



Morningstar Developed Markets Ex-Japan Gender Diversity Index Constituents

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GE score groups and score range

Region	Score group	Score range
DM Asia-Pacific	1	64.50-82.50
	2	60.18-64.50
	3	52.58-60.18
	4	44.73-52.53
	5	12.83-44.45
DM Europe & Mid East	1	64.33-78.59
	2	59.11-64.33
	3	54.91-59.11
	4	48.48-54.80
	5	0.00-48.48
DM Americas	1	58.98-86.36
	2	53.55-58.94
	3	47.18-53.55
	4	39.24-47.18
	5	0.00-39.23

For a security without an Equileap Gender Equality score, it is assigned a representative Gender Equality score, which is the average of scores assigned to all securities within the same sector in the country of classification for the security. Each company is assigned a Gender Equality Group of 1-5 based on its Equileap Gender Equality score. The Gender Equality group determines the tilt weighting factor of each constituent. Companies in group 1 represent those having the best Gender Equality Scores. Please see the index rulebook for more details.

Morningstar GenDi mark

Companies in Group 1 represent those with the best Gender Equality Scores and may display the Morningstar GenDi mark. For mark access and usage details, please contact indexes@morningstar.com.

Data as of 22 December 2025. For informational purposes only.

Index constituents

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Microsoft Corp	MSFT	Technology	DM Americas	6.4269%	1
JPMorgan Chase & Co	JPM	Financial Services	DM Americas	1.4964%	1
Visa Inc	V	Financial Services	DM Americas	0.9939%	1
Exxon Mobil Corp	XOM	Energy	DM Americas	0.8583%	1
Walmart Inc	WMT	Consumer Defensive	DM Americas	0.8346%	1
AbbVie Inc	ABBV	Healthcare	DM Americas	0.7065%	1
Bank of America Corp	BAC	Financial Services	DM Americas	0.6300%	1
Procter & Gamble Co	PG	Consumer Defensive	DM Americas	0.6085%	1
GE Aerospace	GE	Industrials	DM Americas	0.5522%	1
Coca-Cola Co	KO	Consumer Defensive	DM Americas	0.5021%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Chevron Corp	CVX	Energy	DM Americas	0.4955%	1
Merck & Co Inc	MRK	Healthcare	DM Americas	0.4573%	1
AstraZeneca PLC Common Stock	AZN	Healthcare	DM Europe & Mid East	0.4545%	1
The Goldman Sachs Group Inc	GS	Financial Services	DM Americas	0.4354%	1
Philip Morris International Inc	PM	Consumer Defensive	DM Americas	0.4304%	1
Abbott Laboratories	ABT	Healthcare	DM Americas	0.3939%	1
McDonald's Corp	MCD	Consumer Cyclical	DM Americas	0.3903%	1
Thermo Fisher Scientific Inc	TMO	Healthcare	DM Americas	0.3901%	1
HSBC Holdings PLC Common Stock	HSBA	Financial Services	DM Europe & Mid East	0.3861%	1
Royal Bank of Canada	RY	Financial Services	DM Americas	0.3843%	1
Novartis Inc Namen-Akt Registered Shares	NOVN	Healthcare	DM Europe & Mid East	0.3781%	1
Salesforce Inc	CRM	Technology	DM Americas	0.3734%	1
PepsiCo Inc	PEP	Consumer Defensive	DM Americas	0.3579%	1
American Express Co	AXP	Financial Services	DM Americas	0.3467%	1
Shell PLC	SHEL	Energy	DM Europe & Mid East	0.3357%	1
Amgen Inc	AMGN	Healthcare	DM Americas	0.3264%	1
Uber Technologies Inc	UBER	Technology	DM Americas	0.3079%	1
Verizon Communications Inc	VZ	Communication Services	DM Americas	0.3046%	1
Intuit Inc	INTU	Technology	DM Americas	0.3037%	1
ServiceNow Inc	NOW	Technology	DM Americas	0.2963%	1
GE Vernova Inc	GEV	Industrials	DM Americas	0.2860%	1
Accenture PLC	ACN	Technology	DM Americas	0.2722%	1
Commonwealth Bank of Australia Ordinary Share	CBA	Financial Services	DM Asia-Pacific	0.2665%	1
S&P Global Inc	SPGI	Financial Services	DM Americas	0.2655%	1
Allianz SE Namen-Akt. vinkuliert	ALV	Financial Services	DM Europe & Mid East	0.2643%	1
Boston Scientific Corp	BSX	Healthcare	DM Americas	0.2639%	1
BlackRock Inc	BLK	Financial Services	DM Americas	0.2558%	1
Toronto-Dominion Bank Common Stock	TD	Financial Services	DM Americas	0.2555%	1
Welltower Inc	WELL	Real Estate	DM Americas	0.2512%	1
Novo Nordisk AS Common Stock B	NOVO/B	Healthcare	DM Europe & Mid East	0.2478%	1
Stryker Corp	SYK	Healthcare	DM Americas	0.2357%	1
Adobe Inc	ADBE	Technology	DM Americas	0.2355%	1
Unilever PLC Common Stock	ULVR	Consumer Defensive	DM Europe & Mid East	0.2338%	1
Schneider Electric SE Common Stock	SU	Industrials	DM Europe & Mid East	0.2301%	1
BHP Group Ltd Common Stock	BHP	Basic Materials	DM Asia-Pacific	0.2101%	1
Iberdrola SA Common Stock	IBE	Utilities	DM Europe & Mid East	0.2045%	1
Vertex Pharmaceuticals Inc	VRTX	Healthcare	DM Americas	0.1932%	1

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ConocoPhillips	COP	Energy	DM Americas	0.1924%	1
UBS Group AG Registered Shares	UBSG	Financial Services	DM Europe & Mid East	0.1910%	1
Chubb Ltd	CB	Financial Services	DM Americas	0.1905%	1
Enbridge Inc Ordinary Shares	ENB	Energy	DM Americas	0.1865%	1
Automatic Data Processing Inc	ADP	Technology	DM Americas	0.1817%	1
Compagnie Financiere Richemont SA Class A	CFR	Consumer Cyclical	DM Europe & Mid East	0.1792%	1
Unicredit Group	UCG	Financial Services	DM Europe & Mid East	0.1791%	1
Sanofi	SAN	Healthcare	DM Europe & Mid East	0.1777%	1
Bristol-Myers Squibb Co	BMJ	Healthcare	DM Americas	0.1759%	1
Altria Group Inc	MO	Consumer Defensive	DM Americas	0.1742%	1
Starbucks Corp	SBUX	Consumer Cyclical	DM Americas	0.1739%	1
Newmont Corp	NEM	Basic Materials	DM Americas	0.1738%	1
Deutsche Telekom	DTE	Communication Services	DM Europe & Mid East	0.1698%	1
L'Oreal S.A. Act	OR	Consumer Defensive	DM Europe & Mid East	0.1669%	1
Trane Technologies PLC	TT	Industrials	DM Americas	0.1641%	1
Bank of Montreal	BMO	Financial Services	DM Americas	0.1610%	1
Intesa Sanpaolo SpA Az	ISP	Financial Services	DM Europe & Mid East	0.1574%	1
Bank of Nova Scotia Ordinary Shares	BNS	Financial Services	DM Americas	0.1522%	1
GSK PLC Common Stock	GSK	Healthcare	DM Europe & Mid East	0.1511%	1
BP PLC Common Stock	BPJ	Energy	DM Europe & Mid East	0.1461%	1
Siemens Energy AG Ordinary Shares	ENR	Industrials	DM Europe & Mid East	0.1425%	1
Canadian Imperial Bank of Commerce	CM	Financial Services	DM Americas	0.1423%	1
BNP Paribas Common Stock	BNP	Financial Services	DM Europe & Mid East	0.1387%	1
Northrop Grumman Corp	NOC	Industrials	DM Americas	0.1387%	1
Westpac Banking Corporation Ordinary Share	WBC	Financial Services	DM Asia-Pacific	0.1339%	1
Bank of New York Mellon Corp	BK	Financial Services	DM Americas	0.1322%	1
PNC Financial Services Group Inc	PNC	Financial Services	DM Americas	0.1318%	1
Mondelez International Inc	MDLZ	Consumer Defensive	DM Americas	0.1311%	1
Hermès International	RMS	Consumer Cyclical	DM Europe & Mid East	0.1310%	1
National Australia Bank Limited Ordinary Share	NAB	Financial Services	DM Asia-Pacific	0.1279%	1
Enel SpA Shares	ENEL	Utilities	DM Europe & Mid East	0.1260%	1
The Cigna Group	CI	Healthcare	DM Americas	0.1256%	1
Ecolab Inc	ECL	Basic Materials	DM Americas	0.1229%	1
AXA SA Common Share	CS	Financial Services	DM Europe & Mid East	0.1220%	1
Rio Tinto PLC	RIO	Basic Materials	DM Europe & Mid East	0.1216%	1
General Motors Co	GM	Consumer Cyclical	DM Americas	0.1204%	1

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Cummins Inc	CMI	Industrials	DM Americas	0.1203%	1
National Grid PLC	NGI	Utilities	DM Europe & Mid East	0.1194%	1
Lloyds TSB Grp	LLOY	Financial Services	DM Europe & Mid East	0.1191%	1
Marriott International Inc	MAR	Consumer Cyclical	DM Americas	0.1183%	1
Colgate-Palmolive Co	CL	Consumer Defensive	DM Americas	0.1145%	1
Autodesk Inc	ADSK	Technology	DM Americas	0.1134%	1
American Electric Power Co Inc	AEP	Utilities	DM Americas	0.1120%	1
Hilton Worldwide Holdings Inc	HLT	Consumer Cyclical	DM Americas	0.1092%	1
Motorola Solutions Inc	MSI	Technology	DM Americas	0.1086%	1
Sempra	SRE	Utilities	DM Americas	0.1085%	1
Freeport-McMoRan Inc	FCX	Basic Materials	DM Americas	0.1085%	1
Australia and New Zealand Banking Group Ltd Ordinary Share	ANZ	Financial Services	DM Asia-Pacific	0.1084%	1
Manulife Financial Corporation	MFC	Financial Services	DM Americas	0.1050%	1
PayPal Holdings Inc	PYPL	Financial Services	DM Americas	0.1030%	1
NatWest Group PLC Common Stock	NWG	Financial Services	DM Europe & Mid East	0.1022%	1
BAE Systems	BAI	Industrials	DM Europe & Mid East	0.1015%	1
Alnylam Pharmaceuticals Inc	ALNY	Healthcare	DM Americas	0.1008%	1
Zoetis Inc	ZTS	Healthcare	DM Americas	0.1005%	1
Hong Kong Exchanges & Clearing Ltd Ordinary Shares	388	Financial Services	DM Asia-Pacific	0.1002%	1
TC Energy Corp Ordinary Shares	TRP	Energy	DM Americas	0.0986%	1
Wesfarmers Limited Ordinary Share	WES	Consumer Cyclical	DM Asia-Pacific	0.0970%	1
SLB Ltd	SLB	Energy	DM Americas	0.0945%	1
Ford Motor Co	F	Consumer Cyclical	DM Americas	0.0917%	1
Nordea Bank Abp Common Stock	NDA/SE	Financial Services	DM Europe & Mid East	0.0910%	1
Danone	BN	Consumer Defensive	DM Europe & Mid East	0.0909%	1
London Stock Exchange	LSEG	Financial Services	DM Europe & Mid East	0.0868%	1
Exelon Corp	EXC	Utilities	DM Americas	0.0836%	1
National Bank of Canada	NA	Financial Services	DM Americas	0.0833%	1
Reckitt Benckiser Group PLC Ordinary Shares	RKT	Consumer Defensive	DM Europe & Mid East	0.0828%	1
Workday Inc	WDAY	Technology	DM Americas	0.0818%	1
Diageo PLC	DGE	Consumer Defensive	DM Europe & Mid East	0.0810%	1
Republic Services Inc	RSG	Industrials	DM Americas	0.0769%	1
Entergy Corp	ETR	Utilities	DM Americas	0.0763%	1
Societe Generale SA Shs	GLE	Financial Services	DM Europe & Mid East	0.0755%	1
Yum Brands Inc	YUM	Consumer Cyclical	DM Americas	0.0755%	1
Mercedes-Benz Group AG	MBG	Consumer Cyclical	DM Europe & Mid East	0.0746%	1

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MetLife Inc	MET	Financial Services	DM Americas	0.0744%	1
BASF SE Akt (Common Stock)	BAS	Basic Materials	DM Europe & Mid East	0.0737%	1
American International Group Inc	AIG	Financial Services	DM Americas	0.0718%	1
Compagnie de Saint-Gobain SA shs	SGO	Industrials	DM Europe & Mid East	0.0716%	1
Haleon PLC	HLN	Healthcare	DM Europe & Mid East	0.0693%	1
Prudential Financial Inc	PRU	Financial Services	DM Americas	0.0665%	1
eBay Inc	EBAY	Consumer Cyclical	DM Americas	0.0658%	1
Standard Chartered.	STAN	Financial Services	DM Europe & Mid East	0.0648%	1
Experian PLC Common Stock	EXPN	Industrials	DM Europe & Mid East	0.0641%	1
Kimberly-Clark Corp	KMB	Consumer Defensive	DM Americas	0.0638%	1
Ventas Inc	VTR	Real Estate	DM Americas	0.0634%	1
LEGRAND SA	LR	Industrials	DM Europe & Mid East	0.0626%	1
CaixaBank SA Common Stock	CABK	Financial Services	DM Europe & Mid East	0.0624%	1
Otis Worldwide Corp	OTIS	Industrials	DM Americas	0.0616%	1
Tesco PLC Common Stock	TSCO	Consumer Defensive	DM Europe & Mid East	0.0616%	1
Arch Capital Group Ltd	ACGL	Financial Services	DM Americas	0.0615%	1
Keysight Technologies Inc	KEYS	Technology	DM Americas	0.0599%	1
Xylem Inc	XYL	Industrials	DM Americas	0.0595%	1
Nasdaq Inc	NDAQ	Financial Services	DM Americas	0.0595%	1
Sun Life Financial Inc Common Stock	SLF	Financial Services	DM Americas	0.0588%	1
State Street Corp	STT	Financial Services	DM Americas	0.0583%	1
Commerzbank AG	CBK	Financial Services	DM Europe & Mid East	0.0543%	1
VICI Properties Inc	VICI	Real Estate	DM Americas	0.0534%	1
UCB	UCB	Healthcare	DM Europe & Mid East	0.0532%	1
Kenvue Inc	KVUE	Consumer Defensive	DM Americas	0.0528%	1
Adidas AG	ADS	Consumer Cyclical	DM Europe & Mid East	0.0526%	1
Expedia Group Inc	EXPE	Consumer Cyclical	DM Americas	0.0524%	1
Willis Towers Watson PLC	WTW	Financial Services	DM Americas	0.0518%	1
Bayer AG Namen-Akt	BAYN	Healthcare	DM Europe & Mid East	0.0514%	1
Rio Tinto Limited Ordinary Share	RIO	Basic Materials	DM Asia-Pacific	0.0512%	1
Hewlett Packard Enterprise Co	HPE	Technology	DM Americas	0.0505%	1
SSE Plc.	SSE	Utilities	DM Europe & Mid East	0.0504%	1
Swedbank AB Ordinary Shares A	SWED/A	Financial Services	DM Europe & Mid East	0.0498%	1
First Solar Inc	FSLR	Technology	DM Americas	0.0488%	1
The Hershey Co	HSY	Consumer Defensive	DM Americas	0.0487%	1
Transurban Group Ordinary Share	TCL	Industrials	DM Asia-Pacific	0.0481%	1
Orange SA Act	ORA	Communication Services	DM Europe & Mid East	0.0477%	1

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Raymond James Financial Inc	RJF	Financial Services	DM Americas	0.0470%	1
Fortis Inc Ordinary Shares	FTS	Utilities	DM Americas	0.0463%	1
Equifax Inc	EFX	Industrials	DM Americas	0.0459%	1
Biogen Inc	BIIB	Healthcare	DM Americas	0.0453%	1
American Water Works Co Inc	AWK	Utilities	DM Americas	0.0445%	1
General Mills Inc	GIS	Consumer Defensive	DM Americas	0.0443%	1
Loblaw Companies Limited	L	Consumer Defensive	DM Americas	0.0439%	1
Skandinaviska Enskilda Banken AB Class A	SEB/A	Financial Services	DM Europe & Mid East	0.0423%	1
Aviva PLC Common Stock	AVI	Financial Services	DM Europe & Mid East	0.0415%	1
Vodafone Group PLC Common Stock	VOD	Communication Services	DM Europe & Mid East	0.0403%	1
Kellanova	K	Consumer Defensive	DM Americas	0.0401%	1
Tapestry Inc	TPR	Consumer Cyclical	DM Americas	0.0397%	1
Edison International	EIX	Utilities	DM Americas	0.0397%	1
Wolters Kluwer	WKL	Industrials	DM Europe & Mid East	0.0387%	1
Kering SA	KER	Consumer Cyclical	DM Europe & Mid East	0.0379%	1
Woolworths Group Ltd Ordinary Share	WOW	Consumer Defensive	DM Asia-Pacific	0.0374%	1
Fortescue Ltd	FMG	Basic Materials	DM Asia-Pacific	0.0354%	1
Koninklijke Philips NV Shs	PHIA	Healthcare	DM Europe & Mid East	0.0353%	1
Illumina Inc	ILMN	Healthcare	DM Americas	0.0352%	1
Publicis Groupe SA Act	PUB	Communication Services	DM Europe & Mid East	0.0351%	1
Michelin Common Shares	ML	Consumer Cyclical	DM Europe & Mid East	0.0350%	1
Teck Resources Share B (Sub Voting)	TECK/B	Basic Materials	DM Americas	0.0347%	1
Crédit Agricole Common Share	ACA	Financial Services	DM Europe & Mid East	0.0343%	1
Principal Financial Group Inc	PFG	Financial Services	DM Americas	0.0334%	1
Affirm Holdings Inc	AFRM	Technology	DM Americas	0.0333%	1
AIB Group PLC Ords	A5G	Financial Services	DM Europe & Mid East	0.0332%	1
Thomson Reuters Corp Common Stock	TRI	Industrials	DM Americas	0.0328%	1
Centene Corp	CNC	Healthcare	DM Americas	0.0324%	1
HubSpot Inc	HUBS	Technology	DM Americas	0.0321%	1
Aena SME SA Shs	AENA	Industrials	DM Europe & Mid East	0.0317%	1
Coles Group Ltd Shs	COL	Consumer Defensive	DM Asia-Pacific	0.0312%	1
International Flavors & Fragrances Inc	IFF	Basic Materials	DM Americas	0.0312%	1
DNB Bank ASA Common Share	DNB	Financial Services	DM Europe & Mid East	0.0310%	1
Telefonica S.A. Common Stock	TEF	Communication Services	DM Europe & Mid East	0.0309%	1
NN Group NV Shs	NN	Financial Services	DM Europe & Mid East	0.0307%	1
KeyCorp	KEY	Financial Services	DM Americas	0.0304%	1
QBE Insurance Group Ltd	QBE	Financial Services	DM Asia-Pacific	0.0303%	1

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nVent Electric PLC	NVT	Industrials	DM Americas	0.0303%	1
Hologic Inc	HOLX	Healthcare	DM Americas	0.0295%	1
Dow Inc	DOW	Basic Materials	DM Americas	0.0294%	1
Jacobs Solutions Inc	J	Industrials	DM Americas	0.0290%	1
Halma PLC	HLMA	Industrials	DM Europe & Mid East	0.0284%	1
Pernod Ricard Ordinary Shares	RI	Consumer Defensive	DM Europe & Mid East	0.0281%	1
Invitation Homes Inc	INVH	Real Estate	DM Americas	0.0276%	1
Merck KGaA	MRK	Healthcare	DM Europe & Mid East	0.0276%	1
Pinterest Inc	PINS	Communication Services	DM Americas	0.0273%	1
Essity AB Registered Shs -B-	ESSITY/B	Consumer Defensive	DM Europe & Mid East	0.0263%	1
Bombardier Inc. Subordinate Voting Share	BBD/B	Industrials	DM Americas	0.0249%	1
Equinor ASA Common Stock	EQNR	Energy	DM Europe & Mid East	0.0244%	1
FinecoBank S.P.A	FBK	Financial Services	DM Europe & Mid East	0.0237%	1
BT Group PLC	BT/A	Communication Services	DM Europe & Mid East	0.0236%	1
Terna SpA Shares	TRN	Utilities	DM Europe & Mid East	0.0235%	1
Moncler S.p.A.	MONC	Consumer Cyclical	DM Europe & Mid East	0.0229%	1
Zillow Group Inc	Z	Communication Services	DM Americas	0.0220%	1
Sage Group PLC	SGE	Technology	DM Europe & Mid East	0.0219%	1
Euronext NV Shs	ENX	Financial Services	DM Europe & Mid East	0.0219%	1
Kerry Group PLC	KRZ	Consumer Defensive	DM Europe & Mid East	0.0216%	1
Origin Energy Ltd Common Stock	ORG	Utilities	DM Asia-Pacific	0.0210%	1
Henkel KGaA (Preference)	HEN3	Consumer Defensive	DM Europe & Mid East	0.0208%	1
Telstra Group Ltd	TLS	Communication Services	DM Asia-Pacific	0.0205%	1
Unibail-Rodamco-Westfield Stapled	URW	Real Estate	DM Europe & Mid East	0.0204%	1
EDP-Energias De Portugal SA	EDP	Utilities	DM Europe & Mid East	0.0196%	1
Insurance Australia Group Ltd Ordinary Share	IAG	Financial Services	DM Asia-Pacific	0.0193%	1
Elemnt Fleet Mngmnt	EFN	Industrials	DM Americas	0.0189%	1
Carlsberg AS Class B Shares	CARL/B	Consumer Defensive	DM Europe & Mid East	0.0182%	1
Cochlear Limited Ordinary Share	COH	Healthcare	DM Asia-Pacific	0.0181%	1
Endesa SA Common Stock	ELE	Utilities	DM Europe & Mid East	0.0178%	1
United Utilities Group PLC Class A Shs	UU/	Utilities	DM Europe & Mid East	0.0177%	1
Poste Italiane SPA	PST	Industrials	DM Europe & Mid East	0.0174%	1
Centrica PLC	CNA	Utilities	DM Europe & Mid East	0.0166%	1
Kongsberg Gruppen	KOG	Industrials	DM Europe & Mid East	0.0164%	1
Bureau Veritas	BVI	Industrials	DM Europe & Mid East	0.0158%	1
Severn Trent	SVT	Utilities	DM Europe & Mid East	0.0156%	1
Admiral Grp	ADM	Financial Services	DM Europe & Mid East	0.0154%	1

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CAE Inc.	CAE	Industrials	DM Americas	0.0153%	1
South32 Ltd Shs	S32	Basic Materials	DM Asia-Pacific	0.0152%	1
Stockland Corporation	SGP	Real Estate	DM Asia-Pacific	0.0150%	1
St. James's Place Capital	STJ	Financial Services	DM Europe & Mid East	0.0149%	1
Telia Company AB Shs	TELIA	Communication Services	DM Europe & Mid East	0.0147%	1
Alstom SA	ALO	Industrials	DM Europe & Mid East	0.0144%	1
Telenor ASA	TEL	Communication Services	DM Europe & Mid East	0.0142%	1
CapitaLand Integrated Commercial Trust	C38U	Real Estate	DM Asia-Pacific	0.0141%	1
Carrefour	CA	Consumer Defensive	DM Europe & Mid East	0.0141%	1
Pearson plc	PSON	Communication Services	DM Europe & Mid East	0.0139%	1
Medibank Pvt Ltd	MPL	Financial Services	DM Asia-Pacific	0.0137%	1
CAR Group Ltd	CAR	Communication Services	DM Asia-Pacific	0.0133%	1
Lynas Rare Earths Ltd Common Stock	LYC	Basic Materials	DM Asia-Pacific	0.0133%	1
M&G Plc Ordinary Shares	MNG	Financial Services	DM Europe & Mid East	0.0128%	1
Saputo Inc.	SAP	Consumer Defensive	DM Americas	0.0127%	1
Aker BP ASA Shs	AKRBP	Energy	DM Europe & Mid East	0.0118%	1
Auto Trader Group PLC Shs	AUTO	Communication Services	DM Europe & Mid East	0.0118%	1
ASX Limited Ordinary Shares	ASX	Financial Services	DM Asia-Pacific	0.0118%	1
Telus Corporation Shs	T	Communication Services	DM Americas	0.0117%	1
Charter Hall Grp	CHC	Real Estate	DM Asia-Pacific	0.0116%	1
J Sainsbury	SBRY	Consumer Defensive	DM Europe & Mid East	0.0116%	1
Henkel KGaA	HEN	Consumer Defensive	DM Europe & Mid East	0.0115%	1
Redeia Corporacion SA	RED	Utilities	DM Europe & Mid East	0.0114%	1
Orkla ASA Common Share	ORK	Consumer Defensive	DM Europe & Mid East	0.0114%	1
Auckland International Airport Ltd Ordinary Share	AIA	Industrials	DM Asia-Pacific	0.0111%	1
GPT Group Stapled Security	GPT	Real Estate	DM Asia-Pacific	0.0111%	1
Gaztransport et technigaz SA	GTT	Energy	DM Europe & Mid East	0.0111%	1
Italgas SpA Shs	IG	Utilities	DM Europe & Mid East	0.0110%	1
Phoenix Group Holdings PLC Shs	PHNX	Financial Services	DM Europe & Mid East	0.0109%	1
REA Group Limited Ordinary Shares	REA	Communication Services	DM Asia-Pacific	0.0104%	1
Beazley PLC Common Stock	BEZ	Financial Services	DM Europe & Mid East	0.0104%	1
Storebrand ASA Shs	STB	Financial Services	DM Europe & Mid East	0.0102%	1
Spirax Group PLC	SPX	Industrials	DM Europe & Mid East	0.0101%	1
Hiscox Ltd Ordinary Shares	HSX	Financial Services	DM Europe & Mid East	0.0095%	1
Land Securities	LAND	Real Estate	DM Europe & Mid East	0.0095%	1
Yara International	YAR	Basic Materials	DM Europe & Mid East	0.0094%	1
Syensqo SA	SYENS	Basic Materials	DM Europe & Mid East	0.0092%	1

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Mirvac Group	MGR	Real Estate	DM Asia-Pacific	0.0089%	1
Metlen Energy & Metals PLC	MTLN	Utilities	DM Europe & Mid East	0.0088%	1
Vend Marketplaces ASA	VEND	Communication Services	DM Europe & Mid East	0.0088%	1
IMCD NV Shs	IMCD	Basic Materials	DM Europe & Mid East	0.0084%	1
Burberry Group PLC Common Stock	BRBY	Consumer Cyclical	DM Europe & Mid East	0.0083%	1
HUB24 Ltd	HUB	Financial Services	DM Asia-Pacific	0.0083%	1
Ipsen Act	IPN	Healthcare	DM Europe & Mid East	0.0080%	1
Dexus Shs	DXS	Real Estate	DM Asia-Pacific	0.0080%	1
Temenos AG Shs	TEMN	Technology	DM Europe & Mid East	0.0080%	1
Fastighets AB Balder	BALD/B	Real Estate	DM Europe & Mid East	0.0080%	1
Berkeley Group Holdings PLC Common Stock	BKG	Consumer Cyclical	DM Europe & Mid East	0.0078%	1
Aberdeen Group PLC	ABDN	Financial Services	DM Europe & Mid East	0.0078%	1
Qantas Airways Ltd	QAN	Industrials	DM Asia-Pacific	0.0077%	1
Sandfire Resources Ltd Shs	SFR	Basic Materials	DM Asia-Pacific	0.0075%	1
Contact Energy Limited Common Stock	CEN	Utilities	DM Asia-Pacific	0.0074%	1
Balfour Beatty	BBY	Industrials	DM Europe & Mid East	0.0074%	1
Avanza Bank Holding AB	AZA	Financial Services	DM Europe & Mid East	0.0074%	1
Nordnet AB (publ)	SAVE	Financial Services	DM Europe & Mid East	0.0072%	1
The a2 Milk Company Ltd Common Stock	ATM	Consumer Defensive	DM Asia-Pacific	0.0072%	1
Croda International PLC Shs	CRDA	Basic Materials	DM Europe & Mid East	0.0072%	1
Castellum AB	CAST	Real Estate	DM Europe & Mid East	0.0070%	1
Schroders PLC	SDR	Financial Services	DM Europe & Mid East	0.0070%	1
Sodexo Act	SW	Industrials	DM Europe & Mid East	0.0070%	1
WPP PLC Common Stock	WPP	Communication Services	DM Europe & Mid East	0.0069%	1
HERA	HER	Utilities	DM Europe & Mid East	0.0068%	1
A2A SpA Common Share	A2A	Utilities	DM Europe & Mid East	0.0067%	1
Johnson Matthey	JMAT	Basic Materials	DM Europe & Mid East	0.0067%	1
AGL Energy Ltd	AGL	Utilities	DM Asia-Pacific	0.0066%	1
Enagas S.A.	ENG	Utilities	DM Europe & Mid East	0.0065%	1
Zillow Group Inc	ZG	Communication Services	DM Americas	0.0064%	1
Bolloré SE	BOL	Communication Services	DM Europe & Mid East	0.0061%	1
Endeavour Group Ltd Ordinary Shares	EDV	Consumer Defensive	DM Asia-Pacific	0.0056%	1
Covivio SA Ordinary Shares	COV	Real Estate	DM Europe & Mid East	0.0055%	1
EDP Renovaveis	EDPR	Utilities	DM Europe & Mid East	0.0054%	1
Challenger Ltd Ordinary Share	CGF	Financial Services	DM Asia-Pacific	0.0048%	1
FDJ United	FDJU	Consumer Cyclical	DM Europe & Mid East	0.0047%	1
Infrastrutture Wireless Italiane S.p.A.	INW	Real Estate	DM Europe & Mid East	0.0046%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Zip Co Ltd Shs	ZIP	Financial Services	DM Asia-Pacific	0.0046%	1
Tomra Systems	TOM	Industrials	DM Europe & Mid East	0.0046%	1
Swire Properties Ltd Common Stock	1972	Real Estate	DM Asia-Pacific	0.0045%	1
Bank of Queensland Limited Ordinary Share	BOQ	Financial Services	DM Asia-Pacific	0.0044%	1
Protector Forsikring	PROT	Financial Services	DM Europe & Mid East	0.0042%	1
UNITE Group PLC	UTG	Real Estate	DM Europe & Mid East	0.0041%	1
City Developments Ltd Common Stock	C09	Real Estate	DM Asia-Pacific	0.0041%	1
Mapletree Pan Asia Commercial Trust Reg S	N2IU	Real Estate	DM Asia-Pacific	0.0040%	1
Softcat PLC Shs	SCT	Technology	DM Europe & Mid East	0.0039%	1
Sparebanken Norge Depository Receipts	SBNOR	Financial Services	DM Europe & Mid East	0.0038%	1
Canadian Apartment Properties Real Estate Investment Trust Unit	CAR/UN	Real Estate	DM Americas	0.0038%	1
Kinnevik AB B	KINV/B	Financial Services	DM Europe & Mid East	0.0036%	1
Titan SA	TITC	Basic Materials	DM Europe & Mid East	0.0033%	1
Colonial Sfl Socimi SA	COL	Real Estate	DM Europe & Mid East	0.0032%	1
Choice Properties Real Estate Investment Trust Trust Units	CHP/UN	Real Estate	DM Americas	0.0031%	1
Iren S.p.A. Common Stock	IRE	Utilities	DM Europe & Mid East	0.0031%	1
Borregaard ASA Common Stock	BRG	Basic Materials	DM Europe & Mid East	0.0030%	1
Volvo Car AB Class B	VOLCAR/B	Consumer Cyclical	DM Europe & Mid East	0.0028%	1
Super Retail Group Ltd Ordinary Share	SUL	Consumer Cyclical	DM Asia-Pacific	0.0027%	1
Strauss Group Ltd Shs	STRS	Consumer Defensive	DM Europe & Mid East	0.0026%	1
Pandox AB Shs -B-	PNDX/B	Real Estate	DM Europe & Mid East	0.0023%	1
Corporacion Acciona Energias Renovables SA	ANE	Utilities	DM Europe & Mid East	0.0020%	1
SpareBank 1 Ostlandet Depository Receipts	SPOL	Financial Services	DM Europe & Mid East	0.0015%	1
Essity AB Registered Shs -A-	ESSITY/A	Consumer Defensive	DM Europe & Mid East	0.0009%	1
Bombardier Inc. Multiple Voting Share	BBD/A	Industrials	DM Americas	0.0007%	1
Skandinaviska Enskilda Banken AB Stock C	SEB/C	Financial Services	DM Europe & Mid East	0.0006%	1
NVIDIA Corp	NVDA	Technology	DM Americas	6.0739%	2
Alphabet Inc	GOOGL	Communication Services	DM Americas	2.7278%	2
Alphabet Inc	GOOG	Communication Services	DM Americas	2.3627%	2
Meta Platforms Inc	META	Communication Services	DM Americas	2.0668%	2
Netflix Inc	NFLX	Communication Services	DM Americas	0.6695%	2
Cisco Systems Inc	CSCO	Technology	DM Americas	0.4438%	2
UnitedHealth Group Inc	UNH	Healthcare	DM Americas	0.4377%	2
Roche Holding AG	ROG	Healthcare	DM Europe & Mid East	0.3487%	2
Nestle SA Act Nom	NESN	Consumer Defensive	DM Europe & Mid East	0.3371%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
SAP SE Common Stock	SAP	Technology	DM Europe & Mid East	0.3283%	2
Morgan Stanley	MS	Financial Services	DM Americas	0.3049%	2
Intuitive Surgical Inc	ISRG	Healthcare	DM Americas	0.2963%	2
Citigroup Inc	C	Financial Services	DM Americas	0.2712%	2
Siemens AG	SIE	Industrials	DM Europe & Mid East	0.2572%	2
Lvmh Moet Hennessy Louis Vuitton SE	MC	Consumer Cyclical	DM Europe & Mid East	0.2492%	2
Gilead Sciences Inc	GILD	Healthcare	DM Americas	0.2297%	2
Pfizer Inc	PFE	Healthcare	DM Americas	0.2136%	2
Boeing Co	BA	Industrials	DM Americas	0.2102%	2
Banco Santander SA Reg Shs	SAN	Financial Services	DM Europe & Mid East	0.2083%	2
Union Pacific Corp	UNP	Industrials	DM Americas	0.2012%	2
Lowe's Companies Inc	LOW	Consumer Cyclical	DM Americas	0.1989%	2
Progressive Corp	PGR	Financial Services	DM Americas	0.1958%	2
Analog Devices Inc	ADI	Technology	DM Americas	0.1912%	2
Airbus SE Shs	AIR	Industrials	DM Europe & Mid East	0.1834%	2
TotalEnergies SE Common Share	TTE	Energy	DM Europe & Mid East	0.1733%	2
Deere & Co	DE	Industrials	DM Americas	0.1690%	2
Constellation Energy Corp	CEG	Utilities	DM Americas	0.1666%	2
Banco Bilbao Vizcaya Argentaria SA Ordinary Shares	BBVA	Financial Services	DM Europe & Mid East	0.1637%	2
Rolls-Royce Holdings PLC Common Stock	RR/	Industrials	DM Europe & Mid East	0.1551%	2
British American Tobacco PLC Shs	BATS	Consumer Defensive	DM Europe & Mid East	0.1514%	2
Essilorluxottica Ordinary Shares	EL	Healthcare	DM Europe & Mid East	0.1476%	2
T-Mobile US Inc	TMUS	Communication Services	DM Americas	0.1469%	2
Comcast Corp	CMCSA	Communication Services	DM Americas	0.1421%	2
Duke Energy Corp	DUK	Utilities	DM Americas	0.1411%	2
Zurich Insur Gr N	ZURN	Financial Services	DM Europe & Mid East	0.1347%	2
Lockheed Martin Corp	LMT	Industrials	DM Americas	0.1321%	2
Marsh & McLennan Companies Inc	MMC	Financial Services	DM Americas	0.1316%	2
Agnico Eagle Mines Ltd	AEM	Basic Materials	DM Americas	0.1285%	2
Sherwin-Williams Co	SHW	Basic Materials	DM Americas	0.1158%	2
Regeneron Pharmaceuticals Inc	REGN	Healthcare	DM Americas	0.1151%	2
DBS Group Holdings Ltd.	D05	Financial Services	DM Asia-Pacific	0.1130%	2
U.S. Bancorp	USB	Financial Services	DM Americas	0.1116%	2
Moody's Corp	MCO	Financial Services	DM Americas	0.1115%	2
Elevance Health Inc	ELV	Healthcare	DM Americas	0.1099%	2
Williams Companies Inc	WMB	Energy	DM Americas	0.1084%	2
M?nchener R?ck AG	MUV2	Financial Services	DM Europe & Mid East	0.1080%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Equinix Inc	EQIX	Real Estate	DM Americas	0.1079%	2
Johnson Controls International PLC	JCI	Industrials	DM Americas	0.1041%	2
ING Groep N.V. Cert of Shs	INGA	Financial Services	DM Europe & Mid East	0.0997%	2
Cencora Inc	COR	Healthcare	DM Americas	0.0989%	2
TE Connectivity PLC	TEL	Technology	DM Americas	0.0981%	2
RELX PLC shares	REL	Industrials	DM Europe & Mid East	0.0970%	2
Cloudflare Inc	NET	Technology	DM Americas	0.0908%	2
FedEx Corp	FDX	Industrials	DM Americas	0.0891%	2
Vistra Corp	VST	Utilities	DM Americas	0.0885%	2
Allstate Corp	ALL	Financial Services	DM Americas	0.0825%	2
Marathon Petroleum Corp	MPC	Energy	DM Americas	0.0820%	2
Industria de Diseno Textil Inditex SA Common Stock	ITX	Consumer Cyclical	DM Europe & Mid East	0.0819%	2
Warner Bros. Discovery Inc	WBD	Communication Services	DM Americas	0.0797%	2
Dominion Energy Inc	D	Utilities	DM Americas	0.0783%	2
CSL Limited Ordinary Share	CSL	Healthcare	DM Asia-Pacific	0.0783%	2
L3Harris Technologies Inc	LHX	Industrials	DM Americas	0.0761%	2
Edwards Lifesciences Corp	EW	Healthcare	DM Americas	0.0743%	2
Cardinal Health Inc	CAH	Healthcare	DM Americas	0.0741%	2
Baker Hughes Co	BKR	Energy	DM Americas	0.0728%	2
Airbnb Inc	ABNB	Consumer Cyclical	DM Americas	0.0715%	2
Xcel Energy Inc	XEL	Utilities	DM Americas	0.0711%	2
Compass Group PLC Common Stock	CPG	Consumer Cyclical	DM Europe & Mid East	0.0709%	2
CBRE Group Inc	CBRE	Real Estate	DM Americas	0.0704%	2
Swiss Re AG Common Stock	SREN	Financial Services	DM Europe & Mid East	0.0684%	2
Corteva Inc	CTVA	Basic Materials	DM Americas	0.0677%	2
Electronic Arts Inc	EA	Communication Services	DM Americas	0.0674%	2
Chipotle Mexican Grill Inc	CMG	Consumer Cyclical	DM Americas	0.0664%	2
Deutsche Boerse	DB1	Financial Services	DM Europe & Mid East	0.0649%	2
Agilent Technologies Inc	A	Healthcare	DM Americas	0.0641%	2
Macquarie Group Ltd Ordinary Shares	MQG	Financial Services	DM Asia-Pacific	0.0623%	2
W.W. Grainger Inc	GWW	Industrials	DM Americas	0.0620%	2
Oversea-Chinese Banking	O39	Financial Services	DM Asia-Pacific	0.0617%	2
Holcim Ltd Shares	HOLN	Basic Materials	DM Europe & Mid East	0.0610%	2
Public Service Enterprise Group Inc	PEG	Utilities	DM Americas	0.0609%	2
Adyen NV Ordinary Shares	ADYEN	Technology	DM Europe & Mid East	0.0598%	2
Engie SA Shs	ENGI	Utilities	DM Europe & Mid East	0.0588%	2
Axon Enterprise Inc	AXON	Industrials	DM Americas	0.0586%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
The Hartford Insurance Group Inc	HIG	Financial Services	DM Americas	0.0567%	2
EQT Corp	EQT	Energy	DM Americas	0.0552%	2
Cameco Corporation	CCO	Energy	DM Americas	0.0543%	2
Intact Financial Corp Common Stock	IFC	Financial Services	DM Americas	0.0534%	2
Anglo American PLC Common Stock	AAL	Basic Materials	DM Europe & Mid East	0.0532%	2
GE HealthCare Technologies Inc	GEHC	Healthcare	DM Americas	0.0532%	2
Consolidated Edison Inc	ED	Utilities	DM Americas	0.0530%	2
PG&E Corp	PCG	Utilities	DM Americas	0.0517%	2
WEC Energy Group Inc	WEC	Utilities	DM Americas	0.0515%	2
Kinross Gold Corporation Ordinary Shares	K	Basic Materials	DM Americas	0.0506%	2
Fidelity National Information Services Inc	FIS	Technology	DM Americas	0.0506%	2
Koninklijke Ahold Delhaize NV Shs	AD	Consumer Defensive	DM Europe & Mid East	0.0475%	2
Eni SPA Common Stock	ENI	Energy	DM Europe & Mid East	0.0471%	2
Verisk Analytics Inc	VRSK	Industrials	DM Americas	0.0462%	2
Natera Inc	NTRA	Healthcare	DM Americas	0.0459%	2
Generali	G	Financial Services	DM Europe & Mid East	0.0459%	2
Givaudan	GIVN	Basic Materials	DM Europe & Mid East	0.0452%	2
Imperial Brands Rg	IMB	Consumer Defensive	DM Europe & Mid East	0.0451%	2
RWE AG Class A shs	RWE	Utilities	DM Europe & Mid East	0.0442%	2
Humana Inc	HUM	Healthcare	DM Americas	0.0433%	2
M&T Bank Corp	MTB	Financial Services	DM Americas	0.0428%	2
Amadeus IT Group SA Shs	AMS	Technology	DM Europe & Mid East	0.0423%	2
Ciena Corp	CIEN	Technology	DM Americas	0.0423%	2
Sika AG Registered Shares	SIKA	Basic Materials	DM Europe & Mid East	0.0417%	2
LPL Financial Holdings Inc	LPLA	Financial Services	DM Americas	0.0417%	2
Bank Leumi	LUMI	Financial Services	DM Europe & Mid East	0.0414%	2
DTE Energy Co	DTE	Utilities	DM Americas	0.0414%	2
Woodside Energy Group Ltd	WDS	Energy	DM Asia-Pacific	0.0412%	2
Occidental Petroleum Corp	OXY	Energy	DM Americas	0.0403%	2
Danske Bank AS Shs	DANSKE	Financial Services	DM Europe & Mid East	0.0396%	2
Sandoz Group AG Registered Shares	SDZ	Healthcare	DM Europe & Mid East	0.0385%	2
PPL Corp	PPL	Utilities	DM Americas	0.0381%	2
Prysmian SpA Shs	PRY	Industrials	DM Europe & Mid East	0.0376%	2
Iron Mountain Inc	IRM	Real Estate	DM Americas	0.0373%	2
Northern Trust Corp	NTRS	Financial Services	DM Americas	0.0366%	2
Atlassian Corp	TEAM	Technology	DM Americas	0.0365%	2
AvalonBay Communities Inc	AVB	Real Estate	DM Americas	0.0364%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
DexCom Inc	DXCM	Healthcare	DM Americas	0.0362%	2
FirstEnergy Corp	FE	Utilities	DM Americas	0.0361%	2
Capgemini SE Shs	CAP	Technology	DM Europe & Mid East	0.0351%	2
Veralto Corp	VLTO	Industrials	DM Americas	0.0351%	2
Waters Corp	WAT	Healthcare	DM Americas	0.0349%	2
Citizens Financial Group Inc	CFG	Financial Services	DM Americas	0.0348%	2
Eversource Energy	ES	Utilities	DM Americas	0.0345%	2
Northern Star Resources Ltd Ordinary Share	NST	Basic Materials	DM Asia-Pacific	0.0339%	2
Leidos Holdings Inc	LDOS	Technology	DM Americas	0.0338%	2
HP Inc	HPQ	Technology	DM Americas	0.0337%	2
The Estee Lauder Companies Inc	EL	Consumer Defensive	DM Americas	0.0335%	2
WSP Global Inc Common Share	WSP	Industrials	DM Americas	0.0334%	2
PPG Industries Inc	PPG	Basic Materials	DM Americas	0.0333%	2
THALES.	HO	Industrials	DM Europe & Mid East	0.0331%	2
Telefonaktiebolaget L M Ericsson Shs B	ERIC/B	Technology	DM Europe & Mid East	0.0330%	2
Pembina Pipeline Corp common stock	PPL	Energy	DM Americas	0.0329%	2
CMS Energy Corp	CMS	Utilities	DM Americas	0.0329%	2
Vonovia SE Shares	VNA	Real Estate	DM Europe & Mid East	0.0329%	2
T. Rowe Price Group Inc	TROW	Financial Services	DM Americas	0.0325%	2
Aristocrat Leisure Limited Ordinary Share	ALL	Consumer Cyclical	DM Asia-Pacific	0.0317%	2
NetApp Inc	NTAP	Technology	DM Americas	0.0315%	2
Equity Residential	EQR	Real Estate	DM Americas	0.0310%	2
Heineken N.V.	HEIA	Consumer Defensive	DM Europe & Mid East	0.0302%	2
NiSource Inc	NI	Utilities	DM Americas	0.0301%	2
Church & Dwight Co Inc	CHD	Consumer Defensive	DM Americas	0.0300%	2
Tyler Technologies Inc	TYL	Technology	DM Americas	0.0295%	2
VeriSign Inc	VRSN	Technology	DM Americas	0.0294%	2
Leonardo SpA Shs	LDO	Industrials	DM Europe & Mid East	0.0288%	2
Lululemon Athletica Inc	LULU	Consumer Cyclical	DM Americas	0.0284%	2
Stellantis NV Shs	STLAM	Consumer Cyclical	DM Europe & Mid East	0.0280%	2
Repsol SA Common Stock	REP	Energy	DM Europe & Mid East	0.0280%	2
MTU Aero Engines AG	MTX	Industrials	DM Europe & Mid East	0.0272%	2
Intercontinental Hotels Group PLC Common Stock	IHG	Consumer Cyclical	DM Europe & Mid East	0.0270%	2
DSM-Firmenich AG Ordinary Shares	DSFIR	Basic Materials	DM Europe & Mid East	0.0265%	2
Alliant Energy Corp	LNT	Utilities	DM Americas	0.0259%	2
Gartner Inc	IT	Technology	DM Americas	0.0258%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Coca-Cola Europacific Partners PLC	CCEP	Consumer Defensive	DM Europe & Mid East	0.0256%	2
Svenska Handelsbanken A	SHB/A	Financial Services	DM Europe & Mid East	0.0254%	2
McCormick & Co Inc	MKC	Consumer Defensive	DM Americas	0.0248%	2
Toast Inc	TOST	Technology	DM Americas	0.0248%	2
Incyte Corp	INCY	Healthcare	DM Americas	0.0247%	2
Dassault Systemes SE Shs	DSY	Technology	DM Europe & Mid East	0.0246%	2
DuPont de Nemours Inc	DD	Basic Materials	DM Americas	0.0243%	2
Bank of Ireland Group PLC Shs	BIRG	Financial Services	DM Europe & Mid East	0.0240%	2
Essex Property Trust Inc	ESS	Real Estate	DM Americas	0.0237%	2
Koninklijke KPN NV Shs	KPN	Communication Services	DM Europe & Mid East	0.0234%	2
ABN AMRO Bank NV NLD	ABN	Financial Services	DM Europe & Mid East	0.0231%	2
Metro Inc Common Stock	MRU	Consumer Defensive	DM Americas	0.0231%	2
Cellnex Telecom S.A. Shs	CLNX	Real Estate	DM Europe & Mid East	0.0227%	2
Logitech International SA	LOGN	Technology	DM Europe & Mid East	0.0221%	2
W.P. Carey Inc	WPC	Real Estate	DM Americas	0.0214%	2
Paramount Skydance Corp	PSKY	Communication Services	DM Americas	0.0207%	2
BPER Banca SpA Shs	BPE	Financial Services	DM Europe & Mid East	0.0207%	2
Evolution Mining Ltd Common Stock	EVN	Basic Materials	DM Asia-Pacific	0.0207%	2
Docusign Inc	DOCU	Technology	DM Americas	0.0206%	2
F5 Inc	FFIV	Technology	DM Americas	0.0202%	2
Medpace Holdings Inc	MEDP	Healthcare	DM Americas	0.0198%	2
Clorox Co	CLX	Consumer Defensive	DM Americas	0.0196%	2
Bunge Global SA	BG	Consumer Defensive	DM Americas	0.0190%	2
Snam SpA	SRG	Utilities	DM Europe & Mid East	0.0188%	2
LyondellBasell Industries NV	LYB	Basic Materials	DM Americas	0.0185%	2
Scentre Group Stapled Security	SCG	Real Estate	DM Asia-Pacific	0.0184%	2
Hang Seng Bank	11	Financial Services	DM Asia-Pacific	0.0179%	2
Siemens Healthineers AG Registered Shares	SHL	Healthcare	DM Europe & Mid East	0.0177%	2
Watsco Inc	WSO	Industrials	DM Americas	0.0176%	2
Santos Limited Ordinary Share	STO	Energy	DM Asia-Pacific	0.0172%	2
Suncorp Group Ltd Ordinary Share	SUN	Financial Services	DM Asia-Pacific	0.0165%	2
iA Financial Corp Inc Ordinary Shares	IAG	Financial Services	DM Americas	0.0162%	2
Link Real Estate Investment Trust	823	Real Estate	DM Asia-Pacific	0.0161%	2
Stantec Inc.	STN	Industrials	DM Americas	0.0155%	2
Ageas NV Act	AGS	Financial Services	DM Europe & Mid East	0.0153%	2
Roche Holding Ltd Bearer Shares	RO	Healthcare	DM Europe & Mid East	0.0152%	2

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TMX Group Ltd Common Stock	X	Financial Services	DM Americas	0.0148%	2
Accor SA	AC	Consumer Cyclical	DM Europe & Mid East	0.0146%	2
Smiths Group PLC Ordinary Shares	SMIN	Industrials	DM Europe & Mid East	0.0143%	2
News Corp	NWSA	Communication Services	DM Americas	0.0142%	2
Symrise AG	SY1	Basic Materials	DM Europe & Mid East	0.0137%	2
Beiersdorf	BEI	Consumer Defensive	DM Europe & Mid East	0.0137%	2
AltaGas Ltd Common Stock	ALA	Energy	DM Americas	0.0134%	2
Coca-Cola HBC Ltd	CCH	Consumer Defensive	DM Europe & Mid East	0.0134%	2
Bankinter SA Reg Shs	BKT	Financial Services	DM Europe & Mid East	0.0133%	2
Fresenius Medical Care AG	FME	Healthcare	DM Europe & Mid East	0.0132%	2
ASR Nederland NV Shs	ASRNL	Financial Services	DM Europe & Mid East	0.0130%	2
Orsted AS Shs	ORSTED	Utilities	DM Europe & Mid East	0.0129%	2
GEA Group Aktiengesellschaft	G1A	Industrials	DM Europe & Mid East	0.0128%	2
lamgold Corporation Common Stock	IMG	Basic Materials	DM Americas	0.0127%	2
SKF Group B	SKF/B	Industrials	DM Europe & Mid East	0.0124%	2
Oklo Inc	OKLO	Utilities	DM Americas	0.0124%	2
Hennes & Mauritz AB	HM/B	Consumer Cyclical	DM Europe & Mid East	0.0119%	2
Tele2 AB B	TEL2/B	Communication Services	DM Europe & Mid East	0.0116%	2
WiseTech Global Ltd Shs	WTC	Technology	DM Asia-Pacific	0.0110%	2
Neste OYJ	NESTE	Energy	DM Europe & Mid East	0.0109%	2
Klepierre Shs	LI	Real Estate	DM Europe & Mid East	0.0107%	2
The Lottery Corp Ltd	TLC	Consumer Cyclical	DM Asia-Pacific	0.0106%	2
Wise PLC Class A	WISE	Technology	DM Europe & Mid East	0.0105%	2
ICG Plc	ICG	Financial Services	DM Europe & Mid East	0.0105%	2
APA Group	APA	Utilities	DM Asia-Pacific	0.0105%	2
CapitaLand Ascendas REIT Units	A17U	Real Estate	DM Asia-Pacific	0.0105%	2
Orica Limited Ordinary Share	ORI	Basic Materials	DM Asia-Pacific	0.0101%	2
Brenntag SE Common Stock	BNR	Basic Materials	DM Europe & Mid East	0.0093%	2
Bluescope Steel Limited Ordinary Share	BSL	Basic Materials	DM Asia-Pacific	0.0092%	2
Telecom Italia Az.	TIT	Communication Services	DM Europe & Mid East	0.0092%	2
Entain PLC Common Shares	ENT	Consumer Cyclical	DM Europe & Mid East	0.0087%	2
Swissquote Grp Holding Ltd	SQN	Financial Services	DM Europe & Mid East	0.0084%	2
Elisa Oyj Class A	ELISA	Communication Services	DM Europe & Mid East	0.0083%	2
Technology One Limited Ordinary Share	TNE	Technology	DM Asia-Pacific	0.0077%	2
Kesko Oyj Common stock B	KESKOB	Consumer Defensive	DM Europe & Mid East	0.0076%	2
JDE Peet's NV Ordinary Shares	JDEP	Consumer Defensive	DM Europe & Mid East	0.0075%	2
Barry Callebaut	BARN	Consumer Defensive	DM Europe & Mid East	0.0074%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
BioMerieux SA	BIM	Healthcare	DM Europe & Mid East	0.0074%	2
Getlink SE Act Provenant Regroupement Common Stock	GET	Industrials	DM Europe & Mid East	0.0072%	2
Santander Bank Polska SA	SPL	Financial Services	DM Europe & Mid East	0.0072%	2
Persimmon PLC	PSN	Consumer Cyclical	DM Europe & Mid East	0.0072%	2
Hochtief AG Common Stock	HOT	Industrials	DM Europe & Mid East	0.0070%	2
Gjensidige Forsikring ASA Common Stock	GJF	Financial Services	DM Europe & Mid East	0.0070%	2
Aeroports de Paris SA Shs	ADP	Industrials	DM Europe & Mid East	0.0069%	2
Abivax SA	ABVX	Healthcare	DM Europe & Mid East	0.0068%	2
Verbund AG Class A	VER	Utilities	DM Europe & Mid East	0.0067%	2
PrairieSky Royalty Ltd Shs	PSK	Energy	DM Americas	0.0066%	2
Empire Company Limited Non Voting Share	EMP/A	Consumer Defensive	DM Americas	0.0066%	2
Amundi Group SA	AMUN	Financial Services	DM Europe & Mid East	0.0066%	2
AccionaS.A.	ANA	Industrials	DM Europe & Mid East	0.0065%	2
Ampol Ltd Ordinary Share	ALD	Energy	DM Asia-Pacific	0.0064%	2
Taylor Wimpey PLC Common Stock	TW/	Consumer Cyclical	DM Europe & Mid East	0.0063%	2
Algonquin Power & Utilities Corp	AQN	Utilities	DM Americas	0.0063%	2
Avolta AG	AVOL	Consumer Cyclical	DM Europe & Mid East	0.0062%	2
Definity Financial Corp	DFY	Financial Services	DM Americas	0.0062%	2
TransAlta Corporation	TA	Utilities	DM Americas	0.0058%	2
Mapfre S.A.	MAP	Financial Services	DM Europe & Mid East	0.0056%	2
SpareBank 1 Sor Norge ASA	SB1NO	Financial Services	DM Europe & Mid East	0.0056%	2
Dyno Nobel Ltd	DNL	Basic Materials	DM Asia-Pacific	0.0055%	2
Aurizon Holdings Ltd Common Stock	AZJ	Industrials	DM Asia-Pacific	0.0055%	2
Meridian Energy Ltd Shs 2013-15.5.15 Instalment Receipts	MEL	Utilities	DM Asia-Pacific	0.0055%	2
Randstad NV Shs	RAND	Industrials	DM Europe & Mid East	0.0055%	2
Iveco Group NV	IVG	Industrials	DM Europe & Mid East	0.0055%	2
Telecom Italia Az.di Risp. non conv.	TITR	Communication Services	DM Europe & Mid East	0.0051%	2
Bendigo and Adelaide Bank Limited Ordinary Share	BEN	Financial Services	DM Asia-Pacific	0.0050%	2
Zegona Communications PLC Shs	ZEG	Communication Services	DM Europe & Mid East	0.0050%	2
IGM Financial Inc.	IGM	Financial Services	DM Americas	0.0048%	2
SBM Offshore NV Common Stock	SBMO	Energy	DM Europe & Mid East	0.0048%	2
Lotus Bakeries NV	LOTB	Consumer Defensive	DM Europe & Mid East	0.0048%	2
Grifols SA Ordinary Shares - Class A	GRF	Healthcare	DM Europe & Mid East	0.0047%	2
Mandatum PLC	MANTA	Financial Services	DM Europe & Mid East	0.0047%	2
Banca Generali	BGN	Financial Services	DM Europe & Mid East	0.0047%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Cleanaway Waste Management Ltd Shs	CWY	Industrials	DM Asia-Pacific	0.0046%	2
Arkema Common Stock	AKE	Basic Materials	DM Europe & Mid East	0.0046%	2
Evonik Industries AG	EVK	Basic Materials	DM Europe & Mid East	0.0046%	2
Teleperformance SE Act.	TEP	Industrials	DM Europe & Mid East	0.0046%	2
News Corp	NWS	Communication Services	DM Americas	0.0044%	2
Mapletree Industrial Trust Units Real Estate Investment Trust	ME8U	Real Estate	DM Asia-Pacific	0.0044%	2
Genting Singapore Ltd Common Stock	G13	Consumer Cyclical	DM Asia-Pacific	0.0044%	2
Saipem SPA	SPM	Energy	DM Europe & Mid East	0.0044%	2
Naturgy Energy Group SA Ordinary Shares	NTGY	Utilities	DM Europe & Mid East	0.0043%	2
Arcadis NV Ordinary Shares	ARCAD	Industrials	DM Europe & Mid East	0.0042%	2
Ayvens	AYV	Industrials	DM Europe & Mid East	0.0041%	2
ING Bank Slaski S.A. Common Stock	ING	Financial Services	DM Europe & Mid East	0.0041%	2
Axfood AB	AXFO	Consumer Defensive	DM Europe & Mid East	0.0041%	2
Allfunds Group PLC	ALLFG	Financial Services	DM Europe & Mid East	0.0039%	2
De'Longhi SpA shs	DLG	Consumer Cyclical	DM Europe & Mid East	0.0039%	2
AMP Limited Ordinary Share	AMP	Financial Services	DM Asia-Pacific	0.0038%	2
Thule Group AB	THULE	Consumer Cyclical	DM Europe & Mid East	0.0038%	2
Metcash Limited Ordinary Share	MTS	Consumer Defensive	DM Asia-Pacific	0.0035%	2
Fraport AG	FRA	Industrials	DM Europe & Mid East	0.0035%	2
Wihlborgs Fastigheter	WIHL	Real Estate	DM Europe & Mid East	0.0035%	2
Bank Millennium	MIL	Financial Services	DM Europe & Mid East	0.0034%	2
Inpost SA Ordinary Shares	INPST	Industrials	DM Europe & Mid East	0.0033%	2
Mercury NZ Ltd Shs	MCY	Utilities	DM Asia-Pacific	0.0033%	2
Spark New Zealand Ltd Common Stock	SPK	Communication Services	DM Asia-Pacific	0.0033%	2
SpareBank 1 SMN Depository Receipts	MING	Financial Services	DM Europe & Mid East	0.0031%	2
National Storage REIT Common Stock	NSR	Real Estate	DM Asia-Pacific	0.0031%	2
Chorus Ltd Common Stock	CNU	Communication Services	DM Asia-Pacific	0.0030%	2
Lendlease Group Shares	LLC	Real Estate	DM Asia-Pacific	0.0030%	2
Grifols SA PRF PERPETUAL EUR 0.05 - Cls B	GRF/P	Healthcare	DM Europe & Mid East	0.0030%	2
Munters Group AB Registered Shs -B-	MTRS	Industrials	DM Europe & Mid East	0.0029%	2
Netwealth Group Ltd Shs	NWL	Technology	DM Asia-Pacific	0.0028%	2
Maire SpA	MAIRE	Industrials	DM Europe & Mid East	0.0028%	2
Fletcher Building Ltd Common Stock	FBU	Basic Materials	DM Asia-Pacific	0.0027%	2
Sinch AB Shs	SINCH	Communication Services	DM Europe & Mid East	0.0027%	2
Hang Lung Properties Ltd	101	Real Estate	DM Asia-Pacific	0.0027%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
CapitaLand Ascott Trust Stapled Units	HMN	Real Estate	DM Asia-Pacific	0.0027%	2
Logista Integral SA	LOG	Industrials	DM Europe & Mid East	0.0026%	2
E-L Financial Corporation Limited	ELF	Financial Services	DM Americas	0.0026%	2
Kesko Oyj Common stock A	KESKOA	Consumer Defensive	DM Europe & Mid East	0.0025%	2
Wallenstam AB	WALL/B	Real Estate	DM Europe & Mid East	0.0025%	2
Aker ASA A Share	AKER	Industrials	DM Europe & Mid East	0.0024%	2
Fincantieri SpA	FCT	Industrials	DM Europe & Mid East	0.0024%	2
WeBuild SpA Shs	WBD	Industrials	DM Europe & Mid East	0.0023%	2
Orange Polska SA Common Stock	OPL	Communication Services	DM Europe & Mid East	0.0023%	2
Kerry Properties Ltd	683	Real Estate	DM Asia-Pacific	0.0021%	2
Sonae S.G.P.S. S.A. Ordinary Shares	SON	Consumer Defensive	DM Europe & Mid East	0.0020%	2
Redes Energeticas Nacionais	RENE	Utilities	DM Europe & Mid East	0.0019%	2
Wacker Chemie	WCH	Basic Materials	DM Europe & Mid East	0.0018%	2
Ler?y Seafood Group ASA	LSG	Consumer Defensive	DM Europe & Mid East	0.0017%	2
Hemnet Group AB	HEM	Communication Services	DM Europe & Mid East	0.0016%	2
AutoStore Holdings Ltd Ordinary Shares	AUTO	Technology	DM Europe & Mid East	0.0016%	2
Vitrolife AB Shs	VITR	Healthcare	DM Europe & Mid East	0.0015%	2
Energix-Renewable Energies Ltd Shs	ENRG	Utilities	DM Europe & Mid East	0.0015%	2
TPG Telecom Ltd Ordinary Shares	TPG	Communication Services	DM Asia-Pacific	0.0014%	2
Hacksaw AB (publ)	HACK	Communication Services	DM Europe & Mid East	0.0013%	2
BNP Paribas Bank Polska SA Common Stock	BNP	Financial Services	DM Europe & Mid East	0.0012%	2
Svenska Handelsbanken B	SHB/B	Financial Services	DM Europe & Mid East	0.0011%	2
Odfjell Drilling Ltd Shs	ODL	Energy	DM Europe & Mid East	0.0010%	2
Wilh. Wilhelmsen Holding ASA Common Stock A	WWI	Industrials	DM Europe & Mid East	0.0008%	2
Telefonaktiebolaget L M Ericsson Shs	ERIC/A	Technology	DM Europe & Mid East	0.0007%	2
Mandarin Oriental International Ltd Common Stock	M04	Consumer Cyclical	DM Asia-Pacific	0.0007%	2
Singapore Land Group Ltd	U06	Real Estate	DM Asia-Pacific	0.0006%	2
Ithaca Energy PLC	ITH	Energy	DM Europe & Mid East	0.0005%	2
SKF Group A	SKF/A	Industrials	DM Europe & Mid East	0.0005%	2
Wilh. Wilhelmsen ASA Common Stock B	WWIB	Industrials	DM Europe & Mid East	0.0004%	2
Apple Inc	AAPL	Technology	DM Americas	4.8229%	3
Eli Lilly and Co	LLY	Healthcare	DM Americas	1.0038%	3
The Home Depot Inc	HD	Consumer Cyclical	DM Americas	0.4157%	3
Advanced Micro Devices Inc	AMD	Technology	DM Americas	0.4128%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
International Business Machines Corp	IBM	Technology	DM Americas	0.3380%	3
Lam Research Corp	LRCX	Technology	DM Americas	0.2293%	3
Linde PLC	LIN	Basic Materials	DM Americas	0.2240%	3
AT&T Inc	T	Communication Services	DM Americas	0.2161%	3
Qualcomm Inc	QCOM	Technology	DM Americas	0.2125%	3
Intel Corp	INTC	Technology	DM Americas	0.2056%	3
TJX Companies Inc	TJX	Consumer Cyclical	DM Americas	0.1984%	3
KLA Corp	KLAC	Technology	DM Americas	0.1810%	3
Texas Instruments Inc	TXN	Technology	DM Americas	0.1791%	3
Danaher Corp	DHR	Healthcare	DM Americas	0.1712%	3
Capital One Financial Corp	COF	Financial Services	DM Americas	0.1628%	3
Medtronic PLC	MDT	Healthcare	DM Americas	0.1583%	3
Eaton Corp PLC	ETN	Industrials	DM Americas	0.1574%	3
Arista Networks Inc	ANET	Technology	DM Americas	0.1573%	3
Palo Alto Networks Inc	PANW	Technology	DM Americas	0.1538%	3
Honeywell International Inc	HON	Industrials	DM Americas	0.1430%	3
Prologis Inc	PLD	Real Estate	DM Americas	0.1399%	3
McKesson Corp	MCK	Healthcare	DM Americas	0.1274%	3
Safran SA Act	SAF	Industrials	DM Europe & Mid East	0.1229%	3
ABB Ltd Namen Share	ABBN	Industrials	DM Europe & Mid East	0.1196%	3
CVS Health Corp	CVS	Healthcare	DM Americas	0.1190%	3
CME Group Inc	CME	Financial Services	DM Americas	0.1186%	3
Southern Co	SO	Utilities	DM Americas	0.1174%	3
Air Liquide SA	AI	Basic Materials	DM Europe & Mid East	0.1163%	3
Intercontinental Exchange Inc	ICE	Financial Services	DM Americas	0.1054%	3
American Tower Corp	AMT	Real Estate	DM Americas	0.0990%	3
General Dynamics Corp	GD	Industrials	DM Americas	0.0972%	3
CRH PLC	CRH	Basic Materials	DM Americas	0.0945%	3
Aon PLC	AON	Financial Services	DM Americas	0.0891%	3
Emerson Electric Co	EMR	Industrials	DM Americas	0.0880%	3
Barclays PLC Common Stock	BARC	Financial Services	DM Europe & Mid East	0.0837%	3
United Parcel Service Inc	UPS	Industrials	DM Americas	0.0829%	3
Royal Caribbean Group	RCL	Consumer Cyclical	DM Americas	0.0788%	3
AutoZone Inc	AZO	Consumer Cyclical	DM Americas	0.0774%	3
The Travelers Companies Inc	TRV	Financial Services	DM Americas	0.0764%	3
Vinci Common Shares	DG	Industrials	DM Europe & Mid East	0.0753%	3
Corning Inc	GLW	Technology	DM Americas	0.0743%	3
Truist Financial Corp	TFC	Financial Services	DM Americas	0.0702%	3
EOG Resources Inc	EOG	Energy	DM Americas	0.0688%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
IDEXX Laboratories Inc	IDXX	Healthcare	DM Americas	0.0676%	3
Deutsche Bank AG	DBK	Financial Services	DM Europe & Mid East	0.0664%	3
Investor A.B. B	INVE/B	Financial Services	DM Europe & Mid East	0.0653%	3
Becton Dickinson & Co	BDX	Healthcare	DM Americas	0.0653%	3
Phillips 66	PSX	Energy	DM Americas	0.0645%	3
Canadian National Railway Company	CNR	Industrials	DM Americas	0.0613%	3
Aflac Inc	AFL	Financial Services	DM Americas	0.0609%	3
United Rentals Inc	URI	Industrials	DM Americas	0.0607%	3
argenx SE Shs	ARGX	Healthcare	DM Europe & Mid East	0.0590%	3
Wheaton Precious Metals Corp Shs	WPM	Basic Materials	DM Americas	0.0584%	3
ONEOK Inc	OKE	Energy	DM Americas	0.0530%	3
Rockwell Automation Inc	ROK	Industrials	DM Americas	0.0524%	3
Public Storage	PSA	Real Estate	DM Americas	0.0509%	3
Insmet Inc	INSM	Healthcare	DM Americas	0.0508%	3
Lonza Group AG	LONN	Healthcare	DM Europe & Mid East	0.0508%	3
Carrier Global Corp	CARR	Industrials	DM Americas	0.0506%	3
Take-Two Interactive Software Inc	TTWO	Communication Services	DM Americas	0.0490%	3
Delta Air Lines Inc	DAL	Industrials	DM Americas	0.0489%	3
Volvo Corporation Class B	VOLV/B	Industrials	DM Europe & Mid East	0.0487%	3
The Kroger Co	KR	Consumer Defensive	DM Americas	0.0484%	3
Glencore PLC Shs	GLEN	Basic Materials	DM Europe & Mid East	0.0484%	3
Dell Technologies Inc	DELL	Technology	DM Americas	0.0481%	3
Dollarama Inc Common Stock	DOL	Consumer Defensive	DM Americas	0.0468%	3
Crown Castle Inc	CCI	Real Estate	DM Americas	0.0442%	3
ResMed Inc	RMD	Healthcare	DM Americas	0.0440%	3
3i Group Ord	III	Financial Services	DM Europe & Mid East	0.0430%	3
Block Inc	XYZ	Technology	DM Americas	0.0428%	3
Sysco Corp	SYX	Consumer Defensive	DM Americas	0.0426%	3
Paychex Inc	PAYX	Technology	DM Americas	0.0424%	3
E. On SE Aktiengesellschaft AG Namen Akt	EOAN	Utilities	DM Europe & Mid East	0.0416%	3
Goodman Group	GMG	Real Estate	DM Asia-Pacific	0.0402%	3
Keurig Dr Pepper Inc	KDP	Consumer Defensive	DM Americas	0.0397%	3
Prudential	PRU	Financial Services	DM Europe & Mid East	0.0389%	3
Fiserv Inc	FISV	Technology	DM Americas	0.0389%	3
NRG Energy Inc	NRG	Utilities	DM Americas	0.0383%	3
United Overseas Bank Ltd	U11	Financial Services	DM Asia-Pacific	0.0373%	3
Ares Management Corp	ARES	Financial Services	DM Americas	0.0373%	3
Fifth Third Bancorp	FITB	Financial Services	DM Americas	0.0339%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Ameren Corp	AEE	Utilities	DM Americas	0.0336%	3
Nutrien Ltd Shs	NTR	Basic Materials	DM Americas	0.0334%	3
Tractor Supply Co	TSCO	Consumer Cyclical	DM Americas	0.0327%	3
Carnival Corp	CCL	Consumer Cyclical	DM Americas	0.0326%	3
Synchrony Financial	SYF	Financial Services	DM Americas	0.0326%	3
Nokia Corporation Common Stock	NOKIA	Technology	DM Europe & Mid East	0.0324%	3
Archer-Daniels-Midland Co	ADM	Consumer Defensive	DM Americas	0.0323%	3
CoStar Group Inc	CSGP	Real Estate	DM Americas	0.0321%	3
Singapore Telecommunications Ltd	Z74	Communication Services	DM Asia-Pacific	0.0318%	3
Teva Pharmaceutical Industries Ltd Common Stock	TEVA	Healthcare	DM Europe & Mid East	0.0317%	3
Ferrovial SE	FER	Industrials	DM Europe & Mid East	0.0314%	3
Broadridge Financial Solutions Inc	BR	Technology	DM Americas	0.0313%	3
Sandvik AB Common Stock	SAND	Industrials	DM Europe & Mid East	0.0311%	3
CenterPoint Energy Inc	CNP	Utilities	DM Americas	0.0305%	3
SanDisk Corp	SNDK	Technology	DM Americas	0.0304%	3
Bank Hapoalim B.M.	POLI	Financial Services	DM Europe & Mid East	0.0301%	3
Ashtead Grp	AHT	Industrials	DM Europe & Mid East	0.0283%	3
Insulet Corp	PODD	Healthcare	DM Americas	0.0267%	3
Labcorp Holdings Inc	LH	Healthcare	DM Americas	0.0264%	3
Hexagon AB	HEXA/B	Technology	DM Europe & Mid East	0.0261%	3
The Kraft Heinz Co	KHC	Consumer Defensive	DM Americas	0.0260%	3
Restaurant Brands International Inc Shs	QSR	Consumer Cyclical	DM Americas	0.0258%	3
EQT AB Ordinary Shares	EQT	Financial Services	DM Europe & Mid East	0.0257%	3
ASM International NV Common Stock	ASM	Technology	DM Europe & Mid East	0.0256%	3
Regions Financial Corp	RF	Financial Services	DM Americas	0.0256%	3
SBA Communications Corp	SBAC	Real Estate	DM Americas	0.0245%	3
Flex Ltd	FLEX	Technology	DM Americas	0.0245%	3
Constellation Brands Inc	STZ	Consumer Defensive	DM Americas	0.0243%	3
Zoom Communications Inc	ZM	Technology	DM Americas	0.0239%	3
Coterra Energy Inc	CTRA	Energy	DM Americas	0.0238%	3
Veolia Environnement	VIE	Industrials	DM Europe & Mid East	0.0228%	3
Novonesis (Novozymes) B Common Stock B	NSIS/B	Basic Materials	DM Europe & Mid East	0.0228%	3
Amcor PLC	AMCR	Consumer Cyclical	DM Americas	0.0228%	3
First Citizens BancShares Inc	FCNCA	Financial Services	DM Americas	0.0227%	3
Twilio Inc	TWLO	Technology	DM Americas	0.0222%	3
Live Nation Entertainment Inc	LYV	Communication Services	DM Americas	0.0221%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
C.H. Robinson Worldwide Inc	CHRW	Industrials	DM Americas	0.0219%	3
Global Payments Inc	GPN	Industrials	DM Americas	0.0217%	3
Smurfit WestRock PLC	SW	Consumer Cyclical	DM Americas	0.0216%	3
CoreWeave Inc	CRWV	Technology	DM Americas	0.0215%	3
ACS Actividades de Construcción y Servicios SA	ACS	Industrials	DM Europe & Mid East	0.0214%	3
CGI Inc Shs A	GIB/A	Technology	DM Americas	0.0209%	3
Evergy Inc	EVRG	Utilities	DM Americas	0.0209%	3
Genmab AS	GMAB	Healthcare	DM Europe & Mid East	0.0208%	3
Pentair PLC	PNR	Industrials	DM Americas	0.0204%	3
Investor A.B.	INVE/A	Financial Services	DM Europe & Mid East	0.0203%	3
TechnipFMC PLC	FTI	Energy	DM Americas	0.0202%	3
GoDaddy Inc	GDDY	Technology	DM Americas	0.0202%	3
Fortive Corp	FTV	Technology	DM Americas	0.0199%	3
Qnity Electronics Inc	Q	Technology	DM Americas	0.0198%	3
Daimler Truck Holding AG Ordinary Shares	DTG	Industrials	DM Europe & Mid East	0.0196%	3
XPO Inc	XPO	Industrials	DM Americas	0.0196%	3
Legal & General Group PLC Ordinary Shares	LGEN	Financial Services	DM Europe & Mid East	0.0194%	3
TransUnion	TRU	Financial Services	DM Americas	0.0193%	3
Hannover Rueck Namen Akt Registered Shares	HNR1	Financial Services	DM Europe & Mid East	0.0191%	3
Aptiv PLC	APTIV	Consumer Cyclical	DM Americas	0.0189%	3
Banco de Sabadell S.A.	SAB	Financial Services	DM Europe & Mid East	0.0187%	3
Mid-America Apartment Communities Inc	MAA	Real Estate	DM Americas	0.0185%	3
Burlington Stores Inc	BURL	Consumer Cyclical	DM Americas	0.0185%	3
SGS AG Common Stock	SGSN	Industrials	DM Europe & Mid East	0.0185%	3
International Consolidated Airlines Group SA Ordinary Share	IAG	Industrials	DM Europe & Mid East	0.0183%	3
Best Buy Co Inc	BBY	Consumer Cyclical	DM Americas	0.0181%	3
Weyerhaeuser Co	WY	Real Estate	DM Americas	0.0180%	3
Gen Digital Inc	GEN	Technology	DM Americas	0.0175%	3
Emera Inc.	EMA	Utilities	DM Americas	0.0170%	3
Chocoladefabriken Lindt & Spruengli Ordinary Shares	LISN	Consumer Defensive	DM Europe & Mid East	0.0166%	3
Wartsila Corporation Common Stock	WRT1V	Industrials	DM Europe & Mid East	0.0166%	3
Royalty Pharma PLC	RPRX	Healthcare	DM Americas	0.0165%	3
Informa PLC Common Stock	INF	Communication Services	DM Europe & Mid East	0.0163%	3
Orlen SA	PKN	Energy	DM Europe & Mid East	0.0158%	3
Equitable Holdings Inc	EQH	Financial Services	DM Americas	0.0158%	3
Okta Inc	OKTA	Technology	DM Americas	0.0156%	3

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Dynatrace Inc	DT	Technology	DM Americas	0.0155%	3
AECOM	ACM	Industrials	DM Americas	0.0155%	3
Fox Corp	FOXA	Communication Services	DM Americas	0.0154%	3
Schindler Hldg Partizipsch	SCHP	Industrials	DM Europe & Mid East	0.0154%	3
Smith & Nephew PLC Common Stock	SN/	Healthcare	DM Europe & Mid East	0.0153%	3
UPM-Kymmene Corporation Common Stock	UPM	Basic Materials	DM Europe & Mid East	0.0152%	3
Chocoladefabriken Lindt & Spruengli AG Ordinary Shares - Non Voting	LISP	Consumer Defensive	DM Europe & Mid East	0.0152%	3
Zebra Technologies Corp	ZBRA	Technology	DM Americas	0.0151%	3
Great-West Lifeco Inc.	GWO	Financial Services	DM Americas	0.0149%	3
Rivian Automotive Inc	RIVN	Consumer Cyclical	DM Americas	0.0149%	3
WuXi Biologics (Cayman) Inc. Registered Shs Unitary 144A/ Reg S	2269	Healthcare	DM Asia-Pacific	0.0148%	3
Hydro One Ltd Shs	H	Utilities	DM Americas	0.0146%	3
GFL Environmental Inc Shs	GFL	Industrials	DM Americas	0.0145%	3
Computershare Ltd Ordinary Share	CPU	Financial Services	DM Asia-Pacific	0.0138%	3
Israel Discount Bank Ltd	DSCT	Financial Services	DM Europe & Mid East	0.0136%	3
Straumann Holding	STMN	Healthcare	DM Europe & Mid East	0.0130%	3
Segro plc	SGRO	Real Estate	DM Europe & Mid East	0.0124%	3
Metso Corp Ordinary Shares	METSO	Industrials	DM Europe & Mid East	0.0122%	3
Keppel Ltd	BN4	Industrials	DM Asia-Pacific	0.0119%	3
Mediobanca Grp	MB	Financial Services	DM Europe & Mid East	0.0118%	3
Akzo Nobel NV Common Stock	AKZA	Basic Materials	DM Europe & Mid East	0.0113%	3
Qiagen NV	QIA	Healthcare	DM Europe & Mid East	0.0108%	3
Bawag Group AG Ordinary Shares	BG	Financial Services	DM Europe & Mid East	0.0107%	3
Mowi ASA Common Stock	MOWI	Consumer Defensive	DM Europe & Mid East	0.0106%	3
Aegon Ltd	AGN	Financial Services	DM Europe & Mid East	0.0104%	3
BioNTech SE Ordinary Shares	BNTX	Healthcare	DM Europe & Mid East	0.0102%	3
Weir Group PLC	WEIR	Industrials	DM Europe & Mid East	0.0101%	3
Lundin Gold Inc	LUG	Basic Materials	DM Americas	0.0098%	3
Norsk Hydro ASA Common Stock	NHY	Basic Materials	DM Europe & Mid East	0.0097%	3
Phoenix Financial Ltd	PHOE	Financial Services	DM Europe & Mid East	0.0097%	3
Helvetia Holding AG	HELN	Financial Services	DM Europe & Mid East	0.0095%	3
Fortum Oyj	FORTUM	Utilities	DM Europe & Mid East	0.0095%	3
Banco Comercial Portugues Common Stock	BCP	Financial Services	DM Europe & Mid East	0.0092%	3
Fox Corp	FOX	Communication Services	DM Americas	0.0091%	3
Pilbara Minerals Ltd Shares	PLS	Basic Materials	DM Asia-Pacific	0.0091%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Rexel	RXL	Technology	DM Europe & Mid East	0.0090%	3
Skanska AB Class B	SKA/B	Industrials	DM Europe & Mid East	0.0089%	3
Galp Energia SGPS	GALP	Energy	DM Europe & Mid East	0.0088%	3
Keyera Corp Common Share	KEY	Energy	DM Americas	0.0087%	3
Continental	CON	Consumer Cyclical	DM Europe & Mid East	0.0085%	3
IMI PLC	IMI	Industrials	DM Europe & Mid East	0.0083%	3
Nemetschek SE Shs	NEM	Technology	DM Europe & Mid East	0.0083%	3
Tryg AS Shs	TRYG	Financial Services	DM Europe & Mid East	0.0081%	3
Renault SA	RNO	Consumer Cyclical	DM Europe & Mid East	0.0078%	3
Scout24 SE Shares	G24	Communication Services	DM Europe & Mid East	0.0078%	3
Capital Power	CPX	Utilities	DM Americas	0.0078%	3
SARTORIUS VZ	SRT3	Healthcare	DM Europe & Mid East	0.0077%	3
Konecranes Oyj	KCR	Industrials	DM Europe & Mid East	0.0077%	3
EXOR NV Shs	EXO	Industrials	DM Europe & Mid East	0.0076%	3
Eldorado Gold Corp Common Stock	ELD	Basic Materials	DM Americas	0.0076%	3
Sonic Healthcare Limited Ordinary Share	SHL	Healthcare	DM Asia-Pacific	0.0075%	3
Schindler Holding Ltd	SCHN	Industrials	DM Europe & Mid East	0.0074%	3
Stora Enso OYJ.	STERV	Basic Materials	DM Europe & Mid East	0.0073%	3
ALS Ltd Ordinary Share	ALQ	Industrials	DM Asia-Pacific	0.0071%	3
Jeronimo Martins SGPS SA Register Shs	JMT	Consumer Defensive	DM Europe & Mid East	0.0069%	3
Quebecor Inc. B	QBR/B	Communication Services	DM Americas	0.0068%	3
Washington H Soul Pattinson and Co Ltd	SOL	Financial Services	DM Asia-Pacific	0.0067%	3
MTR Corporation Ltd.	66	Industrials	DM Asia-Pacific	0.0066%	3
Zalando SE	ZAL	Consumer Cyclical	DM Europe & Mid East	0.0066%	3
Sartorius Stedim Biotech	DIM	Healthcare	DM Europe & Mid East	0.0065%	3
Raiffeisen Bank International AG share	RBI	Financial Services	DM Europe & Mid East	0.0063%	3
Vicinity Centres Stapled Security	VCX	Real Estate	DM Asia-Pacific	0.0062%	3
Swedish Orphan Biovitrum AB Common Stock	SOBI	Healthcare	DM Europe & Mid East	0.0062%	3
Recordati SpA Ord	REC	Healthcare	DM Europe & Mid East	0.0061%	3
Volvo Corporation A	VOLV/A	Industrials	DM Europe & Mid East	0.0060%	3
Galenica Ltd Shs	GALE	Healthcare	DM Europe & Mid East	0.0060%	3
Rightmove PLC	RMV	Communication Services	DM Europe & Mid East	0.0060%	3
thyssenkrupp AG Shs	TKA	Industrials	DM Europe & Mid East	0.0057%	3
British Land	BLND	Real Estate	DM Europe & Mid East	0.0057%	3
Jyske Bank	JYSK	Financial Services	DM Europe & Mid East	0.0056%	3
Seek Limited Ordinary Share	SEK	Communication Services	DM Asia-Pacific	0.0055%	3
ConvaTec Group Limited Registered Shs	CTEC	Healthcare	DM Europe & Mid East	0.0055%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Edenred SE Act	EDEN	Financial Services	DM Europe & Mid East	0.0054%	3
Zealand Pharma AS Common Share	ZEAL	Healthcare	DM Europe & Mid East	0.0054%	3
Getinge AB Class B	GETI/B	Healthcare	DM Europe & Mid East	0.0052%	3
Hensoldt AG Ordinary Shares	HAG	Industrials	DM Europe & Mid East	0.0050%	3
AAK AB Common Stock	AAK	Consumer Defensive	DM Europe & Mid East	0.0050%	3
SCOR SE Act Prov Regpt	SCR	Financial Services	DM Europe & Mid East	0.0049%	3
Genesis Minerals Limited	GMD	Basic Materials	DM Asia-Pacific	0.0049%	3
CD Projekt SA Common Stock	CDR	Communication Services	DM Europe & Mid East	0.0049%	3
Adecco Group N	ADEN	Industrials	DM Europe & Mid East	0.0048%	3
CapitaLand Investment Ltd	9CI	Real Estate	DM Asia-Pacific	0.0048%	3
SITC Intl Hldgs Ordinary Share	1308	Industrials	DM Asia-Pacific	0.0048%	3
Wharf Real Estate Investment Co Ltd Ordinary Shares	1997	Real Estate	DM Asia-Pacific	0.0048%	3
Ramsay Health Care Limited Ordinary Share	RHC	Healthcare	DM Asia-Pacific	0.0047%	3
Lottomatica Group SpA	LTMC	Consumer Cyclical	DM Europe & Mid East	0.0046%	3
Worley Ltd Ordinary Share	WOR	Energy	DM Asia-Pacific	0.0046%	3
TUI AG Namen-Akt.- Valor2169450	TUI1	Consumer Cyclical	DM Europe & Mid East	0.0046%	3
Ramelius Resources Limited Ordinary Share	RMS	Basic Materials	DM Asia-Pacific	0.0046%	3
Sofina SA	SOF	Financial Services	DM Europe & Mid East	0.0045%	3
Valmet Oyj	VALMT	Industrials	DM Europe & Mid East	0.0045%	3
Canadian Utilities Ltd Ordinary Shares - Class A	CU	Utilities	DM Americas	0.0045%	3
Aurubis AG	NDA	Industrials	DM Europe & Mid East	0.0045%	3
Gecina Nom	GFC	Real Estate	DM Europe & Mid East	0.0044%	3
BKW AG Registered Shares	BKW	Utilities	DM Europe & Mid East	0.0044%	3
Sectra AB Shs B	SECT/B	Healthcare	DM Europe & Mid East	0.0043%	3
ICL Group Ltd Shares	ICL	Basic Materials	DM Europe & Mid East	0.0042%	3
Circle Internet Group Inc	CRCL	Financial Services	DM Americas	0.0042%	3
Mapletree Logistics Tr	M44U	Real Estate	DM Asia-Pacific	0.0041%	3
freenet AG	FNTN	Communication Services	DM Europe & Mid East	0.0040%	3
Wienerberger	WIE	Basic Materials	DM Europe & Mid East	0.0040%	3
Whitehaven Coal Limited	WHC	Energy	DM Asia-Pacific	0.0039%	3
mBank S.A.	MBK	Financial Services	DM Europe & Mid East	0.0039%	3
Northland Power Inc Common Share	NPI	Utilities	DM Americas	0.0038%	3
Steadfast Group Ltd Shs	SDF	Financial Services	DM Asia-Pacific	0.0038%	3
Ansell Ltd.	ANN	Healthcare	DM Asia-Pacific	0.0038%	3
Downer EDI Limited Ordinary Share	DOW	Industrials	DM Asia-Pacific	0.0037%	3
Brunello Cucinelli SpA Common Stock	BC	Consumer Cyclical	DM Europe & Mid East	0.0037%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Mycronic AB Common Stock	MYCR	Industrials	DM Europe & Mid East	0.0037%	3
SWECO AB B	SWEC/B	Industrials	DM Europe & Mid East	0.0036%	3
UOL Group Limited	U14	Real Estate	DM Asia-Pacific	0.0036%	3
Atlas Arteria Ltd Shs	ALX	Industrials	DM Asia-Pacific	0.0035%	3
Vault Minerals Ltd	VAU	Basic Materials	DM Asia-Pacific	0.0035%	3
Atco Ltd	ACO/X	Utilities	DM Americas	0.0034%	3
Treasury Wine Estates Ltd Common Stock	TWE	Consumer Defensive	DM Asia-Pacific	0.0033%	3
Umicore SA Act	UMI	Industrials	DM Europe & Mid East	0.0032%	3
IGO Ltd Ordinary Share	IGO	Basic Materials	DM Asia-Pacific	0.0032%	3
Fuchs SE PRF PERPETUAL EUR	FPE3	Basic Materials	DM Europe & Mid East	0.0032%	3
Huhtam?ki Oyj	HUH1V	Consumer Cyclical	DM Europe & Mid East	0.0031%	3
Swire Pacific	19	Industrials	DM Asia-Pacific	0.0031%	3
Ventia Services Group Ltd	VNT	Industrials	DM Asia-Pacific	0.0030%	3
TAURON Polska Energia SA Ordinary Shares - Series AA	TPE	Utilities	DM Europe & Mid East	0.0029%	3
FLSmidth & Co AS Common Stock	FLS	Industrials	DM Europe & Mid East	0.0028%	3
Harvey Norman Holdings Ltd Ordinary Share	HVN	Consumer Cyclical	DM Asia-Pacific	0.0027%	3
Var Energi ASA	VAR	Energy	DM Europe & Mid East	0.0027%	3
Pirelli & C. S.p.A. Ordinary Shares	PIRC	Consumer Cyclical	DM Europe & Mid East	0.0027%	3
Kemira Oyj Common Stock	KEMIRA	Basic Materials	DM Europe & Mid East	0.0026%	3
Comfortdelgro	C52	Industrials	DM Asia-Pacific	0.0026%	3
FLUIDRA SA	FDR	Industrials	DM Europe & Mid East	0.0025%	3
PGE Polska Grupa Energetyczna SA Ordinary Shares	PGE	Utilities	DM Europe & Mid East	0.0025%	3
Nexi SpA Ordinary Shares	NEXI	Technology	DM Europe & Mid East	0.0024%	3
Oberbank AG	OBS	Financial Services	DM Europe & Mid East	0.0024%	3
NIB Holdings Limited	NHF	Financial Services	DM Asia-Pacific	0.0024%	3
AddLife AB Shs -B-	ALIF/B	Healthcare	DM Europe & Mid East	0.0024%	3
Asseco Poland S.A.	ACP	Technology	DM Europe & Mid East	0.0024%	3
Computacenter	CCC	Technology	DM Europe & Mid East	0.0023%	3
Riocan Real Estate Investment Trust Trust Unit	REI/UN	Real Estate	DM Americas	0.0023%	3
NetLink NBN Trust Registered Units Reg S	CJLU	Communication Services	DM Asia-Pacific	0.0023%	3
Wendel Act.	MF	Financial Services	DM Europe & Mid East	0.0023%	3
Billerud AB Common Stock	BILL	Basic Materials	DM Europe & Mid East	0.0023%	3
Pinnacle Investment Management Group Ltd Shs	PNI	Financial Services	DM Asia-Pacific	0.0023%	3
Vontobel Holding	VONN	Financial Services	DM Europe & Mid East	0.0021%	3
DWS Group GmbH & Co KGaA Bearer Shares	DWS	Financial Services	DM Europe & Mid East	0.0020%	3
DOF Group ASA	DOFG	Industrials	DM Europe & Mid East	0.0020%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Asmodee Group AB Ordinary Shares - Class B	ASMDEE/B	Consumer Cyclical	DM Europe & Mid East	0.0020%	3
Betsson AB	BETS/B	Consumer Cyclical	DM Europe & Mid East	0.0020%	3
Roko AB (publ) Ordinary Shares - Class B	ROKO/B	Financial Services	DM Europe & Mid East	0.0020%	3
Asker Healthcare Group AB	ASKER	Healthcare	DM Europe & Mid East	0.0019%	3
MGM China Holdings Ltd Common Stock	2282	Consumer Cyclical	DM Asia-Pacific	0.0018%	3
Diasorin SpA	DIA	Healthcare	DM Europe & Mid East	0.0017%	3
Jardine Cycle & Carriage Ltd	C07	Industrials	DM Asia-Pacific	0.0017%	3
NOBA Bank Group AB (publ)	NOBA	Financial Services	DM Europe & Mid East	0.0017%	3
Enea S.A. Ordinary Shares	ENA	Utilities	DM Europe & Mid East	0.0015%	3
AF Gruppen ASA Ordinary Shares - Class A	AFG	Industrials	DM Europe & Mid East	0.0014%	3
Wynn Macau Ltd Common Stock	1128	Consumer Cyclical	DM Asia-Pacific	0.0013%	3
Scandic Hotels Group AB Shs	SHOT	Consumer Cyclical	DM Europe & Mid East	0.0013%	3
Clas Ohlson B	CLAS/B	Consumer Cyclical	DM Europe & Mid East	0.0013%	3
Atea ASA Common Stock	ATEA	Technology	DM Europe & Mid East	0.0012%	3
ACEA	ACE	Utilities	DM Europe & Mid East	0.0012%	3
BioArctic AB Regs Shs B	BIOA/B	Healthcare	DM Europe & Mid East	0.0012%	3
Swire Pacific Ltd	87	Industrials	DM Asia-Pacific	0.0012%	3
Hoegh Autoliners ASA	HAUTO	Industrials	DM Europe & Mid East	0.0011%	3
Fuchs SE Registered Shares	FPE	Basic Materials	DM Europe & Mid East	0.0010%	3
Wallenius Wilhelmsen ASA Shs	WAWI	Industrials	DM Europe & Mid East	0.0010%	3
Compagnie de l'Odéon Ordinary Shares	ODET	Communication Services	DM Europe & Mid East	0.0010%	3
Telekom Austria	TKA	Communication Services	DM Europe & Mid East	0.0010%	3
Yangzijiang Financial Holding Ltd	YF8	Financial Services	DM Asia-Pacific	0.0009%	3
Atrium Ljungberg AB B	ATRLJ/B	Real Estate	DM Europe & Mid East	0.0009%	3
Austevoll Seafood	AUSS	Consumer Defensive	DM Europe & Mid East	0.0008%	3
Schott Pharma AG & CO KGaA	1SXP	Healthcare	DM Europe & Mid East	0.0008%	3
Stora Enso Oyj Class A Shs	STEAV	Basic Materials	DM Europe & Mid East	0.0006%	3
Entra ASA Shs Unitary 144A/ Reg S	ENTRA	Real Estate	DM Europe & Mid East	0.0005%	3
Frasers Property Ltd Shs	TQ5	Real Estate	DM Asia-Pacific	0.0004%	3
Johnson & Johnson	JNJ	Healthcare	DM Americas	0.4377%	4
Costco Wholesale Corp	COST	Consumer Defensive	DM Americas	0.3558%	4
ASML Holding NV Common Stock Bearer Form	ASML	Technology	DM Europe & Mid East	0.3223%	4
Oracle Corp	ORCL	Technology	DM Americas	0.2990%	4
Caterpillar Inc	CAT	Industrials	DM Americas	0.2370%	4
Micron Technology Inc	MU	Technology	DM Americas	0.2330%	4
RTX Corp	RTX	Industrials	DM Americas	0.2057%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Applied Materials Inc	AMAT	Technology	DM Americas	0.1764%	4
Amphenol Corp	APH	Technology	DM Americas	0.1510%	4
Booking Holdings Inc	BKNG	Consumer Cyclical	DM Americas	0.1389%	4
Charles Schwab Corp	SCHW	Financial Services	DM Americas	0.1387%	4
Parker Hannifin Corp	PH	Industrials	DM Americas	0.0917%	4
AIA Group Common Share	1299	Financial Services	DM Asia-Pacific	0.0862%	4
MercadoLibre Inc	MELI	Consumer Cyclical	DM Americas	0.0856%	4
3M Co	MMM	Industrials	DM Americas	0.0805%	4
KKR & Co Inc	KKR	Financial Services	DM Americas	0.0715%	4
Waste Management Inc	WM	Industrials	DM Americas	0.0703%	4
Howmet Aerospace Inc	HWM	Industrials	DM Americas	0.0698%	4
Synopsys Inc	SNPS	Technology	DM Americas	0.0682%	4
Prosus N.V. Ordinary Shares - Class N	PRX	Consumer Cyclical	DM Europe & Mid East	0.0650%	4
DoorDash Inc	DASH	Consumer Cyclical	DM Americas	0.0649%	4
TransDigm Group Inc	TDG	Industrials	DM Americas	0.0639%	4
Illinois Tool Works Inc	ITW	Industrials	DM Americas	0.0634%	4
Barrick Mining Corp	ABX	Basic Materials	DM Americas	0.0632%	4
Rheinmetall	RHM	Industrials	DM Europe & Mid East	0.0607%	4
Quanta Services Inc	PWR	Industrials	DM Americas	0.0602%	4
Norfolk Southern Corp	NSC	Industrials	DM Americas	0.0580%	4
CSX Corp	CSX	Industrials	DM Americas	0.0579%	4
Canadian Pacific Kansas City Ltd Ordinary Shares	CP	Industrials	DM Americas	0.0575%	4
Arthur J. Gallagher & Co	AIG	Financial Services	DM Americas	0.0554%	4
Air Products and Chemicals Inc	APD	Basic Materials	DM Americas	0.0510%	4
Seagate Technology Holdings PLC	STX	Technology	DM Americas	0.0496%	4
Western Digital Corp	WDC	Technology	DM Americas	0.0494%	4
Ross Stores Inc	ROST	Consumer Cyclical	DM Americas	0.0494%	4
Apollo Asset Management Inc.	APO	Financial Services	DM Americas	0.0479%	4
Valero Energy Corp	VLO	Energy	DM Americas	0.0472%	4
Kinder Morgan Inc	KMI	Energy	DM Americas	0.0472%	4
Digital Realty Trust Inc	DLR	Real Estate	DM Americas	0.0452%	4
Realty Income Corp	O	Real Estate	DM Americas	0.0451%	4
Ferguson Enterprises Inc	FERG	Industrials	DM Americas	0.0443%	4
Datadog Inc	DDOG	Technology	DM Americas	0.0432%	4
Infineon Technologies	IFX	Technology	DM Europe & Mid East	0.0422%	4
Roper Technologies Inc	ROP	Technology	DM Americas	0.0417%	4
NXP Semiconductors NV	NXPI	Technology	DM Americas	0.0415%	4
AMETEK Inc	AME	Industrials	DM Americas	0.0401%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Cheniere Energy Inc	LNG	Energy	DM Americas	0.0393%	4
Ferrari NV Shs	RACE	Consumer Cyclical	DM Europe & Mid East	0.0390%	4
DHL Group	DHL	Industrials	DM Europe & Mid East	0.0384%	4
Monolithic Power Systems Inc	MPWR	Technology	DM Americas	0.0373%	4
Ameriprise Financial Inc	AMP	Financial Services	DM Americas	0.0372%	4
D.R. Horton Inc	DHI	Consumer Cyclical	DM Americas	0.0369%	4
MSCI Inc	MSCI	Financial Services	DM Americas	0.0360%	4
Alimentation Couche-Tard Inc	ATD	Consumer Cyclical	DM Americas	0.0342%	4
IQVIA Holdings Inc	IQV	Healthcare	DM Americas	0.0341%	4
Atlas Copco	ATCO/A	Industrials	DM Europe & Mid East	0.0340%	4
Franco-Nevada Corporation Common Stock	FNV	Basic Materials	DM Americas	0.0336%	4
Targa Resources Corp	TRGP	Energy	DM Americas	0.0333%	4
Cognizant Technology Solutions Corp	CTSH	Technology	DM Americas	0.0330%	4
Veeva Systems Inc	VEEV	Healthcare	DM Americas	0.0316%	4
Westinghouse Air Brake Technologies Corp	WAB	Industrials	DM Americas	0.0313%	4
Alcon Inc Registered Shares	ALC	Healthcare	DM Europe & Mid East	0.0310%	4
SoFi Technologies Inc	SOFI	Financial Services	DM Americas	0.0310%	4
Flutter Entertainment PLC	FLUT	Consumer Cyclical	DM Americas	0.0304%	4
United Airlines Holdings Inc	UAL	Industrials	DM Americas	0.0293%	4
Copart Inc	CPRT	Industrials	DM Americas	0.0288%	4
Ingersoll Rand Inc	IR	Industrials	DM Americas	0.0278%	4
Mettler-Toledo International Inc	MTD	Healthcare	DM Americas	0.0270%	4
Heidelberg Materials AG	HEI	Basic Materials	DM Europe & Mid East	0.0260%	4
Erste Group Bank AG Shs	EBS	Financial Services	DM Europe & Mid East	0.0259%	4
Atmos Energy Corp	ATO	Utilities	DM Americas	0.0246%	4
KBC Groupe NV	KBC	Financial Services	DM Europe & Mid East	0.0244%	4
Expand Energy Corp	EXE	Energy	DM Americas	0.0244%	4
EMCOR Group Inc	EME	Industrials	DM Americas	0.0240%	4
Pure Storage Inc	PSTG	Technology	DM Americas	0.0240%	4
Extra Space Storage Inc	EXR	Real Estate	DM Americas	0.0239%	4
Sampo Oyj Class A	SAMPO	Financial Services	DM Europe & Mid East	0.0235%	4
MongoDB Inc	MDB	Technology	DM Americas	0.0229%	4
Cenovus Energy Inc Common Stock	CVE	Energy	DM Americas	0.0224%	4
Dover Corp	DOV	Industrials	DM Americas	0.0224%	4
Steris PLC	STE	Healthcare	DM Americas	0.0223%	4
Coherent Corp	COHR	Technology	DM Americas	0.0221%	4
Huntington Bancshares Inc	HBAN	Financial Services	DM Americas	0.0220%	4
PulteGroup Inc	PHM	Consumer Cyclical	DM Americas	0.0217%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Amrize Ltd Registered Share	AMRZ	Basic Materials	DM Europe & Mid East	0.0217%	4
Galderma Group AG Registered Shares	GALD	Healthcare	DM Europe & Mid East	0.0211%	4
Dollar General Corp	DG	Consumer Defensive	DM Americas	0.0211%	4
Bloom Energy Corp	BE	Industrials	DM Americas	0.0209%	4
Omnicom Group Inc	OMC	Communication Services	DM Americas	0.0203%	4
Hubbell Inc	HUBB	Industrials	DM Americas	0.0203%	4
Devon Energy Corp	DVN	Energy	DM Americas	0.0199%	4
Halliburton Co	HAL	Energy	DM Americas	0.0198%	4
Dollar Tree Inc	DLTR	Consumer Defensive	DM Americas	0.0192%	4
KONE Oyj	KNEBV	Industrials	DM Europe & Mid East	0.0191%	4
Atlas Copco B	ATCO/B	Industrials	DM Europe & Mid East	0.0189%	4
Vestas Wind Systems AS	VWS	Industrials	DM Europe & Mid East	0.0189%	4
Volkswagen AG Non Voting	VOW3	Consumer Cyclical	DM Europe & Mid East	0.0186%	4
Las Vegas Sands Corp	LVS	Consumer Cyclical	DM Americas	0.0186%	4
Darden Restaurants Inc	DRI	Consumer Cyclical	DM Americas	0.0185%	4
Jabil Inc	JBL	Technology	DM Americas	0.0184%	4
Quest Diagnostics Inc	DGX	Healthcare	DM Americas	0.0184%	4
PTC Inc	PTC	Technology	DM Americas	0.0184%	4
International Paper Co	IP	Consumer Cyclical	DM Americas	0.0181%	4
Liberty Media Corp	FWONK	Communication Services	DM Americas	0.0179%	4
Fresenius SE & Co KGaA Common Share	FRE	Healthcare	DM Europe & Mid East	0.0179%	4
Brookfield Asset Management Ltd Ordinary Shares - Class A	BAM	Financial Services	DM Americas	0.0178%	4
ON Semiconductor Corp	ON	Technology	DM Americas	0.0177%	4
Brambles Limited Ordinary Share	BXB	Industrials	DM Asia-Pacific	0.0172%	4
Sun Hung Kai Properties	16	Real Estate	DM Asia-Pacific	0.0171%	4
Zimmer Biomet Holdings Inc	ZBH	Healthcare	DM Americas	0.0171%	4
Trimble Inc	TRMB	Technology	DM Americas	0.0171%	4
Pan American Silver Corporation	PAAS	Basic Materials	DM Americas	0.0168%	4
CDW Corp	CDW	Technology	DM Americas	0.0167%	4
Loews Corp	L	Financial Services	DM Americas	0.0166%	4
Packaging Corp of America	PKG	Consumer Cyclical	DM Americas	0.0160%	4
Charter Communications Inc	CHTR	Communication Services	DM Americas	0.0159%	4
US Foods Holding Corp	USFD	Consumer Defensive	DM Americas	0.0158%	4
Guidewire Software Inc	GWRE	Technology	DM Americas	0.0158%	4
Rocket Companies Inc	RKT	Financial Services	DM Americas	0.0155%	4
RB Global Inc	RBA	Industrials	DM Americas	0.0154%	4
Banca Monte dei Paschi di Siena Grp	BMPS	Financial Services	DM Europe & Mid East	0.0153%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Banco BPM SpA Shs	BAMI	Financial Services	DM Europe & Mid East	0.0150%	4
SAAB AB Ordinary Shares - Class B	SAAB/B	Industrials	DM Europe & Mid East	0.0147%	4
Fabrinet	FN	Technology	DM Americas	0.0147%	4
Swisscom	SCMN	Communication Services	DM Europe & Mid East	0.0144%	4
Texas Pacific Land Corp	TPL	Energy	DM Americas	0.0144%	4
Royal Gold Inc	RGLD	Basic Materials	DM Americas	0.0144%	4
PKO Bank Polski	PKO	Financial Services	DM Europe & Mid East	0.0144%	4
Lennox International Inc	LII	Industrials	DM Americas	0.0143%	4
Southwest Airlines Co	LUV	Industrials	DM Americas	0.0140%	4
First Quantum Minera	FM	Basic Materials	DM Americas	0.0136%	4
The Cooper Companies Inc	COO	Healthcare	DM Americas	0.0136%	4
Performance Food Group Co	PFGC	Consumer Defensive	DM Americas	0.0132%	4
Textron Inc	TXT	Industrials	DM Americas	0.0132%	4
Rogers Communications Inc Common Stock B	RCI/B	Communication Services	DM Americas	0.0131%	4
CLP Holdings Limited	2	Utilities	DM Asia-Pacific	0.0126%	4
Allegion PLC	ALLE	Industrials	DM Americas	0.0125%	4
Sun Communities Inc	SUI	Real Estate	DM Americas	0.0125%	4
Kimco Realty Corp	KIM	Real Estate	DM Americas	0.0123%	4
Unity Software Inc	U	Technology	DM Americas	0.0120%	4
JB Hunt Transport Services Inc	JBHT	Industrials	DM Americas	0.0117%	4
STMicroelectronics NV.	STMPA	Technology	DM Europe & Mid East	0.0117%	4
Julius Baer Gruppe AG Namen-Akt	BAER	Financial Services	DM Europe & Mid East	0.0112%	4
Boliden AB	BOL	Basic Materials	DM Europe & Mid East	0.0108%	4
Rentokil Initial PLC	RTO	Industrials	DM Europe & Mid East	0.0104%	4
Alfa Laval AB Common Stock	ALFA	Industrials	DM Europe & Mid East	0.0102%	4
CVC Capital Partners PLC	CVC	Financial Services	DM Europe & Mid East	0.0102%	4
Antofagasta	ANTO	Basic Materials	DM Europe & Mid East	0.0100%	4
Sonova Holding AG Namen-Akt	SOON	Healthcare	DM Europe & Mid East	0.0096%	4
Fisher & Paykel Healthcare Corporation Limited Ordinary Share	FPH	Healthcare	DM Asia-Pacific	0.0094%	4
Swiss Prime Site	SPSN	Real Estate	DM Europe & Mid East	0.0094%	4
Bank Polska Kasa Opieki S.A.	PEO	Financial Services	DM Europe & Mid East	0.0091%	4
Atkinsrealis Group Inc	ATRL	Industrials	DM Americas	0.0091%	4
Tower Semiconductor Ltd Common Stock	TSEM	Technology	DM Europe & Mid East	0.0089%	4
BE Semiconductor Industries	BESI	Technology	DM Europe & Mid East	0.0086%	4
Singapore Exchange Ltd Common Share	S68	Financial Services	DM Asia-Pacific	0.0085%	4
Sigma Healthcare Ltd Shs	SIG	Healthcare	DM Asia-Pacific	0.0084%	4

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Eiffage	FGR	Industrials	DM Europe & Mid East	0.0080%	4
Singapore Technologies Engineering Ltd	S63	Industrials	DM Asia-Pacific	0.0080%	4
Open Text Corporation	OTEX	Technology	DM Americas	0.0078%	4
Powszechny Zaklad Ubezpieczen SA Common Shares	PZU	Financial Services	DM Europe & Mid East	0.0078%	4
United Mizrahi Bank Ltd	MZTF	Financial Services	DM Europe & Mid East	0.0077%	4
Intertek Grp	ITRK	Industrials	DM Europe & Mid East	0.0077%	4
Pro Medicus Limited Ordinary Share	PME	Healthcare	DM Asia-Pacific	0.0077%	4
Gildan Activewear Inc.	GIL	Consumer Cyclical	DM Americas	0.0076%	4
Belimo Holding	BEAN	Industrials	DM Europe & Mid East	0.0076%	4
Diploma PLC	DPLM	Industrials	DM Europe & Mid East	0.0075%	4
Melrose Industries PLC Shs	MRO	Industrials	DM Europe & Mid East	0.0074%	4
Pandora AS Shs	PNDORA	Consumer Cyclical	DM Europe & Mid East	0.0074%	4
BOUYGUES Common Shares	EN	Industrials	DM Europe & Mid East	0.0074%	4
Ivanhoe Mines Ltd Shs -A	IVN	Basic Materials	DM Americas	0.0070%	4
Endeavour Mining PLC	EDV	Basic Materials	DM Europe & Mid East	0.0069%	4
Games Workshop	GAW	Consumer Cyclical	DM Europe & Mid East	0.0067%	4
Trelleborg	TREL/B	Industrials	DM Europe & Mid East	0.0067%	4
Associated British Foods	ABF	Consumer Defensive	DM Europe & Mid East	0.0067%	4
Lifco Ab Shs -B-	LIFCO/B	Industrials	DM Europe & Mid East	0.0066%	4
BCE Inc.	BCE	Communication Services	DM Americas	0.0064%	4
Finning International Inc.	FTT	Industrials	DM Americas	0.0063%	4
KGHM Polska Miedz SA Common Stock	KGH	Basic Materials	DM Europe & Mid East	0.0063%	4
OMV AG Common Stock	OMV	Energy	DM Europe & Mid East	0.0063%	4
Spie SA Shs	SPIE	Industrials	DM Europe & Mid East	0.0061%	4
Orion Corp	ORNBV	Healthcare	DM Europe & Mid East	0.0061%	4
Babcock International Group PLC Common Stock	BAB	Industrials	DM Europe & Mid East	0.0060%	4
Aritzia Inc Shs Subord Voting	ATZ	Consumer Cyclical	DM Americas	0.0060%	4
Accelleron Industries AG Ordinary Shares	ACLN	Industrials	DM Europe & Mid East	0.0059%	4
First Majestic Silver Corporation Common Stock	AG	Basic Materials	DM Americas	0.0058%	4
OR Royalties Inc	OR	Basic Materials	DM Americas	0.0057%	4
A. P. Moller Maersk AS Class B Shares	MAERSK/B	Industrials	DM Europe & Mid East	0.0056%	4
JB Hi Fi Limited Ordinary Share	JBH	Consumer Cyclical	DM Asia-Pacific	0.0056%	4
Knorr-Bremse AG Bearer Shares	KBX	Consumer Cyclical	DM Europe & Mid East	0.0056%	4
Colliers International Group Inc Shares Subord Voting	CIGI	Real Estate	DM Americas	0.0055%	4
Singapore Airlines Ltd Common Stock	C6L	Industrials	DM Asia-Pacific	0.0055%	4

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Canadian Tire Corp Non Voting Share	CTC/A	Consumer Cyclical	DM Americas	0.0055%	4
OceanaGold Corp	OGC	Basic Materials	DM Americas	0.0053%	4
DPM Metals Inc	DPM	Basic Materials	DM Americas	0.0053%	4
Barratt Redrow PLC	BTRW	Consumer Cyclical	DM Europe & Mid East	0.0053%	4
NKT AS Shs	NKT	Industrials	DM Europe & Mid East	0.0051%	4
B2Gold Corp	BTO	Basic Materials	DM Americas	0.0051%	4
Elis SA Shs	ELIS	Industrials	DM Europe & Mid East	0.0050%	4
Svenska Cellulosa AB SCA B	SCA/B	Basic Materials	DM Europe & Mid East	0.0050%	4
Merlin Properties SOCIMI S.A Shs	MRL	Real Estate	DM Europe & Mid East	0.0050%	4
Beijer Ref AB Common Stock	BEIJ/B	Industrials	DM Europe & Mid East	0.0047%	4
Deutsche Lufthansa AG	LHA	Industrials	DM Europe & Mid East	0.0045%	4
Nextdc Ltd Common Stock	NXT	Technology	DM Asia-Pacific	0.0045%	4
Dr. Ing. h.c. F. Porsche AG Bearer Shares	P911	Consumer Cyclical	DM Europe & Mid East	0.0045%	4
Flughafen Zuerich	FHZN	Industrials	DM Europe & Mid East	0.0045%	4
LEG Immobilien SE Shs	LEG	Real Estate	DM Europe & Mid East	0.0044%	4
Allegro.EU Societe Anonyme Ordinary Shares	ALE	Consumer Cyclical	DM Europe & Mid East	0.0043%	4
HKT Ltd Stapled security	6823	Communication Services	DM Asia-Pacific	0.0043%	4
ISS AS Shs	ISS	Industrials	DM Europe & Mid East	0.0043%	4
Whitbread PLC Ordinary Shares	WTB	Consumer Cyclical	DM Europe & Mid East	0.0043%	4
A P Moller Maersk AS Class A Shares	MAERSK/A	Industrials	DM Europe & Mid East	0.0042%	4
KION GROUP AG	KGX	Industrials	DM Europe & Mid East	0.0042%	4
IG Group Holdings	IGG	Financial Services	DM Europe & Mid East	0.0042%	4
Elia Group SA/NV	ELI	Utilities	DM Europe & Mid East	0.0041%	4
Georg Fischer	GF	Industrials	DM Europe & Mid East	0.0041%	4
Technip Energies NV Ordinary Shares	TE	Energy	DM Europe & Mid East	0.0040%	4
Enlight Renewable Energy Ltd	ENLT	Utilities	DM Europe & Mid East	0.0040%	4
Mondi PLC	MNDI	Basic Materials	DM Europe & Mid East	0.0040%	4
Alk-Abello AS Class B	ALK/B	Healthcare	DM Europe & Mid East	0.0037%	4
EMS-Chemie Holding	EMSN	Basic Materials	DM Europe & Mid East	0.0037%	4
Indra Sistemas	IDR	Technology	DM Europe & Mid East	0.0037%	4
Wilmar International Ltd	F34	Consumer Defensive	DM Asia-Pacific	0.0036%	4
Lagercrantz Group AB Shares Class B	LAGR/B	Industrials	DM Europe & Mid East	0.0036%	4
Azimut Holding SpA Common Share	AZM	Financial Services	DM Europe & Mid East	0.0036%	4
Bellway PLC	BWY	Consumer Cyclical	DM Europe & Mid East	0.0036%	4
Banca Mediolanum Shs	BMED	Financial Services	DM Europe & Mid East	0.0035%	4
Investec PLC Ordinary Shares	INVP	Financial Services	DM Europe & Mid East	0.0035%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
RENK Group AG	R3NK	Industrials	DM Europe & Mid East	0.0035%	4
Subsea 7 SA Common Stock	SUBC	Energy	DM Europe & Mid East	0.0035%	4
Sydbank Shs	SYDB	Financial Services	DM Europe & Mid East	0.0034%	4
G Mining Ventures Corp Shs	GMIN	Basic Materials	DM Americas	0.0034%	4
Cheung Kong Infrastructure Holdings	1038	Utilities	DM Asia-Pacific	0.0034%	4
Bezeq Israel Telecom	BEZQ	Communication Services	DM Europe & Mid East	0.0034%	4
SSAB AB Shs-B	SSAB/B	Basic Materials	DM Europe & Mid East	0.0032%	4
Lion Finance Group PLC Shs	BGEO	Financial Services	DM Europe & Mid East	0.0032%	4
Bilfinger SE common stock	GBF	Industrials	DM Europe & Mid East	0.0032%	4
First International Bank of Israel Ltd. Common Stock	FIBI	Financial Services	DM Europe & Mid East	0.0031%	4
Westgold Resources Ltd Registered Shs	WGX	Basic Materials	DM Asia-Pacific	0.0030%	4
Rotork PLC	ROR	Industrials	DM Europe & Mid East	0.0030%	4
Nordex AG	NDX1	Industrials	DM Europe & Mid East	0.0030%	4
Regis Resources Ltd Common Stock	RRL	Basic Materials	DM Asia-Pacific	0.0029%	4
West Fraser Timber Co.Ltd	WFG	Basic Materials	DM Americas	0.0029%	4
Energy Fuels Inc.	EFR	Energy	DM Americas	0.0028%	4
Keppel DC REIT Units Real Estate Investment Trust Reg S	AJBU	Real Estate	DM Asia-Pacific	0.0028%	4
D'leteren Group Shs	DIE	Consumer Cyclical	DM Europe & Mid East	0.0028%	4
SIG Group AG Ordinary Shares	SIGN	Consumer Cyclical	DM Europe & Mid East	0.0028%	4
Azrieli Group Common Stock	AZRG	Real Estate	DM Europe & Mid East	0.0028%	4
Inchcape PLC Common Stock	INCH	Consumer Cyclical	DM Europe & Mid East	0.0026%	4
Big Shopping Centers (2004)	BIG	Real Estate	DM Europe & Mid East	0.0026%	4
Hikma Pharmaceuticals	HIK	Healthcare	DM Europe & Mid East	0.0026%	4
Aalberts NV Common Stock	AALB	Industrials	DM Europe & Mid East	0.0025%	4
Rockwool AS Common Stock B	ROCK/B	Industrials	DM Europe & Mid East	0.0025%	4
Eagers Automotive Ltd Ordinary Shares	APE	Consumer Cyclical	DM Asia-Pacific	0.0025%	4
Venture Corporation Limited Ordinary Shares	V03	Technology	DM Asia-Pacific	0.0025%	4
Vallourec SA Ord Sh	VK	Basic Materials	DM Europe & Mid East	0.0024%	4
Melisron	MLSR	Real Estate	DM Europe & Mid East	0.0024%	4
Sulzer AG Namen-Akt	SUN	Industrials	DM Europe & Mid East	0.0024%	4
Reply SpA Shs	REY	Technology	DM Europe & Mid East	0.0023%	4
Wharf (Holdings) Ltd Common Stock	4	Real Estate	DM Asia-Pacific	0.0023%	4
Reece Ltd Shares	REH	Industrials	DM Asia-Pacific	0.0023%	4
WuXi XDC Cayman Inc	2268	Healthcare	DM Asia-Pacific	0.0022%	4
Unicaja Banco SA Shs	UNI	Financial Services	DM Europe & Mid East	0.0022%	4
Telix Pharmaceuticals Ltd	TLX	Healthcare	DM Asia-Pacific	0.0022%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Eurazeo SE Shs	RF	Financial Services	DM Europe & Mid East	0.0021%	4
AUB Group Ltd Shares	AUB	Financial Services	DM Asia-Pacific	0.0021%	4
Ebos Group Limited Ordinary Share	EBO	Healthcare	DM Asia-Pacific	0.0021%	4
Opc Energy Ltd	OPCE	Utilities	DM Europe & Mid East	0.0020%	4
Koninklijke Vopak NV Common Stock	VPK	Energy	DM Europe & Mid East	0.0020%	4
easyJet PLC	EZJ	Industrials	DM Europe & Mid East	0.0020%	4
Codan Limited Ordinary Share	CDA	Technology	DM Asia-Pacific	0.0019%	4
Kojamo Oyj Ordinary Shares	KOJAMO	Real Estate	DM Europe & Mid East	0.0019%	4
SATS Ltd.	S58	Industrials	DM Asia-Pacific	0.0019%	4
EFG International AG Shares	EFGN	Financial Services	DM Europe & Mid East	0.0019%	4
Triple Flag Precious Metals Corp Ordinary Shares	TFPM	Basic Materials	DM Americas	0.0018%	4
Liberty Media Corp	FWONA	Communication Services	DM Americas	0.0018%	4
Camurus AB Shs	CAMX	Healthcare	DM Europe & Mid East	0.0017%	4
Benefit Systems Shs	BFT	Consumer Cyclical	DM Europe & Mid East	0.0017%	4
TietoEVRY Corp Ordinary Shares	TIETO	Technology	DM Europe & Mid East	0.0017%	4
Breville Group Ltd Common Stock	BRG	Consumer Cyclical	DM Asia-Pacific	0.0017%	4
Paladin Energy Ltd	PDN	Energy	DM Asia-Pacific	0.0017%	4
Aroundtown SA Shs	AT1	Real Estate	DM Europe & Mid East	0.0017%	4
Vienna Insurance Group AG Ordinary Shares	VIG	Financial Services	DM Europe & Mid East	0.0016%	4
HELLA GmbH & Co KGaA	HLE	Consumer Cyclical	DM Europe & Mid East	0.0016%	4
Krones AG	KRN	Industrials	DM Europe & Mid East	0.0016%	4
NCC AB B	NCC/B	Industrials	DM Europe & Mid East	0.0015%	4
UNIQA Insurance Group AG	UQA	Financial Services	DM Europe & Mid East	0.0015%	4
SOL SpA Shares	SOL	Basic Materials	DM Europe & Mid East	0.0015%	4
Orion Corp. A Shares	ORNAV	Healthcare	DM Europe & Mid East	0.0015%	4
VusionGroup	VU	Technology	DM Europe & Mid East	0.0015%	4
Tkms Ag & Co KGaA	TKMS	Industrials	DM Europe & Mid East	0.0015%	4
Fabege AB Common Stock	FABG	Real Estate	DM Europe & Mid East	0.0014%	4
Veidekke ASA	VEI	Industrials	DM Europe & Mid East	0.0014%	4
Rockwool AS Common Stock A	ROCK/A	Industrials	DM Europe & Mid East	0.0014%	4
Yue Yuen Industrial (Hldgs) Ltd	551	Consumer Cyclical	DM Asia-Pacific	0.0013%	4
Husqvarna AB Ordinary Shares Class B	HUSQ/B	Industrials	DM Europe & Mid East	0.0013%	4
Partner Communications	PTNR	Communication Services	DM Europe & Mid East	0.0012%	4
Hang Lung Grp Ltd	10	Real Estate	DM Asia-Pacific	0.0012%	4
SSAB AB Shs-A	SSAB/A	Basic Materials	DM Europe & Mid East	0.0012%	4
Schaeffler AG Registered Shares	SHA0	Consumer Cyclical	DM Europe & Mid East	0.0012%	4
Alleima AB	ALLEI	Basic Materials	DM Europe & Mid East	0.0012%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Cathay Pacific Airways Ltd.	293	Industrials	DM Asia-Pacific	0.0012%	4
Peab AB	PEAB/B	Industrials	DM Europe & Mid East	0.0012%	4
Macquarie Goodman Property Tr	GMT	Real Estate	DM Asia-Pacific	0.0011%	4
RTL Group	RRTL	Communication Services	DM Europe & Mid East	0.0011%	4
F.I.B.I. Hldg	FIBIH	Financial Services	DM Europe & Mid East	0.0011%	4
Johnson Electric Hldgs Ltd	179	Consumer Cyclical	DM Asia-Pacific	0.0011%	4
Embracer Group AB Shs B	EMBRAC/B	Communication Services	DM Europe & Mid East	0.0011%	4
Golden Agri-Resources	E5H	Consumer Defensive	DM Asia-Pacific	0.0011%	4
Strathcona Resources Ltd	SCR	Energy	DM Americas	0.0010%	4
Fattal Holdings (1998) Ltd Ordinary Shares	FTAL	Consumer Cyclical	DM Europe & Mid East	0.0010%	4
Colruyt Group NV	COLR	Consumer Defensive	DM Europe & Mid East	0.0010%	4
Time Interconnect Technology Ltd Ordinary Shares	1729	Industrials	DM Asia-Pacific	0.0009%	4
Fielmann Group AG	FIE	Healthcare	DM Europe & Mid East	0.0009%	4
EVN AG	EVN	Utilities	DM Europe & Mid East	0.0009%	4
DFI Retail Group Holdings Ltd (Bermudas)	D01	Consumer Defensive	DM Asia-Pacific	0.0008%	4
CTF Services Ltd	659	Industrials	DM Asia-Pacific	0.0008%	4
Bank Handlowy W Warszawie	BHW	Financial Services	DM Europe & Mid East	0.0007%	4
SJM HOLDINGS	880	Consumer Cyclical	DM Asia-Pacific	0.0007%	4
SMG Swiss Marketplace Group Holding AG	SMG	Communication Services	DM Europe & Mid East	0.0007%	4
1&1 AG	1U1	Communication Services	DM Europe & Mid East	0.0007%	4
Turpaz Industries Ltd	TRPZ	Basic Materials	DM Europe & Mid East	0.0007%	4
Olav Thon Eiendomsselskap Shs	OLT	Real Estate	DM Europe & Mid East	0.0006%	4
The Navigator Company SA Shs	NVG	Basic Materials	DM Europe & Mid East	0.0006%	4
SIA Engineering	S59	Industrials	DM Asia-Pacific	0.0006%	4
Vector Limited Ordinary Share	VCT	Utilities	DM Asia-Pacific	0.0005%	4
Crystal International Group Ltd Ordinary Shares	2232	Consumer Cyclical	DM Asia-Pacific	0.0005%	4
AFI Properties Ltd Shs	AFPR	Real Estate	DM Europe & Mid East	0.0002%	4
Svenska Cellulosa AB Class A Shs	SCA/A	Basic Materials	DM Europe & Mid East	0.0002%	4
Amazon.com Inc	AMZN	Consumer Cyclical	DM Americas	1.3350%	5
Broadcom Inc	AVGO	Technology	DM Americas	1.0936%	5
Tesla Inc	TSLA	Consumer Cyclical	DM Americas	0.7049%	5
Berkshire Hathaway Inc	BRK/B	Financial Services	DM Americas	0.5537%	5
Mastercard Inc	MA	Financial Services	DM Americas	0.2633%	5
Palantir Technologies Inc	PLTR	Technology	DM Americas	0.2173%	5
Wells Fargo & Co	WFC	Financial Services	DM Americas	0.1579%	5
Shopify Inc Shs -A- Subord. Voting	SHOP	Technology	DM Americas	0.1135%	5
The Walt Disney Co	DIS	Communication Services	DM Americas	0.1096%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
NextEra Energy Inc	NEE	Utilities	DM Americas	0.1052%	5
AppLovin Corp	APP	Communication Services	DM Americas	0.0748%	5
CrowdStrike Holdings Inc	CRWD	Technology	DM Americas	0.0723%	5
Blackstone Inc	BX	Financial Services	DM Americas	0.0633%	5
Robinhood Markets Inc	HOOD	Financial Services	DM Americas	0.0565%	5
Brookfield Corp Common Stock A	BN	Financial Services	DM Americas	0.0521%	5
O'Reilly Automotive Inc	ORLY	Consumer Cyclical	DM Americas	0.0501%	5
Cadence Design Systems Inc	CDNS	Technology	DM Americas	0.0497%	5
Snowflake Inc	SNOW	Technology	DM Americas	0.0486%	5
HCA Healthcare Inc	HCA	Healthcare	DM Americas	0.0482%	5
Marvell Technology Inc	MRVL	Technology	DM Americas	0.0451%	5
Nike Inc	NKE	Consumer Cyclical	DM Americas	0.0427%	5
Canadian Natural Resources Ltd.	CNQ	Energy	DM Americas	0.0406%	5
Vertiv Holdings Co	VRT	Industrials	DM Americas	0.0394%	5
Cintas Corp	CTAS	Industrials	DM Americas	0.0377%	5
Coinbase Global Inc	COIN	Financial Services	DM Americas	0.0361%	5
Simon Property Group Inc	SPG	Real Estate	DM Americas	0.0354%	5
Roblox Corp	RBLX	Communication Services	DM Americas	0.0349%	5
AB InBev Rg	ABI	Consumer Defensive	DM Europe & Mid East	0.0318%	5
PACCAR Inc	PCAR	Industrials	DM Americas	0.0318%	5
Suncor Energy Inc.	SU	Energy	DM Americas	0.0317%	5
Carvana Co	CVNA	Consumer Cyclical	DM Americas	0.0303%	5
Monster Beverage Corp	MNST	Consumer Defensive	DM Americas	0.0301%	5
Fortinet Inc	FTNT	Technology	DM Americas	0.0299%	5
Constellation Software Inc.	CSU	Technology	DM Americas	0.0295%	5
Strategy Inc	MSTR	Technology	DM Americas	0.0278%	5
Fastenal Co	FAST	Industrials	DM Americas	0.0270%	5
Waste Connections Inc.	WCN	Industrials	DM Americas	0.0268%	5
Fair Isaac Corp	FICO	Technology	DM Americas	0.0247%	5
Target Corp	TGT	Consumer Defensive	DM Americas	0.0241%	5
Vulcan Materials Co	VMC	Basic Materials	DM Americas	0.0231%	5
DSV AS	DSV	Industrials	DM Europe & Mid East	0.0230%	5
Coupang Inc	CPNG	Consumer Cyclical	DM Americas	0.0222%	5
Celestica Inc Ordinary Shares (Subordinate Voting)	CLS	Technology	DM Americas	0.0222%	5
Martin Marietta Materials Inc	MLM	Basic Materials	DM Americas	0.0221%	5
Nucor Corp	NUE	Basic Materials	DM Americas	0.0213%	5
Assa Abloy AB Common Stock B	ASSA/B	Industrials	DM Europe & Mid East	0.0211%	5
Fairfax Financial Holdings Ltd Subord Vtg Shs	FFH	Financial Services	DM Americas	0.0202%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Comfort Systems USA Inc	FIX	Industrials	DM Americas	0.0201%	5
Garmin Ltd	GRMN	Technology	DM Americas	0.0185%	5
Microchip Technology Inc	MCHP	Technology	DM Americas	0.0170%	5
Diamondback Energy Inc	FANG	Energy	DM Americas	0.0170%	5
Interactive Brokers Group Inc	IBKR	Financial Services	DM Americas	0.0169%	5
Teradyne Inc	TER	Technology	DM Americas	0.0167%	5
Swiss Life Holding AG	SLHN	Financial Services	DM Europe & Mid East	0.0165%	5
Lennar Corp	LEN	Consumer Cyclical	DM Americas	0.0162%	5
Power Corporation Of Canada Subordinate Voting Share	POW	Financial Services	DM Americas	0.0161%	5
Reddit Inc	RDDT	Communication Services	DM Americas	0.0160%	5
Bayerische Motoren Werke AG Common Stock	BMW	Consumer Cyclical	DM Europe & Mid East	0.0154%	5
Credo Technology Group Holding Ltd	CRDO	Technology	DM Americas	0.0154%	5
Cincinnati Financial Corp	CINF	Financial Services	DM Americas	0.0152%	5
Zscaler Inc	ZS	Technology	DM Americas	0.0146%	5
Markel Group Inc	MKL	Financial Services	DM Americas	0.0145%	5
Old Dominion Freight Line Inc	ODFL	Industrials	DM Americas	0.0145%	5
Ulta Beauty Inc	ULTA	Consumer Cyclical	DM Americas	0.0142%	5
Teledyne Technologies Inc	TDY	Technology	DM Americas	0.0137%	5
Geberit	GEBN	Industrials	DM Europe & Mid East	0.0135%	5
Partners Group Holding	PGHN	Financial Services	DM Europe & Mid East	0.0135%	5
Steel Dynamics Inc	STLD	Basic Materials	DM Americas	0.0134%	5
Brown & Brown Inc	BRO	Financial Services	DM Americas	0.0131%	5
WR Berkley Corp	WRB	Financial Services	DM Americas	0.0131%	5
Williams-Sonoma Inc	WSM	Consumer Cyclical	DM Americas	0.0130%	5
Universal Music Group NV	UMG	Communication Services	DM Europe & Mid East	0.0128%	5
Curtiss-Wright Corp	CW	Industrials	DM Americas	0.0124%	5
Casey's General Stores Inc	CASY	Consumer Cyclical	DM Americas	0.0122%	5
Astera Labs Inc	ALAB	Technology	DM Americas	0.0121%	5
Corpay Inc	CPAY	Technology	DM Americas	0.0117%	5
West Pharmaceutical Services Inc	WST	Healthcare	DM Americas	0.0117%	5
NVR Inc	NVR	Consumer Cyclical	DM Americas	0.0116%	5
NEXT PLC	NXT	Consumer Cyclical	DM Europe & Mid East	0.0115%	5
Expeditors International of Washington Inc	EXPD	Industrials	DM Americas	0.0115%	5
United Therapeutics Corp	UTHR	Healthcare	DM Americas	0.0113%	5
Heico Corp	HEI/A	Industrials	DM Americas	0.0111%	5
Tenet Healthcare Corp	THC	Healthcare	DM Americas	0.0111%	5
SS&C Technologies Holdings Inc	SSNC	Technology	DM Americas	0.0108%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Rollins Inc	ROL	Consumer Cyclical	DM Americas	0.0106%	5
Genuine Parts Co	GPC	Consumer Cyclical	DM Americas	0.0106%	5
Super Micro Computer Inc	SMCI	Technology	DM Americas	0.0105%	5
Woodward Inc	WWD	Industrials	DM Americas	0.0104%	5
Rocket Lab Corp	RKLB	Industrials	DM Americas	0.0103%	5
The Trade Desk Inc	TTD	Communication Services	DM Americas	0.0103%	5
Snap-on Inc	SNA	Industrials	DM Americas	0.0101%	5
IonQ Inc	IONQ	Technology	DM Americas	0.0101%	5
Somnigroup International Inc	SGI	Consumer Cyclical	DM Americas	0.0100%	5
CK Hutchison Holdings Ltd Shs	1	Industrials	DM Asia-Pacific	0.0100%	5
Tourmaline Oil Corp Common Share	TOU	Energy	DM Americas	0.0099%	5
Talen Energy Corp	TLN	Utilities	DM Americas	0.0096%	5
ArcelorMittal SA New Reg.Shs ex-Arcelor	MT	Basic Materials	DM Europe & Mid East	0.0096%	5
BWX Technologies Inc	BWXT	Industrials	DM Americas	0.0096%	5
Imperial Oil	IMO	Energy	DM Americas	0.0095%	5
DraftKings Inc	DKNG	Consumer Cyclical	DM Americas	0.0095%	5
Alamos Gold Inc	AGI	Basic Materials	DM Americas	0.0093%	5
Tyson Foods Inc	TSN	Consumer Defensive	DM Americas	0.0092%	5
Techtronic Industries	669	Industrials	DM Asia-Pacific	0.0091%	5
Fidelity National Financial Inc	FNF	Financial Services	DM Americas	0.0090%	5
Carpenter Technology Corp	CRS	Industrials	DM Americas	0.0089%	5
Reliance Inc	RS	Basic Materials	DM Americas	0.0086%	5
Graco Inc	GGG	Industrials	DM Americas	0.0081%	5
RPM International Inc	RPM	Basic Materials	DM Americas	0.0081%	5
Carlisle Companies Inc	CSL	Industrials	DM Americas	0.0081%	5
AST SpaceMobile Inc	ASTS	Technology	DM Americas	0.0080%	5
Heico Corp	HEI	Industrials	DM Americas	0.0079%	5
TKO Group Holdings Inc	TKO	Communication Services	DM Americas	0.0078%	5
MasTec Inc	MTZ	Industrials	DM Americas	0.0077%	5
Magna International Common Stock	MG	Consumer Cyclical	DM Americas	0.0076%	5
Lundin Mining Corp	LUN	Basic Materials	DM Americas	0.0076%	5
Southern Copper Corp	SCCO	Basic Materials	DM Americas	0.0072%	5
Nutanix Inc	NTNX	Technology	DM Americas	0.0072%	5
Epiroc AB Ordinary Shares Class A	EPI/A	Industrials	DM Europe & Mid East	0.0071%	5
Kingspan Group PLC	KRX	Industrials	DM Europe & Mid East	0.0070%	5
The Carlyle Group Inc	CG	Financial Services	DM Americas	0.0069%	5
Coloplast AS Class B	COLO/B	Healthcare	DM Europe & Mid East	0.0069%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Jardine Matheson Holdings Ltd Common Stock	J36	Industrials	DM Asia-Pacific	0.0068%	5
Entegris Inc	ENTG	Technology	DM Americas	0.0068%	5
Evolution AB shs	EVO	Consumer Cyclical	DM Europe & Mid East	0.0066%	5
George Weston Limited	WN	Consumer Defensive	DM Americas	0.0064%	5
VAT Group AG	VACN	Industrials	DM Europe & Mid East	0.0063%	5
Equinox Gold Corp Shs A	EQX	Basic Materials	DM Americas	0.0062%	5
Galaxy Entertainment Group Ltd. Common Stock	27	Consumer Cyclical	DM Asia-Pacific	0.0062%	5
ARC Resources Ltd Common Stock	ARX	Energy	DM Americas	0.0062%	5
James Hardie Industries PLC Chess Depository Interests	JHX	Basic Materials	DM Asia-Pacific	0.0061%	5
AeroVironment Inc	AVAV	Industrials	DM Americas	0.0061%	5
Elbit Systems Ltd Common Stock	ESLT	Industrials	DM Europe & Mid East	0.0059%	5
Whitecap Resources Inc	WCP	Energy	DM Americas	0.0058%	5
Toromont Industries Ltd Common Stock	TIH	Industrials	DM Americas	0.0056%	5
Hong Kong and China Gas	3	Utilities	DM Asia-Pacific	0.0054%	5
CCL Industries Inc. Non Voting Share	CCL/B	Consumer Cyclical	DM Americas	0.0052%	5
CK Asset Holdings Ltd Shs	1113	Real Estate	DM Asia-Pacific	0.0051%	5
Kuehne + Nagel International AG Shares	KNIN	Industrials	DM Europe & Mid East	0.0050%	5
Marks & Spencer	MKS	Consumer Cyclical	DM Europe & Mid East	0.0050%	5
Heineken Holding	HEIO	Consumer Defensive	DM Europe & Mid East	0.0049%	5
Power Assets Holdings Ltd Common Stock	6	Utilities	DM Asia-Pacific	0.0048%	5
Nova Ltd	NVMI	Technology	DM Europe & Mid East	0.0048%	5
Bunzl PLC	BNZL	Consumer Defensive	DM Europe & Mid East	0.0047%	5
Unipol Assicurazioni SpA	UNI	Financial Services	DM Europe & Mid East	0.0047%	5
Addtech AB	ADDT/B	Industrials	DM Europe & Mid East	0.0045%	5
Corebridge Financial Inc	CRBG	Financial Services	DM Americas	0.0044%	5
WH Group Ltd Shs	288	Consumer Defensive	DM Asia-Pacific	0.0043%	5
Eurofins Scientific SE	ERF	Healthcare	DM Europe & Mid East	0.0043%	5
PSP Swiss Property	PSPN	Real Estate	DM Europe & Mid East	0.0043%	5
Securitas AB	SECU/B	Industrials	DM Europe & Mid East	0.0043%	5
Talanx AG Common Stock	TLX	Financial Services	DM Europe & Mid East	0.0041%	5
Banca Popolare di Sondrio SpA	BPSO	Financial Services	DM Europe & Mid East	0.0041%	5
Epiroc AB Ordinary Shares - Class B	EPI/B	Industrials	DM Europe & Mid East	0.0040%	5
Descartes Systems Group Inc.	DSG	Technology	DM Americas	0.0040%	5
TFI International Inc Shs	TFII	Industrials	DM Americas	0.0039%	5
FirstService Corp Ordinary Shares	FSV	Real Estate	DM Americas	0.0039%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Zijin Gold International Co Ltd	2259	Basic Materials	DM Asia-Pacific	0.0038%	5
Tenaris SA	TEN	Energy	DM Europe & Mid East	0.0038%	5
Groupe Bruxelles Lambert SA Shs	GBLB	Financial Services	DM Europe & Mid East	0.0037%	5
Kingfisher	KGF	Consumer Cyclical	DM Europe & Mid East	0.0037%	5
New Gold Inc.	NGD	Basic Materials	DM Americas	0.0036%	5
Industri?rden AB C	INDU/C	Financial Services	DM Europe & Mid East	0.0036%	5
Indutrade AB Shs	INDT	Industrials	DM Europe & Mid East	0.0035%	5
NICE	NICE	Technology	DM Europe & Mid East	0.0035%	5
Porsche Automobil Holding SE Preference Bearer Share	PAH3	Consumer Cyclical	DM Europe & Mid East	0.0035%	5
Hudbay Minerals Inc Shs	HBM	Basic Materials	DM Americas	0.0035%	5
DCC	DCC	Energy	DM Europe & Mid East	0.0035%	5
Infratil Limited Ordinary Share	IFT	Industrials	DM Asia-Pacific	0.0034%	5
Capstone Copper Corp	CS	Basic Materials	DM Americas	0.0034%	5
Fresnillo PLC	FRES	Basic Materials	DM Europe & Mid East	0.0034%	5
South Bow Corp	SOBO	Energy	DM Americas	0.0034%	5
Bentley Systems Inc	BSY	Technology	DM Americas	0.0033%	5
Brookfield Renewable Corp Ordinary Shs - Class A (Exchangeable Sub Voting)	BEPC	Utilities	DM Americas	0.0033%	5
SGH Ltd	SGH	Industrials	DM Asia-Pacific	0.0033%	5
Sands China Ltd Reg S	1928	Consumer Cyclical	DM Asia-Pacific	0.0032%	5
Brookfield Infrastructure Corp Ord Shs - Class A (Exchangeable Sub Voting)	BIPC	Utilities	DM Americas	0.0032%	5
Nibe Industrier	NIBE/B	Industrials	DM Europe & Mid East	0.0032%	5
LPP S.A.	LPP	Consumer Cyclical	DM Europe & Mid East	0.0031%	5
Howden Joinery Group Plc	HWDN	Consumer Cyclical	DM Europe & Mid East	0.0031%	5
The Swatch Grp Ltd	UHR	Consumer Cyclical	DM Europe & Mid East	0.0031%	5
Hal Trust	HAL	Financial Services	DM Europe & Mid East	0.0031%	5
CTS Eventim AG & Co. KGaA Common Stock	EVD	Communication Services	DM Europe & Mid East	0.0030%	5
NexGen Energy Ltd Common Stock	NXE	Energy	DM Americas	0.0030%	5
Dassault Aviation	AM	Industrials	DM Europe & Mid East	0.0030%	5
Ackermans & Van Haaren NV	ACKB	Industrials	DM Europe & Mid East	0.0030%	5
Ringkjoebing Landbobank AS Common Stock	RILBA	Financial Services	DM Europe & Mid East	0.0029%	5
Qube Holdings Ltd Common Stock	QUB	Industrials	DM Asia-Pacific	0.0029%	5
LondonMetric Property	LMP	Real Estate	DM Europe & Mid East	0.0029%	5
Dino Polska SA Bearer Shs	DNP	Consumer Defensive	DM Europe & Mid East	0.0028%	5
BMW VZ	BMW3	Consumer Cyclical	DM Europe & Mid East	0.0028%	5
Mineral Resources Limited Ordinary Share	MIN	Basic Materials	DM Asia-Pacific	0.0028%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
ONEX Corp Shs Subord Voting	ONEX	Financial Services	DM Americas	0.0028%	5
Perseus Mining Limited Ordinary Share	PRU	Basic Materials	DM Asia-Pacific	0.0027%	5
Henderson Land Development	12	Real Estate	DM Asia-Pacific	0.0027%	5
Sino Land Co. Ltd.	83	Real Estate	DM Asia-Pacific	0.0026%	5
Nexans.	NEX	Industrials	DM Europe & Mid East	0.0026%	5
Buzzi SpA	BZU	Basic Materials	DM Europe & Mid East	0.0026%	5
Delivery Hero SE Shs	DHER	Consumer Cyclical	DM Europe & Mid East	0.0026%	5
Tritax Big Box Ord	BBOX	Real Estate	DM Europe & Mid East	0.0026%	5
Industriev?rden AB A	INDU/A	Financial Services	DM Europe & Mid East	0.0025%	5
SSR Mining Inc	SSRM	Basic Materials	DM Americas	0.0025%	5
Andritz AG	ANDR	Industrials	DM Europe & Mid East	0.0025%	5
Financiere de Tubize SA Ordinary Shares	TUB	Healthcare	DM Europe & Mid East	0.0025%	5
Warehouses De Pauw SA	WDP	Real Estate	DM Europe & Mid East	0.0024%	5
AB Sagax Shs -B-	SAGA/B	Real Estate	DM Europe & Mid East	0.0024%	5
Voest-Alpine Stahl	VOE	Basic Materials	DM Europe & Mid East	0.0023%	5
SembCorp Industries Ltd	U96	Industrials	DM Asia-Pacific	0.0022%	5
SalMar ASA	SALM	Consumer Defensive	DM Europe & Mid East	0.0022%	5
Bechtle AG	BC8	Technology	DM Europe & Mid East	0.0022%	5
Harel Insurance Investments & Financial Services Ltd Shs	HARL	Financial Services	DM Europe & Mid East	0.0022%	5
L E Lundbergforetagen AB Shs	LUND/B	Industrials	DM Europe & Mid East	0.0021%	5
Interpump Grp	IP	Industrials	DM Europe & Mid East	0.0021%	5
Davide Campari-Milano NV Shs	CPR	Consumer Defensive	DM Europe & Mid East	0.0020%	5
Rational AG	RAA	Industrials	DM Europe & Mid East	0.0020%	5
Capricorn Metals Ltd shs	CMM	Basic Materials	DM Asia-Pacific	0.0020%	5
Clal Insurance Enterprises Hldgs Ltd	CLIS	Financial Services	DM Europe & Mid East	0.0019%	5
Cranswick PLC	CWK	Consumer Defensive	DM Europe & Mid East	0.0019%	5
Aedifica SA	AED	Real Estate	DM Europe & Mid East	0.0019%	5
Siegfried Grp	SFZN	Healthcare	DM Europe & Mid East	0.0019%	5
Investment AB Latour B	LATO/B	Industrials	DM Europe & Mid East	0.0018%	5
Banque Cantonale Vaudoise Registered Shares	BCVN	Financial Services	DM Europe & Mid East	0.0018%	5
Mainfreight Limited Ordinary Share	MFT	Industrials	DM Asia-Pacific	0.0018%	5
Seatrium Ltd Ordinary Shares	500	Energy	DM Asia-Pacific	0.0016%	5
KBC Ancora SA	KBCA	Financial Services	DM Europe & Mid East	0.0016%	5
Samsonite Group SA	1910	Consumer Cyclical	DM Asia-Pacific	0.0016%	5
PCCW Limited	8	Communication Services	DM Asia-Pacific	0.0016%	5
Next Vision Stabilized Systems Ltd	NXSN	Industrials	DM Europe & Mid East	0.0016%	5

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Demant AS Ordinary Shares	DEMANT	Healthcare	DM Europe & Mid East	0.0016%	5
Bucher Industries	BUCN	Industrials	DM Europe & Mid East	0.0015%	5
Holmen AB B	HOLM/B	Basic Materials	DM Europe & Mid East	0.0015%	5
ASMPT Ltd	522	Technology	DM Asia-Pacific	0.0015%	5
Loomis AB Common Stock B	LOOMIS	Industrials	DM Europe & Mid East	0.0015%	5
CTP NV Ordinary Shares	CTPNV	Real Estate	DM Europe & Mid East	0.0014%	5
VZ Holding	VZN	Financial Services	DM Europe & Mid East	0.0014%	5
Camtek Ltd.	CAMT	Technology	DM Europe & Mid East	0.0014%	5
Grupa Kety S.A. Common Stock	KTY	Basic Materials	DM Europe & Mid East	0.0014%	5
JD Sports Fashion PLC Shs	JD/	Consumer Cyclical	DM Europe & Mid East	0.0014%	5
Alior Bank S.A. Common Stock	ALR	Financial Services	DM Europe & Mid East	0.0013%	5
DKSH Holding Ltd Common Stock	DKSH	Industrials	DM Europe & Mid East	0.0013%	5
Mivne Real Estate (K.D) Ltd Ordinary Shares	MVNE	Real Estate	DM Europe & Mid East	0.0013%	5
Delek Grp Ltd	DLEKG	Energy	DM Europe & Mid East	0.0013%	5
Chartwell Retirement Residences Trust Unit	CSH/UN	Real Estate	DM Americas	0.0013%	5
Bank of East Asia Ltd.	23	Financial Services	DM Asia-Pacific	0.0013%	5
United Internet	UTDI	Communication Services	DM Europe & Mid East	0.0012%	5
Hexpol AB	HPOL/B	Basic Materials	DM Europe & Mid East	0.0012%	5
MENORAH HOLDINGS	MMHD	Financial Services	DM Europe & Mid East	0.0012%	5
SFS Group AG Shs	SFSN	Industrials	DM Europe & Mid East	0.0012%	5
Bakkafrost P/F	BAKKA	Consumer Defensive	DM Europe & Mid East	0.0012%	5
Nordic Semiconductor	NOD	Technology	DM Europe & Mid East	0.0012%	5
Summit Therapeutics Inc	SMMT	Healthcare	DM Americas	0.0012%	5
Air Canada Ordinary Shares (Voting and Variable Voting)	AC	Industrials	DM Americas	0.0012%	5
Budimex S.A. Common Stock	BDX	Industrials	DM Europe & Mid East	0.0012%	5
The Swatch Group AG	UHRN	Consumer Cyclical	DM Europe & Mid East	0.0012%	5
Shufersal Ltd.	SAE	Consumer Defensive	DM Europe & Mid East	0.0011%	5
Reliance worldwide corporation Ltd Shs	RWC	Industrials	DM Asia-Pacific	0.0011%	5
Frasers Centrepoint Tr	J69U	Real Estate	DM Asia-Pacific	0.0011%	5
Hiab Corp Class B	HIAB	Industrials	DM Europe & Mid East	0.0011%	5
Airtel Africa PLC Ordinary Shares	AAF	Communication Services	DM Europe & Mid East	0.0011%	5
Frasers Logistics & Commercial Trust Shs	BUOU	Real Estate	DM Asia-Pacific	0.0011%	5
Luzerner Kantonalbank	LUKN	Financial Services	DM Europe & Mid East	0.0011%	5
Bachem Holding AG	BANB	Basic Materials	DM Europe & Mid East	0.0011%	5
Paz Retail And Energy Ltd	PAZ	Energy	DM Europe & Mid East	0.0011%	5
Technoprobe Spa Ordinary Shares	TPRO	Technology	DM Europe & Mid East	0.0011%	5

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Catena Ab	CATE	Real Estate	DM Europe & Mid East	0.0011%	5
Keppel REIT	K71U	Real Estate	DM Asia-Pacific	0.0011%	5
Migdal Insurance & Financial Holdings Ltd Shares	MGDL	Financial Services	DM Europe & Mid East	0.0010%	5
Zabka Group	ZAB	Consumer Defensive	DM Europe & Mid East	0.0010%	5
Emmi AG	EMMN	Consumer Defensive	DM Europe & Mid East	0.0010%	5
CCC S.A.	CCC	Consumer Cyclical	DM Europe & Mid East	0.0010%	5
First Pacific	142	Consumer Defensive	DM Asia-Pacific	0.0010%	5
Carl Zeiss Meditec	AFX	Healthcare	DM Europe & Mid East	0.0010%	5
Alony-Hetz Properties & Investments Ltd Common Stock	ALHE	Real Estate	DM Europe & Mid East	0.0010%	5
Tel Aviv Stock Exchange Ltd Ordinary Shares	TASE	Financial Services	DM Europe & Mid East	0.0010%	5
H. Lundbeck AS Ordinary Shares - Class B	HLUN/B	Healthcare	DM Europe & Mid East	0.0010%	5
Suntec Real Estate Inv Trust	T82U	Real Estate	DM Asia-Pacific	0.0010%	5
HK Electric Investments and HK Electric Investments Ltd Stapled security	2638	Utilities	DM Asia-Pacific	0.0010%	5
Shikun & Binui Ltd	SKBN	Industrials	DM Europe & Mid East	0.0010%	5
Budweiser Brewing Co APAC Ltd Ordinary Shares	1876	Consumer Defensive	DM Asia-Pacific	0.0009%	5
Haw Par Corporation Limited	H02	Healthcare	DM Asia-Pacific	0.0009%	5
AMOT INVESTMENTS	AMOT	Real Estate	DM Europe & Mid East	0.0009%	5
Kalmar Corp Class B Shares	KALMAR	Industrials	DM Europe & Mid East	0.0009%	5
Ypsomed Holding AG	YPSN	Healthcare	DM Europe & Mid East	0.0008%	5
Tuas Ltd Ordinary Shares	TUA	Communication Services	DM Asia-Pacific	0.0008%	5
Brederode SA Common Stock	BREB	Financial Services	DM Europe & Mid East	0.0008%	5
Sheng Siong Group Ltd Common Stock	OV8	Consumer Defensive	DM Asia-Pacific	0.0008%	5
Formula Sys (1985)	FORTY	Technology	DM Europe & Mid East	0.0008%	5
Bure Equity	BURE	Financial Services	DM Europe & Mid East	0.0008%	5
Mega Or Holdings	MGOR	Real Estate	DM Europe & Mid East	0.0007%	5
Lovisa Holdings Ltd Shs	LOV	Consumer Cyclical	DM Asia-Pacific	0.0007%	5
MATRIX	MTRX	Technology	DM Europe & Mid East	0.0007%	5
Hufvudstaden	HUFV/A	Real Estate	DM Europe & Mid East	0.0007%	5
Port of Tauranga Limited Ordinary Share	POT	Industrials	DM Asia-Pacific	0.0007%	5
Shapir Engineering and Industry Ltd Shs	SPEN	Industrials	DM Europe & Mid East	0.0007%	5
Dottikon ES Hldg	DESN	Basic Materials	DM Europe & Mid East	0.0007%	5
Lennar Corp	LEN/B	Consumer Cyclical	DM Americas	0.0007%	5
New Hope Corporation Limited Ordinary Share	NHC	Energy	DM Asia-Pacific	0.0007%	5
Hilan Ltd	HLAN	Technology	DM Europe & Mid East	0.0007%	5
Strabag SE	STR	Industrials	DM Europe & Mid East	0.0007%	5

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Deutsche Wohnen I Common Stock	DWNI	Real Estate	DM Europe & Mid East	0.0007%	5
El Al Israel Air	ELAL	Industrials	DM Europe & Mid East	0.0007%	5
Bet Shemesh Engines Holdings (1997) Ltd Shs	BSEN	Industrials	DM Europe & Mid East	0.0006%	5
Credito Emiliano	CE	Financial Services	DM Europe & Mid East	0.0006%	5
Electra Ltd	ELTR	Industrials	DM Europe & Mid East	0.0006%	5
Pepco Group NV Ordinary Shares	PCO	Consumer Defensive	DM Europe & Mid East	0.0006%	5
Hms Networks Ab	HMS	Technology	DM Europe & Mid East	0.0006%	5
Shurgard Self Storage Ltd	SHUR	Real Estate	DM Europe & Mid East	0.0006%	5
Frasers Group PLC Ordinary Shares	FRAS	Consumer Cyclical	DM Europe & Mid East	0.0006%	5
Dronesield Ltd Shs	DRO	Industrials	DM Asia-Pacific	0.0006%	5
Ashtrom Group Ltd Shs	ASHG	Real Estate	DM Europe & Mid East	0.0006%	5
Israel	ILCO	Basic Materials	DM Europe & Mid East	0.0006%	5
One Software Technologies Ltd Common Stock	ONE	Technology	DM Europe & Mid East	0.0006%	5
AIRPORT CITY	ARPT	Real Estate	DM Europe & Mid East	0.0006%	5
YH Dimri Construction & Development Ltd	DIMRI	Consumer Cyclical	DM Europe & Mid East	0.0006%	5
FIT Hon Teng Ltd Registered Shs Unitary 144A/Reg S	6088	Technology	DM Asia-Pacific	0.0006%	5
Deme Group NV	DEME	Industrials	DM Europe & Mid East	0.0006%	5
Meitav Investments House Ltd	MTAV	Financial Services	DM Europe & Mid East	0.0005%	5
Sixt SE	SIX2	Industrials	DM Europe & Mid East	0.0005%	5
Aura Investments Ltd Regs Shs	AURA	Real Estate	DM Europe & Mid East	0.0005%	5
Sixt SE PRF PERPETUAL EUR	SIX3	Industrials	DM Europe & Mid East	0.0005%	5
EQUITAL	EQTL	Energy	DM Europe & Mid East	0.0004%	5
Stolt-Nielsen Ltd	SNI	Industrials	DM Europe & Mid East	0.0004%	5
Fomento de Construcciones y Contratas	FCC	Industrials	DM Europe & Mid East	0.0004%	5
Olam Group Ltd	VC2	Consumer Defensive	DM Asia-Pacific	0.0003%	5
Gav-Yam Lands Corp Ltd Ordinary Shares	GVYM	Real Estate	DM Europe & Mid East	0.0003%	5
Isrotel	ISRO	Consumer Cyclical	DM Europe & Mid East	0.0003%	5
DMG Mori AG Shs	GIL	Industrials	DM Europe & Mid East	0.0003%	5
Nanshan Aluminium International Holdings Ltd	2610	Basic Materials	DM Asia-Pacific	0.0002%	5
AB Sagax Shs -D-	SAGA/D	Real Estate	DM Europe & Mid East	0.0002%	5
H. Lundbeck AS Class A	HLUN/A	Healthcare	DM Europe & Mid East	0.0001%	5

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