

Morningstar® US Sustainability Leaders IndexSM

20-Jun-25

The Morningstar US Sustainability Leaders Index Family is designed to provide exposure to Morningstar US Markets large-cap stocks that have the lowest environmental, social, and governance (ESG) risk in their parent universe. This index is diversified across sectors and regions, targeting top 50 companies within the selection universe.

For More Information:

<http://indexes.morningstar.com>
 US: +1 312 384-3735
 Europe: +44 20 3194 1082

Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
NVIDIA Corporation	NVDA	United States	Technology	10.00
Visa Inc Class A	V	United States	Financial Services	5.79
Cisco Systems Inc.	CSCO	United States	Technology	4.79
Netflix Inc.	NFLX	United States	Communication Services	4.75
International Business Machines Corp	IBM	United States	Technology	4.58
Intuit Corp Common Stock	INTU	United States	Technology	4.03
Accenture PLC Share A	ACN	United States	Technology	3.78
Advanced Micro Devices	AMD	United States	Technology	3.43
Adobe Inc Shs	ADBE	United States	Technology	3.38
Home Depot Inc.	HD	United States	Consumer Cyclical	3.36
Mastercard Inc Incorporated A	MA	United States	Financial Services	3.16
Qualcomm Inc.	QCOM	United States	Technology	3.07
Applied Materials	AMAT	United States	Technology	2.43
Palo Alto Networks Inc	PANW	United States	Technology	2.43
Linde PLC	LIN	United States	Basic Materials	2.04
Lam Research Corporation	LRCX	United States	Technology	1.98
KLA Corp	KLAC	United States	Technology	1.92
The Walt Disney Co Shs	DIS	United States	Communication Services	1.88
AT&T; Inc.	T	United States	Communication Services	1.84
PepsiCo Inc Common Stock	PEP	United States	Consumer Defensive	1.66
Booking Holdings Inc Shs	BKNG	United States	Consumer Cyclical	1.66
Cadence Design Systems	CDNS	United States	Technology	1.50
S&P; Global Inc	SPGI	United States	Financial Services	1.45
Thermo Fisher Scientific Inc.	TMO	United States	Healthcare	1.40
TJX Companies Inc Shs	TJX	United States	Consumer Cyclical	1.32
Pfizer Inc.	PFE	United States	Healthcare	1.23
Comcast Corporation A	CMCSA	United States	Communication Services	1.18
Eaton Corporation PLC Common Stock	ETN	United States	Industrials	1.16
Lowe's Companies Inc.	LOW	United States	Consumer Cyclical	1.16
Deere & Company	DE	United States	Industrials	1.16
Danaher Corporation	DHR	United States	Healthcare	1.12
Marsh & McLennan Companies	MMC	United States	Financial Services	1.06
ConocoPhillips	COP	United States	Energy	1.00
CME Group A	CME	United States	Financial Services	0.96
Intercontinental Exchange Inc Common Stock	ICE	United States	Financial Services	0.95
Prologis Inc Common Stock	PLD	United States	Real Estate	0.92
American Tower Corporation A	AMT	United States	Real Estate	0.92
Welltower Inc shs	WELL	United States	Real Estate	0.92
McKesson Inc.	MCK	United States	Healthcare	0.83
Waste Management Inc Common Stock	WM	United States	Industrials	0.81
Equinix Inc Common Stock	EQIX	United States	Real Estate	0.80
Elevance Health Inc Common Stock	ELV	United States	Healthcare	0.80
The Cigna Group	CI	United States	Healthcare	0.77
Aon plc Class A Shs	AON	United States	Financial Services	0.74
Cintas Corporation	CTAS	United States	Industrials	0.72

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Name	Ticker	Country	Sector	Weight (%)
O'Reilly Automotive Inc.	ORLY	United States	Consumer Cyclical	0.71
Moodys Corp	MCO	United States	Financial Services	0.69
Nike Inc. B	NKE	United States	Consumer Cyclical	0.65
PayPal Holdings Inc Shs	PYPL	United States	Financial Services	0.63
Regeneron Pharmaceuticals Inc.	REGN	United States	Healthcare	0.47

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	Previous Recon Failed Screen						
					Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Addition to Universe	Other
Intuit Corp Common Stock	INTU	United States	Technology	4.03	•						
Advanced Micro Devices	AMD	United States	Technology	3.43	•						
Mastercard Inc Incorporated A	MA	United States	Financial Services	3.16				•			
KLA Corp	KLAC	United States	Technology	1.92	•						

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Removed Holdings

Name	Ticker	Country	Sector	Previous Recon Failed Screen					Dropped from the Parent Index	Other
				Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement		
Target Corporation	TGT	United States	Consumer Defensive						•	
Salesforce Inc	CRM	United States	Technology	•						
Motorola Solutions Inc Common Stock	MSI	United States	Technology	•						
Air Products and Chemicals Inc.	APD	United States	Basic Materials						•	

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Sector Exposure

