

Morningstar® US TME Paris Aligned Benchmark Sustainability SelectSM

19-Dec-25

The Morningstar Paris Aligned Benchmark Select Indexes are designed to achieve the minimum standards laid out in the European Union delegated acts. The indexes support investors seeking to reduce their exposure to carbon risk and pursue opportunities arising from the transition to a low-carbon economy.

For More Information:
<http://indexes.morningstar.com>
 US: +1 312 384-3735
 Europe: +44 20 3194 1082

Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
NVIDIA Corp	NVDA	United States	Technology	7.54
Apple Inc	AAPL	United States	Technology	7.48
Microsoft Corp	MSFT	United States	Technology	6.70
Amazon.com Inc	AMZN	United States	Consumer Cyclical	4.37
Alphabet Inc	GOOGL	United States	Communication Services	3.36
Alphabet Inc	GOOG	United States	Communication Services	2.91
Meta Platforms Inc	META	United States	Communication Services	2.78
Broadcom Inc	AVGO	United States	Technology	2.67
Tesla Inc	TSLA	United States	Consumer Cyclical	2.54
Johnson & Johnson	JNJ	United States	Healthcare	1.34
Walmart Inc	WMT	United States	Consumer Defensive	1.31
Visa Inc	V	United States	Financial Services	1.19
Berkshire Hathaway Inc	BRK/B	United States	Financial Services	1.10
Procter & Gamble Co	PG	United States	Consumer Defensive	1.02
The Home Depot Inc	HD	United States	Consumer Cyclical	0.99
Advanced Micro Devices Inc	AMD	United States	Technology	0.98
Eli Lilly and Co	LLY	United States	Healthcare	0.95
JPMorgan Chase & Co	JPM	United States	Financial Services	0.94
Netflix Inc	NFLX	United States	Communication Services	0.94
Mastercard Inc	MA	United States	Financial Services	0.92
Cisco Systems Inc	CSCO	United States	Technology	0.86
Coca-Cola Co	KO	United States	Consumer Defensive	0.84
Bank of America Corp	BAC	United States	Financial Services	0.74
Merck & Co Inc	MRK	United States	Healthcare	0.73
Abbott Laboratories	ABT	United States	Healthcare	0.64
PepsiCo Inc	PEP	United States	Consumer Defensive	0.62
Intuitive Surgical Inc	ISRG	United States	Healthcare	0.61
Oracle Corp	ORCL	United States	Technology	0.58
Micron Technology Inc	MU	United States	Technology	0.58
UnitedHealth Group Inc	UNH	United States	Healthcare	0.57
Linde PLC	LIN	United States	Basic Materials	0.55
Amgen Inc	AMGN	United States	Healthcare	0.54
Applied Materials Inc	AMAT	United States	Technology	0.53
International Business Machines Corp	IBM	United States	Technology	0.52
The Goldman Sachs Group Inc	GS	United States	Financial Services	0.51
Lam Research Corp	LRCX	United States	Technology	0.50
Qualcomm Inc	QCOM	United States	Technology	0.50
TJX Companies Inc	TJX	United States	Consumer Cyclical	0.48
Thermo Fisher Scientific Inc	TMO	United States	Healthcare	0.44
Boston Scientific Corp	BSX	United States	Healthcare	0.44
Salesforce Inc	CRM	United States	Technology	0.42
Gilead Sciences Inc	GILD	United States	Healthcare	0.42
Morgan Stanley	MS	United States	Financial Services	0.42
Pfizer Inc	PFE	United States	Healthcare	0.41
American Express Co	AXP	United States	Financial Services	0.40

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Welltower Inc	WELL	United States	Real Estate	0.39
KLA Corp	KLAC	United States	Technology	0.39
Citigroup Inc	C	United States	Financial Services	0.38
Stryker Corp	SYK	United States	Healthcare	0.38
AT&T; Inc	T	United States	Communication Services	0.38
Illinois Tool Works Inc	ITW	United States	Industrials	0.37
The Walt Disney Co	DIS	United States	Communication Services	0.37
Axon Enterprise Inc	AXON	United States	Industrials	0.37
Lowe's Companies Inc	LOW	United States	Consumer Cyclical	0.37
Medtronic PLC	MDT	United States	Healthcare	0.36
Verizon Communications Inc	VZ	United States	Communication Services	0.36
Intuit Inc	INTU	United States	Technology	0.35
Expeditors International of Washington Inc	EXPD	United States	Industrials	0.34
Arista Networks Inc	ANET	United States	Technology	0.34
Charles Schwab Corp	SCHW	United States	Financial Services	0.33
ServiceNow Inc	NOW	United States	Technology	0.32
Booking Holdings Inc	BKNG	United States	Consumer Cyclical	0.32
Deere & Co	DE	United States	Industrials	0.32
Accenture PLC	ACN	United States	Technology	0.32
McKesson Corp	MCK	United States	Healthcare	0.31
Vertex Pharmaceuticals Inc	VRTX	United States	Healthcare	0.31
S&P Global Inc	SPGI	United States	Financial Services	0.31
BlackRock Inc	BLK	United States	Financial Services	0.30
Progressive Corp	PGR	United States	Financial Services	0.28
Bristol-Myers Squibb Co	BMY	United States	Healthcare	0.28
Danaher Corp	DHR	United States	Healthcare	0.28
Newmont Corp	NEM	United States	Basic Materials	0.28
Capital One Financial Corp	COF	United States	Financial Services	0.27
Adobe Inc	ADBE	United States	Technology	0.27
Trane Technologies PLC	TT	United States	Industrials	0.26
Waste Management Inc	WM	United States	Industrials	0.25
CrowdStrike Holdings Inc	CRWD	United States	Technology	0.25
O'Reilly Automotive Inc	ORLY	United States	Consumer Cyclical	0.24
Palo Alto Networks Inc	PANW	United States	Technology	0.24
Prologis Inc	PLD	United States	Real Estate	0.24
Cintas Corp	CTAS	United States	Industrials	0.24
Ferguson Enterprises Inc	FERG	United States	Industrials	0.23
CRH PLC	CRH	United States	Basic Materials	0.23
Chubb Ltd	CB	United States	Financial Services	0.23
Regeneron Pharmaceuticals Inc	REGN	United States	Healthcare	0.23
Vertiv Holdings Co	VRT	United States	Industrials	0.23
CME Group Inc	CME	United States	Financial Services	0.22
Nike Inc	NKE	United States	Consumer Cyclical	0.22
Automatic Data Processing Inc	ADP	United States	Technology	0.22
MercadoLibre Inc	MELI	United States	Consumer Cyclical	0.22
Mondelez International Inc	MDLZ	United States	Consumer Defensive	0.21
Blackstone Inc	BX	United States	Financial Services	0.21
Johnson Controls International PLC	JCI	United States	Industrials	0.21
Fastenal Co	FAST	United States	Industrials	0.21
United Parcel Service Inc	UPS	United States	Industrials	0.21
T-Mobile US Inc	TMUS	United States	Communication Services	0.21
CVS Health Corp	CVS	United States	Healthcare	0.20
Comcast Corp	CMCSA	United States	Communication Services	0.20
Marsh & McLennan Companies Inc	MMC	United States	Financial Services	0.19
Starbucks Corp	SBUX	United States	Consumer Cyclical	0.19

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DoorDash Inc	DASH	United States	Consumer Cyclical	0.19
Cencora Inc	COR	United States	Healthcare	0.19
Colgate-Palmolive Co	CL	United States	Consumer Defensive	0.19
AutoZone Inc	AZO	United States	Consumer Cyclical	0.19
Intercontinental Exchange Inc	ICE	United States	Financial Services	0.19
Costco Wholesale Corp	COST	United States	Consumer Defensive	0.19
TE Connectivity PLC	TEL	United States	Technology	0.18
FedEx Corp	FDX	United States	Industrials	0.18
AbbVie Inc	ABBV	United States	Healthcare	0.18
Marvell Technology Inc	MRVL	United States	Technology	0.18
Autodesk Inc	ADSK	United States	Technology	0.18
Motorola Solutions Inc	MSI	United States	Technology	0.18
Zoetis Inc	ZTS	United States	Healthcare	0.17
Snowflake Inc	SNOW	United States	Technology	0.17
Corning Inc	GLW	United States	Technology	0.16
KKR & Co Inc	KKR	United States	Financial Services	0.16
Aon PLC	AON	United States	Financial Services	0.16
Becton Dickinson & Co	BDX	United States	Healthcare	0.16
Cadence Design Systems Inc	CDNS	United States	Technology	0.16
Ross Stores Inc	ROST	United States	Consumer Cyclical	0.16
Bank of New York Mellon Corp	BK	United States	Financial Services	0.16
Moodys Corp	MCO	United States	Financial Services	0.15
PNC Financial Services Group Inc	PNC	United States	Financial Services	0.15
U.S. Bancorp	USB	United States	Financial Services	0.15
Edwards Lifesciences Corp	EW	United States	Healthcare	0.15
Equinix Inc	EQIX	United States	Real Estate	0.15
Elevance Health Inc	ELV	United States	Healthcare	0.15
Freeport-McMoRan Inc	FCX	United States	Basic Materials	0.15
Digital Realty Trust Inc	DLR	United States	Real Estate	0.15
Cardinal Health Inc	CAH	United States	Healthcare	0.14
Synopsys Inc	SNPS	United States	Technology	0.14
Exelon Corp	EXC	United States	Utilities	0.14
Arthur J. Gallagher & Co	AJG	United States	Financial Services	0.14
Republic Services Inc	RSG	United States	Industrials	0.14
Marriott International Inc	MAR	United States	Consumer Cyclical	0.14
The Travelers Companies Inc	TRV	United States	Financial Services	0.14
The Cigna Group	CI	United States	Healthcare	0.14
Carvana Co	CVNA	United States	Consumer Cyclical	0.13
CBRE Group Inc	CBRE	United States	Real Estate	0.13
Hilton Worldwide Holdings Inc	HLT	United States	Consumer Cyclical	0.13
Royal Caribbean Group	RCL	United States	Consumer Cyclical	0.13
Palantir Technologies Inc	PLTR	United States	Technology	0.13
NXP Semiconductors NV	NXPI	United States	Technology	0.13
Jacobs Solutions Inc	J	United States	Industrials	0.13
W.W. Grainger Inc	GWW	United States	Industrials	0.13
Public Service Enterprise Group Inc	PEG	United States	Utilities	0.12
The Kroger Co	KR	United States	Consumer Defensive	0.12
Simon Property Group Inc	SPG	United States	Real Estate	0.12
Truist Financial Corp	TFC	United States	Financial Services	0.12
PayPal Holdings Inc	PYPL	United States	Financial Services	0.12
Allstate Corp	ALL	United States	Financial Services	0.12
Target Corp	TGT	United States	Consumer Defensive	0.12
Apollo Asset Management Inc.	APO	United States	Financial Services	0.12
Agilent Technologies Inc	A	United States	Healthcare	0.12
IDEXX Laboratories Inc	IDXX	United States	Healthcare	0.11

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Kimberly-Clark Corp	KMB	United States	Consumer Defensive	0.11
Aflac Inc	AFL	United States	Financial Services	0.11
D.R. Horton Inc	DHI	United States	Consumer Cyclical	0.11
Monolithic Power Systems Inc	MPWR	United States	Technology	0.11
Dell Technologies Inc	DELL	United States	Technology	0.11
Kenvue Inc	KVUE	United States	Consumer Defensive	0.11
Warner Bros. Discovery Inc	WBD	United States	Communication Services	0.11
United Rentals Inc	URI	United States	Industrials	0.11
Martin Marietta Materials Inc	MLM	United States	Basic Materials	0.10
Otis Worldwide Corp	OTIS	United States	Industrials	0.10
Keurig Dr Pepper Inc	KDP	United States	Consumer Defensive	0.10
Roblox Corp	RBLX	United States	Communication Services	0.10
Fortinet Inc	FTNT	United States	Technology	0.10
Sysco Corp	SY	United States	Consumer Defensive	0.10
eBay Inc	EBAY	United States	Consumer Cyclical	0.10
Ventas Inc	VTR	United States	Real Estate	0.10
Electronic Arts Inc	EA	United States	Communication Services	0.10
Chipotle Mexican Grill Inc	CMG	United States	Consumer Cyclical	0.10
Xylem Inc	XYL	United States	Industrials	0.10
Airbnb Inc	ABNB	United States	Consumer Cyclical	0.10
Veralto Corp	VLTO	United States	Industrials	0.09
Datadog Inc	DDOG	United States	Technology	0.09
Comfort Systems USA Inc	FIX	United States	Industrials	0.09
Workday Inc	WDAY	United States	Technology	0.09
American International Group Inc	AIG	United States	Financial Services	0.09
Seagate Technology Holdings PLC	STX	United States	Technology	0.09
Keysight Technologies Inc	KEYS	United States	Technology	0.09
Ameriprise Financial Inc	AMP	United States	Financial Services	0.09
Public Storage	PSA	United States	Real Estate	0.09
MetLife Inc	MET	United States	Financial Services	0.09
United Airlines Holdings Inc	UAL	United States	Industrials	0.09
Coupa Inc	CPNG	United States	Consumer Cyclical	0.09
Western Digital Corp	WDC	United States	Technology	0.09
Yum Brands Inc	YUM	United States	Consumer Cyclical	0.09
MSCI Inc	MSCI	United States	Financial Services	0.08
Ingersoll Rand Inc	IR	United States	Industrials	0.08
Lululemon Athletica Inc	LULU	United States	Consumer Cyclical	0.08
Crown Castle Inc	CCI	United States	Real Estate	0.08
Hubbell Inc	HUBB	United States	Industrials	0.08
Old Dominion Freight Line Inc	ODFL	United States	Industrials	0.08
The Hartford Insurance Group Inc	HIG	United States	Financial Services	0.08
Prudential Financial Inc	PRU	United States	Financial Services	0.08
Cognizant Technology Solutions Corp	CTSH	United States	Technology	0.08
Tractor Supply Co	TSCO	United States	Consumer Cyclical	0.08
Lennar Corp	LEN	United States	Consumer Cyclical	0.08
Take-Two Interactive Software Inc	TTWO	United States	Communication Services	0.08
American Water Works Co Inc	AWK	United States	Utilities	0.08
Paychex Inc	PAYX	United States	Technology	0.08
Teradyne Inc	TER	United States	Technology	0.08
First Solar Inc	FSLR	United States	Technology	0.08
The Hershey Co	HSY	United States	Consumer Defensive	0.07
Hewlett Packard Enterprise Co	HPE	United States	Technology	0.07
Arch Capital Group Ltd	ACGL	United States	Financial Services	0.07
Dover Corp	DOV	United States	Industrials	0.07
General Mills Inc	GIS	United States	Consumer Defensive	0.07

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Pentair PLC	PNR	United States	Industrials	0.07
State Street Corp	STT	United States	Financial Services	0.07
Nasdaq Inc	NDAQ	United States	Financial Services	0.07
IQVIA Holdings Inc	IQV	United States	Healthcare	0.07
Fidelity National Information Services Inc	FIS	United States	Technology	0.07
Copart Inc	CPRT	United States	Industrials	0.07
Dollar Tree Inc	DLTR	United States	Consumer Defensive	0.07
Eversource Energy	ES	United States	Utilities	0.07
Watsco Inc	WSO	United States	Industrials	0.07
DexCom Inc	DXCM	United States	Healthcare	0.07
Insulet Corp	PODD	United States	Healthcare	0.07
Ulta Beauty Inc	ULTA	United States	Consumer Cyclical	0.07
PulteGroup Inc	PHM	United States	Consumer Cyclical	0.07
The Estee Lauder Companies Inc	EL	United States	Consumer Defensive	0.07
Biogen Inc	BIIB	United States	Healthcare	0.07
M&T Bank Corp	MTB	United States	Financial Services	0.06
Willis Towers Watson PLC	WTW	United States	Financial Services	0.06
Verisk Analytics Inc	VRSK	United States	Industrials	0.06
HP Inc	HPQ	United States	Technology	0.06
PPG Industries Inc	PPG	United States	Basic Materials	0.06
LPL Financial Holdings Inc	LPLA	United States	Financial Services	0.06
Ares Management Corp	ARES	United States	Financial Services	0.06
Veeva Systems Inc	VEEV	United States	Healthcare	0.06
International Paper Co	IP	United States	Consumer Cyclical	0.06
Dollar General Corp	DG	United States	Consumer Defensive	0.06
Church & Dwight Co Inc	CHD	United States	Consumer Defensive	0.06
Expedia Group Inc	EXPE	United States	Consumer Cyclical	0.06
NVR Inc	NVR	United States	Consumer Cyclical	0.06
Synchrony Financial	SYF	United States	Financial Services	0.06
Fifth Third Bancorp	FITB	United States	Financial Services	0.06
GE HealthCare Technologies Inc	GEHC	United States	Healthcare	0.06
Lennox International Inc	LII	United States	Industrials	0.05
Trimble Inc	TRMB	United States	Technology	0.05
Carnival Corp	CCL	United States	Consumer Cyclical	0.05
Broadridge Financial Solutions Inc	BR	United States	Technology	0.05
Extra Space Storage Inc	EXR	United States	Real Estate	0.05
Mettler-Toledo International Inc	MTD	United States	Healthcare	0.05
Cincinnati Financial Corp	CINF	United States	Financial Services	0.05
Southwest Airlines Co	LUV	United States	Industrials	0.05
Genuine Parts Co	GPC	United States	Consumer Cyclical	0.05
Northern Trust Corp	NTRS	United States	Financial Services	0.05
Packaging Corp of America	PKG	United States	Consumer Cyclical	0.05
West Pharmaceutical Services Inc	WST	United States	Healthcare	0.05
Equifax Inc	EFX	United States	Industrials	0.05
International Flavors & Fragrances Inc	IFF	United States	Basic Materials	0.05
AvalonBay Communities Inc	AVB	United States	Real Estate	0.05
Iron Mountain Inc	IRM	United States	Real Estate	0.05
Huntington Bancshares Inc	HBAN	United States	Financial Services	0.05
Atlassian Corp	TEAM	United States	Technology	0.05
Brown & Brown Inc	BRO	United States	Financial Services	0.05
Omnicom Group Inc	OMC	United States	Communication Services	0.05
Citizens Financial Group Inc	CFG	United States	Financial Services	0.05
McCormick & Co Inc	MKC	United States	Consumer Defensive	0.05
SBA Communications Corp	SBAC	United States	Real Estate	0.05
DuPont de Nemours Inc	DD	United States	Basic Materials	0.05

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WR Berkley Corp	WRB	United States	Financial Services	0.05
Hologic Inc	HOLX	United States	Healthcare	0.05
Masco Corp	MAS	United States	Industrials	0.05
Dow Inc	DOW	United States	Basic Materials	0.05
Humana Inc	HUM	United States	Healthcare	0.04
MongoDB Inc	MDB	United States	Technology	0.04
Zscaler Inc	ZS	United States	Technology	0.04
JB Hunt Transport Services Inc	JBHT	United States	Industrials	0.04
Regions Financial Corp	RF	United States	Financial Services	0.04
Equity Residential	EQR	United States	Real Estate	0.04
Burlington Stores Inc	BURL	United States	Consumer Cyclical	0.04
PTC Inc	PTC	United States	Technology	0.04
NetApp Inc	NTAP	United States	Technology	0.04
Waters Corp	WAT	United States	Healthcare	0.04
Tyler Technologies Inc	TYL	United States	Technology	0.04
The Cooper Companies Inc	COO	United States	Healthcare	0.04
Liberty Media Corp	FWONK	United States	Communication Services	0.04
Zoom Communications Inc	ZM	United States	Technology	0.04
Charter Communications Inc	CHTR	United States	Communication Services	0.04
Principal Financial Group Inc	PFG	United States	Financial Services	0.04
CDW Corp	CDW	United States	Technology	0.04
Best Buy Co Inc	BBY	United States	Consumer Cyclical	0.04
Gartner Inc	IT	United States	Technology	0.04
Clorox Co	CLX	United States	Consumer Defensive	0.04
GoDaddy Inc	GDDY	United States	Technology	0.04
Global Payments Inc	GPN	United States	Industrials	0.04
Zebra Technologies Corp	ZBRA	United States	Technology	0.04
Rollins Inc	ROL	United States	Consumer Cyclical	0.04
Live Nation Entertainment Inc	LYV	United States	Communication Services	0.04
Quest Diagnostics Inc	DGX	United States	Healthcare	0.04
HubSpot Inc	HUBS	United States	Technology	0.03
Illumina Inc	ILMN	United States	Healthcare	0.03
KeyCorp	KEY	United States	Financial Services	0.03
Mid-America Apartment Communities Inc	MAA	United States	Real Estate	0.03
Essex Property Trust Inc	ESS	United States	Real Estate	0.03
Centene Corp	CNC	United States	Healthcare	0.03
TransUnion	TRU	United States	Financial Services	0.03
Southern Copper Corp	SCCO	United States	Basic Materials	0.03
Docusign Inc	DOCU	United States	Technology	0.03
Snap-on Inc	SNA	United States	Industrials	0.03
Gen Digital Inc	GEN	United States	Technology	0.03
Allegion PLC	ALLE	United States	Industrials	0.03
W.P. Carey Inc	WPC	United States	Real Estate	0.03
Kimco Realty Corp	KIM	United States	Real Estate	0.03
Equitable Holdings Inc	EQH	United States	Financial Services	0.03
East West Bancorp Inc	EWBC	United States	Financial Services	0.03
Pinterest Inc	PINS	United States	Communication Services	0.03
Avery Dennison Corp	AVY	United States	Consumer Cyclical	0.03
Okta Inc	OKTA	United States	Technology	0.03
Dynatrace Inc	DT	United States	Technology	0.03
Fox Corp	FOXA	United States	Communication Services	0.03
CSX Corp	CSX	United States	Industrials	0.03
F5 Inc	FFIV	United States	Technology	0.03
Annaly Capital Management Inc	NLY	United States	Real Estate	0.03
The Carlyle Group Inc	CG	United States	Financial Services	0.02

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GE Vernova Inc	GEV	United States	Industrials	0.02
Union Pacific Corp	UNP	United States	Industrials	0.02
Zillow Group Inc	Z	United States	Communication Services	0.02
News Corp	NWSA	United States	Communication Services	0.02
Norfolk Southern Corp	NSC	United States	Industrials	0.02
EMCOR Group Inc	EME	United States	Industrials	0.02
Bloom Energy Corp	BE	United States	Industrials	0.02
Fox Corp	FOX	United States	Communication Services	0.02
Bentley Systems Inc	BSY	United States	Technology	0.01
Zillow Group Inc	ZG	United States	Communication Services	0.01
News Corp	NWS	United States	Communication Services	0.01
Rockwell Automation Inc	ROK	United States	Industrials	0.01
Flex Ltd	FLEX	United States	Technology	0.01
Wells Fargo & Co	WFC	United States	Financial Services	0.00
McDonald's Corp	MCD	United States	Consumer Cyclical	0.00
Liberty Media Corp	FWONA	United States	Communication Services	0.00
NextEra Energy Inc	NEE	United States	Utilities	0.00
Intel Corp	INTC	United States	Technology	0.00
Uber Technologies Inc	UBER	United States	Technology	0.00
Lennar Corp	LEN/B	United States	Consumer Cyclical	0.00
Texas Instruments Inc	TXN	United States	Technology	0.00
AppLovin Corp	APP	United States	Communication Services	0.00
Constellation Energy Corp	CEG	United States	Utilities	0.00
Southern Co	SO	United States	Utilities	0.00
Robinhood Markets Inc	HOOD	United States	Financial Services	0.00
Duke Energy Corp	DUK	United States	Utilities	0.00
Sherwin-Williams Co	SHW	United States	Basic Materials	0.00
American Tower Corp	AMT	United States	Real Estate	0.00
Westinghouse Air Brake Technologies Corp	WAB	United States	Industrials	0.00
Ecolab Inc	ECL	United States	Basic Materials	0.00
PACCAR Inc	PCAR	United States	Industrials	0.00
HCA Healthcare Inc	HCA	United States	Healthcare	0.00
American Electric Power Co Inc	AEP	United States	Utilities	0.00
Coinbase Global Inc	COIN	United States	Financial Services	0.00
Cloudflare Inc	NET	United States	Technology	0.00
General Motors Co	GM	United States	Consumer Cyclical	0.00
Air Products and Chemicals Inc	APD	United States	Basic Materials	0.00
Monster Beverage Corp	MNST	United States	Consumer Defensive	0.00
Vistra Corp	VST	United States	Utilities	0.00
Dominion Energy Inc	D	United States	Utilities	0.00
Corteva Inc	CTVA	United States	Basic Materials	0.00
Realty Income Corp	O	United States	Real Estate	0.00
Cummins Inc	CMI	United States	Industrials	0.00
Strategy Inc	MSTR	United States	Technology	0.00
Roper Technologies Inc	ROP	United States	Technology	0.00
Vulcan Materials Co	VMC	United States	Basic Materials	0.00
Alnylam Pharmaceuticals Inc	ALNY	United States	Healthcare	0.00
Fair Isaac Corp	FICO	United States	Technology	0.00
Ford Motor Co	F	United States	Consumer Cyclical	0.00
Garmin Ltd	GRMN	United States	Technology	0.00
Entergy Corp	ETR	United States	Utilities	0.00
Nucor Corp	NUE	United States	Basic Materials	0.00
Microchip Technology Inc	MCHP	United States	Technology	0.00
Block Inc	XYZ	United States	Technology	0.00
Credo Technology Group Holding Ltd	CRDO	United States	Technology	0.00

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PG&E Corp	PCG	United States	Utilities	0.00
Consolidated Edison Inc	ED	United States	Utilities	0.00
SoFi Technologies Inc	SOFI	United States	Financial Services	0.00
Fiserv Inc	FISV	United States	Technology	0.00
WEC Energy Group Inc	WEC	United States	Utilities	0.00
NRG Energy Inc	NRG	United States	Utilities	0.00
Carrier Global Corp	CARR	United States	Industrials	0.00
Astera Labs Inc	ALAB	United States	Technology	0.00
Insmed Inc	INSM	United States	Healthcare	0.00
Edison International	EIX	United States	Utilities	0.00
Interactive Brokers Group Inc	IBKR	United States	Financial Services	0.00
Kellanova	K	United States	Consumer Defensive	0.00
Super Micro Computer Inc	SMCI	United States	Technology	0.00
ON Semiconductor Corp	ON	United States	Technology	0.00
CoStar Group Inc	CSGP	United States	Real Estate	0.00
Raymond James Financial Inc	RJF	United States	Financial Services	0.00
Pure Storage Inc	PSTG	United States	Technology	0.00
DTE Energy Co	DTE	United States	Utilities	0.00
Fortive Corp	FTV	United States	Technology	0.00
Ameren Corp	AEE	United States	Utilities	0.00
CenterPoint Energy Inc	CNP	United States	Utilities	0.00
Markel Group Inc	MKL	United States	Financial Services	0.00
PPL Corp	PPL	United States	Utilities	0.00
The Kraft Heinz Co	KHC	United States	Consumer Defensive	0.00
FirstEnergy Corp	FE	United States	Utilities	0.00
ResMed Inc	RMD	United States	Healthcare	0.00
Entegris Inc	ENTG	United States	Technology	0.00
Steel Dynamics Inc	STLD	United States	Basic Materials	0.00
VeriSign Inc	VRSN	United States	Technology	0.00
Corpay Inc	CPAY	United States	Technology	0.00
First Citizens BancShares Inc	FCNCA	United States	Financial Services	0.00
Twilio Inc	TWLO	United States	Technology	0.00
SS&C Technologies Holdings Inc	SSNC	United States	Technology	0.00
Darden Restaurants Inc	DRI	United States	Consumer Cyclical	0.00
The Trade Desk Inc	TTD	United States	Communication Services	0.00
Invitation Homes Inc	INVH	United States	Real Estate	0.00
Fidelity National Financial Inc	FNF	United States	Financial Services	0.00
Evergy Inc	EVRG	United States	Utilities	0.00
Smurfit WestRock PLC	SW	United States	Consumer Cyclical	0.00
Alliant Energy Corp	LNT	United States	Utilities	0.00
Sun Communities Inc	SUI	United States	Real Estate	0.00
NiSource Inc	NI	United States	Utilities	0.00
Archer-Daniels-Midland Co	ADM	United States	Consumer Defensive	0.00
Domino's Pizza Inc	DPZ	United States	Consumer Cyclical	0.00
Weyerhaeuser Co	WY	United States	Real Estate	0.00
Corebridge Financial Inc	CRBG	United States	Financial Services	0.00
Steris PLC	STE	United States	Healthcare	0.00
Labcorp Holdings Inc	LH	United States	Healthcare	0.00
Zimmer Biomet Holdings Inc	ZBH	United States	Healthcare	0.00
Incyte Corp	INCY	United States	Healthcare	0.00
Royalty Pharma PLC	RPRX	United States	Healthcare	0.00
T. Rowe Price Group Inc	TROW	United States	Financial Services	0.00

Morningstar® US TME Paris Aligned Benchmark Sustainability Select™

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	ESG Risk Score	Controversy	Previous Recon Failed Screen			
							Baseline Exclusion	Activity Exclusion	Addition to Universe	Other
Broadcom Inc*	AVGO	United States	Technology	2.67						•
Berkshire Hathaway Inc	BRK/B	United States	Financial Services	1.10				•		
Eli Lilly and Co*	LLY	United States	Healthcare	0.95						•
JPMorgan Chase & Co*	JPM	United States	Financial Services	0.94						•
Axon Enterprise Inc*	AXON	United States	Industrials	0.37						•
Costco Wholesale Corp*	COST	United States	Consumer Defensive	0.19						•
AbbVie Inc*	ABBV	United States	Healthcare	0.18						•
Palantir Technologies Inc*	PLTR	United States	Technology	0.13						•
Jacobs Solutions Inc	J	United States	Industrials	0.13		•				
Comfort Systems USA Inc	FIX	United States	Industrials	0.09				•		
Snap-on Inc*	SNA	United States	Industrials	0.03						•
CSX Corp	CSX	United States	Industrials	0.03			•			
Union Pacific Corp	UNP	United States	Industrials	0.02			•			
Norfolk Southern Corp	NSC	United States	Industrials	0.02			•			
EMCOR Group Inc	EME	United States	Industrials	0.02				•		
Bloom Energy Corp	BE	United States	Industrials	0.02				•		
Rockwell Automation Inc	ROK	United States	Industrials	0.01			•			
Wells Fargo & Co	WFC	United States	Financial Services	0.00		•				
McDonald's Corp*	MCD	United States	Consumer Cyclical	0.00						•
NextEra Energy Inc	NEE	United States	Utilities	0.00			•			
Intel Corp*	INTC	United States	Technology	0.00						•
Uber Technologies Inc*	UBER	United States	Technology	0.00						•
Texas Instruments Inc*	TXN	United States	Technology	0.00						•
AppLovin Corp*	APP	United States	Communication Services	0.00						•
Constellation Energy Corp	CEG	United States	Utilities	0.00			•			
Southern Co	SO	United States	Utilities	0.00			•			
Robinhood Markets Inc*	HOOD	United States	Financial Services	0.00						•
Duke Energy Corp	DUK	United States	Utilities	0.00			•			
Sherwin-Williams Co*	SHW	United States	Basic Materials	0.00						•
American Tower Corp*	AMT	United States	Real Estate	0.00						•
Westinghouse Air Brake Technologies Corp	WAB	United States	Industrials	0.00			•			
Ecolab Inc	ECL	United States	Basic Materials	0.00			•			
PACCAR Inc*	PCAR	United States	Industrials	0.00						•
HCA Healthcare Inc*	HCA	United States	Healthcare	0.00						•
American Electric Power Co Inc	AEP	United States	Utilities	0.00			•			

Morningstar® US TME Paris Aligned Benchmark Sustainability SelectSM

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	ESG Risk Score	Controversy	Previous Recon Failed Screen			
							Baseline Exclusion	Activity Exclusion	Addition to Universe	Other
Coinbase Global Inc*	COIN	United States	Financial Services	0.00						•
Cloudflare Inc*	NET	United States	Technology	0.00						•
General Motors Co*	GM	United States	Consumer Cyclical	0.00						•
Air Products and Chemicals Inc	APD	United States	Basic Materials	0.00			•			
Monster Beverage Corp*	MNST	United States	Consumer Defensive	0.00						•
Vistra Corp	VST	United States	Utilities	0.00			•			
Dominion Energy Inc	D	United States	Utilities	0.00			•			
Corteva Inc*	CTVA	United States	Basic Materials	0.00						•
Realty Income Corp*	O	United States	Real Estate	0.00						•
Strategy Inc*	MSTR	United States	Technology	0.00						•
Roper Technologies Inc*	ROP	United States	Technology	0.00						•
Vulcan Materials Co*	VMC	United States	Basic Materials	0.00						•
Alnylam Pharmaceuticals Inc*	ALNY	United States	Healthcare	0.00						•
Fair Isaac Corp*	FICO	United States	Technology	0.00						•
Ford Motor Co*	F	United States	Consumer Cyclical	0.00						•
Garmin Ltd*	GRMN	United States	Technology	0.00						•
Entergy Corp	ETR	United States	Utilities	0.00			•			
Nucor Corp*	NUE	United States	Basic Materials	0.00						•
Microchip Technology Inc*	MCHP	United States	Technology	0.00						•
Block Inc*	XYZ	United States	Technology	0.00						•
Credo Technology Group Holding Ltd	CRDO	United States	Technology	0.00						•
PG&E Corp	PCG	United States	Utilities	0.00			•			
Consolidated Edison Inc	ED	United States	Utilities	0.00			•			
SoFi Technologies Inc	SOFI	United States	Financial Services	0.00						•
Fiserv Inc*	FISV	United States	Technology	0.00						•
WEC Energy Group Inc	WEC	United States	Utilities	0.00			•			
NRG Energy Inc	NRG	United States	Utilities	0.00			•			
Astera Labs Inc	ALAB	United States	Technology	0.00						•
Insmed Inc	INSM	United States	Healthcare	0.00						•
Edison International	EIX	United States	Utilities	0.00			•			
Interactive Brokers Group Inc	IBKR	United States	Financial Services	0.00						•
Kellanova*	K	United States	Consumer Defensive	0.00						•
Super Micro Computer Inc*	SMCI	United States	Technology	0.00						•
ON Semiconductor Corp*	ON	United States	Technology	0.00						•
CoStar Group Inc*	CSGP	United States	Real Estate	0.00						•

Morningstar® US TME Paris Aligned Benchmark Sustainability Select™

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	ESG Risk Score	Controversy	Previous Recon Failed Screen			
							Baseline Exclusion	Activity Exclusion	Addition to Universe	Other
Raymond James Financial Inc*	RJF	United States	Financial Services	0.00						•
Pure Storage Inc	PSTG	United States	Technology	0.00					•	
DTE Energy Co	DTE	United States	Utilities	0.00			•			
Fortive Corp*	FTV	United States	Technology	0.00					•	
Ameren Corp	AEE	United States	Utilities	0.00			•			
CenterPoint Energy Inc	CNP	United States	Utilities	0.00			•			
Markel Group Inc*	MKL	United States	Financial Services	0.00					•	
PPL Corp	PPL	United States	Utilities	0.00			•			
The Kraft Heinz Co*	KHC	United States	Consumer Defensive	0.00					•	
FirstEnergy Corp	FE	United States	Utilities	0.00			•			
ResMed Inc*	RMD	United States	Healthcare	0.00					•	
Entegris Inc*	ENTG	United States	Technology	0.00					•	
Steel Dynamics Inc*	STLD	United States	Basic Materials	0.00					•	
VeriSign Inc*	VRSN	United States	Technology	0.00					•	
Corpay Inc*	CPAY	United States	Technology	0.00					•	
First Citizens BancShares Inc*	FCNCA	United States	Financial Services	0.00					•	
Twilio Inc*	TWLO	United States	Technology	0.00					•	
SS&C Technologies Holdings Inc*	SSNC	United States	Technology	0.00					•	
Darden Restaurants Inc	DRI	United States	Consumer Cyclical	0.00			•			
The Trade Desk Inc*	TTD	United States	Communication Services	0.00					•	
Invitation Homes Inc*	INVH	United States	Real Estate	0.00					•	
Fidelity National Financial Inc*	FNF	United States	Financial Services	0.00					•	
Evergy Inc	EVRG	United States	Utilities	0.00			•			
Smurfit WestRock PLC**	SW	United States	Consumer Cyclical	0.00					•	
Alliant Energy Corp	LNT	United States	Utilities	0.00			•			
Sun Communities Inc*	SUI	United States	Real Estate	0.00					•	
NiSource Inc	NI	United States	Utilities	0.00			•			
Archer-Daniels-Midland Co*	ADM	United States	Consumer Defensive	0.00					•	
Domino's Pizza Inc*	DPZ	United States	Consumer Cyclical	0.00					•	
Weyerhaeuser Co*	WY	United States	Real Estate	0.00					•	
Corebridge Financial Inc*	CRBG	United States	Financial Services	0.00					•	
Steris PLC*	STE	United States	Healthcare	0.00					•	
Labcorp Holdings Inc**	LH	United States	Healthcare	0.00					•	
Zimmer Biomet Holdings Inc*	ZBH	United States	Healthcare	0.00					•	
Incyte Corp*	INCY	United States	Healthcare	0.00					•	

Morningstar® US TME Paris Aligned Benchmark Sustainability SelectSM

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	ESG Risk Score	Controversy	Previous Recon Failed Screen			
							Baseline Exclusion	Activity Exclusion	Addition to Universe	Other
Royalty Pharma PLC*	RPRX	United States	Healthcare	0.00						•

* - High Rank Security

** - Missing Data - ESG Risk Score

Morningstar® US TME Paris Aligned Benchmark Sustainability SelectSM

Removed Holdings

Name	Ticker	Country	Sector	Failed Screen (Reason for removal)				
				ESG Risk Score	Controversy	Baseline Exclusion	Activity Exclusion	Dropped from the Parent Index
Akamai Technologies Inc	AKAM	United States	Technology					•
Alexandria Real Estate Equities Inc	ARE	United States	Real Estate					•
Align Technology Inc	ALGN	United States	Healthcare					•
Ball Corp	BALL	United States	Consumer Cyclical					•
Builders FirstSource Inc	BLDR	United States	Industrials					•
The Campbell's Co	CPB	United States	Consumer Defensive					•
Crown Holdings Inc	CCK	United States	Consumer Cyclical					•
Deckers Outdoor Corp	DECK	United States	Consumer Cyclical					•
Equity Lifestyle Properties Inc	ELS	United States	Real Estate					•
Everest Group Ltd	RE	United States	Financial Services					•
FactSet Research Systems Inc	FDS	United States	Financial Services					•
Healthpeak Properties Inc	PEAK	United States	Real Estate					•
Hormel Foods Corp	HRL	United States	Consumer Defensive					•
JM Smucker Co	SJM	United States	Consumer Defensive					•
Jack Henry & Associates Inc	JKHY	United States	Technology					•
Revuity Inc	RVTY	United States	Healthcare					•
Regency Centers Corp	REG	United States	Real Estate					•
Pool Corp	POOL	United States	Industrials					•
Westlake Corp	WLK	United States	Basic Materials					•
Owens-Corning Inc	OC	United States	Industrials					•
Reinsurance Group of America Inc	RGA	United States	Financial Services					•
CNH Industrial NV	CNHI	United States	Industrials					•
Paycom Software Inc	PAYC	United States	Technology					•
Snap Inc	SNAP	United States	Communication Services					•
Moderna Inc	MRNA	United States	Healthcare					•