

# Morningstar Indexes

December 20, 2024

1 Day Reminder: Morningstar Developed Markets ex-Japan Gender Diversity Index and Morningstar Japan ex-REIT Gender Diversity Tilt Index methodology enhancement

As previously [announced](#), Morningstar Indexes will update the methodology for the Morningstar Developed Markets ex-Japan Gender Diversity Index (GenDi) and the Morningstar Japan ex-REIT Gender Diversity Tilt Index (Gendi J). With this methodology change, securities that are part of the Alarm Bell controversy list will not be excluded from the index, but will be assigned Gender Equality (GE) scores of zero, resulting in these securities being in the lowest scoring peer group.

This change is intended to underweight alarm bell securities to the maximum extent possible based on the minimum applicable tilt factor within the index methodology, without completely excluding them from the index. These changes will be applied prospectively from the December 2024 reconstitution. The index rulebook will be updated to reflect the updated methodology, at the effective date.

## About Morningstar Indexes

Morningstar Indexes has been designing modern solutions for 20 years, but what makes us truly unique has been more than three decades in development. Our rich history began in 1984, when Morningstar was founded on a promise to empower investors with data and research that is independent and objective. Over time, our collection of data has expanded considerably—and so has its application. Today, Morningstar Indexes draws on unique IP to unlock an extensive range of emerging opportunities for investors of every kind, while providing a robust institutional beta platform for core investing.

## Contact Us

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