DM Europe & Mid East	0.0021%	5
Siegfried Grp	SFZN	Healthcare	DM Europe & Mid East	0.0021%	5
L E Lundbergforetagen AB Shs	LUND B	Industrials	DM Europe & Mid East	0.0021%	5
CTS Eventim AG & Co. KGaA Common Stock	EVD	Communication Services	DM Europe & Mid East	0.0021%	5
Banque Cantonale Vaudoise Registered Shares	BCVN	Financial Services	DM Europe & Mid East	0.0020%	5
Buzzi SpA	BZU	Basic Materials	DM Europe & Mid East	0.0020%	5
Methanex Corporation	MX	Basic Materials	DM Americas	0.0020%	5
Capricorn Metals Ltd shs	CMM	Basic Materials	DM Asia-Pacific	0.0020%	5
Dino Polska SA Bearer Shs	DNP	Consumer Defensive	DM Europe & Mid East	0.0020%	5
Tel Aviv Stock Exchange Ltd Ordinary Shares	TASE	Financial Services	DM Europe & Mid East	0.0019%	5
AB Sagax Shs -B-	SAGA B	Real Estate	DM Europe & Mid East	0.0019%	5
MENORAH HOLDINGS	MMHD	Financial Services	DM Europe & Mid East	0.0019%	5
Allreal Holding	ALLN	Real Estate	DM Europe & Mid East	0.0019%	5
Rational AG	RAA	Industrials	DM Europe & Mid East	0.0019%	5
Migdal Insurance & Financial Holdings Ltd Shares	MGDL	Financial Services	DM Europe & Mid East	0.0019%	5
Sands China Ltd Reg S	1928	Consumer Cyclical	DM Asia-Pacific	0.0019%	5
Nordic Semiconductor	NOD	Technology	DM Europe & Mid East	0.0019%	5
Davide Campari-Milano NV Shs	CPR	Consumer Defensive	DM Europe & Mid East	0.0018%	5
Airtel Africa PLC Ordinary Shares	AAF	Communication Services	DM Europe & Mid East	0.0018%	5
INFICON Holding	IFCN	Technology	DM Europe & Mid East	0.0017%	5
KBC Ancora SA	KBCA	Financial Services	DM Europe & Mid East	0.0017%	5
Shufersal Ltd.	SAE	Consumer Defensive	DM Europe & Mid East	0.0017%	5
Demant AS Ordinary Shares	DEMANT	Healthcare	DM Europe & Mid East	0.0016%	5
Loomis AB Common Stock B	LOOMIS	Industrials	DM Europe & Mid East	0.0016%	5
Mainfreight Limited Ordinary Share	MFT	Industrials	DM Asia-Pacific	0.0016%	5
Grupa Kety S.A. Common Stock	KTY	Basic Materials	DM Europe & Mid East	0.0016%	5
Bechtle AG	BC8	Technology	DM Europe & Mid East	0.0015%	5
Paz Retail And Energy Ltd	PAZ	Energy	DM Europe & Mid East	0.0015%	5
Alior Bank S.A. Common Stock	ALR	Financial Services	DM Europe & Mid East	0.0015%	5
Interpump Grp	IP	Industrials	DM Europe & Mid East	0.0015%	5
Investment AB Latour B	LATO B	Industrials	DM Europe & Mid East	0.0015%	5
Bachem Holding AG	BANB	Healthcare	DM Europe & Mid East	0.0015%	5
Seatrium Ltd Ordinary Shares	500	Energy	DM Asia-Pacific	0.0014%	5
Mivne Real Estate (K.D) Ltd Ordinary Shares	MVNE	Real Estate	DM Europe & Mid East	0.0014%	5
Vault Minerals Ltd	VAU	Basic Materials	DM Asia-Pacific	0.0014%	5
Delek Grp Ltd	DLEKG	Energy	DM Europe & Mid East	0.0014%	5

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DKSH Holding Ltd Common Stock	DKSH	Industrials	DM Europe & Mid East	0.0014%	5
Shikun & Binui Ltd	SKBN	Industrials	DM Europe & Mid East	0.0013%	5
VZ Holding	VZN	Financial Services	DM Europe & Mid East	0.0013%	5
PCCW Limited	8	Communication Services	DM Asia-Pacific	0.0013%	5
SFS Group AG Shs	SFSN	Industrials	DM Europe & Mid East	0.0013%	5
Bet Shemesh Engines Holdings (1997) Ltd Shs	BSEN	Industrials	DM Europe & Mid East	0.0013%	5
Luzerner Kantonalbank	LUKN	Financial Services	DM Europe & Mid East	0.0013%	5
Kitron ASA Shs	KIT	Technology	DM Europe & Mid East	0.0013%	5
Shapir Engineering and Industry Ltd Shs	SPEN	Industrials	DM Europe & Mid East	0.0012%	5
Summit Therapeutics Inc Ordinary Shares	SMMT	Healthcare	DM Americas	0.0012%	5
Emmi AG	EMMN	Consumer Defensive	DM Europe & Mid East	0.0012%	5
The Swatch Group AG	UHRN	Consumer Cyclical	DM Europe & Mid East	0.0012%	5
JD Sports Fashion PLC Shs	JD.	Consumer Cyclical	DM Europe & Mid East	0.0012%	5
Bakkafrost P/F	BAKKA	Consumer Defensive	DM Europe & Mid East	0.0012%	5
Budimex S.A. Common Stock	BDX	Industrials	DM Europe & Mid East	0.0012%	5
Hiab Corp Class B	HIAB	Industrials	DM Europe & Mid East	0.0012%	5
Holmen AB B	HOLM B	Basic Materials	DM Europe & Mid East	0.0012%	5
Tkms Ag & Co KGaA	TKMS	Industrials	DM Europe & Mid East	0.0012%	5
United Internet	UTDI	Communication Services	DM Europe & Mid East	0.0012%	5
Suntec Real Estate Inv Trust	T82U	Real Estate	DM Asia-Pacific	0.0012%	5
Bank of East Asia Ltd.	23	Financial Services	DM Asia-Pacific	0.0012%	5
InSilico Medicine Cayman TopCo	3696	Technology	DM Asia-Pacific	0.0011%	5
Bucher Industries	BUCN	Industrials	DM Europe & Mid East	0.0011%	5
Emerald Resources NL Ordinary Share	EMR	Basic Materials	DM Asia-Pacific	0.0011%	5
Frasers Centrepoint Tr	J69U	Real Estate	DM Asia-Pacific	0.0011%	5
St Galler Kantonalbank AG	SGKN	Financial Services	DM Europe & Mid East	0.0011%	5
Catena Ab	CATE	Real Estate	DM Europe & Mid East	0.0011%	5
Meitav Investments House Ltd	MTAV	Financial Services	DM Europe & Mid East	0.0011%	5
Keppel REIT	K71U	Real Estate	DM Asia-Pacific	0.0011%	5
Droneshield Ltd Shs	DRO	Industrials	DM Asia-Pacific	0.0011%	5
Strabag SE	STR	Industrials	DM Europe & Mid East	0.0010%	5
New Hope Corporation Limited Ordinary Share	NHC	Energy	DM Asia-Pacific	0.0010%	5
Roko AB (publ) Ordinary Shares - Class B	ROKO B	Financial Services	DM Europe & Mid East	0.0010%	5
Alony-Hetz Properties & Investments Ltd Common Stock	ALHE	Real Estate	DM Europe & Mid East	0.0010%	5
Hexpol AB	HPOL B	Basic Materials	DM Europe & Mid East	0.0010%	5
HK Electric Investments and HK Electric Investments Ltd Stapled security	2638	Utilities	DM Asia-Pacific	0.0009%	5

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H. Lundbeck AS Ordinary Shares - Class B	HLUN B	Healthcare	DM Europe & Mid East	0.0009%	5
FIT Hon Teng Ltd Registered Shs Unitary 144A/Reg S	6088	Technology	DM Asia-Pacific	0.0009%	5
Ypsomed Holding AG	YPSN	Healthcare	DM Europe & Mid East	0.0008%	5
Haw Par Corporation Limited	H02	Healthcare	DM Asia-Pacific	0.0008%	5
AMOT INVESTMENTS	AMOT	Real Estate	DM Europe & Mid East	0.0008%	5
Sheng Siong Group Ltd Common Stock	OV8	Consumer Defensive	DM Asia-Pacific	0.0008%	5
EI AI Israel Air	ELAL	Industrials	DM Europe & Mid East	0.0008%	5
Electra Ltd	ELTR	Industrials	DM Europe & Mid East	0.0008%	5
MATRIX	MTRX	Technology	DM Europe & Mid East	0.0007%	5
Nickel Industries Ltd Ordinary Shares	NIC	Basic Materials	DM Asia-Pacific	0.0007%	5
Port of Tauranga Limited Ordinary Share	POT	Industrials	DM Asia-Pacific	0.0007%	5
Budweiser Brewing Co APAC Ltd Ordinary Shares	1876	Consumer Defensive	DM Asia-Pacific	0.0007%	5
First Pacific	142	Consumer Defensive	DM Asia-Pacific	0.0007%	5
Deme Group NV	DEME	Industrials	DM Europe & Mid East	0.0007%	5
Scatec ASA Ordinary Shares	SCATC	Utilities	DM Europe & Mid East	0.0007%	5
Pepco Group NV Ordinary Shares	PCO	Consumer Defensive	DM Europe & Mid East	0.0007%	5
Hms Networks Ab	HMS	Technology	DM Europe & Mid East	0.0007%	5
Hufvudstaden	HUFV A	Real Estate	DM Europe & Mid East	0.0007%	5
Israel	ILCO	Basic Materials	DM Europe & Mid East	0.0006%	5
Credito Emiliano	CE	Financial Services	DM Europe & Mid East	0.0006%	5
Ashtrom Group Ltd Shs	ASHG	Real Estate	DM Europe & Mid East	0.0006%	5
Formula Sys (1985)	FORTY	Technology	DM Europe & Mid East	0.0006%	5
ISRAEL CANADA (T.R) LTD Ordinary Shares	ISCN	Real Estate	DM Europe & Mid East	0.0006%	5
YH Dimri Construction & Development Ltd	DIMRI	Consumer Cyclical	DM Europe & Mid East	0.0006%	5
Dottikon ES Hldg	DESN	Basic Materials	DM Europe & Mid East	0.0006%	5
Nayax Ltd	NYAX	Technology	DM Europe & Mid East	0.0006%	5
AIRPORT CITY	ARPT	Real Estate	DM Europe & Mid East	0.0005%	5
Aura Investments Ltd Regs Shs	AURA	Real Estate	DM Europe & Mid East	0.0005%	5
Viohalco SA	VIO	Industrials	DM Europe & Mid East	0.0005%	5
Veridis Environment Ltd Ordinary Shares	VRDS	Industrials	DM Europe & Mid East	0.0005%	5
Gav-Yam Lands Corp Ltd Ordinary Shares	GVYM	Real Estate	DM Europe & Mid East	0.0004%	5
Isrotel	ISRO	Consumer Cyclical	DM Europe & Mid East	0.0004%	5
Olam Group Ltd	VC2	Consumer Defensive	DM Asia-Pacific	0.0004%	5

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Fomento de Construcciones y Contratas	FCC	Industrials	DM Europe & Mid East	0.0004%	5
Lennar Corporation B	LEN/B	Consumer Cyclical	DM Americas	0.0003%	5
Jiaxin International Resources Investment Ltd	3858	Basic Materials	DM Asia-Pacific	0.0003%	5
Nanshan Aluminium International Holdings Ltd	2610	Basic Materials	DM Asia-Pacific	0.0003%	5
DMG Mori AG Shs	GIL	Industrials	DM Europe & Mid East	0.0002%	5
AB Sagax Shs -D-	SAGA D	Real Estate	DM Europe & Mid East	0.0002%	5
H. Lundbeck AS Class A	HLUN A	Healthcare	DM Europe & Mid East	0.0001%	5

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