



Morningstar® Developed Markets Ex-Japan Gender Diversity IndexSM Constituents

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GE score groups and score range

Region	Score group	Score range
DM Asia-Pacific	1	64.50–80.00
	2	59.11–64.50
	3	51.21–59.11
	4	44.38–51.11
	5	24.70–44.35
DM Europe & Mid East	1	62.97–79.15
	2	57.64–62.97
	3	52.45–57.64
	4	46.95–52.45
	5	0.00–46.95
DM Americas	1	58.88–75.92
	2	53.88–58.82
	3	49.33–53.82
	4	41.45–49.33
	5	0.00–41.45

For a security without an Equileap Gender Equality score, it is assigned a representative Gender Equality score, which is the average of scores assigned to all securities within the same sector in the country of classification for the security. Each company is assigned a Gender Equality Group of 1-5 based on its Equileap Gender Equality score. The Gender Equality group determines the tilt weighting factor of each constituent. Companies in ≠group 1 represent those having the best Gender Equality Scores. Please see the index rulebook for more details.

Morningstar GenDi mark

Companies in Group 1 represent those with the best Gender Equality Scores and may display the Morningstar GenDi mark. For mark access and usage details, please contact indexes@morningstar.com.

Data as of 23 December 2024. For informational purposes only.

Index constituents

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Meta Platforms Inc Common Stock A	META	Communication Services	DM Americas	2.5430%	1
JPMorgan Chase & Co.	JPM	Financial Services	DM Americas	1.4265%	1
Unitedhealth Group Inc	UNH	Healthcare	DM Americas	1.1396%	1
Visa Inc Class A	V	Financial Services	DM Americas	1.1091%	1
ExxonMobil Corporation	XOM	Energy	DM Americas	1.0519%	1
Mastercard Inc Incorporated A	MA	Financial Services	DM Americas	0.8814%	1
Procter & Gamble Company	PG	Consumer Defensive	DM Americas	0.8575%	1
Johnson & Johnson	JNJ	Healthcare	DM Americas	0.7579%	1
AbbVie Inc	ABBV	Healthcare	DM Americas	0.6560%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Bank of America Corporation Common Stock	BAC	Financial Services	DM Americas	0.6434%	1
Salesforce Inc	CRM	Technology	DM Americas	0.6203%	1
Novo Nordisk AS Common Stock B	NOVO/B	Healthcare	DM Europe & Mid East	0.6185%	1
Chevron Corporation Common Stock	CVX	Energy	DM Americas	0.5471%	1
Merck & Co Inc Common Stock	MRK	Healthcare	DM Americas	0.5231%	1
Wells Fargo & Co	WFC	Financial Services	DM Americas	0.5151%	1
Coca-Cola Company	KO	Consumer Defensive	DM Americas	0.5086%	1
Adobe Inc Shs	ADBE	Technology	DM Americas	0.4613%	1
Accenture PLC Share A	ACN	Technology	DM Americas	0.4594%	1
PepsiCo Inc Common Stock	PEP	Consumer Defensive	DM Americas	0.4564%	1
ServiceNow Inc	NOW	Technology	DM Americas	0.4388%	1
McDonald's Corporation	MCD	Consumer Cyclical	DM Americas	0.4309%	1
International Business Machines Corp	IBM	Technology	DM Americas	0.4271%	1
Philip Morris International Inc	PM	Consumer Defensive	DM Americas	0.4191%	1
The Goldman Sachs Group Inc	GS	Financial Services	DM Americas	0.3880%	1
Verizon Communications Inc.	VZ	Communication Services	DM Americas	0.3786%	1
AstraZeneca PLC Common Stock	AZN	Healthcare	DM Europe & Mid East	0.3781%	1
Novartis Inc Namen-Akt Registered Shares	NOVN	Healthcare	DM Europe & Mid East	0.3660%	1
Intuit Corp Common Stock	INTU	Technology	DM Americas	0.3649%	1
Royal Bank of Canada	RY	Financial Services	DM Americas	0.3614%	1
Shell PLC	SHEL	Energy	DM Europe & Mid East	0.3580%	1
American Express Company	AXP	Financial Services	DM Americas	0.3418%	1
S&P Global Inc	SPGI	Financial Services	DM Americas	0.3293%	1
Commonwealth Bank of Australia Ordinary Share	CBA	Financial Services	DM Asia-Pacific	0.3192%	1
Amgen Inc.	AMGN	Healthcare	DM Americas	0.3088%	1
Uber Technologies Inc	UBER	Technology	DM Americas	0.3072%	1
HSBC Holdings PLC Common Stock	HSBA	Financial Services	DM Europe & Mid East	0.3055%	1
Blackrock Inc.	BLK	Financial Services	DM Americas	0.2883%	1
ConocoPhillips	COP	Energy	DM Americas	0.2876%	1
Citigroup Inc	C	Financial Services	DM Americas	0.2720%	1
Boston Scientific Corporation	BSX	Healthcare	DM Americas	0.2711%	1
Unilever PLC Common Stock	ULVR	Consumer Defensive	DM Europe & Mid East	0.2677%	1
Schneider Electric SE Common Stock	SU	Industrials	DM Europe & Mid East	0.2509%	1
BHP Group Ltd Common Stock	BHP	Basic Materials	DM Asia-Pacific	0.2470%	1
Bristol-Myers Squibb Company	BMJ	Healthcare	DM Americas	0.2447%	1
Starbucks Corporation	SBUX	Consumer Cyclical	DM Americas	0.2363%	1

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Gilead Sciences Inc.	GILD	Healthcare	DM Americas	0.2343%	1
TotalEnergies SE Common Share	TTE	Energy	DM Europe & Mid East	0.2203%	1
Allianz SE Namen-Akt. vinkuliert	ALV	Financial Services	DM Europe & Mid East	0.2186%	1
Toronto-Dominion Bank Common Stock	TD	Financial Services	DM Americas	0.2009%	1
Deutsche Telekom	DTE	Communication Services	DM Europe & Mid East	0.1999%	1
Sanofi	SAN	Healthcare	DM Europe & Mid East	0.1997%	1
Altria Group Inc.	MO	Consumer Defensive	DM Americas	0.1988%	1
American Tower Corporation A	AMT	Real Estate	DM Americas	0.1979%	1
Elevance Health Inc Common Stock	ELV	Healthcare	DM Americas	0.1917%	1
Enbridge Inc Ordinary Shares	ENB	Energy	DM Americas	0.1914%	1
The Cigna Group	CI	Healthcare	DM Americas	0.1912%	1
Trane Technologies PLC Share A	TT	Industrials	DM Americas	0.1906%	1
Mondelez International Inc Common Stock A	MDLZ	Consumer Defensive	DM Americas	0.1770%	1
PayPal Holdings Inc Shs	PYPL	Financial Services	DM Americas	0.1765%	1
UBS Group AG	UBSG	Financial Services	DM Europe & Mid East	0.1760%	1
Welltower Inc shs	WELL	Real Estate	DM Americas	0.1748%	1
Zurich Insur Gr N	ZURN	Financial Services	DM Europe & Mid East	0.1648%	1
Regeneron Pharmaceuticals Inc.	REGN	Healthcare	DM Americas	0.1610%	1
Zoetis Inc	ZTS	Healthcare	DM Americas	0.1606%	1
Colgate-Palmolive Company	CL	Consumer Defensive	DM Americas	0.1604%	1
Moodys Corp	MCO	Financial Services	DM Americas	0.1592%	1
L'Oreal S.A. Act	OR	Consumer Defensive	DM Europe & Mid East	0.1518%	1
Iberdrola SA Common Stock	IBE	Utilities	DM Europe & Mid East	0.1495%	1
3M Company	MMM	Industrials	DM Americas	0.1477%	1
Northrop Grumman Corporation	NOC	Industrials	DM Americas	0.1452%	1
National Australia Bank Limited Ordinary Share	NAB	Financial Services	DM Asia-Pacific	0.1445%	1
Bank of Nova Scotia Ordinary Shares	BNS	Financial Services	DM Americas	0.1424%	1
Bank of Montreal	BMO	Financial Services	DM Americas	0.1412%	1
Westpac Banking Corporation Ordinary Share	WBC	Financial Services	DM Asia-Pacific	0.1391%	1
British American Tobacco PLC Shs	BATS	Consumer Defensive	DM Europe & Mid East	0.1361%	1
Marriott International Inc Shs A	MAR	Consumer Cyclical	DM Americas	0.1360%	1
Hermes International	RMS	Consumer Cyclical	DM Europe & Mid East	0.1339%	1
Freeport-McMoRan Inc Shs	FCX	Basic Materials	DM Americas	0.1287%	1
Ecolab Inc.	ECL	Basic Materials	DM Americas	0.1284%	1
Banco Santander SA Reg Shs	SAN	Financial Services	DM Europe & Mid East	0.1274%	1
Autodesk Inc.	ADSK	Technology	DM Americas	0.1266%	1
BP PLC Common Stock	BP	Energy	DM Europe & Mid East	0.1261%	1

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GSK PLC Common Stock	GSK	Healthcare	DM Europe & Mid East	0.1245%	1
Canadian Imperial Bank of Commerce	CM	Financial Services	DM Americas	0.1243%	1
General Motors Co Common Stock	GM	Consumer Cyclical	DM Americas	0.1240%	1
London Stock Exchange	LSEG	Financial Services	DM Europe & Mid East	0.1240%	1
Target Corporation	TGT	Consumer Defensive	DM Americas	0.1239%	1
Hilton Worldwide Holdings Inc Shs	HLT	Consumer Cyclical	DM Americas	0.1230%	1
Bank of New York Mellon Corporation	BK	Financial Services	DM Americas	0.1207%	1
Diageo PLC	DGE	Consumer Defensive	DM Europe & Mid East	0.1202%	1
Sempra	SRE	Utilities	DM Americas	0.1197%	1
Airbnb Inc Ordinary Shares - Class A	ABNB	Consumer Cyclical	DM Americas	0.1177%	1
Manulife Financial Corporation	MFC	Financial Services	DM Americas	0.1144%	1
Australia and New Zealand Banking Group Ltd Ordinary Share	ANZ	Financial Services	DM Asia-Pacific	0.1124%	1
BNP Paribas Common Stock	BNP	Financial Services	DM Europe & Mid East	0.1121%	1
National Grid PLC	NG/	Utilities	DM Europe & Mid East	0.1115%	1
Allstate Corporation	ALL	Financial Services	DM Americas	0.1114%	1
Vistra Corp Shs	VST	Utilities	DM Americas	0.1096%	1
Intesa Sanpaolo SpA Az	ISP	Financial Services	DM Europe & Mid East	0.1085%	1
AXA SA Common Share	CS	Financial Services	DM Europe & Mid East	0.1084%	1
Unicredit Group	UCG	Financial Services	DM Europe & Mid East	0.1082%	1
American Electric Power Inc. Common Stock	AEP	Utilities	DM Americas	0.1079%	1
Workday Inc	WDAY	Technology	DM Americas	0.1075%	1
Metropolitan Life Insurance Company	MET	Financial Services	DM Americas	0.1041%	1
Cummins Inc	CMI	Industrials	DM Americas	0.1035%	1
TC Energy Corp Ordinary Shares	TRP	Energy	DM Americas	0.1026%	1
Enel SpA Shares	ENEL	Utilities	DM Europe & Mid East	0.1010%	1
Banco Bilbao Vizcaya Argentaria SA Ordinary Shares	BBVA	Financial Services	DM Europe & Mid East	0.0983%	1
Newmont Corp Ordinary Shares	NEM	Basic Materials	DM Americas	0.0969%	1
Paychex Inc.	PAYX	Technology	DM Americas	0.0962%	1
Kimberly-Clark Corporation	KMB	Consumer Defensive	DM Americas	0.0942%	1
Prudential Financial Inc.	PRU	Financial Services	DM Americas	0.0935%	1
Discover Financial Services	DFS	Financial Services	DM Americas	0.0926%	1
Republic Services Inc. A	RSG	Industrials	DM Americas	0.0908%	1
Ford Motor Company	F	Consumer Cyclical	DM Americas	0.0888%	1
Holcim Ltd Shares	HOLN	Basic Materials	DM Europe & Mid East	0.0884%	1
Cencora Inc	COR	Healthcare	DM Americas	0.0872%	1

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Verisk Analytics Inc.	VRSK	Industrials	DM Americas	0.0853%	1
BAE Systems	BA/	Industrials	DM Europe & Mid East	0.0852%	1
Atlassian Corp	TEAM	Technology	DM Americas	0.0845%	1
Mercedes-Benz Group AG	MBG	Consumer Cyclical	DM Europe & Mid East	0.0810%	1
Exelon Corporation	EXC	Utilities	DM Americas	0.0800%	1
Danone	BN	Consumer Defensive	DM Europe & Mid East	0.0793%	1
Experian PLC Common Stock	EXPN	Industrials	DM Europe & Mid East	0.0792%	1
Yum Brands Inc.	YUM	Consumer Cyclical	DM Americas	0.0791%	1
Electronic Arts Inc.	EA	Communication Services	DM Americas	0.0791%	1
Reckitt Benckiser Group PLC Ordinary Shares	RKT	Consumer Defensive	DM Europe & Mid East	0.0771%	1
Compagnie de Saint-Gobain SA shs	SGO	Industrials	DM Europe & Mid East	0.0757%	1
General Mills Inc.	GIS	Consumer Defensive	DM Americas	0.0750%	1
Lloyds TSB Grp	LLOY	Financial Services	DM Europe & Mid East	0.0745%	1
Sun Life Financial Inc Common Stock	SLF	Financial Services	DM Americas	0.0730%	1
Hartford Financial Services Group Inc.	HIG	Financial Services	DM Americas	0.0722%	1
DuPont de Nemours Inc Regs Shs	DD	Basic Materials	DM Americas	0.0709%	1
Anglo American PLC Common Stock	AAL	Basic Materials	DM Europe & Mid East	0.0702%	1
VICI Properties Inc Shs	VICI	Real Estate	DM Americas	0.0698%	1
Edison International	EIX	Utilities	DM Americas	0.0684%	1
National Bank of Canada	NA	Financial Services	DM Americas	0.0681%	1
Fifth Third Bancorp	FITB	Financial Services	DM Americas	0.0663%	1
Willis Towers Watson PLC Shs	WTW	Financial Services	DM Americas	0.0657%	1
Equifax Inc.	EFX	Industrials	DM Americas	0.0654%	1
Nasdaq Inc Shares	NDAQ	Financial Services	DM Americas	0.0653%	1
NatWest Group PLC Common Stock	NWG	Financial Services	DM Europe & Mid East	0.0633%	1
Raymond James Financial	RJF	Financial Services	DM Americas	0.0633%	1
Dow Inc Shs	DOW	Basic Materials	DM Americas	0.0629%	1
Xylem Inc Common Stock	XYL	Industrials	DM Americas	0.0620%	1
Ansys Inc.	ANSS	Technology	DM Americas	0.0620%	1
eBay Inc.	EBAY	Consumer Cyclical	DM Americas	0.0616%	1
Centene Corporation	CNC	Healthcare	DM Americas	0.0613%	1
Cardinal Health Inc.	CAH	Healthcare	DM Americas	0.0604%	1
Keysight Technologies Inc	KEYS	Technology	DM Americas	0.0603%	1
Tesco PLC Common Stock	TSCO	Consumer Defensive	DM Europe & Mid East	0.0577%	1
Haleon PLC	HLN	Healthcare	DM Europe & Mid East	0.0575%	1
Hewlett Packard Enterprise Co Shares	HPE	Technology	DM Americas	0.0560%	1

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Eni SPA Common Stock	ENI	Energy	DM Europe & Mid East	0.0548%	1
Ventas Inc.	VTR	Real Estate	DM Americas	0.0546%	1
American Water Works	AWK	Utilities	DM Americas	0.0542%	1
Tyler Technologies Inc.	TYL	Technology	DM Americas	0.0536%	1
Engie SA Shs	ENGI	Utilities	DM Europe & Mid East	0.0532%	1
Huntington Bancshares Inc.	HBAN	Financial Services	DM Americas	0.0528%	1
The Hershey Company	HSY	Consumer Defensive	DM Americas	0.0528%	1
Capgemini SE Shs	CAP	Technology	DM Europe & Mid East	0.0485%	1
Transurban Group Ordinary Share	TCL	Industrials	DM Asia-Pacific	0.0475%	1
Expedia Group Inc Shs	EXPE	Consumer Cyclical	DM Americas	0.0475%	1
International Flavors & Fragrances Inc Shs	IFF	Basic Materials	DM Americas	0.0474%	1
LEGRAND SA	LR	Industrials	DM Europe & Mid East	0.0473%	1
Biogen Inc Shs	BIIB	Healthcare	DM Americas	0.0472%	1
Illumina Inc.	ILMN	Healthcare	DM Americas	0.0464%	1
Thomson Reuters Corp Common Stock	TRI	Industrials	DM Americas	0.0454%	1
Publicis Groupe SA Act	PUB	Communication Services	DM Europe & Mid East	0.0446%	1
SSE Plc.	SSE	Utilities	DM Europe & Mid East	0.0445%	1
Teck Resources Share B (Sub Voting)	TECK/B	Basic Materials	DM Americas	0.0437%	1
Kellanova Co	K	Consumer Defensive	DM Americas	0.0435%	1
DSM Firmenich AG Ordinary Shares	DSFIR	Basic Materials	DM Europe & Mid East	0.0428%	1
Standard Chartered.	STAN	Financial Services	DM Europe & Mid East	0.0424%	1
Woolworths Group Ltd Ordinary Share	WOW	Consumer Defensive	DM Asia-Pacific	0.0421%	1
Clorox Company	CLX	Consumer Defensive	DM Americas	0.0421%	1
Principal Financial Group Inc	PFG	Financial Services	DM Americas	0.0413%	1
First Solar Inc.	FSLR	Technology	DM Americas	0.0412%	1
Essex Property Trust Inc	ESS	Real Estate	DM Americas	0.0404%	1
Pernod Ricard Ordinary Shares	RI	Consumer Defensive	DM Europe & Mid East	0.0404%	1
Michelin Common Shares	ML	Consumer Cyclical	DM Europe & Mid East	0.0402%	1
Telefonica S.A. Common Stock	TEF	Communication Services	DM Europe & Mid East	0.0386%	1
Booz Allen Hamilton Holding Corp Common Stock A	BAH	Industrials	DM Americas	0.0386%	1
Hologic Inc.	HOLX	Healthcare	DM Americas	0.0376%	1
Pinterest Inc Ordinary Shares Cls A	PINS	Communication Services	DM Americas	0.0367%	1
Fortescue Ltd	FMG	Basic Materials	DM Asia-Pacific	0.0362%	1
Jacobs Solutions Inc	J	Industrials	DM Americas	0.0361%	1
QBE Insurance Group Ltd	QBE	Financial Services	DM Asia-Pacific	0.0359%	1
Intercontinental Hotels Group PLC Common Stock	IHG	Consumer Cyclical	DM Europe & Mid East	0.0356%	1

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Swedbank AB Ordinary Shares A	SWED/A	Financial Services	DM Europe & Mid East	0.0350%	1
Merck KGaA	MRK	Healthcare	DM Europe & Mid East	0.0350%	1
Societe Generale SA Shs	GLE	Financial Services	DM Europe & Mid East	0.0343%	1
Estee Lauder Companies A	EL	Consumer Defensive	DM Americas	0.0340%	1
Bayer AG Namen-Akt	BAYN	Healthcare	DM Europe & Mid East	0.0339%	1
Orange SA Act	ORA	Communication Services	DM Europe & Mid East	0.0339%	1
Vodafone Group PLC Common Stock	VOD	Communication Services	DM Europe & Mid East	0.0338%	1
Equinor ASA Common Stock	EQNR	Energy	DM Europe & Mid East	0.0329%	1
Alliant Energy Corporation	LNT	Utilities	DM Americas	0.0327%	1
Bank Leumi	LUMI	Financial Services	DM Europe & Mid East	0.0313%	1
Essity AB Registered Shs -B-	ESSITY/B	Consumer Defensive	DM Europe & Mid East	0.0301%	1
Suncorp Group Ltd Ordinary Share	SUN	Financial Services	DM Asia-Pacific	0.0301%	1
Aviva PLC Common Stock	AVI	Financial Services	DM Europe & Mid East	0.0301%	1
Coles Group Ltd Shs	COL	Consumer Defensive	DM Asia-Pacific	0.0299%	1
Kering SA	KER	Consumer Cyclical	DM Europe & Mid East	0.0297%	1
Credit Agricole Common Share	ACA	Financial Services	DM Europe & Mid East	0.0296%	1
Sage Group PLC	SGE	Technology	DM Europe & Mid East	0.0293%	1
Aena SME SA Shs	AENA	Industrials	DM Europe & Mid East	0.0288%	1
DNB Bank ASA Common Share	DNB	Financial Services	DM Europe & Mid East	0.0280%	1
SGS AG Common Stock	SGSN	Industrials	DM Europe & Mid East	0.0274%	1
nVent Electric PLC Ordinary Shares	NVT	Industrials	DM Americas	0.0263%	1
Service Corporation International Common Stock	SCI	Consumer Cyclical	DM Americas	0.0262%	1
Neurocrine Biosciences Inc.	NBIX	Healthcare	DM Americas	0.0258%	1
Albemarle Corporation	ALB	Basic Materials	DM Americas	0.0256%	1
J.M. Smucker Co.	SJM	Consumer Defensive	DM Americas	0.0254%	1
Biomarin Pharmaceutical Inc.	BMRN	Healthcare	DM Americas	0.0252%	1
Insurance Australia Group Ltd Ordinary Share	IAG	Financial Services	DM Asia-Pacific	0.0245%	1
Northern Star Resources Ltd Ordinary Share	NST	Basic Materials	DM Asia-Pacific	0.0242%	1
Halma PLC	HLMA	Industrials	DM Europe & Mid East	0.0236%	1
NN Group NV Shs	NN	Financial Services	DM Europe & Mid East	0.0230%	1
Beiersdorf	BEI	Consumer Defensive	DM Europe & Mid East	0.0229%	1
Cochlear Limited Ordinary Share	COH	Healthcare	DM Asia-Pacific	0.0228%	1
Origin Energy Ltd Common Stock	ORG	Utilities	DM Asia-Pacific	0.0225%	1
Terna SpA Shares	TRN	Utilities	DM Europe & Mid East	0.0215%	1
WPP PLC Common Stock	WPP	Communication Services	DM Europe & Mid East	0.0212%	1
South32 Ltd Shs	S32	Basic Materials	DM Asia-Pacific	0.0203%	1
Pearson plc	PSON	Communication Services	DM Europe & Mid East	0.0192%	1

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Telstra Group Ltd	TLS	Communication Services	DM Asia-Pacific	0.0192%	1
Moncler S.p.A.	MONC	Consumer Cyclical	DM Europe & Mid East	0.0190%	1
Kongsberg Gruppen	KOG	Industrials	DM Europe & Mid East	0.0186%	1
EDP SA	EDP	Utilities	DM Europe & Mid East	0.0185%	1
CAR Group Ltd	CAR	Communication Services	DM Asia-Pacific	0.0183%	1
Euronext NV Shs	ENX	Financial Services	DM Europe & Mid East	0.0182%	1
Marks & Spencer	MKS	Consumer Cyclical	DM Europe & Mid East	0.0180%	1
FincoBank S.P.A.	FBK	Financial Services	DM Europe & Mid East	0.0177%	1
Bureau Veritas	BVI	Industrials	DM Europe & Mid East	0.0173%	1
Unibail-Rodamco-Westfield Stapled	URW	Real Estate	DM Europe & Mid East	0.0171%	1
Auto Trader Group PLC Shs	AUTO	Communication Services	DM Europe & Mid East	0.0168%	1
Elemnt Fleet Mngmnt	EFN	Industrials	DM Americas	0.0168%	1
Severn Trent	SVT	Utilities	DM Europe & Mid East	0.0164%	1
Telus Corporation Shs	T	Communication Services	DM Americas	0.0155%	1
IMCD NV Shs	IMCD	Basic Materials	DM Europe & Mid East	0.0154%	1
REA Group Limited Ordinary Shares	REA	Communication Services	DM Asia-Pacific	0.0154%	1
ASX Limited Ordinary Shares	ASX	Financial Services	DM Asia-Pacific	0.0154%	1
Swiss Prime Site	SPSN	Real Estate	DM Europe & Mid East	0.0153%	1
CAE Inc.	CAE	Industrials	DM Americas	0.0152%	1
Accor SA	AC	Consumer Cyclical	DM Europe & Mid East	0.0152%	1
Stockland Corporation	SGP	Real Estate	DM Asia-Pacific	0.0150%	1
Norsk Hydro ASA Common Stock	NHY	Basic Materials	DM Europe & Mid East	0.0146%	1
Alstom SA	ALO	Industrials	DM Europe & Mid East	0.0141%	1
The Lottery Corp Ltd	TLC	Consumer Cyclical	DM Asia-Pacific	0.0139%	1
GEA Group Aktiengesellschaft	G1A	Industrials	DM Europe & Mid East	0.0135%	1
Telenor ASA	TEL	Communication Services	DM Europe & Mid East	0.0134%	1
Coca-Cola HBC Ltd	CCH	Consumer Defensive	DM Europe & Mid East	0.0132%	1
Admiral Grp	ADM	Financial Services	DM Europe & Mid East	0.0131%	1
Zalando SE	ZAL	Consumer Cyclical	DM Europe & Mid East	0.0131%	1
CapitaLand Integrated Commercial Trust	C38U	Real Estate	DM Asia-Pacific	0.0130%	1
Auckland International Airport Ltd Ordinary Share	AIA	Industrials	DM Asia-Pacific	0.0129%	1
Medibank Pvt Ltd	MPL	Financial Services	DM Asia-Pacific	0.0126%	1
ABN AMRO Bank NV NLDR	ABN	Financial Services	DM Europe & Mid East	0.0126%	1
Endesa SA Common Stock	ELE	Utilities	DM Europe & Mid East	0.0125%	1
Sodexo Act	SW	Industrials	DM Europe & Mid East	0.0125%	1
Orkla ASA Common Share	ORK	Consumer Defensive	DM Europe & Mid East	0.0125%	1
ASR Nederland NV Shs	ASRNL	Financial Services	DM Europe & Mid East	0.0122%	1

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Redeia Corporacion SA	RED	Utilities	DM Europe & Mid East	0.0122%	1
Spirax Group PLC	SPX	Industrials	DM Europe & Mid East	0.0122%	1
Telia Company AB Shs	TELIA	Communication Services	DM Europe & Mid East	0.0119%	1
Neste OYJ	NESTE	Energy	DM Europe & Mid East	0.0118%	1
Beazley PLC Common Stock	BEZ	Financial Services	DM Europe & Mid East	0.0117%	1
Poste Italiane SPA	PST	Industrials	DM Europe & Mid East	0.0116%	1
Aker BP ASA Shs	AKRBP	Energy	DM Europe & Mid East	0.0114%	1
APA Group	APA	Utilities	DM Asia-Pacific	0.0111%	1
Vivendi SE Common Stock	VIV	Communication Services	DM Europe & Mid East	0.0110%	1
GPT Group Stapled Security	GPT	Real Estate	DM Asia-Pacific	0.0109%	1
Tele2 AB B	TEL2/B	Communication Services	DM Europe & Mid East	0.0105%	1
OMV AG Common Stock	OMV	Energy	DM Europe & Mid East	0.0103%	1
Croda International PLC Shs	CRDA	Basic Materials	DM Europe & Mid East	0.0103%	1
Mirvac Group	MGR	Real Estate	DM Asia-Pacific	0.0102%	1
Syensqo SA	SYENS	Basic Materials	DM Europe & Mid East	0.0098%	1
J Sainsbury	SBRY	Consumer Defensive	DM Europe & Mid East	0.0098%	1
Land Securities	LAND	Real Estate	DM Europe & Mid East	0.0098%	1
Dexus Shs	DXS	Real Estate	DM Asia-Pacific	0.0094%	1
Castellum AB	CAST	Real Estate	DM Europe & Mid East	0.0091%	1
AGL Energy Ltd	AGL	Utilities	DM Asia-Pacific	0.0090%	1
Zillow Group Inc Common Stock	ZG	Communication Services	DM Americas	0.0090%	1
HARGREAVES LANSDOW	HL/	Financial Services	DM Europe & Mid East	0.0089%	1
Phoenix Group Holdings PLC Shs	PHNX	Financial Services	DM Europe & Mid East	0.0089%	1
Storebrand ASA Shs	STB	Financial Services	DM Europe & Mid East	0.0088%	1
Qantas Airways Ltd	QAN	Industrials	DM Asia-Pacific	0.0084%	1
Hiscox Ltd Ordinary Shares	HSX	Financial Services	DM Europe & Mid East	0.0084%	1
Puma SE	PUM	Consumer Cyclical	DM Europe & Mid East	0.0083%	1
Yara International	YAR	Basic Materials	DM Europe & Mid East	0.0083%	1
Investec PLC Ordinary Shares	INVP	Financial Services	DM Europe & Mid East	0.0080%	1
La Francaise Des Jeux SA Ordinary Shares	FDJ	Consumer Cyclical	DM Europe & Mid East	0.0078%	1
Contact Energy Limited Common Stock	CEN	Utilities	DM Asia-Pacific	0.0077%	1
Burberry Group PLC Common Stock	BRBY	Consumer Cyclical	DM Europe & Mid East	0.0072%	1
Algonquin Power & Utilities Corp	AQN	Utilities	DM Americas	0.0071%	1
Temenos AG Shs	TEMN	Technology	DM Europe & Mid East	0.0070%	1
Lynas Rare Earths Ltd Common Stock	LYC	Basic Materials	DM Asia-Pacific	0.0070%	1
HUB24 Ltd	HUB	Financial Services	DM Asia-Pacific	0.0069%	1
Schroders PLC	SDR	Financial Services	DM Europe & Mid East	0.0067%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
HERA	HER	Utilities	DM Europe & Mid East	0.0060%	1
ITV PLC	ITV	Communication Services	DM Europe & Mid East	0.0059%	1
Sandfire Resources Ltd Shs	SFR	Basic Materials	DM Asia-Pacific	0.0057%	1
Tomra Systems	TOM	Industrials	DM Europe & Mid East	0.0056%	1
Schibsted Asa Shs -B-	SCHB	Communication Services	DM Europe & Mid East	0.0055%	1
Canadian Apartment Properties Real Estate Investment Trust Trust Unit	CAR/UN	Real Estate	DM Americas	0.0055%	1
Bank of Queensland Limited Ordinary Share	BOQ	Financial Services	DM Asia-Pacific	0.0054%	1
Enagas S.A.	ENG	Utilities	DM Europe & Mid East	0.0054%	1
Johnson Matthey	JMAT	Basic Materials	DM Europe & Mid East	0.0054%	1
Gjensidige Forsikring ASA Common Stock	GJF	Financial Services	DM Europe & Mid East	0.0053%	1
Italgas SpA Shs	IG	Utilities	DM Europe & Mid East	0.0053%	1
Covivio SA Ordinary Shares	COV	Real Estate	DM Europe & Mid East	0.0053%	1
SpareBank 1 SR Bank ASA Common Stock	SRBNK	Financial Services	DM Europe & Mid East	0.0053%	1
International Distribution Services PLC Shs	IDS	Industrials	DM Europe & Mid East	0.0053%	1
Avangrid Inc Shs	AGR	Utilities	DM Americas	0.0052%	1
Zip Co Ltd Shs	ZIP	Financial Services	DM Asia-Pacific	0.0048%	1
Grifols SA Ordinary Shares - Class A	GRF	Healthcare	DM Europe & Mid East	0.0048%	1
AMP Limited Ordinary Share	AMP	Financial Services	DM Asia-Pacific	0.0047%	1
Avanza Bank Holding AB	AZA	Financial Services	DM Europe & Mid East	0.0046%	1
Solvay	SOLB	Basic Materials	DM Europe & Mid East	0.0045%	1
Schibsted ASA A Shares -A-	SCHA	Communication Services	DM Europe & Mid East	0.0044%	1
JDE Peets NV Ordinary Shares	JDEP	Consumer Defensive	DM Europe & Mid East	0.0043%	1
Metcash Limited Ordinary Share	MTS	Consumer Defensive	DM Asia-Pacific	0.0041%	1
Munters Group AB Registered Shs -B-	MTRS	Industrials	DM Europe & Mid East	0.0037%	1
Hemnet Group AB	HEM	Communication Services	DM Europe & Mid East	0.0036%	1
Viva Energy Group Ltd Ordinary Shares	VEA	Energy	DM Asia-Pacific	0.0035%	1
City Developments Ltd Common Stock	C09	Real Estate	DM Asia-Pacific	0.0033%	1
Kruk S.A. Common Stock	KRU	Financial Services	DM Europe & Mid East	0.0033%	1
Choice Properties Real Estate Investment Trust Trust Units	CHP/UN	Real Estate	DM Americas	0.0033%	1
Grifols SA PRF PERPETUAL EUR 0.05 - Cls B	GRF/P	Healthcare	DM Europe & Mid East	0.0033%	1
Kinnevik AB B	KINV/B	Financial Services	DM Europe & Mid East	0.0030%	1
Borregaard ASA Common Stock	BRG	Basic Materials	DM Europe & Mid East	0.0030%	1
Challenger Ltd Ordinary Share	CGF	Financial Services	DM Asia-Pacific	0.0030%	1
Hang Lung Properties Ltd	101	Real Estate	DM Asia-Pacific	0.0026%	1
Remy Cointreau Shs	RCO	Consumer Defensive	DM Europe & Mid East	0.0024%	1

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Laborat Farma Rovi	ROVI	Healthcare	DM Europe & Mid East	0.0023%	1
Corporacion Acciona Energias Renovables SA	ANE	Utilities	DM Europe & Mid East	0.0022%	1
Energix-Renewable Energies Ltd Shs	ENRG	Utilities	DM Europe & Mid East	0.0016%	1
SpareBank 1 Ostlandet Registered Equity Capital Cert	SPOL	Financial Services	DM Europe & Mid East	0.0013%	1
BNP Paribas Bank Polska SA Common Stock	BNP	Financial Services	DM Europe & Mid East	0.0010%	1
Amazon.com Inc.	AMZN	Consumer Cyclical	DM Americas	3.3411%	2
Alphabet Inc Class A	GOOGL	Communication Services	DM Americas	1.6709%	2
Alphabet Inc Class C	GOOG	Communication Services	DM Americas	1.4884%	2
Eli Lilly & Co	LLY	Healthcare	DM Americas	1.0781%	2
Cisco Systems Inc.	CSCO	Technology	DM Americas	0.3983%	2
SAP SE Common Stock	SAP	Technology	DM Europe & Mid East	0.3679%	2
Abbott Laboratories Common Stock	ABT	Healthcare	DM Americas	0.3487%	2
Thermo Fisher Scientific Inc.	TMO	Healthcare	DM Americas	0.3422%	2
Nestle SA Act Nom	NESN	Consumer Defensive	DM Europe & Mid East	0.3361%	2
Texas Instruments Inc.	TXN	Technology	DM Americas	0.3104%	2
Roche Holding AG	ROG	Healthcare	DM Europe & Mid East	0.3016%	2
Comcast Corporation A	CMCSA	Communication Services	DM Americas	0.2790%	2
Lowe's Companies Inc.	LOW	Consumer Cyclical	DM Americas	0.2616%	2
Honeywell International Inc.	HON	Industrials	DM Americas	0.2567%	2
Pfizer Inc.	PFE	Healthcare	DM Americas	0.2514%	2
Union Pacific Corporation	UNP	Industrials	DM Americas	0.2508%	2
Lvmh Moet Hennessy Louis Vuitton SE	MC	Consumer Cyclical	DM Europe & Mid East	0.2426%	2
Stryker Corporation	SYK	Healthcare	DM Americas	0.2388%	2
Palo Alto Networks Inc	PANW	Technology	DM Americas	0.2147%	2
Siemens AG	SIE	Industrials	DM Europe & Mid East	0.2144%	2
Automatic Data Processing	ADP	Technology	DM Americas	0.2118%	2
Vertex Pharmaceuticals Inc	VRTX	Healthcare	DM Americas	0.2040%	2
T-Mobile US Inc Shares	TMUS	Communication Services	DM Americas	0.2028%	2
Deere & Company	DE	Industrials	DM Americas	0.1983%	2
Boeing Company	BA	Industrials	DM Americas	0.1965%	2
Lockheed Martin Corporation	LMT	Industrials	DM Americas	0.1884%	2
United Parcel Service Inc.	UPS	Industrials	DM Americas	0.1676%	2
Equinix Inc Common Stock	EQIX	Real Estate	DM Americas	0.1603%	2
Sherwin-Williams Company	SHW	Basic Materials	DM Americas	0.1564%	2
GE Vernova Inc	GEV	Utilities	DM Americas	0.1550%	2
Duke Energy Corporation Common Stock	DUK	Utilities	DM Americas	0.1527%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
CME Group A	CME	Financial Services	DM Americas	0.1449%	2
PNC Financial Services Group Inc	PNC	Financial Services	DM Americas	0.1445%	2
Motorola Solutions Inc Common Stock	MSI	Technology	DM Americas	0.1404%	2
Airbus SE Shs	AIR	Industrials	DM Europe & Mid East	0.1376%	2
CSL Limited Ordinary Share	CSL	Healthcare	DM Asia-Pacific	0.1366%	2
Constellation Energy Corp	CEG	Utilities	DM Americas	0.1355%	2
RELX PLC shares	REL	Industrials	DM Europe & Mid East	0.1318%	2
CVS Health Corp Shs	CVS	Healthcare	DM Americas	0.1270%	2
Air Products and Chemicals Inc.	APD	Basic Materials	DM Americas	0.1257%	2
Williams Companies Inc.	WMB	Energy	DM Americas	0.1203%	2
Compagnie Financiere Richemont SA Class A	CFR	Consumer Cyclical	DM Europe & Mid East	0.1120%	2
Oneok Inc	OKE	Energy	DM Americas	0.1119%	2
Becton Dickinson & Co	BDX	Healthcare	DM Americas	0.1091%	2
DoorDash Inc Ordinary Shares - Class A	DASH	Communication Services	DM Americas	0.1088%	2
Munchener Ruck AG	MUV2	Financial Services	DM Europe & Mid East	0.1059%	2
Schlumberger Ltd	SLB	Energy	DM Americas	0.1049%	2
Rio Tinto PLC Registered Shares	RIO	Basic Materials	DM Europe & Mid East	0.0975%	2
Johnson Controls International PLC Registered Shares	JCI	Industrials	DM Americas	0.0948%	2
Phillips 66 Common Stock	PSX	Energy	DM Americas	0.0935%	2
Industria de Diseno Textil Inditex SA Common Stock	ITX	Consumer Cyclical	DM Europe & Mid East	0.0921%	2
Rolls-Royce Holdings PLC Common Stock	RR/	Industrials	DM Europe & Mid East	0.0910%	2
W.W. Grainger Inc.	GWW	Industrials	DM Americas	0.0910%	2
Compass Group PLC Common Stock	CPG	Consumer Cyclical	DM Europe & Mid East	0.0881%	2
Suncor Energy Inc.	SU	Energy	DM Americas	0.0850%	2
Marathon Petroleum Corp Common Stock	MPC	Energy	DM Americas	0.0849%	2
Dominion Energy Inc Shs	D	Utilities	DM Americas	0.0832%	2
Macquarie Group Ltd Ordinary Shares	MOG	Financial Services	DM Asia-Pacific	0.0819%	2
Wesfarmers Limited Ordinary Share	WES	Consumer Cyclical	DM Asia-Pacific	0.0816%	2
American International Group Inc Common Stock	AIG	Financial Services	DM Americas	0.0810%	2
Public Service Enterprise Group	PEG	Utilities	DM Americas	0.0795%	2
L3Harris Technologies Inc Ordinary Shares	LHX	Industrials	DM Americas	0.0788%	2
PG & E Corporation	PCG	Utilities	DM Americas	0.0781%	2
Fidelity National Information Services Inc.	FIS	Technology	DM Americas	0.0776%	2
TE Connectivity Ltd Common Share	TEL	Technology	DM Americas	0.0766%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Baker Hughes Co Registered Shs -A-	BKR	Energy	DM Americas	0.0736%	2
ING Groep N.V. Cert of Shs	INGA	Financial Services	DM Europe & Mid East	0.0734%	2
Corteva Inc Ordinary Shares	CTVA	Basic Materials	DM Americas	0.0734%	2
Barclays PLC Common Stock	BARC	Financial Services	DM Europe & Mid East	0.0731%	2
Edwards Lifesciences Corporation	EW	Healthcare	DM Americas	0.0727%	2
CBRE Group Inc	CBRE	Real Estate	DM Americas	0.0720%	2
Ingersoll Rand Inc Ordinary Shares	IR	Industrials	DM Americas	0.0712%	2
Agnico Eagle Mines Ltd	AEM	Basic Materials	DM Americas	0.0707%	2
Xcel Energy Inc.	XEL	Utilities	DM Americas	0.0705%	2
Otis Worldwide Corp	OTIS	Industrials	DM Americas	0.0705%	2
3i Group Ord	III	Financial Services	DM Europe & Mid East	0.0692%	2
Hong Kong Exchanges & Clearing Ltd Ordinary Shares	388	Financial Services	DM Asia-Pacific	0.0683%	2
Dell Technologies Inc Ordinary Shares - Class C	DELL	Technology	DM Americas	0.0672%	2
Gartner Inc. A	IT	Technology	DM Americas	0.0672%	2
Adyen NV Ordinary Shares	ADYEN	Technology	DM Europe & Mid East	0.0670%	2
Agilent Technologies Inc Common Stock	A	Healthcare	DM Americas	0.0665%	2
Constellation Brands Inc. A	STZ	Consumer Defensive	DM Americas	0.0661%	2
Arch Capital Group Ltd.	ACGL	Financial Services	DM Americas	0.0635%	2
Sika AG Registered Shares	SIKA	Basic Materials	DM Europe & Mid East	0.0626%	2
Swiss Re AG Common Stock	SREN	Financial Services	DM Europe & Mid East	0.0622%	2
HubSpot Inc Shs	HUBS	Technology	DM Americas	0.0621%	2
Atlas Copco	ATCO/A	Industrials	DM Europe & Mid East	0.0608%	2
Humana	HUM	Healthcare	DM Americas	0.0603%	2
BASF SE Akt (Common Stock)	BAS	Basic Materials	DM Europe & Mid East	0.0603%	2
Wolters Kluwer	WKL	Industrials	DM Europe & Mid East	0.0597%	2
Consolidated Edison Company	ED	Utilities	DM Americas	0.0588%	2
Lululemon Athletica Inc	LULU	Consumer Cyclical	DM Americas	0.0582%	2
HP Inc Common Stock	HPQ	Technology	DM Americas	0.0577%	2
Occidental Petroleum Corporation	OXY	Energy	DM Americas	0.0575%	2
Rockwell Automation Inc	ROK	Industrials	DM Americas	0.0573%	2
Adidas AG	ADS	Consumer Cyclical	DM Europe & Mid East	0.0564%	2
AvalonBay Communities Inc.	AVB	Real Estate	DM Americas	0.0563%	2
Volvo Corporation B	VOLV/B	Industrials	DM Europe & Mid East	0.0559%	2
Entergy Corporation	ETR	Utilities	DM Americas	0.0557%	2
GE HealthCare Technologies Inc	GEHC	Healthcare	DM Americas	0.0553%	2
Alnylam Pharmaceuticals Inc.	ALNY	Healthcare	DM Americas	0.0552%	2
WEC Energy Group Inc shares	WEC	Utilities	DM Americas	0.0539%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Deckers Outdoor Corporation	DECK	Consumer Cyclical	DM Americas	0.0511%	2
Global Payments Inc.	GPN	Industrials	DM Americas	0.0510%	2
State Street Corp	STT	Financial Services	DM Americas	0.0488%	2
Koninklijke Ahold Delhaize NV Shs	AD	Consumer Defensive	DM Europe & Mid East	0.0473%	2
Woodside Energy Group Ltd	WDS	Energy	DM Asia-Pacific	0.0466%	2
T. Rowe Price Group Inc Shs	TROW	Financial Services	DM Americas	0.0465%	2
Smurfit WestRock PLC	SW	Consumer Cyclical	DM Americas	0.0465%	2
Amadeus IT Group SA Shs	AMS	Technology	DM Europe & Mid East	0.0461%	2
GoDaddy Inc Shs -A-	GDDY	Technology	DM Americas	0.0447%	2
Equity Residential	EQR	Real Estate	DM Americas	0.0445%	2
Synchrony Financial Shs	SYF	Financial Services	DM Americas	0.0445%	2
Rio Tinto Limited Ordinary Share	RIO	Basic Materials	DM Asia-Pacific	0.0440%	2
DTE Energy Co Shs	DTE	Utilities	DM Americas	0.0439%	2
PPL Corporation	PPL	Utilities	DM Americas	0.0436%	2
Generali	G	Financial Services	DM Europe & Mid East	0.0433%	2
Aristocrat Leisure Limited Ordinary Share	ALL	Consumer Cyclical	DM Asia-Pacific	0.0429%	2
NetApp Inc.	NTAP	Technology	DM Americas	0.0428%	2
Ameren Corporation	AEE	Utilities	DM Americas	0.0425%	2
Siemens Energy AG Ordinary Shares	ENR	Industrials	DM Europe & Mid East	0.0417%	2
LPL Financial Holdings Inc Common Stock	LPLA	Financial Services	DM Americas	0.0410%	2
Stellantis NV Shs	STLAM	Consumer Cyclical	DM Europe & Mid East	0.0404%	2
Warner Bros. Discovery Inc Class A	WBD	Communication Services	DM Americas	0.0396%	2
Eversource Energy	ES	Utilities	DM Americas	0.0390%	2
Waters Corporation	WAT	Healthcare	DM Americas	0.0385%	2
Northern Trust Corporation	NTRS	Financial Services	DM Americas	0.0372%	2
Citizens Financial Group	CFG	Financial Services	DM Americas	0.0370%	2
Fortis Inc Ordinary Shares	FTS	Utilities	DM Americas	0.0370%	2
FirstEnergy Corporation	FE	Utilities	DM Americas	0.0366%	2
Dassault Systemes SE Shs	DSY	Technology	DM Europe & Mid East	0.0365%	2
Lyondellbasell Industries NV Class A	LYB	Basic Materials	DM Americas	0.0365%	2
UCB	UCB	Healthcare	DM Europe & Mid East	0.0355%	2
Williams-Sonoma Inc.	WSM	Consumer Cyclical	DM Americas	0.0353%	2
CenterPoint Energy Inc.	CNP	Utilities	DM Americas	0.0353%	2
CMS Energy Corporation	CMS	Utilities	DM Americas	0.0352%	2
Omnicom Group Inc.	OMC	Communication Services	DM Americas	0.0347%	2
Seagate Technology Holdings PLC	STX	Technology	DM Americas	0.0345%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
RWE AG Class A shs	RWE	Utilities	DM Europe & Mid East	0.0343%	2
McCormick & Company Inc.	MKC	Consumer Defensive	DM Americas	0.0334%	2
Atlas Copco B	ATCO/B	Industrials	DM Europe & Mid East	0.0332%	2
Invitation Homes Inc Registered REIT Shs	INVH	Real Estate	DM Americas	0.0332%	2
Prudential	PRU	Financial Services	DM Europe & Mid East	0.0329%	2
Koninklijke Philips NV Shs	PHIA	Healthcare	DM Europe & Mid East	0.0325%	2
Mid-America Apartment Communities Inc	MAA	Real Estate	DM Americas	0.0324%	2
Telefonaktiebolaget L M Ericsson Shs B	ERIC/B	Technology	DM Europe & Mid East	0.0321%	2
Cellnex Telecom S.A. Shs	CLNX	Real Estate	DM Europe & Mid East	0.0318%	2
FactSet Research Systems Inc.	FDS	Financial Services	DM Americas	0.0315%	2
Insulet Corporation	PODD	Healthcare	DM Americas	0.0315%	2
Ball Corporation	BALL	Consumer Cyclical	DM Americas	0.0314%	2
Heineken N.V.	HEIA	Consumer Defensive	DM Europe & Mid East	0.0314%	2
Sampo Oyj Class A	SAMPO	Financial Services	DM Europe & Mid East	0.0313%	2
Pentair PLC Common Stock	PNR	Industrials	DM Americas	0.0305%	2
Toast Inc Class A	TOST	Technology	DM Americas	0.0302%	2
Owens-Corning Inc.	OC	Industrials	DM Americas	0.0301%	2
NiSource Inc.	NI	Utilities	DM Americas	0.0301%	2
Best Buy Co. Inc.	BBY	Consumer Cyclical	DM Americas	0.0298%	2
CaixaBank SA Common Stock	CABK	Financial Services	DM Europe & Mid East	0.0296%	2
Ilex Corporation	IEX	Industrials	DM Americas	0.0295%	2
Skandinaviska Enskilda Banken	SEB/A	Financial Services	DM Europe & Mid East	0.0292%	2
Baxter International Inc.	BAX	Healthcare	DM Americas	0.0289%	2
Prysmian SpA Shs	PRY	Industrials	DM Europe & Mid East	0.0283%	2
Teva Pharmaceutical Industries Ltd Common Stock	TEVA	Healthcare	DM Europe & Mid East	0.0280%	2
Singapore Telecommunications Ltd	Z74	Communication Services	DM Asia-Pacific	0.0278%	2
Textron Inc.	TXT	Industrials	DM Americas	0.0276%	2
Healthpeak Properties Inc	DOC	Real Estate	DM Americas	0.0263%	2
Dynatrace Inc Shs	DT	Technology	DM Americas	0.0263%	2
Sandvik AB Common Stock	SAND	Industrials	DM Europe & Mid East	0.0259%	2
Evergy Inc Shs	EVERG	Utilities	DM Americas	0.0251%	2
Moderna Inc Shs	MRNA	Healthcare	DM Americas	0.0244%	2
Akamai Technologies Inc.	AKAM	Technology	DM Americas	0.0242%	2
Avantor Inc Shs	AVTR	Healthcare	DM Americas	0.0241%	2
Coca-Cola Europacific Partners PLC	CCEP	Consumer Defensive	DM Europe & Mid East	0.0239%	2
Koninklijke KPN NV Shs	KPN	Communication Services	DM Europe & Mid East	0.0230%	2
Unum Group Common Stock	UNM	Financial Services	DM Americas	0.0229%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Camden Property Trust	CPT	Real Estate	DM Americas	0.0227%	2
Jones Lang LaSalle Inc.	JLL	Real Estate	DM Americas	0.0225%	2
Kerry Group PLC	KRZ	Consumer Defensive	DM Europe & Mid East	0.0223%	2
WiseTech Global Ltd Shs	WTC	Technology	DM Asia-Pacific	0.0222%	2
Bank Hapoalim B.M.	POLI	Financial Services	DM Europe & Mid East	0.0220%	2
Host Hotels & Resorts Inc.	HST	Real Estate	DM Americas	0.0218%	2
Equity Lifestyle Properties Inc.	ELS	Real Estate	DM Americas	0.0218%	2
Svenska Handelsbanken A	SHB/A	Financial Services	DM Europe & Mid East	0.0217%	2
Brown-Forman Corporation B	BF/B	Consumer Defensive	DM Americas	0.0212%	2
W.P. Carey Inc Shs	WPC	Real Estate	DM Americas	0.0210%	2
Henkel KGaA (Preference)	HEN3	Consumer Defensive	DM Europe & Mid East	0.0209%	2
Incyte Corporation	INCY	Healthcare	DM Americas	0.0207%	2
Santos Limited Ordinary Share	STO	Energy	DM Asia-Pacific	0.0204%	2
Exact Sciences Corporation	EXAS	Healthcare	DM Americas	0.0193%	2
BT Group PLC	BT/A	Communication Services	DM Europe & Mid East	0.0192%	2
Logitech International SA	LOGN	Technology	DM Europe & Mid East	0.0188%	2
Royalty Pharma PLC Class A	RPRX	Healthcare	DM Americas	0.0181%	2
Hydro One Ltd Shs	H	Utilities	DM Americas	0.0175%	2
Covestro AG Shares	1COV	Basic Materials	DM Europe & Mid East	0.0167%	2
Stantec Inc.	STN	Industrials	DM Americas	0.0167%	2
Hormel Foods Corporation	HRL	Consumer Defensive	DM Americas	0.0159%	2
Orsted AS Shs	ORSTED	Utilities	DM Europe & Mid East	0.0158%	2
Campbell Soup Company	CPB	Consumer Defensive	DM Americas	0.0155%	2
Banco de Sabadell S.A.	SAB	Financial Services	DM Europe & Mid East	0.0153%	2
Akzo Nobel NV Common Stock	AKZA	Basic Materials	DM Europe & Mid East	0.0150%	2
EXOR NV Shs	EXO	Industrials	DM Europe & Mid East	0.0149%	2
TMX Group Ltd Common Stock	X	Financial Services	DM Americas	0.0147%	2
United Utilities Group PLC Class A Shs	UU/	Utilities	DM Europe & Mid East	0.0142%	2
Roche Holding Ltd Bearer Shares	RO	Healthcare	DM Europe & Mid East	0.0134%	2
Hang Seng Bank	11	Financial Services	DM Asia-Pacific	0.0132%	2
Fresenius Medical Care AG	FME	Healthcare	DM Europe & Mid East	0.0132%	2
Centrica PLC	CNA	Utilities	DM Europe & Mid East	0.0130%	2
Mediobanca Grp	MB	Financial Services	DM Europe & Mid East	0.0129%	2
Aegon Ltd	AGN	Financial Services	DM Europe & Mid East	0.0129%	2
Bank of Ireland Group PLC Shs	BIRG	Financial Services	DM Europe & Mid East	0.0125%	2
Renault SA	RNO	Consumer Cyclical	DM Europe & Mid East	0.0123%	2
AltaGas Ltd Common Stock	ALA	Energy	DM Americas	0.0122%	2
Smiths Group PLC Ordinary Shares	SMIN	Industrials	DM Europe & Mid East	0.0118%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Intermediate Capital Grp	ICG	Financial Services	DM Europe & Mid East	0.0118%	2
Wise PLC Class A	WISE	Technology	DM Europe & Mid East	0.0118%	2
AIB Group PLC Ords	A5G	Financial Services	DM Europe & Mid East	0.0117%	2
Carrefour	CA	Consumer Defensive	DM Europe & Mid East	0.0112%	2
Henkel KGaA	HEN	Consumer Defensive	DM Europe & Mid East	0.0110%	2
Fortum Oyj	FORTUM	Utilities	DM Europe & Mid East	0.0099%	2
Bluescope Steel Limited Ordinary Share	BSL	Basic Materials	DM Asia-Pacific	0.0098%	2
Elisa Oyj	ELISA	Communication Services	DM Europe & Mid East	0.0098%	2
Capital Power	CPX	Utilities	DM Americas	0.0097%	2
St. James's Place Capital	STJ	Financial Services	DM Europe & Mid East	0.0091%	2
Rexel	RXL	Technology	DM Europe & Mid East	0.0089%	2
Taylor Wimpey PLC Common Stock	TW/	Consumer Cyclical	DM Europe & Mid East	0.0089%	2
Stora Enso OYJ.	STERV	Basic Materials	DM Europe & Mid East	0.0086%	2
M&G Plc Ordinary Shares	MNG	Financial Services	DM Europe & Mid East	0.0086%	2
PrairieSky Royalty Ltd Shs	PSK	Energy	DM Americas	0.0086%	2
SARTORIUS VZ	SRT3	Healthcare	DM Europe & Mid East	0.0085%	2
Verbund AG Class A	VER	Utilities	DM Europe & Mid East	0.0082%	2
Berkeley Group Holdings PLC Common Stock	BKG	Consumer Cyclical	DM Europe & Mid East	0.0081%	2
Jeronimo Martins SGPS SA Register Shs	JMT	Consumer Defensive	DM Europe & Mid East	0.0081%	2
Teleperformance SE Act.	TEP	Industrials	DM Europe & Mid East	0.0080%	2
Persimmon PLC	PSN	Consumer Cyclical	DM Europe & Mid East	0.0077%	2
Bankinter SA Reg Shs	BKT	Financial Services	DM Europe & Mid East	0.0076%	2
Bendigo and Adelaide Bank Limited Ordinary Share	BEN	Financial Services	DM Asia-Pacific	0.0076%	2
Getlink SE Act Provenant Regroupement Common Stock	GET	Industrials	DM Europe & Mid East	0.0075%	2
Charter Hall Grp	CHC	Real Estate	DM Asia-Pacific	0.0074%	2
British Land	BLND	Real Estate	DM Europe & Mid East	0.0074%	2
Empire Company Limited Non Voting Share	EMP/A	Consumer Defensive	DM Americas	0.0074%	2
ConvaTec Group Limited Registered Shs	CTEC	Healthcare	DM Europe & Mid East	0.0073%	2
Arcadis NV Ordinary Shares	ARCAD	Industrials	DM Europe & Mid East	0.0073%	2
Lotus Bakeries NV	LOTB	Consumer Defensive	DM Europe & Mid East	0.0073%	2
ALS Ltd Ordinary Share	ALQ	Industrials	DM Asia-Pacific	0.0072%	2
Meridian Energy Ltd Shs 2013-15.5.15 Instalment Receipts	MEL	Utilities	DM Asia-Pacific	0.0070%	2
Ampol Ltd Ordinary Share	ALD	Energy	DM Asia-Pacific	0.0069%	2
BioMerieux SA	BIM	Healthcare	DM Europe & Mid East	0.0067%	2
Arkema Common Stock	AKE	Basic Materials	DM Europe & Mid East	0.0065%	2
Adecco Group N	ADEN	Industrials	DM Europe & Mid East	0.0065%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
RS Group PLC	RS1	Industrials	DM Europe & Mid East	0.0065%	2
Pilbara Minerals Ltd Shares	PLS	Basic Materials	DM Asia-Pacific	0.0064%	2
Volvo Corporation A	VOLV/A	Industrials	DM Europe & Mid East	0.0064%	2
UNITE Group PLC	UTG	Real Estate	DM Europe & Mid East	0.0063%	2
Aeroports de Paris SA Shs	ADP	Industrials	DM Europe & Mid East	0.0062%	2
Aurizon Holdings Ltd Common Stock	AZJ	Industrials	DM Asia-Pacific	0.0062%	2
Britvic PLC	BVIC	Consumer Defensive	DM Europe & Mid East	0.0062%	2
Amundi Group SA	AMUN	Financial Services	DM Europe & Mid East	0.0061%	2
Cleanaway Waste Management Ltd Shs	CWY	Industrials	DM Asia-Pacific	0.0060%	2
Endeavour Group Ltd Ordinary Shares	EDV	Consumer Defensive	DM Asia-Pacific	0.0059%	2
News Corp Common Stock B	NWS	Communication Services	DM Americas	0.0057%	2
Evonik Industries AG	EVK	Basic Materials	DM Europe & Mid East	0.0056%	2
Mapletree Industrial Trust Units Real Estate Investment Trust	ME8U	Real Estate	DM Asia-Pacific	0.0055%	2
SCOR SE Act Prov Regpt	SCR	Financial Services	DM Europe & Mid East	0.0054%	2
Santander Bank Polska SA	SPL	Financial Services	DM Europe & Mid East	0.0054%	2
Reply SpA Shs	REY	Technology	DM Europe & Mid East	0.0053%	2
A2A SpA Common Share	A2A	Utilities	DM Europe & Mid East	0.0053%	2
Atlas Arteria Ltd Shs	ALX	Industrials	DM Asia-Pacific	0.0053%	2
Tate & Lyle	TATE	Consumer Defensive	DM Europe & Mid East	0.0053%	2
Avolta AG	AVOL	Consumer Cyclical	DM Europe & Mid East	0.0052%	2
Nordnet AB (publ)	SAVE	Financial Services	DM Europe & Mid East	0.0051%	2
Genting Singapore Ltd Common Stock	G13	Consumer Cyclical	DM Asia-Pacific	0.0050%	2
ICL Group Ltd Shares	ICL	Basic Materials	DM Europe & Mid East	0.0049%	2
Spark New Zealand Ltd Common Stock	SPK	Communication Services	DM Asia-Pacific	0.0049%	2
Nexi SpA Ordinary Shares	NEXI	Technology	DM Europe & Mid East	0.0048%	2
AccionaS.A.	ANA	Industrials	DM Europe & Mid East	0.0047%	2
Valmet Corporation Shs	VALMT	Industrials	DM Europe & Mid East	0.0047%	2
IGM Financial Inc.	IGM	Financial Services	DM Americas	0.0046%	2
EDP Renovaveis	EDPR	Utilities	DM Europe & Mid East	0.0044%	2
Glanbia PLC	GL9	Consumer Defensive	DM Europe & Mid East	0.0043%	2
The a2 Milk Company Ltd Common Stock	ATM	Consumer Defensive	DM Asia-Pacific	0.0042%	2
Wihlborgs Fastigheter	WIHL	Real Estate	DM Europe & Mid East	0.0041%	2
Mercury NZ Ltd Shs	MCY	Utilities	DM Asia-Pacific	0.0040%	2
Var Energi ASA	VAR	Energy	DM Europe & Mid East	0.0040%	2
Mycronic AB Common Stock	MYCR	Industrials	DM Europe & Mid East	0.0040%	2
Banca Generali	BGN	Financial Services	DM Europe & Mid East	0.0039%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Saipem SPA	SPM	Energy	DM Europe & Mid East	0.0038%	2
Clariant AG Namen-Akt	CLN	Basic Materials	DM Europe & Mid East	0.0038%	2
Wendel Act.	MF	Financial Services	DM Europe & Mid East	0.0038%	2
Netwealth Group Ltd Shs	NWL	Technology	DM Asia-Pacific	0.0038%	2
Telecom Italia Az.	TIT	Communication Services	DM Europe & Mid East	0.0036%	2
Mapfre S.A.	MAP	Financial Services	DM Europe & Mid East	0.0036%	2
IDP Education Ltd Shs	IEL	Consumer Defensive	DM Asia-Pacific	0.0036%	2
Chorus Ltd Common Stock	CNU	Communication Services	DM Asia-Pacific	0.0035%	2
Summit Therapeutics Inc Ordinary Shares	SMMT	Healthcare	DM Americas	0.0035%	2
Axfood AB	AXFO	Consumer Defensive	DM Europe & Mid East	0.0035%	2
SEB SA Shs	SK	Consumer Cyclical	DM Europe & Mid East	0.0034%	2
Brown-Forman Corporation A	BF/A	Consumer Defensive	DM Americas	0.0034%	2
Mapletree Pan Asia Commercial Trust Reg S	N2IU	Real Estate	DM Asia-Pacific	0.0034%	2
IGO Ltd Ordinary Share	IGO	Basic Materials	DM Asia-Pacific	0.0033%	2
Swire Properties Ltd Common Stock	1972	Real Estate	DM Asia-Pacific	0.0032%	2
Orora Ltd Shares	ORA	Consumer Cyclical	DM Asia-Pacific	0.0032%	2
National Storage REIT Common Stock	NSR	Real Estate	DM Asia-Pacific	0.0031%	2
Hochtief AG Common Stock	HOT	Industrials	DM Europe & Mid East	0.0031%	2
Fletcher Building Ltd Common Stock	FBU	Basic Materials	DM Asia-Pacific	0.0030%	2
Fraport AG	FRA	Industrials	DM Europe & Mid East	0.0030%	2
Hugo Boss AG	BOSS	Consumer Cyclical	DM Europe & Mid East	0.0030%	2
De Grey Mining Limited Ordinary Share	DEG	Basic Materials	DM Asia-Pacific	0.0030%	2
Wallenstam AB	WALL/B	Real Estate	DM Europe & Mid East	0.0030%	2
Enlight Renewable Energy Ltd	ENLT	Utilities	DM Europe & Mid East	0.0029%	2
TGS ASA Ordinary Shares	TGS	Energy	DM Europe & Mid East	0.0029%	2
ING Bank Slaski S.A. Common Stock	ING	Financial Services	DM Europe & Mid East	0.0029%	2
Inmobiliaria Colonial SOCIMI SA Shs	COL	Real Estate	DM Europe & Mid East	0.0028%	2
Compania de Distribucion Integral Logista Holdings S.A. Share	LOG	Industrials	DM Europe & Mid East	0.0028%	2
SpareBank 1 SMN	MING	Financial Services	DM Europe & Mid East	0.0028%	2
Pluxee NV	PLX	Industrials	DM Europe & Mid East	0.0027%	2
Harvey Norman Holdings Ltd Ordinary Share	HVN	Consumer Cyclical	DM Asia-Pacific	0.0027%	2
CapitaLand Ascott Trust Stapled Units	HMN	Real Estate	DM Asia-Pacific	0.0026%	2
Telecom Italia Az.di Risp. non conv.	TITR	Communication Services	DM Europe & Mid East	0.0026%	2
Super Retail Group Ltd Ordinary Share	SUL	Consumer Cyclical	DM Asia-Pacific	0.0023%	2

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
HMC Capital Ltd	HMC	Real Estate	DM Asia-Pacific	0.0023%	2
Vitrolife AB Shs	VITR	Healthcare	DM Europe & Mid East	0.0023%	2
Leroy Seafood Group ASA	LSG	Consumer Defensive	DM Europe & Mid East	0.0020%	2
TPG Telecom Ltd Ordinary Shares	TPG	Communication Services	DM Asia-Pacific	0.0019%	2
ERG SpA	ERG	Utilities	DM Europe & Mid East	0.0017%	2
Telekom Austria	TKA	Communication Services	DM Europe & Mid East	0.0017%	2
Schott Pharma AG & CO KGaA	1SXP	Healthcare	DM Europe & Mid East	0.0015%	2
Wallenius Wilhelmsen ASA Shs	WAWI	Industrials	DM Europe & Mid East	0.0015%	2
Fuchs SE Registered Shares	FPE	Basic Materials	DM Europe & Mid East	0.0015%	2
Atrium Ljungberg AB B	ATRLJ/B	Real Estate	DM Europe & Mid East	0.0013%	2
ACEA	ACE	Utilities	DM Europe & Mid East	0.0012%	2
Entra ASA Shs Unitary 144A/Reg S	ENTRA	Real Estate	DM Europe & Mid East	0.0012%	2
Aker Solutions ASA	AKSO	Energy	DM Europe & Mid East	0.0011%	2
Metsa Board Oyj Shs B	METSB	Consumer Cyclical	DM Europe & Mid East	0.0011%	2
Bank Handlowy W Warszawie	BHW	Financial Services	DM Europe & Mid East	0.0010%	2
Essity AB Registered Shs -A-	ESSITY/A	Consumer Defensive	DM Europe & Mid East	0.0009%	2
Wilh. Wilhelmsen Holding ASA Common Stock A	WWI	Industrials	DM Europe & Mid East	0.0007%	2
Svenska Handelsbanken B	SHB/B	Financial Services	DM Europe & Mid East	0.0007%	2
Wilh. Wilhelmsen ASA Common Stock B	WWIB	Industrials	DM Europe & Mid East	0.0004%	2
Apple Inc	AAPL	Technology	DM Americas	4.8528%	3
NVIDIA Corporation	NVDA	Technology	DM Americas	4.4228%	3
Netflix Inc.	NFLX	Communication Services	DM Americas	0.5133%	3
Advanced Micro Devices	AMD	Technology	DM Americas	0.3008%	3
The Walt Disney Co Shs	DIS	Communication Services	DM Americas	0.2889%	3
Intuitive Surgical Inc.	ISRG	Healthcare	DM Americas	0.2601%	3
Morgan Stanley Common Stock	MS	Financial Services	DM Americas	0.2216%	3
RTX Corp	RTX	Industrials	DM Americas	0.2189%	3
Progressive Corporation	PGR	Financial Services	DM Americas	0.2128%	3
Danaher Corporation	DHR	Healthcare	DM Americas	0.2089%	3
Eaton Corporation PLC Common Stock	ETN	Industrials	DM Americas	0.2009%	3
TJX Companies Inc Shs	TJX	Consumer Cyclical	DM Americas	0.1918%	3
Fiserv Inc.	FI	Technology	DM Americas	0.1690%	3
Marsh & McLennan Companies	MMC	Financial Services	DM Americas	0.1557%	3
Chubb Ltd Shs	CB	Financial Services	DM Americas	0.1469%	3
Analog Devices Inc.	ADI	Technology	DM Americas	0.1465%	3
Prologis Inc Common Stock	PLD	Real Estate	DM Americas	0.1461%	3
Intel Corporation Common Stock	INTC	Technology	DM Americas	0.1405%	3

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Southern Company	SO	Utilities	DM Americas	0.1316%	3
Lam Research Corporation	LRCX	Technology	DM Americas	0.1286%	3
Nike Inc. B	NKE	Consumer Cyclical	DM Americas	0.1252%	3
Intercontinental Exchange Inc Common Stock	ICE	Financial Services	DM Americas	0.1246%	3
Amphenol Corporation	APH	Technology	DM Americas	0.1185%	3
KLA Corp	KLAC	Technology	DM Americas	0.1172%	3
Air Liquide SA	AI	Basic Materials	DM Europe & Mid East	0.1151%	3
Aon plc Class A Shs	AON	Financial Services	DM Americas	0.1149%	3
Chipotle Mexican Grill Inc. A	CMG	Consumer Cyclical	DM Americas	0.1127%	3
U.S. Bancorp Shs	USB	Financial Services	DM Americas	0.1121%	3
Illinois Tool Works Inc.	ITW	Industrials	DM Americas	0.1106%	3
McKesson Inc.	MCK	Healthcare	DM Americas	0.1081%	3
Emerson Electric Company	EMR	Industrials	DM Americas	0.1023%	3
EOG Resources	EOG	Energy	DM Americas	0.1013%	3
Capital One Financial Corporation	COF	Financial Services	DM Americas	0.0988%	3
General Dynamics Corp	GD	Industrials	DM Americas	0.0949%	3
FedEx Corporation	FDX	Industrials	DM Americas	0.0920%	3
Carrier Global Corp	CARR	Industrials	DM Americas	0.0879%	3
Truist Financial Corp	TFC	Financial Services	DM Americas	0.0860%	3
The Travelers Companies Inc.	TRV	Financial Services	DM Americas	0.0821%	3
Royal Caribbean Group Ordinary Shares	RCL	Consumer Cyclical	DM Americas	0.0815%	3
DBS Group Holdings Ltd.	D05	Financial Services	DM Asia-Pacific	0.0814%	3
HCA Healthcare Inc Common Stock	HCA	Healthcare	DM Americas	0.0811%	3
Canadian National Railway Company	CNR	Industrials	DM Americas	0.0807%	3
Kinder Morgan Inc	KMI	Energy	DM Americas	0.0752%	3
Realty Income Corporation	O	Real Estate	DM Americas	0.0682%	3
Block Inc Common Stock	SQ	Technology	DM Americas	0.0663%	3
Axon Enterprise Inc Shs	AXON	Industrials	DM Americas	0.0625%	3
Crown Castle Inc	CCI	Real Estate	DM Americas	0.0623%	3
Ferguson Enterprises Inc	FERG	Industrials	DM Americas	0.0586%	3
Ferrari NV Shs	RACE	Consumer Cyclical	DM Europe & Mid East	0.0583%	3
Investor A.B. B	INVE/B	Financial Services	DM Europe & Mid East	0.0575%	3
Delta Air Lines Inc.	DAL	Industrials	DM Americas	0.0554%	3
Alcon Inc Registered Shares	ALC	Healthcare	DM Europe & Mid East	0.0528%	3
Lonza Group AG	LONN	Healthcare	DM Europe & Mid East	0.0503%	3
ResMed Inc Common Stock	RMD	Healthcare	DM Americas	0.0495%	3
M & T Bank Corporation	MTB	Financial Services	DM Americas	0.0494%	3

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Givaudan	GIVN	Basic Materials	DM Europe & Mid East	0.0490%	3
Iron Mountain Inc.	IRM	Real Estate	DM Americas	0.0489%	3
Oversea-Chinese Banking	O39	Financial Services	DM Asia-Pacific	0.0487%	3
Keurig Dr Pepper Inc Shs	KDP	Consumer Defensive	DM Americas	0.0480%	3
Intact Financial Corp Common Stock	IFC	Financial Services	DM Americas	0.0459%	3
United Overseas Bank Ltd	U11	Financial Services	DM Asia-Pacific	0.0448%	3
Nordea Bank Abp Common Stock	NDA/SE	Financial Services	DM Europe & Mid East	0.0432%	3
United Airlines Holdings Inc Common Stock	UAL	Industrials	DM Americas	0.0428%	3
Ashtead Grp	AHT	Industrials	DM Europe & Mid East	0.0421%	3
DexCom Inc.	DXCM	Healthcare	DM Americas	0.0419%	3
Tractor Supply	TSCO	Consumer Cyclical	DM Americas	0.0415%	3
Cloudflare Inc Shs	NET	Technology	DM Americas	0.0407%	3
PPG Industries Inc.	PPG	Basic Materials	DM Americas	0.0397%	3
Dollarama Inc Common Stock	DOL	Consumer Defensive	DM Americas	0.0392%	3
Wheaton Precious Metals Corp Shs	WPM	Basic Materials	DM Americas	0.0382%	3
The Kraft Heinz Company Shs	KHC	Consumer Defensive	DM Americas	0.0382%	3
Fortive Corp Shs	FTV	Technology	DM Americas	0.0377%	3
Broadridge Financial Solutions	BR	Technology	DM Americas	0.0374%	3
Church & Dwight Company Inc.	CHD	Consumer Defensive	DM Americas	0.0367%	3
Monolithic Power Systems Inc.	MPWR	Technology	DM Americas	0.0357%	3
Carnival Corporation	CCL	Consumer Cyclical	DM Americas	0.0355%	3
Archer-Daniels Midland Co Common Stock	ADM	Consumer Defensive	DM Americas	0.0352%	3
Cameco Corporation	CCO	Energy	DM Americas	0.0351%	3
EQT Corporation	EQT	Energy	DM Americas	0.0347%	3
Veralto Corp	VLTO	Industrials	DM Americas	0.0346%	3
E. On SE Aktiengesellschaft AG Namen Akt	EOAN	Utilities	DM Europe & Mid East	0.0343%	3
Regions Financial Corporation	RF	Financial Services	DM Americas	0.0339%	3
Vonovia SE Shares	VNA	Real Estate	DM Europe & Mid East	0.0326%	3
Pembina Pipeline Corp common stock	PPL	Energy	DM Americas	0.0323%	3
West Pharmaceutical Services Inc.	WST	Healthcare	DM Americas	0.0321%	3
Weyerhaeuser Company	WY	Real Estate	DM Americas	0.0318%	3
CGI Inc Shs A	GIB/A	Technology	DM Americas	0.0316%	3
Leidos Holdings Inc Shs	LDOS	Technology	DM Americas	0.0301%	3
WSP Global Inc Common Share	WSP	Industrials	DM Americas	0.0299%	3
Darden Restaurants Inc.	DRI	Consumer Cyclical	DM Americas	0.0287%	3
ASM International NV Common Stock	ASM	Technology	DM Europe & Mid East	0.0287%	3

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NRG Energy Inc.	NRG	Utilities	DM Americas	0.0286%	3
Restaurant Brands International Inc Shs	QSR	Consumer Cyclical	DM Americas	0.0282%	3
Cooper Companies	COO	Healthcare	DM Americas	0.0280%	3
Labcorp Holdings Inc	LH	Healthcare	DM Americas	0.0277%	3
Chesapeake Energy Corp Ordinary Shares - New	CHK	Energy	DM Americas	0.0269%	3
Zoom Video Communications Inc Ordinary Shares Cls A	ZM	Technology	DM Americas	0.0268%	3
TransUnion Shs	TRU	Financial Services	DM Americas	0.0266%	3
Nokia Corporation Common Stock	NOKIA	Technology	DM Europe & Mid East	0.0264%	3
KeyCorp	KEY	Financial Services	DM Americas	0.0261%	3
Southwest Airlines Co.	LUV	Industrials	DM Americas	0.0260%	3
Watsco Inc. Class A Shs	WSO	Industrials	DM Americas	0.0260%	3
Loblaw Companies Limited	L	Consumer Defensive	DM Americas	0.0257%	3
EQT AB Ordinary Shares	EQT	Financial Services	DM Europe & Mid East	0.0256%	3
Liberty Media Corporation Series C Formula One Group Common Stock	FWONK	Communication Services	DM Americas	0.0251%	3
Quest Diagnostics Inc.	DGX	Healthcare	DM Americas	0.0244%	3
Ferrovial SE	FER	Industrials	DM Europe & Mid East	0.0242%	3
Trimble Inc	TRMB	Technology	DM Americas	0.0241%	3
Gen Digital Inc	GEN	Technology	DM Americas	0.0240%	3
Alexandria Real Estate Equities Inc.	ARE	Real Estate	DM Americas	0.0232%	3
KBC Groupe NV	KBC	Financial Services	DM Europe & Mid East	0.0231%	3
Toll Brothers Inc.	TOL	Consumer Cyclical	DM Americas	0.0230%	3
Danske Bank AS Shs	DANSKE	Financial Services	DM Europe & Mid East	0.0228%	3
Everest Group Ltd	EG	Financial Services	DM Americas	0.0227%	3
Avery Dennison Corp.	AVY	Consumer Cyclical	DM Americas	0.0223%	3
Daimler Truck Holding AG Ordinary Shares	DTG	Industrials	DM Europe & Mid East	0.0220%	3
DocuSign Inc Ordinary Shares	DOCU	Technology	DM Americas	0.0219%	3
Veolia Environnement	VIE	Industrials	DM Europe & Mid East	0.0218%	3
US Foods Holding Corp Shs	USFD	Consumer Defensive	DM Americas	0.0217%	3
Sandoz Group AG Registered Shares	SDZ	Healthcare	DM Europe & Mid East	0.0217%	3
Hexagon AB	HEXA/B	Technology	DM Europe & Mid East	0.0216%	3
Aecom Common Stock	ACM	Industrials	DM Americas	0.0215%	3
Tradeweb Markets Inc Shs	TW	Financial Services	DM Americas	0.0213%	3
VeriSign Inc.	VRSN	Technology	DM Americas	0.0211%	3
Twilio Inc Shs -A-	TWLO	Technology	DM Americas	0.0206%	3
East West Bancorp Inc Common Stock	EWBC	Financial Services	DM Americas	0.0206%	3

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Flex Ltd Shs	FLEX	Technology	DM Americas	0.0204%	3
Reinsurance Group of America Inc	RGA	Financial Services	DM Americas	0.0203%	3
Legal & General Group PLC Ordinary Shares	LGEN	Financial Services	DM Europe & Mid East	0.0202%	3
Reddit Inc Class A Shares	RDDT	Communication Services	DM Americas	0.0200%	3
RenaissanceRe Holdings Ltd	RNR	Financial Services	DM Americas	0.0200%	3
Metro Inc Common Stock	MRU	Consumer Defensive	DM Americas	0.0199%	3
Heidelberg Materials AG	HEI	Basic Materials	DM Europe & Mid East	0.0198%	3
F5 Inc	FFIV	Technology	DM Americas	0.0198%	3
Equitable Holdings Inc Shs	EQH	Financial Services	DM Americas	0.0198%	3
United Therapeutics Corporation	UTHR	Healthcare	DM Americas	0.0192%	3
Hannover Rueck Namen Akt Registered Shares	HNR1	Financial Services	DM Europe & Mid East	0.0189%	3
Investor A.B.	INVE/A	Financial Services	DM Europe & Mid East	0.0187%	3
Zillow Group Inc Shs -C-	Z	Communication Services	DM Americas	0.0185%	3
Stanley Black & Decker Common Stock	SWK	Industrials	DM Americas	0.0185%	3
Nordson Corporation	NDSN	Industrials	DM Americas	0.0181%	3
CarMax Inc.	KMX	Consumer Cyclical	DM Americas	0.0180%	3
Conagra Brands Inc Shs	CAG	Consumer Defensive	DM Americas	0.0178%	3
Rogers Communications Inc Common Stock B	RCI/B	Communication Services	DM Americas	0.0178%	3
Siemens Healthineers AG Registered Shares	SHL	Healthcare	DM Europe & Mid East	0.0176%	3
Repsol SA Common Stock	REP	Energy	DM Europe & Mid East	0.0174%	3
Commerzbank AG	CBK	Financial Services	DM Europe & Mid East	0.0173%	3
Informa PLC Common Stock	INF	Communication Services	DM Europe & Mid East	0.0173%	3
Bunge Global SA	BG	Consumer Defensive	DM Americas	0.0172%	3
Regency Centers Corporation	REG	Real Estate	DM Americas	0.0171%	3
UPM-Kymmene Corporation Common Stock	UPM	Basic Materials	DM Europe & Mid East	0.0169%	3
Okta Inc Registered Shs -A-	OKTA	Technology	DM Americas	0.0169%	3
THALES.	HO	Industrials	DM Europe & Mid East	0.0167%	3
American Homes 4 Rent	AMH	Real Estate	DM Americas	0.0166%	3
Sarepta Therapeutics Inc	SRPT	Healthcare	DM Americas	0.0165%	3
Imperial Oil	IMO	Energy	DM Americas	0.0164%	3
Kinross Gold Corporation Ordinary Shares	K	Basic Materials	DM Americas	0.0162%	3
Julius Baer Gruppe AG Namen-Akt	BAER	Financial Services	DM Europe & Mid East	0.0157%	3
Scentre Group Stapled Security	SCG	Real Estate	DM Asia-Pacific	0.0153%	3
Lamb Weston Holdings Inc Registered Shs	LW	Consumer Defensive	DM Americas	0.0151%	3
News Corp Common Stock A	NWSA	Communication Services	DM Americas	0.0150%	3

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Tetra Tech Inc.	TTEK	Industrials	DM Americas	0.0149%	3
ARC Resources Ltd Common Stock	ARX	Energy	DM Americas	0.0149%	3
Emera Inc.	EMA	Utilities	DM Americas	0.0148%	3
International Consolidated Airlines Group SA Ordinary Share	IAG	Industrials	DM Europe & Mid East	0.0147%	3
Rentokil Initial PLC	RTO	Industrials	DM Europe & Mid East	0.0146%	3
Computershare Ltd Ordinary Share	CPU	Financial Services	DM Asia-Pacific	0.0146%	3
PKO Bank Polski	PKO	Financial Services	DM Europe & Mid East	0.0142%	3
Link Real Estate Investment Trust	823	Real Estate	DM Asia-Pacific	0.0137%	3
Smith & Nephew PLC Common Stock	SN.	Healthcare	DM Europe & Mid East	0.0133%	3
Morningstar Inc	MORN	Financial Services	DM Americas	0.0127%	3
iA Financial Corp Inc Ordinary Shares	IAG	Financial Services	DM Americas	0.0127%	3
The AES Corporation	AES	Utilities	DM Americas	0.0125%	3
Snam SpA	SRG	Utilities	DM Europe & Mid East	0.0121%	3
Intertek Grp	ITRK	Industrials	DM Europe & Mid East	0.0117%	3
Qiagen NV	QIA	Healthcare	DM Europe & Mid East	0.0116%	3
ACS Actividades de Construccion y Servicios SA	ACS	Industrials	DM Europe & Mid East	0.0113%	3
Carlsberg AS Class B Shares	CARL/B	Consumer Defensive	DM Europe & Mid East	0.0113%	3
Associated British Foods	ABF	Consumer Defensive	DM Europe & Mid East	0.0111%	3
Melrose Industries PLC Shs	MRO	Industrials	DM Europe & Mid East	0.0107%	3
Sonic Healthcare Limited Ordinary Share	SHL	Healthcare	DM Asia-Pacific	0.0106%	3
Gildan Activewear Inc.	GIL	Consumer Cyclical	DM Americas	0.0103%	3
Keyera Corp Common Share	KEY	Energy	DM Americas	0.0102%	3
DaVita Inc Shs	DVA	Healthcare	DM Americas	0.0100%	3
Edenred SE Act	EDEN	Financial Services	DM Europe & Mid East	0.0099%	3
Ageas NV Act	AGS	Financial Services	DM Europe & Mid East	0.0098%	3
Brenntag SE Common Stock	BNR	Basic Materials	DM Europe & Mid East	0.0097%	3
Mowi ASA Common Stock	MOWI	Consumer Defensive	DM Europe & Mid East	0.0097%	3
Hennes & Mauritz AB	HM/B	Consumer Cyclical	DM Europe & Mid East	0.0095%	3
SAAB AB Ordinary Shares - Class B	SAAB/B	Industrials	DM Europe & Mid East	0.0095%	3
CapitaLand Ascendas REIT Units	A17U	Real Estate	DM Asia-Pacific	0.0091%	3
Barratt Developments	BDEV	Consumer Cyclical	DM Europe & Mid East	0.0090%	3
Tryg AS Shs	TRYG	Financial Services	DM Europe & Mid East	0.0088%	3
Keppel Ltd	BN4	Industrials	DM Asia-Pacific	0.0087%	3
Galp Energia SGPS	GALP	Energy	DM Europe & Mid East	0.0087%	3
Weir Group PLC	WEIR	Industrials	DM Europe & Mid East	0.0086%	3

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Antofagasta	ANTO	Basic Materials	DM Europe & Mid East	0.0086%	3
Continental	CON	Consumer Cyclical	DM Europe & Mid East	0.0085%	3
Bank Polska Kasa Opieki S.A.	PEO	Financial Services	DM Europe & Mid East	0.0084%	3
Trelleborg	TREL/B	Industrials	DM Europe & Mid East	0.0084%	3
Dr. Ing. h.c. F. Porsche AG Bearer Shares	P911	Consumer Cyclical	DM Europe & Mid East	0.0083%	3
Nemetschek SE Shs	NEM	Technology	DM Europe & Mid East	0.0082%	3
Bombardier Inc. Subordinate Voting Share	BBD/B	Industrials	DM Americas	0.0080%	3
Eiffage	FGR	Industrials	DM Europe & Mid East	0.0079%	3
Entain PLC Common Shares	ENT	Consumer Cyclical	DM Europe & Mid East	0.0079%	3
Rightmove PLC	RMV	Communication Services	DM Europe & Mid East	0.0079%	3
Klepierre Shs	LI	Real Estate	DM Europe & Mid East	0.0076%	3
Scout24 SE Shares	G24	Communication Services	DM Europe & Mid East	0.0075%	3
Bawag Group AG Ordinary Shares	BG	Financial Services	DM Europe & Mid East	0.0075%	3
Powszechny Zaklad Ubezpieczen SA Common Shares	PZU	Financial Services	DM Europe & Mid East	0.0075%	3
BOUYGUES Common Shares	EN	Industrials	DM Europe & Mid East	0.0074%	3
Treasury Wine Estates Ltd Common Stock	TWE	Consumer Defensive	DM Asia-Pacific	0.0074%	3
IMI PLC	IMI	Industrials	DM Europe & Mid East	0.0073%	3
Games Workshop	GAW	Consumer Cyclical	DM Europe & Mid East	0.0071%	3
Orica Limited Ordinary Share	ORI	Basic Materials	DM Asia-Pacific	0.0070%	3
SIG Group AG Ordinary Shares	SIGN	Consumer Cyclical	DM Europe & Mid East	0.0069%	3
Technology One Limited Ordinary Share	TNE	Technology	DM Asia-Pacific	0.0069%	3
Seek Limited Ordinary Share	SEK	Communication Services	DM Asia-Pacific	0.0068%	3
BPER Banca SpA Shs	BPE	Financial Services	DM Europe & Mid East	0.0067%	3
Barry Callebaut	BARN	Consumer Defensive	DM Europe & Mid East	0.0065%	3
Kesko Oyj Common stock B	KESKOB	Consumer Defensive	DM Europe & Mid East	0.0065%	3
Singapore Technologies Engineering Ltd	S63	Industrials	DM Asia-Pacific	0.0064%	3
Recordati SpA Ord	REC	Healthcare	DM Europe & Mid East	0.0064%	3
Sartorius Stedim Biotech	DIM	Healthcare	DM Europe & Mid East	0.0064%	3
Vicinity Centres Stapled Security	VCX	Real Estate	DM Asia-Pacific	0.0063%	3
Saputo Inc.	SAP	Consumer Defensive	DM Americas	0.0062%	3
Lineage Inc REIT	LINE	Real Estate	DM Americas	0.0061%	3
Capitaland Investment Ltd	9CI	Real Estate	DM Asia-Pacific	0.0060%	3
AAK AB Common Stock	AAK	Consumer Defensive	DM Europe & Mid East	0.0059%	3
Ramsay Health Care Limited Ordinary Share	RHC	Healthcare	DM Asia-Pacific	0.0058%	3
Canadian Western Bank	CWB	Financial Services	DM Americas	0.0056%	3
Randstad NV Shs	RAND	Industrials	DM Europe & Mid East	0.0055%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Gecina Nom	GFC	Real Estate	DM Europe & Mid East	0.0054%	3
Flughafen Zuerich	FHZN	Industrials	DM Europe & Mid East	0.0054%	3
Swedish Orphan Biovitrum AB Common Stock	SOBI	Healthcare	DM Europe & Mid East	0.0054%	3
Finning International Inc.	FTT	Industrials	DM Americas	0.0052%	3
Bollore SE	BOL	Communication Services	DM Europe & Mid East	0.0052%	3
Galenica Ltd Shs	GALE	Healthcare	DM Europe & Mid East	0.0052%	3
Banco Comercial Portugues Common Stock	BCP	Financial Services	DM Europe & Mid East	0.0052%	3
Incitec Pivot Limited Ordinary Share	IPL	Basic Materials	DM Asia-Pacific	0.0050%	3
Northland Power Inc Common Share	NPI	Utilities	DM Americas	0.0050%	3
Steadfast Group Ltd Shs	SDF	Financial Services	DM Asia-Pacific	0.0049%	3
Ipsen Act	IPN	Healthcare	DM Europe & Mid East	0.0049%	3
Bellway PLC	BWY	Consumer Cyclical	DM Europe & Mid East	0.0046%	3
Definity Financial Corp	DFY	Financial Services	DM Americas	0.0045%	3
Inchcape PLC Common Stock	INCH	Consumer Cyclical	DM Europe & Mid East	0.0044%	3
Rotork PLC	ROR	Industrials	DM Europe & Mid East	0.0044%	3
Mapletree Logistics Tr	M44U	Real Estate	DM Asia-Pacific	0.0043%	3
Whitehaven Coal Limited	WHC	Energy	DM Asia-Pacific	0.0043%	3
Greggs PLC Common Stock	GRG	Consumer Cyclical	DM Europe & Mid East	0.0042%	3
SITC Intl Hldgs Ordinary Share	1308	Industrials	DM Asia-Pacific	0.0042%	3
TUI AG Namen-Akt.-Valor2169450	TUI1	Consumer Cyclical	DM Europe & Mid East	0.0042%	3
Sectra AB Shs B	SECT/B	Healthcare	DM Europe & Mid East	0.0042%	3
freenet AG	FNTN	Communication Services	DM Europe & Mid East	0.0041%	3
Inpost SA Ordinary Shares	INPST	Industrials	DM Europe & Mid East	0.0041%	3
Swire Pacific	19	Industrials	DM Asia-Pacific	0.0041%	3
Technip Energies NV Ordinary Shares	TE	Energy	DM Europe & Mid East	0.0041%	3
Getinge AB	GETI/B	Healthcare	DM Europe & Mid East	0.0041%	3
Worley Ltd Ordinary Share	WOR	Energy	DM Asia-Pacific	0.0041%	3
Eurazeo SE Shs	RF	Financial Services	DM Europe & Mid East	0.0041%	3
Amplifon	AMP	Healthcare	DM Europe & Mid East	0.0040%	3
Sofina SA	SOF	Financial Services	DM Europe & Mid East	0.0039%	3
Ansell Ltd.	ANN	Healthcare	DM Asia-Pacific	0.0038%	3
Wienerberger	WIE	Basic Materials	DM Europe & Mid East	0.0038%	3
Lendlease Group Shares	LLC	Real Estate	DM Asia-Pacific	0.0038%	3
Naturgy Energy Group SA Ordinary Shares	NTGY	Utilities	DM Europe & Mid East	0.0037%	3
Huhtamäki Oyj	HUH1V	Consumer Cyclical	DM Europe & Mid East	0.0037%	3
Tecan Group AG	TECN	Healthcare	DM Europe & Mid East	0.0037%	3
SWECO AB B	SWEC/B	Industrials	DM Europe & Mid East	0.0037%	3

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Fuchs SE PRF PERPETUAL EUR	FPE3	Basic Materials	DM Europe & Mid East	0.0036%	3
Millicom International Cellular SA SEDR	TIGO/SDB	Communication Services	DM Europe & Mid East	0.0036%	3
Raiffeisen Bank International AG share	RBI	Financial Services	DM Europe & Mid East	0.0035%	3
Vistry Group PLC Ordinary Shares	VTY	Consumer Cyclical	DM Europe & Mid East	0.0034%	3
ISS AS Shs	ISS	Industrials	DM Europe & Mid East	0.0034%	3
Sopra Steria Group SA Shs	SOP	Technology	DM Europe & Mid East	0.0033%	3
Pinnacle Investment Management Group Ltd Shs	PNI	Financial Services	DM Asia-Pacific	0.0033%	3
Softcat PLC Shs	SCT	Technology	DM Europe & Mid East	0.0032%	3
Elia Group SA/NV	ELI	Utilities	DM Europe & Mid East	0.0032%	3
Shaftesbury Capital PLC	SHC	Real Estate	DM Europe & Mid East	0.0029%	3
Comfordelgro	C52	Industrials	DM Asia-Pacific	0.0029%	3
Aurubis AG	NDA	Industrials	DM Europe & Mid East	0.0029%	3
FLUIDRA SA	FDR	Industrials	DM Europe & Mid East	0.0028%	3
Riocan Real Estate Investment Trust Trust Unit	REI/UN	Real Estate	DM Americas	0.0027%	3
Azelis Group NV	AZE	Basic Materials	DM Europe & Mid East	0.0027%	3
Hensoldt AG Ordinary Shares	HAG	Industrials	DM Europe & Mid East	0.0027%	3
Ventia Services Group Ltd	VNT	Industrials	DM Asia-Pacific	0.0026%	3
UOL Group Limited	U14	Real Estate	DM Asia-Pacific	0.0026%	3
Mandatum PLC	MANTA	Financial Services	DM Europe & Mid East	0.0025%	3
Embracer Group AB Shs B	EMBRAC/B	Communication Services	DM Europe & Mid East	0.0025%	3
De'Longhi SpA shs	DLG	Consumer Cyclical	DM Europe & Mid East	0.0025%	3
Alior Bank S.A. Common Stock	ALR	Financial Services	DM Europe & Mid East	0.0024%	3
HELLA GmbH & Co KGaA	HLE	Consumer Cyclical	DM Europe & Mid East	0.0024%	3
Oberbank AG	OBS	Financial Services	DM Europe & Mid East	0.0023%	3
NetLink NBN Trust Registered Units Reg S	CJLU	Communication Services	DM Asia-Pacific	0.0023%	3
Billerud AB Common Stock	BILL	Basic Materials	DM Europe & Mid East	0.0023%	3
Flight Centre Travel Group Ltd Ordinary Share	FLT	Consumer Cyclical	DM Asia-Pacific	0.0023%	3
Kesko Oyj Common stock A	KESKOA	Consumer Defensive	DM Europe & Mid East	0.0022%	3
Jardine Cycle & Carriage Ltd	C07	Industrials	DM Asia-Pacific	0.0022%	3
Faberge AB Common Stock	FABG	Real Estate	DM Europe & Mid East	0.0022%	3
Harbour Energy PLC Shs	HBR	Energy	DM Europe & Mid East	0.0021%	3
Guzman y Gomez Ltd	GYG	Consumer Cyclical	DM Asia-Pacific	0.0021%	3
Bonesupport Holding AB Registered Shs	BONEX	Healthcare	DM Europe & Mid East	0.0021%	3
Vontobel Holding	VONN	Financial Services	DM Europe & Mid East	0.0021%	3
mBank S.A.	MBK	Financial Services	DM Europe & Mid East	0.0021%	3
Stroeer SE & Co KGaA Common Shares	SAX	Communication Services	DM Europe & Mid East	0.0019%	3

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Ayvens	AYV	Industrials	DM Europe & Mid East	0.0019%	3
Nordic Semiconductor	NOD	Technology	DM Europe & Mid East	0.0019%	3
Grupo Catalana Occidente	GCO	Financial Services	DM Europe & Mid East	0.0018%	3
Pirelli & C. S.p.A. Ordinary Shares	PIRC	Consumer Cyclical	DM Europe & Mid East	0.0018%	3
Domino's Pizza Australia New Zealand Limited Ordinary Share	DMP	Consumer Cyclical	DM Asia-Pacific	0.0018%	3
Keppel Infrastructure Trust	A7RU	Basic Materials	DM Asia-Pacific	0.0018%	3
Brickworks Ltd Common Stock	BKW	Basic Materials	DM Asia-Pacific	0.0017%	3
Hoegh Autoliners ASA	HAUTO	Industrials	DM Europe & Mid East	0.0017%	3
DWS Group GmbH & Co KGaA Bearer Shares	DWS	Financial Services	DM Europe & Mid East	0.0016%	3
Pandex AB Shs -B-	PNDX/B	Real Estate	DM Europe & Mid East	0.0016%	3
Orange Polska SA Common Stock	OPL	Communication Services	DM Europe & Mid East	0.0015%	3
Kerry Properties Ltd	683	Real Estate	DM Asia-Pacific	0.0014%	3
Volvo Car AB Class B	VOLCAR/B	Consumer Cyclical	DM Europe & Mid East	0.0014%	3
Wynn Macau Ltd Common Stock	1128	Consumer Cyclical	DM Asia-Pacific	0.0014%	3
Nyfosa AB Ordinary Shares	NYF	Real Estate	DM Europe & Mid East	0.0013%	3
Swire Pacific Ltd	87	Industrials	DM Asia-Pacific	0.0013%	3
JCDecaux SE	DEC	Communication Services	DM Europe & Mid East	0.0013%	3
Strauss Group Ltd Shs	STRS	Consumer Defensive	DM Europe & Mid East	0.0012%	3
Tikehau Capital SCA Regs Shs	TKO	Financial Services	DM Europe & Mid East	0.0012%	3
AutoStore Holdings Ltd Ordinary Shares	AUTO	Technology	DM Europe & Mid East	0.0012%	3
Atea ASA Common Stock	ATEA	Technology	DM Europe & Mid East	0.0012%	3
UNIQA Insurance Group AG	UQA	Financial Services	DM Europe & Mid East	0.0011%	3
Opc Energy Ltd	OPCE	Utilities	DM Europe & Mid East	0.0011%	3
Compagnie de l'Odet Ordinary Shares	ODET	Communication Services	DM Europe & Mid East	0.0011%	3
Interparfums	ITP	Consumer Defensive	DM Europe & Mid East	0.0011%	3
Sonae S.G.P.S. S.A. Ordinary Shares	SON	Consumer Cyclical	DM Europe & Mid East	0.0010%	3
Austevoll Seafood	AUSS	Consumer Defensive	DM Europe & Mid East	0.0010%	3
The Navigator Company SA Shs	NVG	Basic Materials	DM Europe & Mid East	0.0009%	3
Nos Sgps SA Common Stock	NOS	Communication Services	DM Europe & Mid East	0.0007%	3
Frasers Property Ltd Shs	TQ5	Real Estate	DM Asia-Pacific	0.0004%	3
AB Sagax Shs -D-	SAGA/D	Real Estate	DM Europe & Mid East	0.0004%	3
Skandinaviska Enskilda Banken Stock C	SEB/C	Financial Services	DM Europe & Mid East	0.0003%	3
Singapore Land Group Ltd	U06	Real Estate	DM Asia-Pacific	0.0003%	3
Tesla Inc Common Stock	TSLA	Consumer Cyclical	DM Americas	0.9789%	4
Costco Wholesale Corporation	COST	Consumer Defensive	DM Americas	0.4373%	4
Home Depot Inc.	HD	Consumer Cyclical	DM Americas	0.4325%	4

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ASML Holding NV Common Stock Bearer Form	ASML	Technology	DM Europe & Mid East	0.2474%	4
Linde PLC	LIN	Basic Materials	DM Americas	0.2225%	4
Qualcomm Inc.	QCOM	Technology	DM Americas	0.1797%	4
Booking Holdings Inc Shs	BKNG	Consumer Cyclical	DM Americas	0.1745%	4
NextEra Energy Inc Common Stock	NEE	Utilities	DM Americas	0.1638%	4
Applied Materials	AMAT	Technology	DM Americas	0.1461%	4
Medtronic PLC Shs	MDT	Healthcare	DM Americas	0.1127%	4
Micron Technology Inc.	MU	Technology	DM Americas	0.1102%	4
KKR & Co Inc Ordinary Share	KKR	Financial Services	DM Americas	0.1096%	4
Arista Networks Inc Shs	ANET	Technology	DM Americas	0.1057%	4
Mercadolibre Inc.	MELI	Consumer Cyclical	DM Americas	0.0984%	4
Parker Hannifin Corporation	PH	Industrials	DM Americas	0.0916%	4
Synopsys Inc	SNPS	Technology	DM Americas	0.0869%	4
Cadence Design Systems	CDNS	Technology	DM Americas	0.0853%	4
Waste Management Inc Common Stock	WM	Industrials	DM Americas	0.0851%	4
ABB Ltd Namen Share	ABBN	Industrials	DM Europe & Mid East	0.0822%	4
AIA Group Common Share	1299	Financial Services	DM Asia-Pacific	0.0750%	4
Safran SA Act	SAF	Industrials	DM Europe & Mid East	0.0732%	4
Transdigm Group Inc.	TDG	Industrials	DM Americas	0.0712%	4
Applovin Corp Ordinary Shares - Class A	APP	Technology	DM Americas	0.0709%	4
Apollo Global Management Inc Common Stock A	APO	Financial Services	DM Americas	0.0706%	4
CRH PLC Common Share	CRH	Basic Materials	DM Americas	0.0705%	4
Arthur J. Gallagher & Co.	AJG	Financial Services	DM Americas	0.0689%	4
Digital Realty Trust Inc.	DLR	Real Estate	DM Americas	0.0659%	4
Essilorluxottica Ordinary Shares	EL	Healthcare	DM Europe & Mid East	0.0631%	4
Roper Technologies Inc Common Stock	ROP	Technology	DM Americas	0.0612%	4
NXP Semiconductors NV Common Stock	NXPI	Technology	DM Americas	0.0596%	4
Aflac Inc.	AFL	Financial Services	DM Americas	0.0584%	4
United Rentals Inc Common Stock	URI	Industrials	DM Americas	0.0576%	4
Ameriprise Financial Inc.	AMP	Financial Services	DM Americas	0.0565%	4
Copart Inc.	CPRT	Industrials	DM Americas	0.0562%	4
AutoZone Inc	AZO	Consumer Cyclical	DM Americas	0.0544%	4
Ross Stores Inc.	ROST	Consumer Cyclical	DM Americas	0.0514%	4
D.R. Horton Inc Shs	DHI	Consumer Cyclical	DM Americas	0.0510%	4
Cheniere Energy Inc.	LNG	Energy	DM Americas	0.0509%	4
Quanta Services Inc.	PWR	Industrials	DM Americas	0.0509%	4
MSCI Inc Common Stock	MSCI	Financial Services	DM Americas	0.0490%	4

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Howmet Aerospace Inc Registered Shs	HWM	Industrials	DM Americas	0.0489%	4
Datadog Inc shs A	DDOG	Technology	DM Americas	0.0457%	4
AMETEK Inc Shs	AME	Industrials	DM Americas	0.0455%	4
Valero Energy Corporation	VLO	Energy	DM Americas	0.0451%	4
Vinci Common Shares	DG	Industrials	DM Europe & Mid East	0.0450%	4
Targa Resources Corp Common Stock	TRGP	Energy	DM Americas	0.0449%	4
Flutter Entertainment PLC Shs	FLUT	Consumer Cyclical	DM Americas	0.0446%	4
Glencore PLC Shs	GLEN	Basic Materials	DM Europe & Mid East	0.0432%	4
Alimentation Couche-Tard Inc	ATD	Consumer Cyclical	DM Americas	0.0422%	4
Kroger Company	KR	Consumer Defensive	DM Americas	0.0419%	4
Hess Corporation	HES	Energy	DM Americas	0.0416%	4
Cognizant Technology Solutions Corporation A	CTSH	Technology	DM Americas	0.0410%	4
Goodman Group	GMG	Real Estate	DM Asia-Pacific	0.0395%	4
Vulcan Materials Company	VMC	Basic Materials	DM Americas	0.0388%	4
Corning Inc.	GLW	Technology	DM Americas	0.0382%	4
IQVIA Holdings Inc Shs	IQV	Healthcare	DM Americas	0.0372%	4
Infineon Technologies	IFX	Technology	DM Europe & Mid East	0.0372%	4
Extra Space Storage Inc.	EXR	Real Estate	DM Americas	0.0366%	4
IDEXX Laboratories Inc	IDXX	Healthcare	DM Americas	0.0353%	4
Diamondback Energy Inc	FANG	Energy	DM Americas	0.0342%	4
Veeva Systems Inc Shs -A-	VEEV	Healthcare	DM Americas	0.0342%	4
CoStar Group Inc.	CSGP	Real Estate	DM Americas	0.0336%	4
Ares Management Corp Ordinary Shares Class A	ARES	Financial Services	DM Americas	0.0332%	4
DHL Group	DHL	Industrials	DM Europe & Mid East	0.0319%	4
Texas Pacific Land Corp Shs	TPL	Energy	DM Americas	0.0314%	4
Take-Two Interactive Software Inc.	TTWO	Communication Services	DM Americas	0.0312%	4
Barrick Gold Corp	ABX	Basic Materials	DM Americas	0.0311%	4
ON Semiconductor Corporation	ON	Technology	DM Americas	0.0311%	4
Assa Abloy AB Common Stock B	ASSA/B	Industrials	DM Europe & Mid East	0.0292%	4
Dover Corporation	DOV	Industrials	DM Americas	0.0287%	4
Halliburton Company	HAL	Energy	DM Americas	0.0286%	4
Deutsche Bank AG	DBK	Financial Services	DM Europe & Mid East	0.0284%	4
PulteGroup Inc Common Stock	PHM	Consumer Cyclical	DM Americas	0.0281%	4
Mettler-Toledo International Inc.	MTD	Healthcare	DM Americas	0.0271%	4
Rheinmetall	RHM	Industrials	DM Europe & Mid East	0.0258%	4
Western Digital Corporation	WDC	Technology	DM Americas	0.0255%	4
Devon Energy Corporation	DVN	Energy	DM Americas	0.0253%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Hubbell Inc shs	HUBB	Industrials	DM Americas	0.0250%	4
Imperial Brands Rg	IMB	Consumer Defensive	DM Europe & Mid East	0.0248%	4
SBA Communications Corporation Class A Shs	SBAC	Real Estate	DM Americas	0.0248%	4
First Citizens Bancshares Inc. A	FCNCA	Financial Services	DM Americas	0.0248%	4
Emcor Group Inc.	EME	Industrials	DM Americas	0.0244%	4
CDW Corp	CDW	Technology	DM Americas	0.0239%	4
Atmos Energy Corporation	ATO	Utilities	DM Americas	0.0238%	4
Franco-Nevada Corporation Common Stock	FNV	Basic Materials	DM Americas	0.0238%	4
Nutrien Ltd Shs	NTR	Basic Materials	DM Americas	0.0235%	4
MongoDB Inc Shs	MDB	Technology	DM Americas	0.0232%	4
Zimmer Biomet Holdings Inc Shs	ZBH	Healthcare	DM Americas	0.0227%	4
Packaging Corporation of America	PKG	Consumer Cyclical	DM Americas	0.0225%	4
Steris PLC Common Stock	STE	Healthcare	DM Americas	0.0220%	4
Lennox International Inc.	LII	Industrials	DM Americas	0.0216%	4
Carlisle Companies Inc.	CSL	Industrials	DM Americas	0.0214%	4
Zebra Technologies Corporation	ZBRA	Technology	DM Americas	0.0211%	4
Natera Inc Shs	NTRA	Healthcare	DM Americas	0.0208%	4
Cenovus Energy Inc Common Stock	CVE	Energy	DM Americas	0.0208%	4
International Paper Co.	IP	Consumer Cyclical	DM Americas	0.0205%	4
Las Vegas Sands Inc Common Stock	LVS	Consumer Cyclical	DM Americas	0.0204%	4
Coterra Energy Inc	CTRA	Energy	DM Americas	0.0202%	4
Robinhood Markets Inc Class A	HOOD	Financial Services	DM Americas	0.0195%	4
Novonesis AS Common Stock B	NSIS/B	Basic Materials	DM Europe & Mid East	0.0187%	4
Tyson Foods Inc. A	TSN	Consumer Defensive	DM Americas	0.0184%	4
Burlington Stores Inc Shs	BURL	Consumer Cyclical	DM Americas	0.0182%	4
Masco Corporation	MAS	Industrials	DM Americas	0.0180%	4
Kimco Realty Corporation	KIM	Real Estate	DM Americas	0.0175%	4
Molina Healthcare Inc.	MOH	Healthcare	DM Americas	0.0174%	4
Sun Hung Kai Properties	16	Real Estate	DM Asia-Pacific	0.0172%	4
Dollar General Common Stock	DG	Consumer Defensive	DM Americas	0.0172%	4
Domino's Pizza Inc.	DPZ	Consumer Cyclical	DM Americas	0.0168%	4
KONE Oyj	KNEBV	Industrials	DM Europe & Mid East	0.0166%	4
Fidelity National Financial Inc.	FNF	Financial Services	DM Americas	0.0166%	4
Pure Storage Inc Commone Stock A	PSTG	Technology	DM Americas	0.0165%	4
Heico Corp Class A Shs	HEI/A	Industrials	DM Americas	0.0165%	4
MTU Aero Engines AG	MTX	Industrials	DM Europe & Mid East	0.0160%	4
J.B. Hunt Transport Services Inc.	JBHT	Industrials	DM Americas	0.0160%	4

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Viartis Inc Shs	VTRS	Healthcare	DM Americas	0.0159%	4
Brambles Limited Ordinary Share	BXB	Industrials	DM Asia-Pacific	0.0159%	4
Casey's General Stores Inc.	CASY	Consumer Cyclical	DM Americas	0.0159%	4
Sun Communities Inc	SUI	Real Estate	DM Americas	0.0159%	4
CF Industries Holdings Inc Common Stock	CF	Basic Materials	DM Americas	0.0157%	4
Amcor PLC Ordinary Shares	AMCR	Consumer Cyclical	DM Americas	0.0156%	4
Volkswagen AG Non Voting	VOW3	Consumer Cyclical	DM Europe & Mid East	0.0155%	4
Jabil Inc Shs	JBL	Technology	DM Americas	0.0151%	4
STMicroelectronics NV.	STMPA	Technology	DM Europe & Mid East	0.0151%	4
Sonova Holding AG Namen-Akt	SOON	Healthcare	DM Europe & Mid East	0.0151%	4
Dollar Tree Inc Shs	DLTR	Consumer Defensive	DM Americas	0.0149%	4
Evolution AB shs	EVO	Consumer Cyclical	DM Europe & Mid East	0.0148%	4
James Hardie Industries PLC Chess Depository Interests	JHX	Basic Materials	DM Asia-Pacific	0.0148%	4
Revvity Inc	RVTY	Healthcare	DM Americas	0.0146%	4
Pool Corp	POOL	Industrials	DM Americas	0.0144%	4
CLP Holdings Limited	2	Utilities	DM Asia-Pacific	0.0140%	4
Texas Roadhouse Inc.	TXRH	Consumer Cyclical	DM Americas	0.0139%	4
Performance Food Group Co Shares	PFGC	Consumer Defensive	DM Americas	0.0139%	4
Aptiv PLC Shs	APTIV	Consumer Cyclical	DM Americas	0.0136%	4
Clean Harbors Inc.	CLH	Industrials	DM Americas	0.0135%	4
Bunzl PLC	BNZL	Consumer Defensive	DM Europe & Mid East	0.0133%	4
Swisscom	SCMN	Communication Services	DM Europe & Mid East	0.0132%	4
Straumann Holding	STMN	Healthcare	DM Europe & Mid East	0.0131%	4
Fresenius SE & Co KGaA Common Share	FRE	Healthcare	DM Europe & Mid East	0.0131%	4
BXP Inc	BXP	Real Estate	DM Americas	0.0130%	4
Jack Henry & Associates Inc Common Stock	JKHY	Technology	DM Americas	0.0130%	4
Genmab AS	GMAB	Healthcare	DM Europe & Mid East	0.0126%	4
Eastman Chemical Company	EMN	Basic Materials	DM Americas	0.0126%	4
Allegion PLC	ALLE	Industrials	DM Americas	0.0125%	4
Symrise AG	SY1	Basic Materials	DM Europe & Mid East	0.0125%	4
Bio-Techne Corp	TECH	Healthcare	DM Americas	0.0121%	4
Paycom Software Inc Shs	PAYC	Technology	DM Americas	0.0119%	4
Juniper Networks Inc Common Stock	JNPR	Technology	DM Americas	0.0118%	4
Regal Rexnord Corp Common Stock	RRX	Industrials	DM Americas	0.0116%	4
CNH Industrial N.V. Shs	CNH	Industrials	DM Americas	0.0116%	4
Chocoladefabriken Lindt & Spruengli Ordinary Shares	LISN	Consumer Defensive	DM Europe & Mid East	0.0113%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Alfa Laval AB Common Stock	ALFA	Industrials	DM Europe & Mid East	0.01111%	4
Fox Corp Ordinary Shares Class A	FOXA	Communication Services	DM Americas	0.01111%	4
Segro plc	SGRO	Real Estate	DM Europe & Mid East	0.0110%	4
Schindler Hldg Partizipsch	SCHP	Industrials	DM Europe & Mid East	0.0106%	4
Chocoladefabriken Lindt & Spruengli AG Shs	LISP	Consumer Defensive	DM Europe & Mid East	0.0105%	4
Great-West Lifeco Inc.	GWO	Financial Services	DM Americas	0.0100%	4
Ivanhoe Mines Ltd Shs -A- When Issued	IVN	Basic Materials	DM Americas	0.0098%	4
Leonardo SpA Shs	LDO	Industrials	DM Europe & Mid East	0.0097%	4
Atkinsrealis Group Inc	ATRL	Industrials	DM Americas	0.0097%	4
First Quantum Minera	FM	Basic Materials	DM Americas	0.0094%	4
DS Smith PLC	SMDS	Consumer Cyclical	DM Europe & Mid East	0.0092%	4
Banco BPM SpA Shs	BAMI	Financial Services	DM Europe & Mid East	0.0090%	4
Open Text Corporation	OTEX	Technology	DM Americas	0.0084%	4
Pro Medicus Limited Ordinary Share	PME	Healthcare	DM Asia-Pacific	0.0080%	4
Wartsila Corporation Common Stock	WRT1V	Industrials	DM Europe & Mid East	0.0080%	4
Hong Kong and China Gas	3	Utilities	DM Asia-Pacific	0.0076%	4
Boliden AB	BOL	Basic Materials	DM Europe & Mid East	0.0074%	4
Israel Discount Bank Ltd	D SCT	Financial Services	DM Europe & Mid East	0.0073%	4
Jardine Matheson Holdings Ltd Common Stock	J36	Industrials	DM Asia-Pacific	0.0068%	4
Bentley Systems Inc Ordinary Shares - Class B	BSY	Technology	DM Americas	0.0067%	4
Orlen SA	PKN	Energy	DM Europe & Mid East	0.0066%	4
Svenska Cellulosa AB SCA B	SCA/B	Basic Materials	DM Europe & Mid East	0.0066%	4
SKF Group B	SKF/B	Industrials	DM Europe & Mid East	0.0062%	4
LEG Immobilien SE Shs	LEG	Real Estate	DM Europe & Mid East	0.0062%	4
Nextdc Ltd Common Stock	NXT	Technology	DM Asia-Pacific	0.0062%	4
Fox Corp Ordinary Shares Class B	FOX	Communication Services	DM Americas	0.0061%	4
Mondi PLC	MNDI	Basic Materials	DM Europe & Mid East	0.0060%	4
Singapore Airlines Ltd Common Stock	C6L	Industrials	DM Asia-Pacific	0.0060%	4
JB Hi Fi Limited Ordinary Share	JBH	Consumer Cyclical	DM Asia-Pacific	0.0060%	4
Skanska AB	SKA/B	Industrials	DM Europe & Mid East	0.0060%	4
U-Haul Holding Co Ordinary Shares - Series N	UHAL/B	Industrials	DM Americas	0.0059%	4
United Mizrahi Bank Ltd	MZTF	Financial Services	DM Europe & Mid East	0.0059%	4
Eurofins Scientific SE	ERF	Healthcare	DM Europe & Mid East	0.0058%	4
Canadian Tire Corp Non Voting Share	CTC/A	Consumer Cyclical	DM Americas	0.0057%	4
Metso Corp Ordinary Shares	METSO	Industrials	DM Europe & Mid East	0.0056%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Whitbread PLC Ordinary Shares	WTB	Consumer Cyclical	DM Europe & Mid East	0.0056%	4
South Bow Corp	SOBOW	Energy	DM Americas	0.0056%	4
A. P. Moller Maersk AS Class B Shares	MAERSK/B	Industrials	DM Europe & Mid East	0.0055%	4
Helvetia Holding AG	HELN	Financial Services	DM Europe & Mid East	0.0055%	4
Sands China Ltd Reg S	1928	Consumer Cyclical	DM Asia-Pacific	0.0055%	4
West Fraser Timber Co.Ltd	WFG	Basic Materials	DM Americas	0.0055%	4
Georg Fischer	GF	Industrials	DM Europe & Mid East	0.0054%	4
Reece Ltd Shares	REH	Industrials	DM Asia-Pacific	0.0054%	4
Schindler Holding Ltd	SCHN	Industrials	DM Europe & Mid East	0.0053%	4
Kingfisher	KGF	Consumer Cyclical	DM Europe & Mid East	0.0053%	4
Beijer Ref AB Common Stock	BEIJ/B	Industrials	DM Europe & Mid East	0.0052%	4
Washington H.Soul Pattinson & Co Ltd	SOL	Financial Services	DM Asia-Pacific	0.0051%	4
MTR Corporation Ltd.	66	Industrials	DM Asia-Pacific	0.0051%	4
Accelleron Industries AG Ordinary Shares	ACLN	Industrials	DM Europe & Mid East	0.0048%	4
Fastighets AB Balder	BALD/B	Real Estate	DM Europe & Mid East	0.0046%	4
Siegfried Grp	SFZN	Healthcare	DM Europe & Mid East	0.0046%	4
Gaztransport et technigaz SA	GTT	Energy	DM Europe & Mid East	0.0046%	4
Knorr-Bremse AG Bearer Shares	KBX	Consumer Cyclical	DM Europe & Mid East	0.0046%	4
Merlin Properties SOCIMI S.A Shs	MRL	Real Estate	DM Europe & Mid East	0.0044%	4
Westlake Corp	WLK	Basic Materials	DM Americas	0.0044%	4
Tower Semiconductor Ltd Common Stock	TSEM	Technology	DM Europe & Mid East	0.0044%	4
EMS-Chemie Holding	EMSN	Basic Materials	DM Europe & Mid East	0.0044%	4
Konecranes Oyj	KCR	Industrials	DM Europe & Mid East	0.0044%	4
Unipol Gruppo SpA Shs	UNI	Financial Services	DM Europe & Mid East	0.0042%	4
HKT Ltd Stapled security	6823	Communication Services	DM Asia-Pacific	0.0041%	4
Elis SA Shs	ELIS	Industrials	DM Europe & Mid East	0.0041%	4
Telix Pharmaceuticals Ltd	TLX	Healthcare	DM Asia-Pacific	0.0040%	4
Allegro.EU Societe Anonyme Ordinary Shares	ALE	Consumer Cyclical	DM Europe & Mid East	0.0040%	4
IG Group Holdings	IGG	Financial Services	DM Europe & Mid East	0.0040%	4
Spie SA Shs	SPIE	Industrials	DM Europe & Mid East	0.0039%	4
Cheung Kong Infrastructure Holdings	1038	Utilities	DM Asia-Pacific	0.0039%	4
KGHM Polska Miedz SA Common Stock	KGH	Basic Materials	DM Europe & Mid East	0.0039%	4
B2Gold Corp	BTO	Basic Materials	DM Americas	0.0038%	4
Wharf Real Estate Investment Co Ltd Ordinary Shares	1997	Real Estate	DM Asia-Pacific	0.0038%	4
Wilmar International Ltd	F34	Consumer Defensive	DM Asia-Pacific	0.0038%	4
Quebecor Inc. B	QBR/B	Communication Services	DM Americas	0.0037%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Parkland Corp Common Share	PKI	Energy	DM Americas	0.0037%	4
Swissquote Grp Holding Ltd	SQN	Financial Services	DM Europe & Mid East	0.0036%	4
B&M European Value Retail SA. Reg. shs	BME	Consumer Defensive	DM Europe & Mid East	0.0036%	4
Deutsche Lufthansa AG	LHA	Industrials	DM Europe & Mid East	0.0036%	4
A P Moller Maersk AS Class A Shares	MAERSK/A	Industrials	DM Europe & Mid East	0.0036%	4
Dassault Aviation	AM	Industrials	DM Europe & Mid East	0.0035%	4
Aalberts NV Common Stock	AALB	Industrials	DM Europe & Mid East	0.0035%	4
Mineral Resources Limited Ordinary Share	MIN	Basic Materials	DM Asia-Pacific	0.0035%	4
Hikma Pharmaceuticals	HIK	Healthcare	DM Europe & Mid East	0.0034%	4
Endeavour Mining PLC	EDV	Basic Materials	DM Europe & Mid East	0.0033%	4
Canadian Utilities Ltd Ordinary Shares - Class A	CU	Utilities	DM Americas	0.0033%	4
Eldorado Gold Corp Common Stock	ELD	Basic Materials	DM Americas	0.0033%	4
Infrastrutture Wireless Italiane S.p.A.	INW	Real Estate	DM Europe & Mid East	0.0032%	4
Ebos Group Limited Ordinary Share	EBO	Healthcare	DM Asia-Pacific	0.0032%	4
Air Canada B	AC	Industrials	DM Americas	0.0032%	4
Davide Campari-Milano NV Shs	CPR	Consumer Defensive	DM Europe & Mid East	0.0031%	4
Cranswick PLC	CWK	Consumer Defensive	DM Europe & Mid East	0.0031%	4
Neoen SA Ordinary Shares	NEOEN	Utilities	DM Europe & Mid East	0.0031%	4
BKW AG Registered Shares	BKW	Utilities	DM Europe & Mid East	0.0031%	4
Jet2 PLC Ordinary Shares	JET2	Consumer Cyclical	DM Europe & Mid East	0.0030%	4
Brunello Cucinelli SpA Common Stock	BC	Consumer Cyclical	DM Europe & Mid East	0.0029%	4
Jyske Bank	JYSK	Financial Services	DM Europe & Mid East	0.0029%	4
JD Sports Fashion PLC Shs	JD/	Consumer Cyclical	DM Europe & Mid East	0.0029%	4
Spectris PLC	SXS	Technology	DM Europe & Mid East	0.0029%	4
Thule Group AB	THULE	Consumer Cyclical	DM Europe & Mid East	0.0029%	4
Koninklijke Vopak NV Common Stock	VPK	Energy	DM Europe & Mid East	0.0027%	4
Hudbay Minerals Inc Shs	HBM	Basic Materials	DM Americas	0.0027%	4
Alk-Abello AS Class B	ALK/B	Healthcare	DM Europe & Mid East	0.0027%	4
Vallourec SA Ord Sh	VK	Basic Materials	DM Europe & Mid East	0.0027%	4
Holmen AB B	HOLM/B	Basic Materials	DM Europe & Mid East	0.0027%	4
Ambu AS Class B ordinary Shares	AMBU/B	Healthcare	DM Europe & Mid East	0.0027%	4
Azrieli Group Common Stock	AZRG	Real Estate	DM Europe & Mid East	0.0026%	4
Bezeq Israel Telecom	BEZQ	Communication Services	DM Europe & Mid East	0.0026%	4
Atco Ltd	ACO/X	Utilities	DM Americas	0.0026%	4
Banque Cantonale Vaudoise	BCVN	Financial Services	DM Europe & Mid East	0.0025%	4

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Azimet Holding SpA Common Share	AZM	Financial Services	DM Europe & Mid East	0.0025%	4
CD Projekt SA Common Stock	CDR	Communication Services	DM Europe & Mid East	0.0024%	4
Wharf (Holdings) Ltd Common Stock	4	Real Estate	DM Asia-Pacific	0.0024%	4
Shufersal Ltd.	SAE	Consumer Defensive	DM Europe & Mid East	0.0024%	4
Venture Corporation Limited Ordinary Shares	V03	Technology	DM Asia-Pacific	0.0024%	4
DKSH Holding Ltd Common Stock	DKSH	Industrials	DM Europe & Mid East	0.0024%	4
easyJet PLC	EZJ	Industrials	DM Europe & Mid East	0.0024%	4
Sulzer AG Namen-Akt	SUN	Industrials	DM Europe & Mid East	0.0023%	4
SATS Ltd.	S58	Industrials	DM Asia-Pacific	0.0023%	4
SSAB AB Shs-B	SSAB/B	Basic Materials	DM Europe & Mid East	0.0023%	4
Lundin Gold Inc	LUG	Basic Materials	DM Americas	0.0023%	4
VZ Holding	VZN	Financial Services	DM Europe & Mid East	0.0023%	4
KION GROUP AG	KGX	Industrials	DM Europe & Mid East	0.0023%	4
Keppel DC REIT Units Real Estate Investment Trust Reg S	AJBU	Real Estate	DM Asia-Pacific	0.0022%	4
First International Bank of Israel Ltd. Common Stock	FIBI	Financial Services	DM Europe & Mid East	0.0022%	4
Diasorin SpA	DIA	Healthcare	DM Europe & Mid East	0.0022%	4
Banca Mediolanum Shs	BMED	Financial Services	DM Europe & Mid East	0.0022%	4
Breville Group Ltd Common Stock	BRG	Consumer Cyclical	DM Asia-Pacific	0.0021%	4
AUB Group Ltd Shares	AUB	Financial Services	DM Asia-Pacific	0.0021%	4
Elekta AB	EKTA/B	Healthcare	DM Europe & Mid East	0.0021%	4
Kemira Oyj Common Stock	KEMIRA	Basic Materials	DM Europe & Mid East	0.0020%	4
Phoenix Financial Ltd	PHOE	Financial Services	DM Europe & Mid East	0.0020%	4
PCCW Limited	8	Communication Services	DM Asia-Pacific	0.0019%	4
Voest-Alpine Stahl	VOE	Basic Materials	DM Europe & Mid East	0.0019%	4
Big Shopping Centers (2004)	BIG	Real Estate	DM Europe & Mid East	0.0019%	4
Umicore SA Act	UMI	Industrials	DM Europe & Mid East	0.0018%	4
Kojamo Oyj Ordinary Shares	KOJAMO	Real Estate	DM Europe & Mid East	0.0018%	4
Husqvarna AB Ordinary Shares Class B	HUSQ/B	Industrials	DM Europe & Mid East	0.0018%	4
Allfunds Group PLC	ALLFG	Financial Services	DM Europe & Mid East	0.0018%	4
Colruyt Group NV	COLR	Consumer Defensive	DM Europe & Mid East	0.0018%	4
Granite Real Estate Inc Shs Stock Settlement	GRT/UN	Real Estate	DM Americas	0.0017%	4
TietoEVRY Corp Ordinary Shares	TIETO	Technology	DM Europe & Mid East	0.0017%	4
Verallia Common Stock	VRLA	Consumer Cyclical	DM Europe & Mid East	0.0017%	4
Yue Yuen Industrial (Hldgs) Ltd	551	Consumer Cyclical	DM Asia-Pacific	0.0016%	4
Budweiser Brewing Co APAC Ltd Ordinary Shares	1876	Consumer Defensive	DM Asia-Pacific	0.0015%	4
Dometic Group AB Shs	DOM	Consumer Cyclical	DM Europe & Mid East	0.0015%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Nordex AG	NDX1	Industrials	DM Europe & Mid East	0.0014%	4
Electrolux	ELUX/B	Consumer Cyclical	DM Europe & Mid East	0.0014%	4
Macquarie Goodman Property Tr	GMT	Real Estate	DM Asia-Pacific	0.0014%	4
Electrolux Professional AB Class B	EPRO/B	Industrials	DM Europe & Mid East	0.0013%	4
Paladin Energy Ltd	PDN	Energy	DM Asia-Pacific	0.0013%	4
Clal Insurance Enterprises Hldgs Ltd	CLIS	Financial Services	DM Europe & Mid East	0.0012%	4
Unicaja Banco SA Shs	UNI	Financial Services	DM Europe & Mid East	0.0012%	4
Champion Iron Ltd	CIA	Basic Materials	DM Asia-Pacific	0.0012%	4
Veidekke ASA	VEI	Industrials	DM Europe & Mid East	0.0012%	4
Benefit Systems Shs	BFT	Consumer Cyclical	DM Europe & Mid East	0.0012%	4
Brembo NV	BRE	Consumer Cyclical	DM Europe & Mid East	0.0012%	4
EFG International AG Shares	EFGN	Financial Services	DM Europe & Mid East	0.0012%	4
Wacker Chemie	WCH	Basic Materials	DM Europe & Mid East	0.0012%	4
SOL SpA Shares	SOL	Basic Materials	DM Europe & Mid East	0.0012%	4
Kalmar Corp Class B Shares	KALMAR	Industrials	DM Europe & Mid East	0.0011%	4
Bank Millennium	MIL	Financial Services	DM Europe & Mid East	0.0011%	4
Vaisala Grp	VAIAS	Technology	DM Europe & Mid East	0.0011%	4
Cathay Pacific Airways Ltd.	293	Industrials	DM Asia-Pacific	0.0011%	4
Hufvudstaden	HUFV/A	Real Estate	DM Europe & Mid East	0.0011%	4
Aker ASA A Share	AKER	Industrials	DM Europe & Mid East	0.0011%	4
Outokumpu Oyj Class A Shs	OUT1V	Basic Materials	DM Europe & Mid East	0.0011%	4
Vienna Insurance Group AG Ordinary Shares	VIG	Financial Services	DM Europe & Mid East	0.0010%	4
SSAB AB Shs-A	SSAB/A	Basic Materials	DM Europe & Mid East	0.0010%	4
MGM China Holdings Ltd Common Stock	2282	Consumer Cyclical	DM Asia-Pacific	0.0009%	4
Fattal Holdings (1998) Ltd Ordinary Shares	FTAL	Consumer Cyclical	DM Europe & Mid East	0.0009%	4
NWS Holdings Ltd.	659	Industrials	DM Asia-Pacific	0.0009%	4
RTL Group	RRTL	Communication Services	DM Europe & Mid East	0.0009%	4
Sixt SE PRF PERPETUAL EUR	SIX3	Industrials	DM Europe & Mid East	0.0009%	4
Fielmann Group AG	FIE	Healthcare	DM Europe & Mid East	0.0008%	4
Sixt SE	SIX2	Industrials	DM Europe & Mid East	0.0008%	4
Hms Networks Ab	HMS	Technology	DM Europe & Mid East	0.0008%	4
Bausch & Lomb Corp	BLCO	Healthcare	DM Americas	0.0008%	4
CA Immobilien Anlagen AG Akt	CAI	Real Estate	DM Europe & Mid East	0.0008%	4
F.I.B.I. Hldg	FIBIH	Financial Services	DM Europe & Mid East	0.0008%	4
Vimian Group AB	VIMIAN	Healthcare	DM Europe & Mid East	0.0008%	4
Olam Group Ltd	VC2	Consumer Defensive	DM Asia-Pacific	0.0007%	4
DFI Retail Group Holdings Ltd (Bermudas)	D01	Consumer Defensive	DM Asia-Pacific	0.0007%	4

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Migdal Insurance & Financial Holdings Ltd Shares	MGDL	Financial Services	DM Europe & Mid East	0.0006%	4
Vector Limited Ordinary Share	VCT	Utilities	DM Asia-Pacific	0.0005%	4
Olav Thon Eiendomsselskap Shs	OLT	Real Estate	DM Europe & Mid East	0.0004%	4
SIA Engineering	S59	Industrials	DM Asia-Pacific	0.0004%	4
Telefonaktiebolaget L M Ericsson Shs	ERIC/A	Technology	DM Europe & Mid East	0.0004%	4
Svenska Cellulosa AB Class A Shs	SCA/A	Basic Materials	DM Europe & Mid East	0.0002%	4
SKF Group A	SKF/A	Industrials	DM Europe & Mid East	0.0002%	4
Bombardier Inc. Multiple Voting Share	BBD/A	Industrials	DM Americas	0.0002%	4
Husqvarna AB A	HUSQ/A	Industrials	DM Europe & Mid East	0.0001%	4
Microsoft Corp Common Stock	MSFT	Technology	DM Americas	2.1316%	5
Berkshire Hathaway Inc. B	BRK/B	Financial Services	DM Americas	0.5889%	5
Broadcom Inc Shares	AVGO	Technology	DM Americas	0.5028%	5
Walmart Inc Shs	WMT	Consumer Defensive	DM Americas	0.2715%	5
Oracle Corp	ORCL	Technology	DM Americas	0.2011%	5
GE Aerospace	GE	Industrials	DM Americas	0.1335%	5
Caterpillar Inc.	CAT	Industrials	DM Americas	0.1327%	5
AT&T Inc.	T	Communication Services	DM Americas	0.1125%	5
Shopify Inc Shs -A- Subord. Voting	SHOP	Technology	DM Americas	0.0939%	5
Blackstone Inc	BX	Financial Services	DM Americas	0.0934%	5
Palantir Technologies Inc Ordinary Shares - Class A	PLTR	Technology	DM Americas	0.0905%	5
Charles Schwab Corp Common Stock	SCHW	Financial Services	DM Americas	0.0804%	5
Marvell Technology Inc	MRVL	Technology	DM Americas	0.0540%	5
Crowdstrike Holdings Inc Ordinary Shares - Class A	CRWD	Technology	DM Americas	0.0536%	5
Cintas Corporation	CTAS	Industrials	DM Americas	0.0529%	5
Brookfield Corp Common Stock A	BN	Financial Services	DM Americas	0.0524%	5
O'Reilly Automotive Inc.	ORLY	Consumer Cyclical	DM Americas	0.0484%	5
Canadian Pacific Kansas City Ltd Ordinary Shares	CP	Industrials	DM Americas	0.0483%	5
CSX Corporation	CSX	Industrials	DM Americas	0.0477%	5
Constellation Software Inc.	CSU	Technology	DM Americas	0.0475%	5
Canadian Natural Resources Ltd.	CNQ	Energy	DM Americas	0.0465%	5
MicroStrategy Inc.	MSTR	Technology	DM Americas	0.0458%	5
Norfolk Southern Corporation	NSC	Industrials	DM Americas	0.0422%	5
Fortinet Inc.	FTNT	Technology	DM Americas	0.0419%	5
PACCAR Inc.	PCAR	Industrials	DM Americas	0.0407%	5
Coinbase Global Inc Ordinary Shares - Class A	COIN	Financial Services	DM Americas	0.0406%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Fair Isaac Inc.	FICO	Technology	DM Americas	0.0395%	5
The Trade Desk Inc Shs -A-	TTD	Technology	DM Americas	0.0388%	5
Snowflake Inc Ordinary Shares - Class A	SNOW	Technology	DM Americas	0.0386%	5
Simon Property Group Inc.	SPG	Real Estate	DM Americas	0.0381%	5
Public Storage Common Stock	PSA	Real Estate	DM Americas	0.0373%	5
Waste Connections Inc.	WCN	Industrials	DM Americas	0.0338%	5
Prosus N.V. Ordinary Shares - Class N	PRX	Communication Services	DM Europe & Mid East	0.0327%	5
Fastenal Company	FAST	Industrials	DM Americas	0.0323%	5
Vertiv Holdings Co Class A	VRT	Industrials	DM Americas	0.0312%	5
AB InBev Rg	ABI	Consumer Defensive	DM Europe & Mid East	0.0303%	5
Old Dominion Freight Line Inc Ordinary Shares	ODFL	Industrials	DM Americas	0.0284%	5
Kenvue Inc	KVUE	Consumer Defensive	DM Americas	0.0283%	5
Lennar Corporation	LEN	Consumer Cyclical	DM Americas	0.0279%	5
Charter Communications Inc Common Stock A	CHTR	Communication Services	DM Americas	0.0265%	5
Monster Beverage Corp Shs	MNST	Consumer Defensive	DM Americas	0.0263%	5
Sysco Corporation	SYT	Consumer Defensive	DM Americas	0.0260%	5
Deutsche Boerse	DB1	Financial Services	DM Europe & Mid East	0.0259%	5
Martin Marietta Materials Inc	MLM	Basic Materials	DM Americas	0.0251%	5
Nucor Corp.	NUE	Basic Materials	DM Americas	0.0250%	5
DSV AS	DSV	Industrials	DM Europe & Mid East	0.0246%	5
Microchip Technology Inc Common Stock	MCHP	Technology	DM Americas	0.0245%	5
Westinghouse Air Brake Technologies Corp Shs	WAB	Industrials	DM Americas	0.0232%	5
Fairfax Financial Holdings Ltd Subord Vtg Shs	FFH	Financial Services	DM Americas	0.0223%	5
Garmin Ltd Namen-Akt	GRMN	Technology	DM Americas	0.0221%	5
argenx SE Shs	ARGX	Healthcare	DM Europe & Mid East	0.0221%	5
Carvana Co Registered Shs -A-	CVNA	Consumer Cyclical	DM Americas	0.0210%	5
Coupang Inc Ordinary Shares - Class A	CPNG	Consumer Cyclical	DM Americas	0.0206%	5
Partners Group Holding	PGHN	Financial Services	DM Europe & Mid East	0.0189%	5
Brown & Brown Inc.	BRO	Financial Services	DM Americas	0.0187%	5
Roblox Corp Ordinary Shares - Class A	RBLX	Communication Services	DM Americas	0.0185%	5
NVR Inc.	NVR	Consumer Cyclical	DM Americas	0.0185%	5
Corpay Inc	CPAY	Technology	DM Americas	0.0174%	5
Cincinnati Financial Corporation	CINF	Financial Services	DM Americas	0.0168%	5
PTC Inc Common Stock	PTC	Technology	DM Americas	0.0161%	5
Teledyne Technologies Inc Common Stock	TDY	Technology	DM Americas	0.0154%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Markel Group Inc	MKL	Financial Services	DM Americas	0.0154%	5
Brookfield Asset Management Ltd Ordinary Shares - Class A	BAM	Financial Services	DM Americas	0.0150%	5
Steel Dynamics Inc.	STLD	Basic Materials	DM Americas	0.0145%	5
Builders FirstSource Inc.	BLDR	Industrials	DM Americas	0.0145%	5
DraftKings Inc Ordinary Shares Class A	DKNG	Consumer Cyclical	DM Americas	0.0141%	5
Live Nation Entertainment Inc Common Stock	LYV	Communication Services	DM Americas	0.0139%	5
Interactive Brokers Group Inc.	IBKR	Financial Services	DM Americas	0.0138%	5
Universal Music Group NV	UMG	Communication Services	DM Europe & Mid East	0.0137%	5
Swiss Life Holding AG	SLHN	Financial Services	DM Europe & Mid East	0.0137%	5
W.R. Berkley Corporation	WRB	Financial Services	DM Americas	0.0135%	5
Snap-on Inc.	SNA	Industrials	DM Americas	0.0132%	5
Bayerische Motoren Werke AG Common Stock	BMW	Consumer Cyclical	DM Europe & Mid East	0.0129%	5
Zscaler Inc shs	ZS	Technology	DM Americas	0.0128%	5
Techtronic Industries	669	Industrials	DM Asia-Pacific	0.0127%	5
Power Corporation Of Canada Subordinate Voting Share	POW	Financial Services	DM Americas	0.0126%	5
Ulta Beauty Inc Rg shs	ULTA	Consumer Cyclical	DM Americas	0.0125%	5
RB Global Inc	RBA	Industrials	DM Americas	0.0122%	5
Geberit	GEBN	Industrials	DM Europe & Mid East	0.0122%	5
CVC Capital Partners PLC	CVC	Financial Services	DM Europe & Mid East	0.0122%	5
Teradyne Inc.	TER	Technology	DM Americas	0.0121%	5
RPM International Inc.	RPM	Basic Materials	DM Americas	0.0121%	5
Reliance Inc	RS	Basic Materials	DM Americas	0.0121%	5
Genuine Parts Company	GPC	Consumer Cyclical	DM Americas	0.0120%	5
XPO Inc Common Stock	XPO	Industrials	DM Americas	0.0120%	5
Comfort Systems USA Inc.	FIX	Industrials	DM Americas	0.0119%	5
Manhattan Associates Inc.	MANH	Technology	DM Americas	0.0119%	5
Align Technology Inc.	ALGN	Healthcare	DM Americas	0.0118%	5
Expeditors International of Washington Inc.	EXPD	Industrials	DM Americas	0.0115%	5
Guidewire Software Inc Common Stock	GWRE	Technology	DM Americas	0.0114%	5
Fortress Transportation and Infrastructure Investors LLC Class A	FTAI	Industrials	DM Americas	0.0113%	5
SS&C Technologies Holdings Inc	SSNC	Technology	DM Americas	0.0113%	5
Tourmaline Oil Corp Common Share	TOU	Energy	DM Americas	0.0112%	5
Super Micro Computer Inc.	SMCI	Technology	DM Americas	0.0110%	5
Nutanix Inc Shs -A-	NTNX	Technology	DM Americas	0.0110%	5
Coloplast AS Class B	COLO/B	Healthcare	DM Europe & Mid East	0.0109%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
Loews Corporation	L	Financial Services	DM Americas	0.0109%	5
Entegris Inc.	ENTG	Technology	DM Americas	0.0107%	5
Sprouts Farmers Markets Inc	SFM	Consumer Defensive	DM Americas	0.0105%	5
Graco Incorporated	GGG	Industrials	DM Americas	0.0104%	5
Saia Inc.	SAIA	Industrials	DM Americas	0.0102%	5
Coherent Corp	COHR	Technology	DM Americas	0.0102%	5
Erste Group Bank AG Shs	EBS	Financial Services	DM Europe & Mid East	0.0101%	5
Rollins Inc.	ROL	Consumer Cyclical	DM Americas	0.0100%	5
Curtiss-Wright Corporation	CW	Industrials	DM Americas	0.0097%	5
Skyworks Solutions Inc.	SWKS	Technology	DM Americas	0.0095%	5
Vestas Wind Systems AS	VWS	Industrials	DM Europe & Mid East	0.0094%	5
Tenet Healthcare Corporation	THC	Healthcare	DM Americas	0.0093%	5
UDR Inc.	UDR	Real Estate	DM Americas	0.0093%	5
NEXT PLC	NXT	Consumer Cyclical	DM Europe & Mid East	0.0091%	5
Gaming and Leisure Properties Inc	GLPI	Real Estate	DM Americas	0.0091%	5
Jefferies Financial Group Inc	JEF	Financial Services	DM Americas	0.0087%	5
Snap Inc Registered Shs -A-	SNAP	Communication Services	DM Americas	0.0086%	5
CK Hutchison Holdings Ltd Shs	1	Industrials	DM Asia-Pacific	0.0085%	5
Universal Health Services B	UHS	Healthcare	DM Americas	0.0083%	5
Magna International Common Stock	MG	Consumer Cyclical	DM Americas	0.0082%	5
TFI International Inc Shs	TFII	Industrials	DM Americas	0.0082%	5
Dick's Sporting Goods Inc.	DKS	Consumer Cyclical	DM Americas	0.0081%	5
Floor & Decor Holdings Inc Registered Shs	FND	Consumer Cyclical	DM Americas	0.0081%	5
Blue Owl Capital Inc Ordinary Shares - Class A	OWL	Financial Services	DM Americas	0.0080%	5
Pandora AS Shs	PNDORA	Consumer Cyclical	DM Europe & Mid East	0.0079%	5
Heico Corporation	HEI	Industrials	DM Americas	0.0078%	5
GFL Environmental Inc Shs	GFL	Industrials	DM Americas	0.0078%	5
The Carlyle Group Inc	CG	Financial Services	DM Americas	0.0078%	5
Fisher & Paykel Healthcare Corporation Limited Ordinary Share	FPH	Healthcare	DM Asia-Pacific	0.0075%	5
Erie Indemnity Company A	ERIE	Financial Services	DM Americas	0.0075%	5
Kuehne + Nagel International AG Shares	KNIN	Industrials	DM Europe & Mid East	0.0071%	5
Kingspan Group PLC	KRX	Industrials	DM Europe & Mid East	0.0070%	5
Vaxcyte Inc Ordinary Shares	PCVX	Healthcare	DM Americas	0.0070%	5
Celestica Inc Ordinary Shares (Subordinate Voting)	CLS	Technology	DM Americas	0.0069%	5
NICE	NICE	Technology	DM Europe & Mid East	0.0069%	5
Epiroc AB Ordinary Shares Class A	EPI/A	Industrials	DM Europe & Mid East	0.0068%	5

Security Name	Ticker	Sector	Region	Weight	Gender Equality Group
ArcelorMittal SA New Reg.Shs ex-Arcelor	MT	Basic Materials	DM Europe & Mid East	0.0068%	5
Descartes Systems Group Inc.	DSG	Technology	DM Americas	0.0068%	5
Cava Group Inc	CAVA	Consumer Cyclical	DM Americas	0.0067%	5
Solvantum Corp	SOLV	Healthcare	DM Americas	0.0067%	5
Enphase Energy Inc Common Stock	ENPH	Technology	DM Americas	0.0066%	5
VAT Group AG	VACN	Industrials	DM Europe & Mid East	0.0065%	5
Advanced Drainage Systems Inc Shs	WMS	Industrials	DM Americas	0.0065%	5
Galaxy Entertainment Group Ltd. Common Stock	27	Consumer Cyclical	DM Asia-Pacific	0.0062%	5
George Weston Limited	WN	Consumer Defensive	DM Americas	0.0060%	5
Southern Copper Corporation	SCCO	Basic Materials	DM Americas	0.0060%	5
CCL Industries Inc. Non Voting Share	CCL/B	Consumer Cyclical	DM Americas	0.0055%	5
Power Assets Holdings Ltd Common Stock	6	Utilities	DM Asia-Pacific	0.0055%	5
Pan American Silver Corporation	PAAS	Basic Materials	DM Americas	0.0055%	5
FirstService Corp Ordinary Shares	FSV	Real Estate	DM Americas	0.0054%	5
Celanese Corp Ordinary Shares A	CE	Basic Materials	DM Americas	0.0054%	5
BE Semiconductor Industries	BESI	Technology	DM Europe & Mid East	0.0053%	5
Alamos Gold Inc	AGI	Basic Materials	DM Americas	0.0053%	5
Corebridge Financial Inc	CRBG	Financial Services	DM Americas	0.0051%	5
Delivery Hero SE Shs	DHER	Consumer Cyclical	DM Europe & Mid East	0.0050%	5
Baloise Holding	BALN	Financial Services	DM Europe & Mid East	0.0050%	5
Heineken Holding	HEIO	Consumer Defensive	DM Europe & Mid East	0.0050%	5
Singapore Exchange Ltd Common Share	S68	Financial Services	DM Asia-Pacific	0.0048%	5
CK Asset Holdings Ltd Shs	1113	Real Estate	DM Asia-Pacific	0.0047%	5
Tenaris SA	TEN	Energy	DM Europe & Mid East	0.0046%	5
Diploma PLC	DPLM	Industrials	DM Europe & Mid East	0.0046%	5
Toromont Industries Ltd Common Stock	TIH	Industrials	DM Americas	0.0046%	5
Aspen Technology Inc Common Stock	AZPN	Technology	DM Americas	0.0046%	5
Infratil Limited Ordinary Share	IFT	Industrials	DM Asia-Pacific	0.0045%	5
Colliers International Group Inc Shares Subord Voting	CIGI	Real Estate	DM Americas	0.0044%	5
Lundin Mining Corp	LUN	Basic Materials	DM Americas	0.0043%	5
DCC	DCC	Energy	DM Europe & Mid East	0.0043%	5
WuXi Biologics (Cayman) Inc. Registered Shs Unitary 144A/ Reg S	2269	Healthcare	DM Asia-Pacific	0.0043%	5
Addtech AB	ADDT/B	Industrials	DM Europe & Mid East	0.0043%	5
Nibe Industrier	NIBE/B	Industrials	DM Europe & Mid East	0.0042%	5

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Lifco Ab Shs -B-	LIFCO/B	Industrials	DM Europe & Mid East	0.0041%	5
Indutrade AB Shs	INDT	Industrials	DM Europe & Mid East	0.0041%	5
Securitas AB	SECU/B	Industrials	DM Europe & Mid East	0.0040%	5
PSP Swiss Property	PSPN	Real Estate	DM Europe & Mid East	0.0040%	5
Evolution Mining Ltd Common Stock	EVN	Basic Materials	DM Asia-Pacific	0.0040%	5
Belimo Holding	BEAN	Industrials	DM Europe & Mid East	0.0040%	5
Seven Group Holdings Ltd Common Stock	SVW	Industrials	DM Asia-Pacific	0.0040%	5
Zealand Pharma AS Common Share	ZEAL	Healthcare	DM Europe & Mid East	0.0039%	5
Epiroc AB Ordinary Shares - Class B	EPI/B	Industrials	DM Europe & Mid East	0.0039%	5
WH Group Ltd Shs	288	Consumer Defensive	DM Asia-Pacific	0.0038%	5
ONEX Corp Shs Subord Voting	ONEX	Financial Services	DM Americas	0.0036%	5
Brookfield Infrastructure Corp Class A (Subordinate Share)	BIPC	Utilities	DM Americas	0.0036%	5
Groupe Bruxelles Lambert SA Shs	GBLB	Financial Services	DM Europe & Mid East	0.0035%	5
Porsche Automobil Holding SE Preference Bearer Share	PAH3	Consumer Cyclical	DM Europe & Mid East	0.0034%	5
Elbit Systems Ltd Common Stock	ESLT	Industrials	DM Europe & Mid East	0.0034%	5
Galderma Group AG Registered Shares	GALD	Healthcare	DM Europe & Mid East	0.0033%	5
MEG Energy Corp common stock	MEG	Energy	DM Americas	0.0033%	5
Howden Joinery Group Plc	HWDN	Consumer Cyclical	DM Europe & Mid East	0.0033%	5
The Swatch Grp Ltd	UHR	Consumer Cyclical	DM Europe & Mid East	0.0032%	5
Nova Ltd	NVMI	Technology	DM Europe & Mid East	0.0031%	5
CTS Eventim AG & Co. KGaA Common Stock	EVD	Communication Services	DM Europe & Mid East	0.0031%	5
Talanx AG Common Stock	TLX	Financial Services	DM Europe & Mid East	0.0031%	5
Industrivarden AB C	INDU/C	Financial Services	DM Europe & Mid East	0.0031%	5
Orion Corp	ORNBV	Healthcare	DM Europe & Mid East	0.0030%	5
Banca Monte dei Paschi di Siena Grp	BMPS	Financial Services	DM Europe & Mid East	0.0030%	5
NexGen Energy Ltd Common Stock	NXE	Energy	DM Americas	0.0030%	5
Whitecap Resources Inc	WCP	Energy	DM Americas	0.0029%	5
LondonMetric Property	LMP	Real Estate	DM Europe & Mid East	0.0029%	5
Brookfield Renewable Corp	BEPC	Utilities	DM Americas	0.0029%	5
Rational AG	RAA	Industrials	DM Europe & Mid East	0.0029%	5
AB Sagax Shs -B-	SAGA/B	Real Estate	DM Europe & Mid East	0.0029%	5
Dino Polska SA Bearer Shs	DNP	Consumer Defensive	DM Europe & Mid East	0.0027%	5
Capstone Copper Corp	CS	Basic Materials	DM Americas	0.0027%	5
Qube Holdings Ltd Common Stock	QUB	Industrials	DM Asia-Pacific	0.0027%	5
Ackermans & Van Haaren NV	ACKB	Industrials	DM Europe & Mid East	0.0026%	5

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Hal Trust	HAL	Financial Services	DM Europe & Mid East	0.0026%	5
D'leteren Group Shs	DIE	Consumer Cyclical	DM Europe & Mid East	0.0026%	5
Ringkjoebing Landbobank AS Common Stock	RILBA	Financial Services	DM Europe & Mid East	0.0026%	5
LPP S.A.	LPP	Consumer Cyclical	DM Europe & Mid East	0.0026%	5
Henderson Land Development	12	Real Estate	DM Asia-Pacific	0.0026%	5
NKT AS Shs	NKT	Industrials	DM Europe & Mid East	0.0025%	5
Industrivarden AB A	INDU/A	Financial Services	DM Europe & Mid East	0.0025%	5
Osisko Gold Royalties Ltd	OR	Basic Materials	DM Americas	0.0024%	5
BMW VZ	BMW3	Consumer Cyclical	DM Europe & Mid East	0.0024%	5
Tritax Big Box Ord	BBOX	Real Estate	DM Europe & Mid East	0.0024%	5
SalMar ASA	SALM	Consumer Defensive	DM Europe & Mid East	0.0024%	5
Warehouses De Pauw SA	WDP	Real Estate	DM Europe & Mid East	0.0023%	5
Mainfreight Limited Ordinary Share	MFT	Industrials	DM Asia-Pacific	0.0023%	5
Andritz AG	ANDR	Industrials	DM Europe & Mid East	0.0023%	5
Boyd Group Services Inc	BYD	Consumer Cyclical	DM Americas	0.0022%	5
Puig Brands S.A Ordinary Shares - Class B	PUIG	Consumer Defensive	DM Europe & Mid East	0.0022%	5
Investment AB Latour B	LATO/B	Financial Services	DM Europe & Mid East	0.0022%	5
L E Lundbergforetagen AB Shs	LUND/B	Financial Services	DM Europe & Mid East	0.0022%	5
Subsea 7 SA Common Stock	SUBC	Energy	DM Europe & Mid East	0.0022%	5
Samsonite International S.A. Common Stock	1910	Consumer Cyclical	DM Asia-Pacific	0.0022%	5
Nexans.	NEX	Industrials	DM Europe & Mid East	0.0022%	5
Lagercrantz Group AB Shares	LAGR/B	Technology	DM Europe & Mid East	0.0021%	5
SembCorp Industries Ltd	U96	Industrials	DM Asia-Pacific	0.0021%	5
Buzzi SpA	BZU	Basic Materials	DM Europe & Mid East	0.0021%	5
Interpump Grp	IP	Industrials	DM Europe & Mid East	0.0021%	5
Rockwool AS Common Stock B	ROCK/B	Industrials	DM Europe & Mid East	0.0021%	5
Veren Inc	VRN	Energy	DM Americas	0.0021%	5
Sino Land Co. Ltd.	83	Real Estate	DM Asia-Pacific	0.0021%	5
Demant AS Ordinary Shares	DEMANT	Healthcare	DM Europe & Mid East	0.0021%	5
Banca Popolare di Sondrio SpA	BPSO	Financial Services	DM Europe & Mid East	0.0021%	5
ESR Group Ltd	1821	Real Estate	DM Asia-Pacific	0.0020%	5
Royal UNIBREW AS	RBREW	Consumer Defensive	DM Europe & Mid East	0.0019%	5
Bausch Health Companies Inc Ordinary Shares	BHC	Healthcare	DM Americas	0.0019%	5
Fortnox AB Shs	FNOX	Technology	DM Europe & Mid East	0.0018%	5
Bakkafrost P/F	BAKKA	Consumer Defensive	DM Europe & Mid East	0.0018%	5
ASMPT Ltd	522	Technology	DM Asia-Pacific	0.0018%	5
Aedifica SA	AED	Real Estate	DM Europe & Mid East	0.0018%	5

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Astera Labs Inc	ALAB	Technology	DM Americas	0.0017%	5
Ocado Group PLC Common Stock	OCDO	Consumer Defensive	DM Europe & Mid East	0.0017%	5
Reliance worldwide corporation Ltd Shs	RWC	Industrials	DM Asia-Pacific	0.0017%	5
Stella-Jones Inc.	SJ	Basic Materials	DM Americas	0.0017%	5
Financiere de Tubize SA Ordinary Shares	TUB	Healthcare	DM Europe & Mid East	0.0017%	5
Seatrium Ltd Ordinary Shares	5E2	Energy	DM Asia-Pacific	0.0016%	5
Bechtle AG	BC8	Technology	DM Europe & Mid East	0.0016%	5
CCC S.A.	CCC	Consumer Cyclical	DM Europe & Mid East	0.0016%	5
Downer EDI Limited Ordinary Share	DOW	Industrials	DM Asia-Pacific	0.0015%	5
Bucher Industries	BUCN	Industrials	DM Europe & Mid East	0.0015%	5
Vidrala S.A.	VID	Consumer Cyclical	DM Europe & Mid East	0.0015%	5
Hexpol AB	HPOL/B	Basic Materials	DM Europe & Mid East	0.0015%	5
Bachem Holding AG	BANB	Basic Materials	DM Europe & Mid East	0.0015%	5
Perseus Mining Limited Ordinary Share	PRU	Basic Materials	DM Asia-Pacific	0.0015%	5
Melisron	MLSR	Real Estate	DM Europe & Mid East	0.0013%	5
Carl Zeiss Meditec	AFX	Healthcare	DM Europe & Mid East	0.0013%	5
ARB Corporation Ltd Ordinary Share	ARB	Consumer Cyclical	DM Asia-Pacific	0.0013%	5
Loomis AB Common Stock B	LOOMIS	Industrials	DM Europe & Mid East	0.0013%	5
WuXi XDC Cayman Inc	2268	Healthcare	DM Asia-Pacific	0.0013%	5
Premier Investments Ltd Ordinary Share	PMV	Consumer Cyclical	DM Asia-Pacific	0.0013%	5
Cargotec Oyj	CGCBV	Industrials	DM Europe & Mid East	0.0012%	5
Liberty Media Corp Registered Shs Series -A- Formula One	FWONA	Communication Services	DM Americas	0.0012%	5
SFS Group AG Shs	SFSN	Industrials	DM Europe & Mid East	0.0012%	5
Frasers Logistics & Commercial Trust Shs	BUOU	Real Estate	DM Asia-Pacific	0.0012%	5
Camtek Ltd.	CAMT	Technology	DM Europe & Mid East	0.0012%	5
Catena Ab	CATE	Real Estate	DM Europe & Mid East	0.0011%	5
The Swatch Group AG	UHRN	Consumer Cyclical	DM Europe & Mid East	0.0011%	5
Emmi AG	EMMN	Consumer Defensive	DM Europe & Mid East	0.0011%	5
Lennar Corporation B	LEN/B	Consumer Cyclical	DM Americas	0.0011%	5
KBC Ancora SA	KBCA	Financial Services	DM Europe & Mid East	0.0011%	5
Bank of East Asia Ltd.	23	Financial Services	DM Asia-Pacific	0.0011%	5
Rockwool AS Common Stock A	ROCK/A	Industrials	DM Europe & Mid East	0.0011%	5
Bure Equity	BURE	Financial Services	DM Europe & Mid East	0.0011%	5
Mivne Real Estate (K.D) Ltd Ordinary Shares	MVNE	Real Estate	DM Europe & Mid East	0.0011%	5
Suntec Real Estate Inv Trust	T82U	Real Estate	DM Asia-Pacific	0.0011%	5

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CTP NV Ordinary Shares	CTPNV	Real Estate	DM Europe & Mid East	0.0011%	5
Camurus AB Shs	CAMX	Healthcare	DM Europe & Mid East	0.0010%	5
Grupa Kety S.A. Common Stock	KTY	Basic Materials	DM Europe & Mid East	0.0010%	5
Summerset Group Holdings Ltd Common Stock	SUM	Healthcare	DM Asia-Pacific	0.0010%	5
Ryman Healthcare Limited Ordinary Share	RYM	Healthcare	DM Asia-Pacific	0.0010%	5
Krones AG	KRN	Industrials	DM Europe & Mid East	0.0010%	5
H. Lundbeck AS Ordinary Shares - Class B	HLUN/B	Healthcare	DM Europe & Mid East	0.0010%	5
Frasers Centrepoint Tr	J69U	Real Estate	DM Asia-Pacific	0.0010%	5
Luzerner Kantonalbank	LUKN	Financial Services	DM Europe & Mid East	0.0010%	5
New Hope Corporation Limited Ordinary Share	NHC	Energy	DM Asia-Pacific	0.0010%	5
HK Electric Investments and HK Electric Investments Ltd Stapled security	2638	Utilities	DM Asia-Pacific	0.0009%	5
Keppel REIT	K71U	Real Estate	DM Asia-Pacific	0.0009%	5
Also Holding AG Common Stock	ALSN	Technology	DM Europe & Mid East	0.0009%	5
Protector Forsikring	PROT	Financial Services	DM Europe & Mid East	0.0009%	5
Budimex S.A. Common Stock	BDX	Industrials	DM Europe & Mid East	0.0009%	5
Ypsomed Holding AG	YPSN	Healthcare	DM Europe & Mid East	0.0009%	5
PGE Polska Grupa Energetyczna SA Ordinary Shares	PGE	Utilities	DM Europe & Mid East	0.0009%	5
Fresnillo PLC	FRES	Basic Materials	DM Europe & Mid East	0.0008%	5
Qt Group Plc Shs	QTCOM	Technology	DM Europe & Mid East	0.0008%	5
Brederode SA Common Stock	BREB	Financial Services	DM Europe & Mid East	0.0008%	5
Alony-Hetz Properties & Investments Ltd Common Stock	ALHE	Real Estate	DM Europe & Mid East	0.0008%	5
Orion Corp. A Shares	ORNAV	Healthcare	DM Europe & Mid East	0.0008%	5
Harel Insurance Investments & Financial Services Ltd Shs	HARL	Financial Services	DM Europe & Mid East	0.0008%	5
United Internet	UTDI	Communication Services	DM Europe & Mid East	0.0008%	5
Golden Agri-Resources	E5H	Consumer Defensive	DM Asia-Pacific	0.0008%	5
Cadeler AS Ordinary Shares	CADLR	Industrials	DM Europe & Mid East	0.0008%	5
Deutsche Wohnen I Common Stock	DWNI	Real Estate	DM Europe & Mid East	0.0008%	5
Lovisa Holdings Ltd Shs	LOV	Consumer Cyclical	DM Asia-Pacific	0.0008%	5
Delek Grp Ltd	DLEKG	Energy	DM Europe & Mid East	0.0008%	5
AMOT INVESTMENTS	AMOT	Real Estate	DM Europe & Mid East	0.0008%	5
Shurgard Self Storage Ltd	SHUR	Real Estate	DM Europe & Mid East	0.0008%	5
Sinch AB Shs	SINCH	Communication Services	DM Europe & Mid East	0.0007%	5
Golden Ocean Group Ltd Shs	GOTL	Industrials	DM Europe & Mid East	0.0007%	5
Triple Flag Precious Metals Corp Ordinary Shares	TFPM	Basic Materials	DM Americas	0.0007%	5

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Port of Tauranga Limited Ordinary Share	POT	Industrials	DM Asia-Pacific	0.0007%	5
Inter Cars	CAR	Consumer Cyclical	DM Europe & Mid East	0.0007%	5
Frasers Group PLC Ordinary Shares	FRAS	Consumer Cyclical	DM Europe & Mid East	0.0007%	5
Airtel Africa PLC Ordinary Shares	AAF	Communication Services	DM Europe & Mid East	0.0007%	5
Nickel Industries Ltd Ordinary Shares	NIC	Basic Materials	DM Asia-Pacific	0.0006%	5
Electra Ltd	ELTR	Industrials	DM Europe & Mid East	0.0006%	5
Shikun & Binui Ltd	SKBN	Industrials	DM Europe & Mid East	0.0006%	5
Shapir Engineering and Industry Ltd Shs	SPEN	Industrials	DM Europe & Mid East	0.0006%	5
Deme Group NV	DEME	Industrials	DM Europe & Mid East	0.0006%	5
AIRPORT CITY	ARPT	Real Estate	DM Europe & Mid East	0.0006%	5
EVN AG	EVN	Utilities	DM Europe & Mid East	0.0006%	5
Israel	ILCO	Basic Materials	DM Europe & Mid East	0.0005%	5
Sheng Siong Group Ltd Common Stock	OV8	Consumer Defensive	DM Asia-Pacific	0.0005%	5
Cyfrowy Polsat S.A. Common Stock	CPS	Communication Services	DM Europe & Mid East	0.0005%	5
MENORAH HOLDINGS	MMHD	Financial Services	DM Europe & Mid East	0.0005%	5
Dottikon ES Hldg	DESN	Basic Materials	DM Europe & Mid East	0.0005%	5
Technoprobe Spa Ordinary Shares	TPRO	Technology	DM Europe & Mid East	0.0005%	5
Credito Emiliano	CE	Financial Services	DM Europe & Mid East	0.0005%	5
Guoco Group Ltd.	53	Industrials	DM Asia-Pacific	0.0004%	5
Ashtrom Group Ltd Shs	ASHG	Real Estate	DM Europe & Mid East	0.0004%	5
Paragon REIT	SK6U	Real Estate	DM Asia-Pacific	0.0004%	5
XTB SA	XTB	Financial Services	DM Europe & Mid East	0.0004%	5
Y.H.Dimri Building & Development Ltd Shs	DIMRI	Consumer Cyclical	DM Europe & Mid East	0.0004%	5
Paradox Interactive AB Shs	PDX	Communication Services	DM Europe & Mid East	0.0004%	5
Pepco Group NV Ordinary Shares	PCO	Consumer Defensive	DM Europe & Mid East	0.0004%	5
U-Haul Holding Co	UHAL	Industrials	DM Americas	0.0004%	5
Strabag SE	STR	Industrials	DM Europe & Mid East	0.0003%	5
Stolt-Nielsen Ltd	SNI	Industrials	DM Europe & Mid East	0.0003%	5
Fomento de Construcciones y Contratas	FCC	Industrials	DM Europe & Mid East	0.0003%	5
DMG Mori AG Shs	GIL	Industrials	DM Europe & Mid East	0.0003%	5
Gav-Yam Lands Corp Ltd Ordinary Shares	GVYM	Real Estate	DM Europe & Mid East	0.0002%	5
H. Lundbeck AS Class A	HLUN/A	Healthcare	DM Europe & Mid East	0.0001%	5
AFI Properties Ltd Shs	AFPR	Real Estate	DM Europe & Mid East	0.0001%	5

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