

Morningstar® Developed Markets TME Paris Aligned Benchmark Sustainability Select

20-Jun-25

The Morningstar Paris Aligned Benchmark Select Indexes are designed to achieve the minimum standards laid out in the European Union delegated acts. The indexes support investors seeking to reduce their exposure to carbon risk and pursue opportunities arising from the transition to a low-carbon economy.

For More Information:
<http://indexes.morningstar.com>
 US: +1 312 384-3735
 Europe: +44 20 3194 1082

Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
NVIDIA Corporation	NVDA	United States	Technology	7.39
Apple Inc	AAPL	United States	Technology	6.99
Microsoft Corp Common Stock	MSFT	United States	Technology	5.59
Amazon.com Inc.	AMZN	United States	Consumer Cyclical	4.60
Meta Platforms Inc Common Stock A	META	United States	Communication Services	2.38
Tesla Inc Common Stock	TSLA	United States	Consumer Cyclical	2.24
Alphabet Inc Class A	GOOGL	United States	Communication Services	1.64
Alphabet Inc Class C	GOOG	United States	Communication Services	1.45
Visa Inc Class A	V	United States	Financial Services	1.03
Walmart Inc Shs	WMT	United States	Consumer Defensive	0.97
Procter & Gamble Company	PG	United States	Consumer Defensive	0.90
Johnson & Johnson	JNJ	United States	Healthcare	0.87
Netflix Inc.	NFLX	United States	Communication Services	0.87
Home Depot Inc.	HD	United States	Consumer Cyclical	0.85
Mastercard Inc Incorporated A	MA	United States	Financial Services	0.78
ASML Holding NV Common Stock Bearer Form	ASML	Netherlands	Technology	0.68
Coca-Cola Company	KO	United States	Consumer Defensive	0.65
Nestle SA Act Nom	NESN	Switzerland	Consumer Defensive	0.63
Cisco Systems Inc.	CSCO	United States	Technology	0.58
Abbott Laboratories Common Stock	ABT	United States	Healthcare	0.54
AstraZeneca PLC Common Stock	AZN	United Kingdom	Healthcare	0.52
Novo Nordisk AS Common Stock B	NOVO/B	Denmark	Healthcare	0.51
Linde PLC	LIN	United States	Basic Materials	0.51
SAP SE Common Stock	SAP	Germany	Technology	0.51
Novartis Inc Namen-Akt Registered Shares	NOVN	Switzerland	Healthcare	0.50
Bank of America Corporation Common Stock	BAC	United States	Financial Services	0.49
Toyota Motor Ordinary Shares	7203	Japan	Consumer Cyclical	0.47
Intuitive Surgical Inc.	ISRG	United States	Healthcare	0.45
Merck & Co Inc Common Stock	MRK	United States	Healthcare	0.45
Unitedhealth Group Inc	UNH	United States	Healthcare	0.45
Oracle Corp	ORCL	United States	Technology	0.44
Advanced Micro Devices	AMD	United States	Technology	0.41
PepsiCo Inc Common Stock	PEP	United States	Consumer Defensive	0.41
Salesforce Inc	CRM	United States	Technology	0.40
International Business Machines Corp	IBM	United States	Technology	0.39
Qualcomm Inc.	QCOM	United States	Technology	0.37
Sony Group Corp Common Stock	6758	Japan	Technology	0.37
Boston Scientific Corporation	BSX	United States	Healthcare	0.36
Amgen Inc.	AMGN	United States	Healthcare	0.36
Unilever PLC Common Stock	ULVR	United Kingdom	Consumer Defensive	0.35
Siemens AG	SIE	Germany	Industrials	0.35
Intuit Corp Common Stock	INTU	United States	Technology	0.34
ServiceNow Inc	NOW	United States	Technology	0.34
The Walt Disney Co Shs	DIS	United States	Communication Services	0.33
TJX Companies Inc Shs	TJX	United States	Consumer Cyclical	0.33

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Name	Ticker	Country	Sector	Weight (%)
AT&T; Inc.	T	United States	Communication Services	0.33
Accenture PLC Share A	ACN	United States	Technology	0.32
Stryker Corporation	SYK	United States	Healthcare	0.32
Gilead Sciences Inc.	GILD	United States	Healthcare	0.32
Commonwealth Bank of Australia Ordinary Share	CBA	Australia	Financial Services	0.31
Pfizer Inc.	PFE	United States	Healthcare	0.31
Schneider Electric SE Common Stock	SU	France	Industrials	0.31
The Goldman Sachs Group Inc	GS	United States	Financial Services	0.30
Verizon Communications Inc.	VZ	United States	Communication Services	0.30
Booking Holdings Inc Shs	BKNG	United States	Consumer Cyclical	0.29
GE Vernova Inc	GEV	United States	Industrials	0.29
Applied Materials	AMAT	United States	Technology	0.29
Royal Bank of Canada	RY	Canada	Financial Services	0.29
Deutsche Telekom	DTE	Germany	Communication Services	0.29
Adobe Inc Shs	ADBE	United States	Technology	0.29
Deere & Company	DE	United States	Industrials	0.28
Lowe's Companies Inc.	LOW	United States	Consumer Cyclical	0.28
Progressive Corporation	PGR	United States	Financial Services	0.27
American Express Company	AXP	United States	Financial Services	0.26
Vertex Pharmaceuticals Inc	VRTX	United States	Healthcare	0.26
Morgan Stanley Common Stock	MS	United States	Financial Services	0.26
S&P; Global Inc	SPGI	United States	Financial Services	0.26
Sanofi	SAN	France	Healthcare	0.25
Thermo Fisher Scientific Inc.	TMO	United States	Healthcare	0.25
Medtronic PLC Shs	MDT	United States	Healthcare	0.25
Charles Schwab Corp Common Stock	SCHW	United States	Financial Services	0.25
Allianz SE Namen-Akt. vinkuliert	ALV	Germany	Financial Services	0.24
Micron Technology Inc.	MU	United States	Technology	0.24
Lam Research Corporation	LRCX	United States	Technology	0.24
L'Oreal S.A. Act	OR	France	Consumer Defensive	0.24
Compagnie Financiere Richemont SA Class A	CFR	Switzerland	Consumer Cyclical	0.23
KLA Corp	KLAC	United States	Technology	0.23
Welltower Inc shs	WELL	United States	Real Estate	0.23
Citigroup Inc	C	United States	Financial Services	0.23
Bristol-Myers Squibb Company	BMJ	United States	Healthcare	0.23
BlackRock Inc	BLK	United States	Financial Services	0.22
Mitsubishi Tokyo Fin. Grp	8306	Japan	Financial Services	0.22
Automatic Data Processing	ADP	United States	Technology	0.22
Herm?s International	RMS	France	Consumer Cyclical	0.22
Comcast Corporation A	CMCSA	United States	Communication Services	0.21
Palo Alto Networks Inc	PANW	United States	Technology	0.21
Arista Networks Inc Shs	ANET	United States	Technology	0.21
McKesson Inc.	MCK	United States	Healthcare	0.21
Waste Management Inc Common Stock	WM	United States	Industrials	0.20
Mondelez International Inc Common Stock A	MDLZ	United States	Consumer Defensive	0.20
Danaher Corporation	DHR	United States	Healthcare	0.20
Mercadolibre Inc.	MELI	United States	Consumer Cyclical	0.20
Capital One Financial Corporation	COF	United States	Financial Services	0.20
Banco Santander SA Reg Shs	SAN	Spain	Financial Services	0.19
GSK PLC Common Stock	GSK	United Kingdom	Healthcare	0.19
Marsh & McLennan Companies	MMC	United States	Financial Services	0.19
Essilorluxottica Ordinary Shares	EL	France	Healthcare	0.19
CrowdStrike Holdings Inc Ordinary Shares - Class A	CRWD	United States	Technology	0.18
T-Mobile US Inc Shares	TMUS	United States	Communication Services	0.18
Keyence	6861	Japan	Technology	0.18

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Cintas Corporation	CTAS	United States	Industrials	0.18
Chubb Ltd Shs	CB	United States	Financial Services	0.18
O'Reilly Automotive Inc.	ORLY	United States	Consumer Cyclical	0.18
Hitachi Ltd	6501	Japan	Industrials	0.18
DoorDash Inc Ordinary Shares - Class A	DASH	United States	Consumer Cyclical	0.17
Zoetis Inc	ZTS	United States	Healthcare	0.17
Colgate-Palmolive Company	CL	United States	Consumer Defensive	0.17
Trane Technologies PLC Share A	TT	United States	Industrials	0.17
CME Group A	CME	United States	Financial Services	0.17
Intercontinental Exchange Inc Common Stock	ICE	United States	Financial Services	0.17
RELX PLC shares	REL	United Kingdom	Industrials	0.17
Illinois Tool Works Inc.	ITW	United States	Industrials	0.17
Blackstone Inc	BX	United States	Financial Services	0.17
Prologis Inc Common Stock	PLD	United States	Real Estate	0.16
Unicredit Group	UCG	Italy	Financial Services	0.16
Zurich Insur Gr N	ZURN	Switzerland	Financial Services	0.16
Nike Inc. B	NKE	United States	Consumer Cyclical	0.16
Vinci Common Shares	DG	France	Industrials	0.16
United Parcel Service Inc Class B	UPS	United States	Industrials	0.16
Tokyo Electron Ltd	8035	Japan	Technology	0.16
Motorola Solutions Inc Common Stock	MSI	United States	Technology	0.16
Nintendo	7974	Japan	Communication Services	0.16
Starbucks Corporation	SBUX	United States	Consumer Cyclical	0.15
Autodesk Inc.	ADSK	United States	Technology	0.15
AIA Group Common Share	1299	Hong Kong	Financial Services	0.15
Recruit Holdings Co Ltd Shs	6098	Japan	Communication Services	0.15
Shin-Etsu Chemical	4063	Japan	Basic Materials	0.15
AutoZone Inc	AZO	United States	Consumer Cyclical	0.14
Arthur J. Gallagher & Co.	AJG	United States	Financial Services	0.14
Fast Retailing	9983	Japan	Consumer Cyclical	0.14
Intesa Sanpaolo SpA Az	ISP	Italy	Financial Services	0.14
Equinix Inc Common Stock	EQIX	United States	Real Estate	0.14
Elevance Health Inc Common Stock	ELV	United States	Healthcare	0.14
M?nchener R?ck AG	MUV2	Germany	Financial Services	0.14
CRH PLC Common Share	CRH	United States	Basic Materials	0.14
Industria de Diseno Textil Inditex SA Common Stock	ITX	Spain	Consumer Cyclical	0.14
Agnico Eagle Mines Ltd	AEM	Canada	Basic Materials	0.14
The Cigna Group	CI	United States	Healthcare	0.14
Wesfarmers Limited Ordinary Share	WES	Australia	Consumer Cyclical	0.14
AXA SA Common Share	CS	France	Financial Services	0.14
Newmont Corp Ordinary Shares	NEM	United States	Basic Materials	0.14
Tokio Marine Holdings Inc Common Stock	8766	Japan	Financial Services	0.13
Banco Bilbao Vizcaya Argentaria SA Ordinary Shares	BBVA	Spain	Financial Services	0.13
KKR & Co Inc Ordinary Share	KKR	United States	Financial Services	0.13
Aon plc Class A Shs	AON	United States	Financial Services	0.13
CVS Health Corp Shs	CVS	United States	Healthcare	0.13
Cadence Design Systems	CDNS	United States	Technology	0.13
Bank of Montreal	BMO	Canada	Financial Services	0.13
Johnson Controls International PLC Registered Shares	JCI	United States	Industrials	0.12
Digital Realty Trust Inc.	DLR	United States	Real Estate	0.12
Danone	BN	France	Consumer Defensive	0.12
Freeport-McMoRan Inc Shs	FCX	United States	Basic Materials	0.12
Moodys Corp	MCO	United States	Financial Services	0.12
National Australia Bank Limited Ordinary Share	NAB	Australia	Financial Services	0.12
Republic Services Inc. A	RSG	United States	Industrials	0.12

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Cencora Inc	COR	United States	Healthcare	0.12
London Stock Exchange	LSEG	United Kingdom	Financial Services	0.12
Regeneron Pharmaceuticals Inc.	REGN	United States	Healthcare	0.12
Synopsys Inc	SNPS	United States	Technology	0.12
Marvell Technology Inc	MRVL	United States	Technology	0.12
Waste Connections Inc.	WCN	Canada	Industrials	0.12
Haleon PLC	HLN	United Kingdom	Healthcare	0.12
Westpac Banking Corporation Ordinary Share	WBC	Australia	Financial Services	0.12
Brookfield Corp Common Stock A	BN	Canada	Financial Services	0.12
Compagnie de Saint-Gobain SA shs	SGO	France	Industrials	0.12
Daiichi Sankyo Co Ltd Common Stock	4568	Japan	Healthcare	0.12
Becton Dickinson & Co	BDX	United States	Healthcare	0.11
DBS Group Holdings Ltd.	D05	Singapore	Financial Services	0.11
PNC Financial Services Group Inc	PNC	United States	Financial Services	0.11
FedEx Corporation	FDX	United States	Industrials	0.11
PayPal Holdings Inc Shs	PYPL	United States	Financial Services	0.11
U.S. Bancorp Shs	USB	United States	Financial Services	0.11
Holcim Ltd Shares	HOLN	Switzerland	Basic Materials	0.11
TE Connectivity PLC Registered Shares	TEL	United States	Technology	0.11
Snowflake Inc Ordinary Shares - Class A	SNOW	United States	Technology	0.11
Fastenal Company	FAST	United States	Industrials	0.11
Kimberly-Clark Corporation	KMB	United States	Consumer Defensive	0.11
Chipotle Mexican Grill Inc. A	CMG	United States	Consumer Cyclical	0.11
Bank of Nova Scotia Ordinary Shares	BNS	Canada	Financial Services	0.11
Takeda Pharmaceutical Co. Ltd.	4502	Japan	Healthcare	0.11
Fortinet Inc.	FTNT	United States	Technology	0.11
NXP Semiconductors NV Common Stock	NXPI	United States	Technology	0.11
Edwards Lifesciences Corporation	EW	United States	Healthcare	0.11
Prosus N.V. Ordinary Shares - Class N	PRX	Netherlands	Communication Services	0.11
W.W. Grainger Inc.	GWW	United States	Industrials	0.11
Ross Stores Inc.	ROST	United States	Consumer Cyclical	0.10
Canadian Imperial Bank of Commerce	CM	Canada	Financial Services	0.10
Royal Caribbean Group Ordinary Shares	RCL	United States	Consumer Cyclical	0.10
ING Groep N.V. Cert of Shs	INGA	Netherlands	Financial Services	0.10
DSV AS	DSV	Denmark	Industrials	0.10
Reckitt Benckiser Group PLC Ordinary Shares	RKT	United Kingdom	Consumer Defensive	0.10
Adidas AG	ADS	Germany	Consumer Cyclical	0.10
The Travelers Companies Inc.	TRV	United States	Financial Services	0.10
Barclays PLC Common Stock	BARC	United Kingdom	Financial Services	0.10
Lloyds TSB Grp	LLOY	United Kingdom	Financial Services	0.10
Carrier Global Corp	CARR	United States	Industrials	0.10
Carvana Co Registered Shs -A-	CVNA	United States	Consumer Cyclical	0.10
Bank of New York Mellon Corporation	BK	United States	Financial Services	0.10
Hong Kong Exchanges & Clearing Ltd Ordinary Shares	388	Hong Kong	Financial Services	0.10
Alcon Inc Registered Shares	ALC	Switzerland	Healthcare	0.10
Sika AG Registered Shares	SIKA	Switzerland	Basic Materials	0.10
Compass Group PLC Common Stock	CPG	United Kingdom	Consumer Cyclical	0.10
Deutsche Boerse	DB1	Germany	Financial Services	0.10
Marriott International Inc Shs A	MAR	United States	Consumer Cyclical	0.10
Kroger Company	KR	United States	Consumer Defensive	0.10
Exelon Corporation	EXC	United States	Utilities	0.10
Kenvue Inc	KVUE	United States	Consumer Defensive	0.10
DHL Group	DHL	Germany	Industrials	0.10
Hoya Corp Common Stock	7741	Japan	Healthcare	0.09
Apollo Global Management Inc Ordinary Shares - Class A (New)	APO	United States	Financial Services	0.09

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Goodman Group	GMG	Australia	Real Estate	0.09
Givaudan	GIVN	Switzerland	Basic Materials	0.09
Hilton Worldwide Holdings Inc Shs	HLT	United States	Consumer Cyclical	0.09
Keurig Dr Pepper Inc Shs	KDP	United States	Consumer Defensive	0.09
Vertiv Holdings Co Class A	VRT	United States	Industrials	0.09
Public Service Enterprise Group	PEG	United States	Utilities	0.09
Target Corporation	TGT	United States	Consumer Defensive	0.09
Wheaton Precious Metals Corp Shs	WPM	Canada	Basic Materials	0.09
Allstate Corporation	ALL	United States	Financial Services	0.09
BASF SE Akt (Common Stock)	BAS	Germany	Basic Materials	0.09
Manulife Financial Corporation	MFC	Canada	Financial Services	0.09
Airbnb Inc Ordinary Shares - Class A	ABNB	United States	Consumer Cyclical	0.09
NatWest Group PLC Common Stock	NWG	United Kingdom	Financial Services	0.09
Workday Inc	WDAY	United States	Technology	0.09
3i Group Ord	III	United Kingdom	Financial Services	0.09
Investor A.B. B	INVE/B	Sweden	Financial Services	0.09
Advantest Corporation	6857	Japan	Technology	0.09
Simon Property Group Inc.	SPG	United States	Real Estate	0.09
Otis Worldwide Corp	OTIS	United States	Industrials	0.09
Corning Inc.	GLW	United States	Technology	0.09
Roblox Corp Ordinary Shares - Class A	RBLX	United States	Communication Services	0.09
Ferguson Enterprises Inc	FERG	United States	Industrials	0.08
Swiss Re AG Common Stock	SREN	Switzerland	Financial Services	0.08
Truist Financial Corp	TFC	United States	Financial Services	0.08
Aflac Inc.	AFL	United States	Financial Services	0.08
Paychex Inc.	PAYX	United States	Technology	0.08
Dollarama Inc Common Stock	DOL	Canada	Consumer Defensive	0.08
Sysco Corporation	SY	United States	Consumer Defensive	0.08
KDDI Corp.	9433	Japan	Communication Services	0.08
CBRE Group Inc	CBRE	United States	Real Estate	0.08
Cardinal Health Inc.	CAH	United States	Healthcare	0.08
Seven & I Holdings	3382	Japan	Consumer Defensive	0.08
Koninklijke Ahold Delhaize NV Shs	AD	Netherlands	Consumer Defensive	0.08
Tesco PLC Common Stock	TSCO	United Kingdom	Consumer Defensive	0.08
Vulcan Materials Company	VMC	United States	Basic Materials	0.08
Chugai Pharmaceutical	4519	Japan	Healthcare	0.08
American International Group Inc Common Stock	AIG	United States	Financial Services	0.08
Public Storage Common Stock	PSA	United States	Real Estate	0.08
Ameriprise Financial Inc.	AMP	United States	Financial Services	0.08
Coupang Inc Ordinary Shares - Class A	CPNG	United States	Consumer Cyclical	0.08
Lonza Group AG	LONN	Switzerland	Healthcare	0.08
eBay Inc.	EBAY	United States	Consumer Cyclical	0.08
DexCom Inc.	DXCM	United States	Healthcare	0.08
Sumitomo Mitsui Financial Grp	8316	Japan	Financial Services	0.08
Lululemon Athletica Inc	LULU	United States	Consumer Cyclical	0.08
Experian PLC Common Stock	EXPN	United Kingdom	Industrials	0.08
Martin Marietta Materials Inc	MLM	United States	Basic Materials	0.08
United Rentals Inc Common Stock	URI	United States	Industrials	0.08
D.R. Horton Inc Shs	DHI	United States	Consumer Cyclical	0.08
Dell Technologies Inc Ordinary Shares - Class C	DELL	United States	Technology	0.07
Agilent Technologies Inc Common Stock	A	United States	Healthcare	0.07
Metropolitan Life Insurance Company	MET	United States	Financial Services	0.07
Verisk Analytics Inc.	VRSK	United States	Industrials	0.07
LEGRAND SA	LR	France	Industrials	0.07
Atlas Copco	ATCO/A	Sweden	Industrials	0.07

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Copart Inc.	CPRT	United States	Industrials	0.07
Monolithic Power Systems Inc.	MPWR	United States	Technology	0.07
SoftBank Corp	9434	Japan	Communication Services	0.07
Nordea Bank Abp Common Stock	NDA/SE	Sweden	Financial Services	0.07
MSCI Inc Common Stock	MSCI	United States	Financial Services	0.07
Veeva Systems Inc Shs -A-	VEEV	United States	Healthcare	0.07
Fidelity National Information Services Inc.	FIS	United States	Technology	0.07
Wolters Kluwer	WKL	Netherlands	Industrials	0.07
Crown Castle Inc	CCI	United States	Real Estate	0.07
IDEXX Laboratories Inc	IDXX	United States	Healthcare	0.07
General Mills Inc.	GIS	United States	Consumer Defensive	0.07
Fujitsu Limited	6702	Japan	Technology	0.07
Old Dominion Freight Line Inc Ordinary Shares	ODFL	United States	Industrials	0.07
Intact Financial Corp Common Stock	IFC	Canada	Financial Services	0.07
Transurban Group Ordinary Share	TCL	Australia	Industrials	0.07
Cognizant Technology Solutions Corporation A	CTSH	United States	Technology	0.07
American Water Works	AWK	United States	Utilities	0.06
DuPont de Nemours Inc Regs Shs	DD	United States	Basic Materials	0.06
Xylem Inc Common Stock	XYL	United States	Industrials	0.06
Terumo Corp.	4543	Japan	Healthcare	0.06
Yum Brands Inc.	YUM	United States	Consumer Cyclical	0.06
DSM Firmenich AG Ordinary Shares	DSFIR	Netherlands	Basic Materials	0.06
Take-Two Interactive Software Inc.	TTWO	United States	Communication Services	0.06
National Bank of Canada		Canada	Financial Services	0.06
Murata Mfg Co. Ltd 100	6981	Japan	Technology	0.06
Vonovia SE Shares	VNA	Germany	Real Estate	0.06
Keysight Technologies Inc	KEYS	United States	Technology	0.06
Charter Communications Inc Common Stock A	CHTR	United States	Communication Services	0.06
Societe Generale SA Shs	GLE	France	Financial Services	0.06
Ventas Inc.	VTR	United States	Real Estate	0.06
WSP Global Inc Common Share	WSP	Canada	Industrials	0.06
Komatsu Ltd	6301	Japan	Industrials	0.06
Prudential Financial Inc.	PRU	United States	Financial Services	0.06
United Overseas Bank Ltd	U11	Singapore	Financial Services	0.06
Sun Life Financial Inc Common Stock	SLF	Canada	Financial Services	0.06
Amadeus IT Group SA Shs	AMS	Spain	Technology	0.06
Mitsubishi Electric	6503	Japan	Industrials	0.06
Denso Corporation	6902	Japan	Consumer Cyclical	0.06
Arch Capital Group Ltd.	ACGL	United States	Financial Services	0.06
Aeon Co Ltd Common Stock	8267	Japan	Consumer Cyclical	0.06
Datadog Inc shs A	DDOG	United States	Technology	0.06
Geberit	GEBN	Switzerland	Industrials	0.06
United Airlines Holdings Inc Common Stock	UAL	United States	Industrials	0.06
Cameco Corporation	CCO	Canada	Energy	0.06
Nokia Corporation Common Stock	NOKIA	Finland	Technology	0.06
PPG Industries Inc.	PPG	United States	Basic Materials	0.06
Novonesis (Novozymes) B Common Stock B	NSIS/B	Denmark	Basic Materials	0.06
Electronic Arts Inc.	EA	United States	Communication Services	0.06
Church & Dwight Company Inc.	CHD	United States	Consumer Defensive	0.06
NEC Corporation	6701	Japan	Technology	0.06
Loblaw Companies Limited	L	Canada	Consumer Defensive	0.06
Lennar Corporation	LEN	United States	Consumer Cyclical	0.06
ASM International NV Common Stock	ASM	Netherlands	Technology	0.06
Veralto Corp	VLTO	United States	Industrials	0.06
Atlassian Corp	TEAM	United States	Technology	0.06

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Otsuka Holdings Co Ltd Common Stock	4578	Japan	Healthcare	0.05
International Paper Co.	IP	United States	Consumer Cyclical	0.05
The Hershey Company	HSY	United States	Consumer Defensive	0.05
Tractor Supply	TSCO	United States	Consumer Cyclical	0.05
Dover Corporation	DOV	United States	Industrials	0.05
Woolworths Group Ltd Ordinary Share	WOW	Australia	Consumer Defensive	0.05
Gartner Inc	IT	United States	Technology	0.05
Ajinomoto Ordinary Shares	2802	Japan	Consumer Defensive	0.05
Fanuc Corp Common Stock	6954	Japan	Industrials	0.05
Ferrovial SE	FER	Spain	Industrials	0.05
Assa Abloy AB Common Stock B	ASSA/B	Sweden	Industrials	0.05
Equifax Inc.	EFX	United States	Industrials	0.05
Generali	G	Italy	Financial Services	0.05
The Hartford Insurance Group Inc	HIG	United States	Financial Services	0.05
Nasdaq Inc Shares	NDAQ	United States	Financial Services	0.05
Mitsubishi Estate Co Ltd Shr	8802	Japan	Real Estate	0.05
Insulet Corporation	PODD	United States	Healthcare	0.05
HP Inc Common Stock	HPQ	United States	Technology	0.05
GE HealthCare Technologies Inc	GEHC	United States	Healthcare	0.05
Ares Management Corp Ordinary Shares Class A	ARES	United States	Financial Services	0.05
Hewlett Packard Enterprise Co Shares	HPE	United States	Technology	0.05
Eversource Energy	ES	United States	Utilities	0.05
Cellnex Telecom S.A. Shs	CLNX	Spain	Real Estate	0.05
LPL Financial Holdings Inc Common Stock	LPLA	United States	Financial Services	0.05
UCB	UCB	Belgium	Healthcare	0.05
Extra Space Storage Inc.	EXR	United States	Real Estate	0.05
Toyota Industries	6201	Japan	Industrials	0.05
KONE Oyj	KNEBV	Finland	Industrials	0.05
Central Japan Railway	9022	Japan	Industrials	0.05
M & T Bank Corporation	MTB	United States	Financial Services	0.05
CaixaBank SA Common Stock	CABK	Spain	Financial Services	0.05
Universal Music Group NV	UMG	Netherlands	Communication Services	0.05
Willis Towers Watson PLC Shs	WTW	United States	Financial Services	0.05
Hexagon AB	HEXA/B	Sweden	Technology	0.05
Ulta Beauty Inc Rg shs	ULTA	United States	Consumer Cyclical	0.05
SMC Shs	6273	Japan	Industrials	0.05
Dollar General Common Stock	DG	United States	Consumer Defensive	0.05
Heidelberg Materials AG	HEI	Germany	Basic Materials	0.05
Sandvik AB Common Stock	SAND	Sweden	Industrials	0.05
Hubbell Inc shs	HUBB	United States	Industrials	0.05
HubSpot Inc Shs	HUBS	United States	Technology	0.05
Disco	6146	Japan	Technology	0.05
Bandai Namco Holdings Inc. Common Stock	7832	Japan	Consumer Cyclical	0.05
Kao Corporation	4452	Japan	Consumer Defensive	0.05
Iron Mountain Inc.	IRM	United States	Real Estate	0.05
Daiwa House Industry Co Ltd Common Stock	1925	Japan	Real Estate	0.05
Vodafone Group PLC Common Stock	VOD	United Kingdom	Communication Services	0.05
Brambles Limited Ordinary Share	BXB	Australia	Industrials	0.05
Ansys Inc.	ANSS	United States	Technology	0.05
NVR Inc.	NVR	United States	Consumer Cyclical	0.05
NEXT PLC	NXT	United Kingdom	Consumer Cyclical	0.05
Sompo Holdings Inc Common Stock	8630	Japan	Financial Services	0.05
Swiss Life Holding AG	SLHN	Switzerland	Financial Services	0.05
Teva Pharmaceutical Industries Ltd Common Stock	TEVA	Israel	Healthcare	0.05
AvalonBay Communities Inc.	AVB	United States	Real Estate	0.05

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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Capgemini SE Shs	CAP	France	Technology	0.05
Broadridge Financial Solutions	BR	United States	Technology	0.05
Aena SME SA Shs	AENA	Spain	Industrials	0.05
Thomson Reuters Corp Common Stock	TRI	Canada	Industrials	0.05
Prudential	PRU	United Kingdom	Financial Services	0.05
Humana	HUM	United States	Healthcare	0.05
State Street Corp	STT	United States	Financial Services	0.05
Michelin Common Shares	ML	France	Consumer Cyclical	0.05
TDK Corporation	6762	Japan	Technology	0.04
PulteGroup Inc Common Stock	PHM	United States	Consumer Cyclical	0.04
Northern Star Resources Ltd Ordinary Share	NST	Australia	Basic Materials	0.04
International Flavors & Fragrances Inc Shs	IFF	United States	Basic Materials	0.04
FUJIFILM Hldgs	4901	Japan	Industrials	0.04
Brown & Brown Inc.	BRO	United States	Financial Services	0.04
Sampo Oyj Class A	SAMPO	Finland	Financial Services	0.04
Centene Corporation	CNC	United States	Healthcare	0.04
Zscaler Inc shs	ZS	United States	Technology	0.04
Bridgestone	5108	Japan	Consumer Cyclical	0.04
Lennox International Inc.	LII	United States	Industrials	0.04
Biogen Inc Shs	BIIB	United States	Healthcare	0.04
Sun Hung Kai Properties	16	Hong Kong	Real Estate	0.04
GoDaddy Inc Shs -A-	GDDY	United States	Technology	0.04
Koninklijke KPN NV Shs	KPN	Netherlands	Communication Services	0.04
McCormick & Company Inc Ordinary Shares (Non Voting)	MKC	United States	Consumer Defensive	0.04
Koninklijke Philips NV Shs	PHIA	Netherlands	Healthcare	0.04
Kinross Gold Corporation Ordinary Shares	K	Canada	Basic Materials	0.04
Astellas Pharma Inc Common Stock	4503	Japan	Healthcare	0.04
SBA Communications Corporation Class A Shs	SBAC	United States	Real Estate	0.04
Danske Bank AS Shs	DANSKE	Denmark	Financial Services	0.04
Oriental Land	4661	Japan	Consumer Cyclical	0.04
Ashtead Grp	AHT	United Kingdom	Industrials	0.04
Genuine Parts Company	GPC	United States	Consumer Cyclical	0.04
Dollar Tree Inc Shs	DLTR	United States	Consumer Defensive	0.04
Tyler Technologies Inc.	TYL	United States	Technology	0.04
Publicis Groupe SA Act	PUB	France	Communication Services	0.04
Carnival Corporation	CCL	United States	Consumer Cyclical	0.04
Fifth Third Bancorp	FITB	United States	Financial Services	0.04
IQVIA Holdings Inc Shs	IQV	United States	Healthcare	0.04
Suzuki Motor	7269	Japan	Consumer Cyclical	0.04
Asics Corp Common Stock	7936	Japan	Consumer Cyclical	0.04
Pan Pacific International Holdings Corp	7532	Japan	Consumer Defensive	0.04
Metro Inc Common Stock	MRU	Canada	Consumer Defensive	0.04
Singapore Telecommunications Ltd	Z74	Singapore	Communication Services	0.04
ORIX Shs	8591	Japan	Financial Services	0.04
Trimble Inc	TRMB	United States	Technology	0.04
Equity Residential	EQR	United States	Real Estate	0.04
Packaging Corporation of America	PKG	United States	Consumer Cyclical	0.04
Mettler-Toledo International Inc.	MTD	United States	Healthcare	0.04
Telefonica S.A. Common Stock	TEF	Spain	Communication Services	0.04
Merck KGaA	MRK	Germany	Healthcare	0.04
Seagate Technology Holdings PLC	STX	United States	Technology	0.04
Atlas Copco B	ATCO/B	Sweden	Industrials	0.04
Erste Group Bank AG Shs	EBS	Austria	Financial Services	0.04
Daimler Truck Holding AG Ordinary Shares	DTG	Germany	Industrials	0.04
CDW Corp	CDW	United States	Technology	0.04

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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Chocoladefabriken Lindt & Spruengli Ordinary Shares	LISN	Switzerland	Consumer Defensive	0.04
KBC Groupe NV	KBC	Belgium	Financial Services	0.04
Cincinnati Financial Corporation	CINF	United States	Financial Services	0.04
Pentair PLC Common Stock	PNR	United States	Industrials	0.04
Techtronic Industries	669	Hong Kong	Industrials	0.04
Clorox Company	CLX	United States	Consumer Defensive	0.04
STMicroelectronics NV.	STMPA	France	Technology	0.04
Brookfield Asset Management Ltd Ordinary Shares - Class A	BAM	Canada	Financial Services	0.04
Southwest Airlines Co.	LUV	United States	Industrials	0.04
Warner Bros. Discovery Inc Class A	WBD	United States	Communication Services	0.04
Deckers Outdoor Corporation	DECK	United States	Consumer Cyclical	0.04
QBE Insurance Group Ltd	QBE	Australia	Financial Services	0.04
Huntington Bancshares Inc.	HBAN	United States	Financial Services	0.04
First Solar Inc.	FSLR	United States	Technology	0.04
Chocoladefabriken Lindt & Spruengli AG Shs	LISP	Switzerland	Consumer Defensive	0.04
Kerry Group PLC	KRZ	Ireland	Consumer Defensive	0.04
Bank Hapoalim B.M.	POLI	Israel	Financial Services	0.04
Skandinaviska Enskilda Banken	SEB/A	Sweden	Financial Services	0.04
Synchrony Financial Shs	SYF	United States	Financial Services	0.04
Estee Lauder Companies A	EL	United States	Consumer Defensive	0.04
Vestas Wind Systems AS	VWS	Denmark	Industrials	0.04
Watsco Inc	WSO	United States	Industrials	0.04
Sonova Holding AG Namen-Akt	SOON	Switzerland	Healthcare	0.04
Aviva PLC Common Stock	AVI	United Kingdom	Financial Services	0.04
CGI Inc Shs A	GIB/A	Canada	Technology	0.04
West Pharmaceutical Services Inc.	WST	United States	Healthcare	0.04
W.R. Berkley Corporation	WRB	United States	Financial Services	0.04
Expeditors International of Washington Inc.	EXPD	United States	Industrials	0.03
Sumitomo Electric Industries Ltd Common Stock	5802	Japan	Consumer Cyclical	0.03
Symrise AG	SY1	Germany	Basic Materials	0.03
Nidec	6594	Japan	Industrials	0.03
Zebra Technologies Corp Ordinary Shares - Class A	ZBRA	United States	Technology	0.03
Power Corporation Of Canada Subordinate Voting Share	POW	Canada	Financial Services	0.03
Northern Trust Corporation	NTRS	United States	Financial Services	0.03
Waters Corporation	WAT	United States	Healthcare	0.03
Restaurant Brands International Inc Shs	QSR	Canada	Consumer Cyclical	0.03
Dow Inc Shs	DOW	United States	Basic Materials	0.03
International Consolidated Airlines Group SA Ordinary Share	IAG	United Kingdom	Industrials	0.03
Liberty Media Corporation Series C Formula One Group Common Stock	FWONK	United States	Communication Services	0.03
NetApp Inc.	NTAP	United States	Technology	0.03
Crédit Agricole Common Share	ACA	France	Financial Services	0.03
Burlington Stores Inc Shs	BURL	United States	Consumer Cyclical	0.03
Expedia Group Inc Shs	EXPE	United States	Consumer Cyclical	0.03
Schindler Hldg Partizipsch	SCHP	Switzerland	Industrials	0.03
Pandora AS Shs	PNDORA	Denmark	Consumer Cyclical	0.03
Siemens Healthineers AG Registered Shares	SHL	Germany	Healthcare	0.03
Fresenius SE & Co KGaA Common Share	FRE	Germany	Healthcare	0.03
Shionogi & Co Ltd	4507	Japan	Healthcare	0.03
Terna SpA Shares	TRN	Italy	Utilities	0.03
PTC Inc Common Stock	PTC	United States	Technology	0.03
Sekisui House Ltd	1928	Japan	Consumer Cyclical	0.03
UPM-Kymmene Corporation Common Stock	UPM	Finland	Basic Materials	0.03
DNB Bank ASA Common Share	DNB	Norway	Financial Services	0.03
Coloplast AS Class B	COLO/B	Denmark	Healthcare	0.03
Ball Corporation	BALL	United States	Consumer Cyclical	0.03

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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Hologic Inc.	HOLX	United States	Healthcare	0.03
Live Nation Entertainment Inc Common Stock	LYV	United States	Communication Services	0.03
EQT AB Ordinary Shares	EQT	Sweden	Financial Services	0.03
Straumann Holding	STMN	Switzerland	Healthcare	0.03
Epiroc AB Ordinary Shares Class A	EPI/A	Sweden	Industrials	0.03
Zoom Communications Inc	ZM	United States	Technology	0.03
Kering SA	KER	France	Consumer Cyclical	0.03
Legal & General Group PLC Ordinary Shares	LGDN	United Kingdom	Financial Services	0.03
Quest Diagnostics Inc.	DGX	United States	Healthcare	0.03
Cooper Companies	COO	United States	Healthcare	0.03
GFL Environmental Inc Shs	GFL	Canada	Industrials	0.03
Hannover Rueck Namen Akt Registered Shares	HNR1	Germany	Financial Services	0.03
Moncler S.p.A.	MONC	Italy	Consumer Cyclical	0.03
Ingersoll Rand Inc Ordinary Shares	IR	United States	Industrials	0.03
Masco Corporation	MAS	United States	Industrials	0.03
Genmab AS	GMAB	Denmark	Healthcare	0.03
Pinterest Inc Ordinary Shares Cls A	PINS	United States	Communication Services	0.03
Svenska Handelsbanken A	SHB/A	Sweden	Financial Services	0.03
Global Payments Inc.	GPN	United States	Industrials	0.03
Kingspan Group PLC	KRX	Ireland	Industrials	0.03
Regions Financial Corporation	RF	United States	Financial Services	0.03
Teck Resources Share B (Sub Voting)	TECK/B	Canada	Basic Materials	0.03
Mid-America Apartment Communities Inc	MAA	United States	Real Estate	0.03
Align Technology Inc.	ALGN	United States	Healthcare	0.03
Nomura Holdings Inc.	8604	Japan	Financial Services	0.03
Docusign Inc Ordinary Shares	DOCU	United States	Technology	0.03
Nitto Denko	6988	Japan	Basic Materials	0.03
Smith & Nephew PLC Common Stock	SN/	United Kingdom	Healthcare	0.03
Citizens Financial Group	CFG	United States	Financial Services	0.03
Teradyne Inc.	TER	United States	Technology	0.03
Sumitomo Mitsui Trust Group Inc	8309	Japan	Financial Services	0.03
Western Digital Corporation	WDC	United States	Technology	0.03
Swisscom	SCMN	Switzerland	Communication Services	0.03
FactSet Research Systems Inc.	FDS	United States	Financial Services	0.03
Essex Property Trust Inc	ESS	United States	Real Estate	0.03
Intercontinental Hotels Group PLC Common Stock	IHG	United Kingdom	Consumer Cyclical	0.03
Henkel KGaA (Preference)	HEN3	Germany	Consumer Defensive	0.03
Healthpeak Properties Inc	DOC	United States	Real Estate	0.03
Okta Inc Registered Shs -A-	OKTA	United States	Technology	0.03
Fisher & Paykel Healthcare Corporation Limited Ordinary Share	FPH	New Zealand	Healthcare	0.03
Builders FirstSource Inc.	BLDR	United States	Industrials	0.03
Kubota Corporation	6326	Japan	Industrials	0.03
Resona Holdings Inc.	8308	Japan	Financial Services	0.03
Kyocera Corporation	6971	Japan	Industrials	0.03
Fujikura Ltd	5803	Japan	Industrials	0.03
Juniper Networks Inc Common Stock	JNPR	United States	Technology	0.03
Rollins Inc.	ROL	United States	Consumer Cyclical	0.03
Principal Financial Group Inc	PFG	United States	Financial Services	0.03
Best Buy Co. Inc.	BBY	United States	Consumer Cyclical	0.03
Investor A.B.	INVE/A	Sweden	Financial Services	0.03
TransUnion Shs	TRU	United States	Financial Services	0.03
F5 Inc	FFIV	United States	Technology	0.03
J.M. Smucker Co.	SJM	United States	Consumer Defensive	0.03
Hydro One Ltd Shs	H	Canada	Utilities	0.03
Nomura Research Institute Ltd	4307	Japan	Technology	0.03

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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Gen Digital Inc	GEN	United States	Technology	0.03
NN Group NV Shs	NN	Netherlands	Financial Services	0.03
Dynatrace Inc Shs	DT	United States	Technology	0.03
Sigma Healthcare Ltd Shs	SIG	Australia	Healthcare	0.03
Equitable Holdings Inc Shs	EQH	United States	Financial Services	0.03
WuXi Biologics (Cayman) Inc. Registered Shs Unitary 144A/Reg S	2269	Hong Kong	Healthcare	0.03
Owens-Corning Inc.	OC	United States	Industrials	0.03
Scentre Group Stapled Security	SCG	Australia	Real Estate	0.03
Crown Holdings Inc Ordinary Shares	CCK	United States	Consumer Cyclical	0.03
Pool Corp	POOL	United States	Industrials	0.03
J.B. Hunt Transport Services Inc.	JBHT	United States	Industrials	0.03
Cochlear Limited Ordinary Share	COH	Australia	Healthcare	0.03
United Utilities Group PLC Class A Shs	UU/	United Kingdom	Utilities	0.02
Akzo Nobel NV Common Stock	AKZA	Netherlands	Basic Materials	0.02
CNH Industrial N.V. Shs	CNH	United States	Industrials	0.02
SECOM Co Ltd Common Stock	9735	Japan	Industrials	0.02
Banco BPM SpA Shs	BAMI	Italy	Financial Services	0.02
KeyCorp	KEY	United States	Financial Services	0.02
Halma PLC	HLMA	United Kingdom	Industrials	0.02
MongoDB Inc Shs	MDB	United States	Technology	0.02
Everest Group Ltd	EG	United States	Financial Services	0.02
Coca-Cola HBC Ltd	CCH	United Kingdom	Consumer Defensive	0.02
Kuehne + Nagel International AG Shares	KNIN	Switzerland	Industrials	0.02
Kimco Realty Corporation	KIM	United States	Real Estate	0.02
Suncorp Group Ltd Ordinary Share	SUN	Australia	Financial Services	0.02
Omnicom Group Inc.	OMC	United States	Communication Services	0.02
Computershare Ltd Ordinary Share	CPU	Australia	Financial Services	0.02
West Japan Railway	9021	Japan	Industrials	0.02
Avery Dennison Corp.	AVY	United States	Consumer Cyclical	0.02
Bunzl PLC	BNZL	United Kingdom	Consumer Defensive	0.02
James Hardie Industries PLC Chess Depository Interests	JHX	Australia	Basic Materials	0.02
W.P. Carey Inc Shs	WPC	United States	Real Estate	0.02
Toray Industries Inc. Common Stock	3402	Japan	Consumer Cyclical	0.02
Link Real Estate Investment Trust	823	Hong Kong	Real Estate	0.02
Mediobanca Grp	MB	Italy	Financial Services	0.02
Daifuku Co Ltd	6383	Japan	Industrials	0.02
Reinsurance Group of America Inc	RGA	United States	Financial Services	0.02
Insurance Australia Group Ltd Ordinary Share	IAG	Australia	Financial Services	0.02
Jack Henry & Associates Inc Common Stock	JKHY	United States	Technology	0.02
Sysmex Corp Common Stock	6869	Japan	Healthcare	0.02
Paycom Software Inc Shs	PAYC	United States	Technology	0.02
FincoBank S.P.A	FBK	Italy	Financial Services	0.02
Julius Baer Gruppe AG Namen-Akt	BAER	Switzerland	Financial Services	0.02
Moderna Inc Shs	MRNA	United States	Healthcare	0.02
Informa PLC Common Stock	INF	United Kingdom	Communication Services	0.02
Taisei Corp	1801	Japan	Industrials	0.02
Illumina Inc.	ILMN	United States	Healthcare	0.02
East West Bancorp Inc Common Stock	EWBC	United States	Financial Services	0.02
Asahi Kasei Corp Shs	3407	Japan	Basic Materials	0.02
Unicharm	8113	Japan	Consumer Defensive	0.02
EXOR NV Shs	EXO	Netherlands	Industrials	0.02
Telstra Group Ltd	TLS	Australia	Communication Services	0.02
Hormel Foods Corporation	HRL	United States	Consumer Defensive	0.02
Boliden AB	BOL	Sweden	Basic Materials	0.02
Allegion PLC	ALLE	United States	Industrials	0.02

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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Equity Lifestyle Properties Inc.	ELS	United States	Real Estate	0.02
CCL Industries Inc. Non Voting Share	CCL/B	Canada	Consumer Cyclical	0.02
Regency Centers Corporation	REG	United States	Real Estate	0.02
Redeia Corporacion SA	RED	Spain	Utilities	0.02
Metso Corp Ordinary Shares	METSO	Finland	Industrials	0.02
Segro plc	SGRO	United Kingdom	Real Estate	0.02
Mowi ASA Common Stock	MOWI	Norway	Consumer Defensive	0.02
Antofagasta	ANTO	United Kingdom	Basic Materials	0.02
Fox Corp Ordinary Shares Class A	FOXA	United States	Communication Services	0.02
Shimano	7309	Japan	Consumer Cyclical	0.02
Southern Copper Corporation	SCCO	United States	Basic Materials	0.02
Rakuten Group Inc	4755	Japan	Consumer Cyclical	0.02
Akamai Technologies Inc.	AKAM	United States	Technology	0.02
Nitori Holdings Co Ltd	9843	Japan	Consumer Cyclical	0.02
Annaly Capital Management Inc.	NLY	United States	Real Estate	0.02
Stantec Inc.	STN	Canada	Industrials	0.02
Zillow Group Inc Shs -C-	Z	United States	Communication Services	0.02
Rentokil Initial PLC	RTO	United Kingdom	Industrials	0.02
Ageas NV Act	AGS	Belgium	Financial Services	0.02
TMX Group Ltd Common Stock	X	Canada	Financial Services	0.02
SKF Group B	SKF/B	Sweden	Industrials	0.02
Barratt Redrow PLC	BTRW	United Kingdom	Consumer Cyclical	0.02
RB Global Inc	RBA	Canada	Industrials	0.02
News Corp Common Stock A	NWSA	United States	Communication Services	0.02
Skanska AB Class B	SKA/B	Sweden	Industrials	0.02
MatsukiyoCocokara & Co	3088	Japan	Healthcare	0.02
Revvity Inc	RVTY	United States	Healthcare	0.02
Epiroc AB Ordinary Shares - Class B	EPI/B	Sweden	Industrials	0.02
NICE	NICE	Israel	Technology	0.02
Orkla ASA Common Share	ORK	Norway	Consumer Defensive	0.02
Singapore Airlines Ltd Common Stock	C6L	Singapore	Industrials	0.02
Alexandria Real Estate Equities Inc.	ARE	United States	Real Estate	0.02
Pearson plc	PSON	United Kingdom	Communication Services	0.02
Makita Corp.	6586	Japan	Industrials	0.02
Toppan Inc shs	7911	Japan	Industrials	0.02
Indutrade AB Shs	INDT	Sweden	Industrials	0.02
Orion Corp	ORNBV	Finland	Healthcare	0.02
Great-West Lifeco Inc.	GWO	Canada	Financial Services	0.02
Rogers Communications Inc Common Stock B	RCI/B	Canada	Communication Services	0.02
CapitalLand Integrated Commercial Trust	C38U	Singapore	Real Estate	0.02
Pro Medicus Limited Ordinary Share	PME	Australia	Healthcare	0.02
Poste Italiane SPA	PST	Italy	Industrials	0.02
Capcom	9697	Japan	Communication Services	0.02
Schindler Holding Ltd	SCHN	Switzerland	Industrials	0.02
Mondi PLC	MNDI	United Kingdom	Basic Materials	0.02
Tokyu Corp.	9005	Japan	Consumer Cyclical	0.02
Gildan Activewear Inc.	GIL	Canada	Consumer Cyclical	0.02
The Carlyle Group Inc	CG	United States	Financial Services	0.02
Nippon Sanso Holdings Corp	4091	Japan	Basic Materials	0.02
Shimadzu	7701	Japan	Technology	0.02
Hang Seng Bank	11	Hong Kong	Financial Services	0.02
Nippon Building Fund	8951	Japan	Real Estate	0.02
Aisin Corp	7259	Japan	Consumer Cyclical	0.02
LY Corp	4689	Japan	Consumer Cyclical	0.02
Auckland International Airport Ltd Ordinary Share	AIA	New Zealand	Industrials	0.02

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Name	Ticker	Country	Sector	Weight (%)
iA Financial Corp Inc Ordinary Shares	IAG	Canada	Financial Services	0.02
BCE Inc.	BCE	Canada	Communication Services	0.02
The Campbell's Co	CPB	United States	Consumer Defensive	0.02
Henkel KGaA	HEN	Germany	Consumer Defensive	0.02
Auto Trader Group PLC Shs	AUTO	United Kingdom	Communication Services	0.02
Bawag Group AG Ordinary Shares	BG	Austria	Financial Services	0.02
TFI International Inc Shs	TFII	Canada	Industrials	0.02
Svenska Cellulosa AB SCA B	SCA/B	Sweden	Basic Materials	0.02
Powszechny Zaklad Ubezpieczen SA Common Shares	PZU	Poland	Financial Services	0.02
ConvaTec Group Limited Registered Shs	CTEC	United Kingdom	Healthcare	0.01
Lundin Mining Corp	LUN	Canada	Basic Materials	0.01
Canadian Tire Corp Non Voting Share	CTC/A	Canada	Consumer Cyclical	0.01
Telia Company AB Shs	TELIA	Sweden	Communication Services	0.01
Singapore Exchange Ltd Common Share	S68	Singapore	Financial Services	0.01
A. P. Moller Maersk AS Class B Shares	MAERSK/B	Denmark	Industrials	0.01
ASX Limited Ordinary Shares	ASX	Australia	Financial Services	0.01
Yamaha Motor	7272	Japan	Consumer Cyclical	0.01
Daiwa Securities Group Inc Common Stock	8601	Japan	Financial Services	0.01
Flex Ltd Shs	FLEX	United States	Technology	0.01
Snap Inc Registered Shs -A-	SNAP	United States	Communication Services	0.01
Kesko Oyj Common stock B	KESKOB	Finland	Consumer Defensive	0.01
Norsk Hydro ASA Common Stock	NHY	Norway	Basic Materials	0.01
WPP PLC Common Stock	WPP	United Kingdom	Communication Services	0.01
Howden Joinery Group Plc	HWDN	United Kingdom	Consumer Cyclical	0.01
Shiseido Company Ltd.	4911	Japan	Consumer Defensive	0.01
SARTORIUS VZ	SRT3	Germany	Healthcare	0.01
Medibank Pvt Ltd	MPL	Australia	Financial Services	0.01
Mitsubishi Chemical Group Corp	4188	Japan	Basic Materials	0.01
Stockland Corporation	SGP	Australia	Real Estate	0.01
Telus Corporation Shs	T	Canada	Communication Services	0.01
Stora Enso OYJ.	STERV	Finland	Basic Materials	0.01
Japan Real Estate Investment Shs	8952	Japan	Real Estate	0.01
Hulic Co Ltd Common Stock	3003	Japan	Real Estate	0.01
Niterra Co Ltd Ordinary Shares	5334	Japan	Consumer Cyclical	0.01
Sartorius Stedim Biotech	DIM	France	Healthcare	0.01
J Sainsbury	SBRY	United Kingdom	Consumer Defensive	0.01
Sonic Healthcare Limited Ordinary Share	SHL	Australia	Healthcare	0.01
Berkeley Group Holdings PLC Common Stock	BKG	United Kingdom	Consumer Cyclical	0.01
Tryg AS Shs	TRYG	Denmark	Financial Services	0.01
Taylor Wimpey PLC Common Stock	TW/	United Kingdom	Consumer Cyclical	0.01
United Mizrahi Bank Ltd	MZTF	Israel	Financial Services	0.01
Ivanhoe Mines Ltd Shs -A	IVN	Canada	Basic Materials	0.01
Intermediate Capital Grp	ICG	United Kingdom	Financial Services	0.01
Rightmove PLC	RMV	United Kingdom	Communication Services	0.01
MTR Corporation Ltd.	66	Hong Kong	Industrials	0.01
Securitas AB	SECU/B	Sweden	Industrials	0.01
Persimmon PLC	PSN	United Kingdom	Consumer Cyclical	0.01
Meiji Holdings Co Ltd Common Stock	2269	Japan	Consumer Defensive	0.01
Elisa Oyj Class A	ELISA	Finland	Communication Services	0.01
NEXON Co Ltd Common Stock	3659	Japan	Communication Services	0.01
CapitaLand Ascendas REIT Units	A17U	Singapore	Real Estate	0.01
Ricoh Co Ltd Shs	7752	Japan	Industrials	0.01
Open Text Corporation	OTEX	Canada	Technology	0.01
Kingfisher	KGF	United Kingdom	Consumer Cyclical	0.01
Dr. Ing. h.c. F. Porsche AG Bearer Shares	P911	Germany	Consumer Cyclical	0.01

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Name	Ticker	Country	Sector	Weight (%)
Croda International PLC Shs	CRDA	United Kingdom	Basic Materials	0.01
Vicinity Centres Stapled Security	VCX	Australia	Real Estate	0.01
Keppel Ltd	BN4	Singapore	Industrials	0.01
MONOTARO	3064	Japan	Consumer Cyclical	0.01
Nibe Industrier	NIBE/B	Sweden	Industrials	0.01
Sekisui Chemical	4204	Japan	Industrials	0.01
Swedish Orphan Biovitrum AB Common Stock	SOBI	Sweden	Healthcare	0.01
Beijer Ref AB Common Stock	BEIJ/B	Sweden	Industrials	0.01
Castellum AB	CAST	Sweden	Real Estate	0.01
Aeroports de Paris SA Shs	ADP	France	Industrials	0.01
Land Securities	LAND	United Kingdom	Real Estate	0.01
Qantas Airways Ltd	QAN	Australia	Industrials	0.01
Nissan Motor Co Ltd	7201	Japan	Consumer Cyclical	0.01
Ono Pharmaceutical Co Ltd Shs	4528	Japan	Healthcare	0.01
Fox Corp Ordinary Shares Class B	FOX	United States	Communication Services	0.01
Bluescope Steel Limited Ordinary Share	BSL	Australia	Basic Materials	0.01
Groupe Bruxelles Lambert SA Shs	GBLB	Belgium	Financial Services	0.01
Nissin Food Products	2897	Japan	Consumer Defensive	0.01
ICL Group Ltd Shares	ICL	Israel	Basic Materials	0.01
SGH Ltd	SGH	Australia	Industrials	0.01
Dai Nippon Printing Co Ltd	7912	Japan	Industrials	0.01
Bentley Systems Inc Ordinary Shares - Class B	BSY	United States	Technology	0.01
Elia Group SA/NV	ELI	Belgium	Utilities	0.01
Hankyu Hldgs	9042	Japan	Industrials	0.01
Whitbread PLC Ordinary Shares	WTB	United Kingdom	Consumer Cyclical	0.01
M3 Inc.	2413	Japan	Healthcare	0.01
Andritz AG	ANDR	Austria	Industrials	0.01
CapitaLand Investment Ltd	9CI	Singapore	Real Estate	0.01
BioMerieux SA	BIM	France	Healthcare	0.01
Toho Co Ltd Common Stock	9602	Japan	Communication Services	0.01
JDE Peets NV Ordinary Shares	JDEP	Netherlands	Consumer Defensive	0.01
Meridian Energy Ltd Shs 2013-15.5.15 Instalment Receipts	MEL	New Zealand	Utilities	0.01
OMRON Corp	6645	Japan	Technology	0.01
Hoshizaki Corp Common Stock	6465	Japan	Industrials	0.01
Washington H.Soul Pattinson & Co Ltd	SOL	Australia	Financial Services	0.01
GPT Group Stapled Security	GPT	Australia	Real Estate	0.01
D'leteren Group Shs	DIE	Belgium	Consumer Cyclical	0.01
Mirvac Group	MGR	Australia	Real Estate	0.01
A P Moller Maersk AS Class A Shares	MAERSK/A	Denmark	Industrials	0.01
Phoenix Group Holdings PLC Shs	PHNX	United Kingdom	Financial Services	0.01
Industriv?rden AB C	INDU/C	Sweden	Financial Services	0.01
SG Holdings Co Ltd Ordinary Shares	9143	Japan	Industrials	0.01
Ackermans & Van Haaren NV	ACKB	Belgium	Industrials	0.01
AGC Inc Ordinary Shares	5201	Japan	Industrials	0.01
Kyowa Kirin Co Ltd Shs	4151	Japan	Healthcare	0.01
Storebrand ASA Shs	STB	Norway	Financial Services	0.01
Telecom Italia Az.	TIT	Italy	Communication Services	0.01
Fortescue Ltd	FMG	Australia	Basic Materials	0.01
Sino Land Co. Ltd.	83	Hong Kong	Real Estate	0.01
Santander Bank Polska SA	SPL	Poland	Financial Services	0.01
DCC	DCC	United Kingdom	Energy	0.01
Seek Limited Ordinary Share	SEK	Australia	Communication Services	0.01
Amundi Group SA	AMUN	France	Financial Services	0.01
Wharf Real Estate Investment Co Ltd Ordinary Shares	1997	Hong Kong	Real Estate	0.01
Magna International Common Stock	MG	Canada	Consumer Cyclical	0.01

Morningstar® Developed Markets TME Paris Aligned Benchmark Sustainability Select SM

Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Reece Ltd Shares	REH	Australia	Industrials	0.01
L E Lundbergforetagen AB Shs	LUND/B	Sweden	Industrials	0.01
Square Enix	9684	Japan	Communication Services	0.01
Dentsu Group Inc Ordinary Shares	4324	Japan	Communication Services	0.01
Dexus Shs	DXS	Australia	Real Estate	0.01
Atlas Arteria Ltd Shs	ALX	Australia	Industrials	0.01
Gjensidige Forsikring ASA Common Stock	GJF	Norway	Financial Services	0.01
Yara International	YAR	Norway	Basic Materials	0.01
Warehouses De Pauw SA	WDP	Belgium	Real Estate	0.01
Holmen AB B	HOLM/B	Sweden	Basic Materials	0.01
SalMar ASA	SALM	Norway	Consumer Defensive	0.01
Zozo Inc Shs	3092	Japan	Consumer Cyclical	0.01
Raiffeisen Bank International AG share	RBI	Austria	Financial Services	0.01
Quebecor Inc. B	QBR/B	Canada	Communication Services	0.01
ANA HOLDINGS INC	9202	Japan	Industrials	0.01
Industrivärden AB A	INDU/A	Sweden	Financial Services	0.01
Sofina SA	SOF	Belgium	Financial Services	0.01
Japan Airlines Co Ltd Common Stock	9201	Japan	Industrials	0.01
JD Sports Fashion PLC Shs	JD/	United Kingdom	Consumer Cyclical	0.01
Investment AB Latour B	LATO/B	Sweden	Industrials	0.01
EDP Renovaveis	EDPR	Portugal	Utilities	0.01
McDonald's Hldgs Company (Japan) Ltd	2702	Japan	Consumer Cyclical	0.01
Hitachi Construction Machinery	6305	Japan	Industrials	0.01
News Corp Common Stock B	NWS	United States	Communication Services	0.01
SSAB AB Shs-B	SSAB/B	Sweden	Basic Materials	0.01
Hikari Tsushin	9435	Japan	Industrials	0.01
Zillow Group Inc Common Stock	ZG	United States	Communication Services	0.01
Swire Properties Ltd Common Stock	1972	Hong Kong	Real Estate	0.01
Westlake Corp	WLK	United States	Basic Materials	0.01
Pirelli & C. S.p.A. Ordinary Shares	PIRC	Italy	Consumer Cyclical	0.01
Vend Marketplaces ASA Shs -B-	VENDB	Norway	Communication Services	0.00
Telecom Italia Az.di Risp. non conv.	TITR	Italy	Communication Services	0.00
Kesko Oyj Common stock A	KESKOA	Finland	Consumer Defensive	0.00
Mapletree Pan Asia Commercial Trust Reg S	N2IU	Singapore	Real Estate	0.00
Orion Corp. A Shares	ORNAV	Finland	Healthcare	0.00
IGM Financial Inc.	IGM	Canada	Financial Services	0.00
ING Bank Śląski S.A. Common Stock	ING	Poland	Financial Services	0.00
Diasorin SpA	DIA	Italy	Healthcare	0.00
Vend Marketplaces ASA Class A Shares	VENDA	Norway	Communication Services	0.00
M&G; Plc Ordinary Shares	MNG	United Kingdom	Financial Services	0.00
Liberty Media Corp Registered Shs Series -A- Formula One	FWONA	United States	Communication Services	0.00
Yaskawa Electric	6506	Japan	Industrials	0.00
Tokyo Century Corp	8439	Japan	Industrials	0.00
Prysmian SpA Shs	PRY	Italy	Industrials	0.00
Lennar Corporation B	LEN/B	United States	Consumer Cyclical	0.00
SSAB AB Shs-A	SSAB/A	Sweden	Basic Materials	0.00
Siemens Energy AG Ordinary Shares	ENR	Germany	Industrials	0.00
Telekom Austria	TKA	Austria	Communication Services	0.00
Svenska Handelsbanken B	SHB/B	Sweden	Financial Services	0.00
Cummins Inc	CMI	United States	Industrials	0.00
Skandinaviska Enskilda Banken Stock C	SEB/C	Sweden	Financial Services	0.00
T. Rowe Price Group Inc Shs	TROW	United States	Financial Services	0.00
Fuji Electric Co. Ltd.	6504	Japan	Industrials	0.00
Schroders PLC	SDR	United Kingdom	Financial Services	0.00

Morningstar® Developed Markets TME Paris Aligned Benchmark Sustainability Select SM

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	Previous Recon Failed Screen					
					ESG Risk Score	High Rank Security	Baseline Exclusion	Activity Exclusion	Addition to Universe	Other
Siemens AG	SIE	Germany	Industrials	0.35		•				
Intuit Corp Common Stock	INTU	United States	Technology	0.34		•				
GE Vernova Inc*	GEV	United States	Industrials	0.29						•
Micron Technology Inc.	MU	United States	Technology	0.24		•				
CrowdStrike Holdings Inc Ordinary Shares - Class A	CRWD	United States	Technology	0.18		•				
Vinci Common Shares	DG	France	Industrials	0.16		•				
Westpac Banking Corporation Ordinary Share	WBC	Australia	Financial Services	0.12		•				
Becton Dickinson & Co	BDX	United States	Healthcare	0.11		•				
Snowflake Inc Ordinary Shares - Class A	SNOW	United States	Technology	0.11		•				
NXP Semiconductors NV Common Stock	NXPI	United States	Technology	0.11		•				
Lloyds TSB Grp	LLOY	United Kingdom	Financial Services	0.10		•				
Workday Inc	WDAY	United States	Technology	0.09		•				
Ferguson Enterprises Inc*	FERG	United States	Industrials	0.08						•
Monolithic Power Systems Inc.	MPWR	United States	Technology	0.07		•				
United Airlines Holdings Inc Common Stock	UAL	United States	Industrials	0.06		•				
Atlassian Corp	TEAM	United States	Technology	0.06		•				
Gartner Inc	IT	United States	Technology	0.05		•				
Extra Space Storage Inc.	EXR	United States	Real Estate	0.05		•				
Iron Mountain Inc.	IRM	United States	Real Estate	0.05		•				
NEXT PLC	NXT	United Kingdom	Consumer Cyclical	0.05		•				
GoDaddy Inc Shs -A-	GDDY	United States	Technology	0.04		•				
Tyler Technologies Inc.	TYL	United States	Technology	0.04		•				
STMicroelectronics NV.	STMPA	France	Technology	0.04		•				
Southwest Airlines Co.	LUV	United States	Industrials	0.04		•				
First Solar Inc.	FSLR	United States	Technology	0.04		•				
Skandinaviska Enskilda Banken	SEB/A	Sweden	Financial Services	0.04		•				
International Consolidated Airlines Group SA Ordinary Share	IAG	United Kingdom	Industrials	0.03		•				
PTC Inc Common Stock	PTC	United States	Technology	0.03		•				
Teck Resources Share B (Sub Voting)	TECK/B	Canada	Basic Materials	0.03				•		
Docusign Inc Ordinary Shares	DOCU	United States	Technology	0.03		•				
Healthpeak Properties Inc*	DOC	United States	Real Estate	0.03						•
J.M. Smucker Co.	SJM	United States	Consumer Defensive	0.03		•				
Sigma Healthcare Ltd Shs	SIG	Australia	Healthcare	0.03					•	
Cochlear Limited Ordinary Share	COH	Australia	Healthcare	0.03		•				
MongoDB Inc Shs	MDB	United States	Technology	0.02		•				

Morningstar® Developed Markets TME Paris Aligned Benchmark Sustainability Select SM

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	ESG Risk Score	Previous Recon Failed Screen				
						High Rank Security	Baseline Exclusion	Activity Exclusion	Addition to Universe	Other
Everest Group Ltd*	EG	United States	Financial Services	0.02						•
W.P. Carey Inc Shs	WPC	United States	Real Estate	0.02		•				
Jack Henry & Associates Inc Common Stock	JKHY	United States	Technology	0.02		•				
Paycom Software Inc Shs	PAYC	United States	Technology	0.02		•				
Metso Corp Ordinary Shares	METSO	Finland	Industrials	0.02		•				
Antofagasta	ANTO	United Kingdom	Basic Materials	0.02		•				
Skanska AB Class B	SKA/B	Sweden	Industrials	0.02		•				
BCE Inc.	BCE	Canada	Communication Services	0.02					•	
Mitsubishi Chemical Group Corp	4188	Japan	Basic Materials	0.01		•				
Open Text Corporation	OTEX	Canada	Technology	0.01		•				
Keppel Ltd	BN4	Singapore	Industrials	0.01		•				
Beijer Ref AB Common Stock	BEIJ/B	Sweden	Industrials	0.01		•				
Andritz AG	ANDR	Austria	Industrials	0.01		•				
Warehouses De Pauw SA	WDP	Belgium	Real Estate	0.01		•				
ANA HOLDINGS INC	9202	Japan	Industrials	0.01		•				
Skandinaviska Enskilda Banken Stock C	SEB/C	Sweden	Financial Services	0.00		•				

* - Missing ESG Risk Score

Morningstar® Developed Markets TME Paris Aligned Benchmark Sustainability Select SM

Removed Holdings

Name	Ticker	Country	Sector	Failed Screen (Reason for removal)					
				ESG Risk Score	High Rank Security	Baseline Exclusion	Activity Exclusion	Dropped from the Parent Index	Other
American Tower Corporation A	AMT	US	Real Estate		•				
Baxter International Inc.	BAX	US	Healthcare		•				
Biomarin Pharmaceutical Inc.	BMRN	US	Healthcare		•				
BXP Inc	BXP	US	Real Estate					•	
CF Industries Holdings Inc Common Stock	CF	US	Basic Materials		•				
CarMax Inc.	KMX	US	Consumer Cyclical					•	
Domino's Pizza Inc.	DPZ	US	Consumer Cyclical		•				
Exact Sciences Corporation	EXAS	US	Healthcare					•	
Fidelity National Financial Inc.	FNF	US	Financial Services		•				
Ford Motor Company	F	US	Consumer Cyclical		•				
Franklin Resources	BEN	US	Financial Services					•	
Host Hotels & Resorts Inc.	HST	US	Real Estate					•	
Intel Corporation Common Stock	INTC	US	Technology		•				
Interpublic Group of Companies	IPG	US	Communication Services					•	
Labcorp Holdings Inc*	LH	US	Healthcare						•
McDonald's Corporation	MCD	US	Consumer Cyclical		•				
Molina Healthcare Inc.	MOH	US	Healthcare		•				
Neurocrine Biosciences Inc.	NBIX	US	Healthcare					•	
PACCAR Inc.	PCAR	US	Industrials		•				
Snap-on Inc.	SNA	US	Industrials		•				
Stanley Black & Decker Common Stock	SWK	US	Industrials					•	
Steris PLC Common Stock	STE	US	Healthcare		•				
UDR Inc.	UDR	US	Real Estate		•				
George Weston Limited	WN	CA	Consumer Defensive		•				
West Fraser Timber Co.Ltd	WFG	CA	Basic Materials					•	
Toronto-Dominion Bank Common Stock	TD	CA	Financial Services			•			
Australia and New Zealand Banking Group Ltd Ordinary Share	ANZ	AU	Financial Services		•				
CSL Limited Ordinary Share	CSL	AU	Healthcare		•				
REA Group Limited Ordinary Shares	REA	AU	Communication Services		•				
Mineral Resources Limited Ordinary Share	MIN	AU	Basic Materials					•	
BT Group PLC	BT/A	GB	Communication Services		•				
Severn Trent	SVT	GB	Utilities		•				
Canadian Apartment Properties Real Estate Investment Trust Trust Unit	CAR/UN	CA	Real Estate					•	
Amplifon	AMP	IT	Healthcare					•	
Mercedes-Benz Group AG	MBG	DE	Consumer Cyclical		•				

Morningstar® Developed Markets TME Paris Aligned Benchmark Sustainability Select SM

Removed Holdings

Name	Ticker	Country	Sector	Failed Screen (Reason for removal)					
				ESG Risk Score	High Rank Security	Baseline Exclusion	Activity Exclusion	Dropped from the Parent Index	Other
Infineon Technologies	IFX	DE	Technology		•				
Sodexo Act	SW	FR	Industrials					•	
Partners Group Holding	PGHN	CH	Financial Services		•				
Colruyt Group NV	COLR	BE	Consumer Defensive		•				
Hal Trust	HAL	NL	Financial Services				•		
Volvo Corporation B	VOLV/B	SE	Industrials		•				
Axfood AB	AXFO	SE	Consumer Defensive		•				
Swedbank AB Ordinary Shares A	SWED/A	SE	Financial Services		•				
Volvo Corporation A	VOLV/A	SE	Industrials		•				
Aegon Ltd	AGN	NL	Financial Services					•	
Roche Holding Ltd Bearer Shares	RO	CH	Healthcare		•				
Chubu Electric Power	9502	JP	Utilities	•					
Honda Motor	7267	JP	Consumer Cyclical		•				
Isuzu Motors Ltd Common Stock	7202	JP	Consumer Cyclical		•				
Kajima Corp Shs	1812	JP	Industrials		•				
Nissan Chemical Corp Common Stock	4021	JP	Basic Materials					•	
Toto Ltd Shs	5332	JP	Industrials					•	
Roche Holding AG	ROG	CH	Healthcare		•				
Bank Leumi	LUMI	IL	Financial Services		•				
Brother Industries Ltd	6448	JP	Industrials					•	
ABC-Mart	2670	JP	Consumer Cyclical					•	
Seiko Epson Corp. Common Stock	6724	JP	Technology					•	
General Motors Co Common Stock	GM	US	Consumer Cyclical		•				
Aptiv PLC Shs*	APTV	US	Consumer Cyclical						•
Talanx AG Common Stock	TLX	DE	Financial Services		•				
Japan Exchange Group Inc Shs	8697	JP	Financial Services		•				
Mercury NZ Ltd Shs	MCY	NZ	Utilities					•	
Suntory Beverage & Food Limited Shs	2587	JP	Consumer Defensive		•				
B&M; European Value Retail SA. Reg. shs	BME	GB	Consumer Defensive					•	
FirstService Corp Ordinary Shares	FSV	CA	Real Estate		•				
Japan Post Bank Co Ltd Shares	7182	JP	Financial Services		•				
Covestro AG Shares	1COV	DE	Basic Materials					•	
Lamb Weston Holdings Inc Registered Shs	LW	US	Consumer Defensive					•	
Avantor Inc Shs	AVTR	US	Healthcare					•	
Brookfield Renewable Corp	BEPC	CA	Utilities					•	
Azelis Group NV	AZE	BE	Basic Materials					•	

* - Missing ESG Risk Score