



Morningstar® Japan ex-REIT Gender Diversity Tilt IndexSM Constituents

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GE score groups and score range

Score group	Score range
1	40.44 – 68.08
2	35.11 – 40.44
3	31.18 – 35.11
4	24.94 – 31.18
5	7.95 – 24.94

Data as of 18 December 2023. For informational purposes only.

For a security without an Equileap Gender Equality score, it is assigned a representative Gender Equality score, which is the average of scores assigned to all securities within the same sector in the country of classification for the security. Each company is assigned a Gender Equality Group of 1-5 based on its Equileap Gender Equality score. The Gender Equality group determines the tilt weighting factor of each constituent. Companies in group 1 represent those having the best Gender Equality Scores. Please see the index rulebook for more details.

Morningstar GenDi J mark

Companies in Group 1 represent those with the best Gender Equality Scores and may display the Morningstar GenDi J mark. For mark access and usage details, please contact indexes@morningstar.com.

Index constituents

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Sony Group Corp Common Stock	6758	Technology	Japan	3.150%	1
Mitsubishi Tokyo Fin. Grp	8306	Financial Services	Japan	2.483%	1
Shin-Etsu Chemical	4063	Basic Materials	Japan	2.147%	1
Recruit Holdings Co Ltd Shs	6098	Industrials	Japan	1.859%	1
Mitsui & Co.	8031	Industrials	Japan	1.548%	1
Sumitomo Mitsui Financial Grp	8316	Financial Services	Japan	1.545%	1
ITOCHU Corp Shs	8001	Industrials	Japan	1.527%	1
Daikin Industries Ltd	6367	Industrials	Japan	1.303%	1
Nintendo	7974	Communication Services	Japan	1.242%	1
Daiichi Sankyo Co Ltd Common Stock	4568	Healthcare	Japan	1.222%	1
Fast Retailing	9983	Consumer Cyclical	Japan	1.158%	1
Tokio Marine Holdings Inc Common Stock	8766	Financial Services	Japan	1.143%	1
Oriental Land	4661	Consumer Cyclical	Japan	1.080%	1
Takeda Pharmaceutical Co., Ltd.	4502	Healthcare	Japan	1.056%	1
Mizuho Financial Grp	8411	Financial Services	Japan	1.054%	1
SoftBank Group Corp shs	9984	Communication Services	Japan	1.053%	1

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Hoya Corp Common Stock	7741	Healthcare	Japan	1.000%	1
Murata Mfg Co. Ltd 100	6981	Technology	Japan	0.965%	1
SoftBank Corp	9434	Communication Services	Japan	0.835%	1
Nippon Telegraph & Telephone Corp Ordinary Shares	9432	Communication Services	Japan	0.819%	1
Seven & I Holdings	3382	Consumer Defensive	Japan	0.739%	1
Marubeni Corporation	8002	Industrials	Japan	0.724%	1
Japan Tobacco	2914	Consumer Defensive	Japan	0.722%	1
Komatsu Ltd	6301	Industrials	Japan	0.685%	1
Fujitsu Limited	6702	Technology	Japan	0.685%	1
Renesas Electronics Corp Common Stock	6723	Technology	Japan	0.677%	1
FUJIFILM Hldgs	4901	Industrials	Japan	0.674%	1
Bridgestone	5108	Consumer Cyclical	Japan	0.656%	1
Panasonic Holdings Corp Common Shares	6752	Technology	Japan	0.652%	1
Nidec	6594	Industrials	Japan	0.586%	1
Terumo Corp.	4543	Healthcare	Japan	0.554%	1
Chugai Pharmaceutical	4519	Healthcare	Japan	0.549%	1
Mitsui Fudosan	8801	Real Estate	Japan	0.546%	1
ORIX Shs	8591	Financial Services	Japan	0.512%	1
Astellas Pharma Inc Common Stock	4503	Healthcare	Japan	0.483%	1
Kao Corporation	4452	Consumer Defensive	Japan	0.476%	1
Lasertec	6920	Technology	Japan	0.476%	1
Asahi Group Holdings Ltd Common Stock	2502	Consumer Defensive	Japan	0.466%	1
Daiwa House Industry Co Ltd Common Stock	1925	Real Estate	Japan	0.461%	1
Ajinomoto Ordinary Shares	2802	Consumer Defensive	Japan	0.443%	1
Japan Post Holdings Co Ltd Shares	6178	Financial Services	Japan	0.436%	1
Olympus Corporation	7733	Healthcare	Japan	0.428%	1
NEC Corporation	6701	Technology	Japan	0.406%	1
Otsuka Holdings Co Ltd Common Stock	4578	Healthcare	Japan	0.394%	1
MS&AD Insurance Group Holdings Inc Common Stock	8725	Financial Services	Japan	0.393%	1
Nippon Yusen Kabushiki Kaisha	9101	Industrials	Japan	0.364%	1
Sekisui House, Ltd	1928	Consumer Cyclical	Japan	0.357%	1
Bandai Namco Holdings Inc. Common Stock	7832	Consumer Cyclical	Japan	0.355%	1
Sompo Holdings Inc Common Stock	8630	Financial Services	Japan	0.354%	1
Unicharm	8113	Consumer Defensive	Japan	0.348%	1
Japan Post Bank Co Ltd Shares	7182	Financial Services	Japan	0.345%	1
Sumitomo Realty & Development Co Ltd Common Stock	8830	Real Estate	Japan	0.343%	1
Shionogi & Co Ltd	4507	Healthcare	Japan	0.340%	1
Nomura Research Institute, Ltd	4307	Technology	Japan	0.337%	1

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Eisai Co Ltd	4523	Healthcare	Japan	0.334%	1
Nomura Holdings, Inc.	8604	Financial Services	Japan	0.315%	1
Kirin Holdings Co Ltd Shs	2503	Consumer Defensive	Japan	0.294%	1
Mitsui O.S.K. Lines, Ltd	9104	Industrials	Japan	0.292%	1
Resona Holdings, Inc.	8308	Financial Services	Japan	0.275%	1
Tokyo Gas Co., Ltd.	9531	Utilities	Japan	0.272%	1
Shiseido Company, Ltd.	4911	Consumer Defensive	Japan	0.267%	1
Sumitomo Electric Industries Ltd Common Stock	5802	Consumer Cyclical	Japan	0.263%	1
Chubu Electric Power	9502	Utilities	Japan	0.260%	1
LY Corporation	4689	Consumer Cyclical	Japan	0.245%	1
OMRON Corp	6645	Technology	Japan	0.243%	1
Nissan Motor Co Ltd	7201	Consumer Cyclical	Japan	0.234%	1
Sysmex Corp Common Stock	6869	Healthcare	Japan	0.231%	1
Osaka Gas Co., Ltd.	9532	Utilities	Japan	0.230%	1
Daiwa Securities Group Inc Common Stock	8601	Financial Services	Japan	0.227%	1
Sumitomo Metal Mining	5713	Basic Materials	Japan	0.224%	1
NTT Data Group Corp Common Stock	9613	Technology	Japan	0.220%	1
Yamaha Motor	7272	Consumer Cyclical	Japan	0.215%	1
Nippon Paint Holdings Co Ltd Common Stock	4612	Basic Materials	Japan	0.211%	1
Nissin Food Products	2897	Consumer Defensive	Japan	0.192%	1
M3, Inc.	2413	Healthcare	Japan	0.179%	1
Trend Micro	4704	Technology	Japan	0.177%	1
Asics Corp Common Stock	7936	Consumer Cyclical	Japan	0.168%	1
Rakuten Group Inc	4755	Consumer Cyclical	Japan	0.168%	1
Meiji Holdings Co Ltd Common Stock	2269	Consumer Defensive	Japan	0.167%	1
JSR	4185	Basic Materials	Japan	0.165%	1
Sumitomo Forestry	1911	Consumer Cyclical	Japan	0.150%	1
Nippon Sanso Holdings Corp	4091	Basic Materials	Japan	0.148%	1
Dentsu Group Inc Ordinary Shares	4324	Communication Services	Japan	0.147%	1
TIS Inc Shs	3626	Technology	Japan	0.145%	1
Ebara Corp	6361	Industrials	Japan	0.142%	1
Yokogawa Electric	6841	Industrials	Japan	0.140%	1
Hulic Co Ltd Common Stock	3003	Real Estate	Japan	0.139%	1
Sojitz Corp.	2768	Industrials	Japan	0.135%	1
Niterra Co Ltd Ordinary Shares	5334	Consumer Cyclical	Japan	0.130%	1
Concordia Financial Group Ltd Shs	7186	Financial Services	Japan	0.130%	1
Seiko Epson Corp. Common Stock	6724	Technology	Japan	0.124%	1
Ryohin Keikaku	7453	Consumer Cyclical	Japan	0.118%	1

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Misumi	9962	Industrials	Japan	0.116%	1
Toto Ltd Shs	5332	Industrials	Japan	0.115%	1
Rohto Pharmaceutical	4527	Consumer Defensive	Japan	0.111%	1
Isetan Mitsukoshi Holdings Ltd Common Stock	3099	Consumer Cyclical	Japan	0.108%	1
NOF Corp Shs	4403	Basic Materials	Japan	0.106%	1
Resonac Holdings Corp	4004	Basic Materials	Japan	0.103%	1
Kyowa Kirin Co Ltd Shs	4151	Healthcare	Japan	0.101%	1
LIXIL Corp Shs	5938	Industrials	Japan	0.100%	1
McDonald's Hldgs Company (Japan), Ltd	2702	Consumer Cyclical	Japan	0.100%	1
Yamaha Corp.	7951	Consumer Cyclical	Japan	0.097%	1
ANA HOLDINGS INC	9202	Industrials	Japan	0.094%	1
Persol Holdings Co Ltd Shs	2181	Industrials	Japan	0.093%	1
Kuraray Co., Ltd.	3405	Basic Materials	Japan	0.093%	1
Kyushu Railway Company Shs	9142	Industrials	Japan	0.091%	1
Japan Post Insurance Co Ltd Shares	7181	Financial Services	Japan	0.086%	1
Santen Pharmaceutical	4536	Healthcare	Japan	0.082%	1
Japan Airlines Co Ltd Common Stock	9201	Industrials	Japan	0.080%	1
Zozo Inc Shs	3092	Consumer Cyclical	Japan	0.077%	1
Cosmo Energy Holdings Co Ltd Shs	5021	Energy	Japan	0.076%	1
Oracle Corp. Japan	4716	Technology	Japan	0.072%	1
Marui	8252	Financial Services	Japan	0.072%	1
KOSE Corp Common Stock	4922	Consumer Defensive	Japan	0.066%	1
Biprogy Inc	8056	Technology	Japan	0.065%	1
J.Front Retailing Co., Ltd.	3086	Consumer Cyclical	Japan	0.065%	1
Lion	4912	Consumer Defensive	Japan	0.062%	1
Aozora Bank, Ltd	8304	Financial Services	Japan	0.061%	1
Cyber Agent Shs	4751	Communication Services	Japan	0.060%	1
Dmg Mori Co Ltd Common Stock	6141	Industrials	Japan	0.059%	1
Mitsubishi Motors	7211	Consumer Cyclical	Japan	0.057%	1
Miura	6005	Industrials	Japan	0.057%	1
Mercari Inc Ordinary Shares	4385	Consumer Cyclical	Japan	0.057%	1
Kadokawa Corp Shs	9468	Communication Services	Japan	0.056%	1
Nippon Shinyaku	4516	Healthcare	Japan	0.053%	1
Fuyo General Lease	8424	Industrials	Japan	0.052%	1
Coca-Cola Bottlers Japan Holdings Inc Shs	2579	Consumer Defensive	Japan	0.051%	1
Takashimaya	8233	Consumer Cyclical	Japan	0.050%	1
Sumitomo Bakelite	4203	Basic Materials	Japan	0.049%	1
Teijin, Ltd.	3401	Industrials	Japan	0.047%	1
Alps Alpine Co Ltd Common Stock	6770	Technology	Japan	0.047%	1

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Mabuchi Motor	6592	Consumer Cyclical	Japan	0.044%	1
Ushio	6925	Industrials	Japan	0.043%	1
Konica Minolta Inc Shs	4902	Industrials	Japan	0.043%	1
Ube Corp	4208	Basic Materials	Japan	0.042%	1
Dainippon Ink & Chemicals Ordinary Shares	4631	Basic Materials	Japan	0.038%	1
CALBEE Inc Common Share	2229	Consumer Defensive	Japan	0.037%	1
Morinaga & Co.	2201	Consumer Defensive	Japan	0.037%	1
Benesse Holdings Inc Common Stock	9783	Consumer Defensive	Japan	0.036%	1
Resorttrust	4681	Consumer Cyclical	Japan	0.036%	1
Kakaku.Com	2371	Communication Services	Japan	0.035%	1
Tomy Company Ltd	7867	Consumer Cyclical	Japan	0.034%	1
Sugi Pharmacy	7649	Healthcare	Japan	0.034%	1
Visional Inc. Ordinary Shares	4194	Communication Services	Japan	0.034%	1
Pigeon	7956	Consumer Defensive	Japan	0.033%	1
Fancl	4921	Consumer Defensive	Japan	0.032%	1
Toho Pharmaceutical	8129	Healthcare	Japan	0.032%	1
Okamura	7994	Industrials	Japan	0.031%	1
Topcon	7732	Technology	Japan	0.030%	1
Benefit One	2412	Industrials	Japan	0.030%	1
Izumi	8273	Consumer Cyclical	Japan	0.030%	1
Aeon Mall	8905	Real Estate	Japan	0.029%	1
Freee KK Ordinary Shares	4478	Technology	Japan	0.028%	1
As One	7476	Healthcare	Japan	0.028%	1
Information Services International Dentsu Ltd	4812	Technology	Japan	0.028%	1
San-In Godo Bank	8381	Financial Services	Japan	0.025%	1
Pola Orbis Holdings Inc Common Share	4927	Consumer Defensive	Japan	0.025%	1
H U Group Holdings Inc Shs	4544	Healthcare	Japan	0.025%	1
Sansan Inc Ordinary Shares	4443	Technology	Japan	0.024%	1
H2O Retailing Corp Common Stock	8242	Consumer Defensive	Japan	0.024%	1
Lintec	7966	Basic Materials	Japan	0.023%	1
AEON Financial Service Co Ltd Common Stock	8570	Financial Services	Japan	0.023%	1
DIP Corp	2379	Industrials	Japan	0.022%	1
Ain Holdings Inc	9627	Healthcare	Japan	0.022%	1
Heiwa Real Estate	8803	Real Estate	Japan	0.021%	1
Funai Soken Holdings Inc	9757	Industrials	Japan	0.021%	1
Monex Beans Holdings Inc	8698	Financial Services	Japan	0.020%	1
Fuji Oil Holdings Inc	2607	Consumer Defensive	Japan	0.019%	1
Hokkoku Financial Holdings Inc	7381	Financial Services	Japan	0.017%	1
Askul Corp	2678	Consumer Cyclical	Japan	0.017%	1

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Medley Inc Ordinary Shares	4480	Healthcare	Japan	0.017%	1
Mos Food Services Inc	8153	Consumer Cyclical	Japan	0.017%	1
Sosei	4565	Healthcare	Japan	0.017%	1
DeNA	2432	Communication Services	Japan	0.017%	1
Idec Corp	6652	Industrials	Japan	0.015%	1
Noevir Holdings Co Ltd Common Share	4928	Consumer Defensive	Japan	0.015%	1
AEON DELIGHT CO LTD	9787	Industrials	Japan	0.015%	1
En Japan Inc	4849	Industrials	Japan	0.014%	1
Toyo Tanso	5310	Industrials	Japan	0.014%	1
euglena Co Ltd Common Stock	2931	Consumer Defensive	Japan	0.014%	1
Senshu Ikeda Holdings	8714	Financial Services	Japan	0.014%	1
Mochida Pharmaceutical	4534	Healthcare	Japan	0.013%	1
Nissha Co Ltd shs	7915	Technology	Japan	0.013%	1
Sumitomo Pharma Co Ltd Common Stock	4506	Healthcare	Japan	0.013%	1
Seiko Group Corp	8050	Consumer Cyclical	Japan	0.013%	1
Fuji Seal	7864	Consumer Cyclical	Japan	0.013%	1
Earth Corp	4985	Consumer Defensive	Japan	0.013%	1
Ricoh Leasing Co	8566	Financial Services	Japan	0.011%	1
Takara Bio	4974	Healthcare	Japan	0.010%	1
Sanyo Chemical Industries, Ltd	4471	Basic Materials	Japan	0.010%	1
Insource Co Ltd Shs	6200	Consumer Defensive	Japan	0.008%	1
Shin Nippon Biomedical Labs	2395	Healthcare	Japan	0.006%	1
Septeni	4293	Communication Services	Japan	0.006%	1
Toyota Motor Ordinary Shares	7203	Consumer Cyclical	Japan	4.706%	2
Tokyo Electron Ltd	8035	Technology	Japan	1.837%	2
Hitachi, Ltd	6501	Industrials	Japan	1.483%	2
Honda Motor	7267	Consumer Cyclical	Japan	1.097%	2
KDDI Corp.	9433	Communication Services	Japan	0.954%	2
Mitsubishi Electric	6503	Industrials	Japan	0.701%	2
SMC Shs	6273	Industrials	Japan	0.700%	2
Sumitomo Corp.	8053	Industrials	Japan	0.592%	2
Canon, Inc. Common Stock	7751	Technology	Japan	0.578%	2
East Japan Railway	9020	Industrials	Japan	0.482%	2
Kyocera Corporation	6971	Industrials	Japan	0.449%	2
TDK Corporation	6762	Technology	Japan	0.418%	2
Dai-ichi Life Holdings Inc	8750	Financial Services	Japan	0.390%	2
Mitsubishi Estate Co Ltd Shr	8802	Real Estate	Japan	0.366%	2
Toyota Tsusho	8015	Industrials	Japan	0.304%	2
Inpex Corporation	1605	Energy	Japan	0.283%	2

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Yaskawa Electric	6506	Industrials	Japan	0.249%	2
Nitto Denko	6988	Basic Materials	Japan	0.235%	2
Nitori Holdings Co Ltd	9843	Consumer Cyclical	Japan	0.226%	2
JFE Holdings, Inc.	5411	Basic Materials	Japan	0.216%	2
Japan Exchange Group Inc Shs	8697	Financial Services	Japan	0.213%	2
AGC Inc Ordinary Shares	5201	Basic Materials	Japan	0.187%	2
Shimadzu	7701	Technology	Japan	0.183%	2
Isuzu Motors Ltd Common Stock	7202	Consumer Cyclical	Japan	0.182%	2
Hankyu Hldgs	9042	Industrials	Japan	0.176%	2
MINEBEA MITSUMI Inc shs	6479	Technology	Japan	0.173%	2
Toppan Inc shs	7911	Industrials	Japan	0.171%	2
Tokyu Corp.	9005	Consumer Cyclical	Japan	0.165%	2
Ono Pharmaceutical Co Ltd Shs	4528	Healthcare	Japan	0.160%	2
ROHM	6963	Technology	Japan	0.157%	2
Mazda Motor Corp Common Stock	7261	Consumer Cyclical	Japan	0.144%	2
Fuji Electric Co., Ltd.	6504	Industrials	Japan	0.141%	2
Obayashi Corp Shs	1802	Industrials	Japan	0.138%	2
Sekisui Chemical	4204	Industrials	Japan	0.135%	2
Aisin Corp	7259	Consumer Cyclical	Japan	0.135%	2
Sumco Corp	3436	Technology	Japan	0.133%	2
Idemitsu Kosan	5019	Energy	Japan	0.133%	2
Kintetsu Group Holdings Co Ltd Shs	9041	Industrials	Japan	0.132%	2
Mitsui Chemicals	4183	Basic Materials	Japan	0.132%	2
Mitsubishi HC Capital Inc	8593	Financial Services	Japan	0.118%	2
SBI Holdings Inc Common Stock	8473	Financial Services	Japan	0.117%	2
Kawasaki Kisen Kaisha, Ltd	9107	Industrials	Japan	0.117%	2
Ricoh Co Ltd Shs	7752	Industrials	Japan	0.110%	2
Kobe Steel Ltd shs	5406	Basic Materials	Japan	0.109%	2
The Chiba Bank Ltd	8331	Financial Services	Japan	0.107%	2
Toyo Suisan Kaisha Ltd shs	2875	Consumer Defensive	Japan	0.106%	2
Nippon Express Holdings Inc	9147	Industrials	Japan	0.105%	2
Kurita Water Industries Ltd Shs	6370	Industrials	Japan	0.104%	2
Azbil Corp Common Stock	6845	Industrials	Japan	0.103%	2
Brother Industries, Ltd	6448	Industrials	Japan	0.101%	2
Asahi Intecc	7747	Healthcare	Japan	0.092%	2
Sumitomo Chemical	4005	Basic Materials	Japan	0.090%	2
NGK Insulators, Ltd	5333	Industrials	Japan	0.089%	2
Suntory Beverage & Food Limited Shs	2587	Consumer Defensive	Japan	0.086%	2
Japan Airport Terminal	9706	Industrials	Japan	0.080%	2

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Tokyo Electric Power Co Holdings Shs	9501	Utilities	Japan	0.079%	2
Nikon Corp	7731	Consumer Cyclical	Japan	0.079%	2
Nisshin Seifun Grp	2002	Consumer Defensive	Japan	0.076%	2
Tokyu Fudosan Holdings Corp Shs	3289	Real Estate	Japan	0.075%	2
Kyushu Electric Power	9508	Utilities	Japan	0.075%	2
Mitsubishi Gas Chemical	4182	Basic Materials	Japan	0.075%	2
Sanwa Holdings Corp Common Stock	5929	Industrials	Japan	0.075%	2
Skylark Holdings Co Ltd Shs	3197	Consumer Cyclical	Japan	0.075%	2
Horiba, Ltd	6856	Technology	Japan	0.072%	2
Haseko	1808	Consumer Cyclical	Japan	0.072%	2
Goldwin	8111	Consumer Cyclical	Japan	0.071%	2
SCSK Corporation	9719	Technology	Japan	0.067%	2
Nichirei Corp.	2871	Consumer Defensive	Japan	0.065%	2
Sapporo Holdings Ltd	2501	Consumer Defensive	Japan	0.064%	2
NH Foods Ltd Common Stock	2282	Consumer Defensive	Japan	0.063%	2
Monotaro Co Ltd	3064	Consumer Cyclical	Japan	0.063%	2
Daicel Corporation	4202	Basic Materials	Japan	0.063%	2
Shinko Electric Industries Co. Ltd Ordinary Shares	6967	Technology	Japan	0.063%	2
Mebuki Financial Group Inc	7167	Financial Services	Japan	0.063%	2
GMO Payment Gateway	3769	Technology	Japan	0.062%	2
TechnoPro Holdings Inc Shs	6028	Industrials	Japan	0.062%	2
Tokyo Tatemono	8804	Real Estate	Japan	0.061%	2
Nomura Real Estate Hldgs,	3231	Real Estate	Japan	0.058%	2
Kobayashi Pharmaceutical	4967	Consumer Defensive	Japan	0.058%	2
Square Enix	9684	Communication Services	Japan	0.054%	2
Nankai Electric Railway	9044	Industrials	Japan	0.053%	2
Mitsubishi Materials Corp Shs	5711	Basic Materials	Japan	0.052%	2
The Hachijuni Bank, Ltd	8359	Financial Services	Japan	0.052%	2
Nabtesco	6268	Industrials	Japan	0.052%	2
Lawson Inc Common Stock	2651	Consumer Defensive	Japan	0.051%	2
The Chugoku Electric Power	9504	Utilities	Japan	0.051%	2
Toyo Seikan Group Holdings Ltd	5901	Consumer Cyclical	Japan	0.051%	2
Fujikura Ltd	5803	Industrials	Japan	0.047%	2
Sega Sammy Hldgs Common Stock	6460	Communication Services	Japan	0.047%	2
Credit Saison	8253	Financial Services	Japan	0.045%	2
Open House Group Co Ltd Shs	3288	Real Estate	Japan	0.044%	2
Toho Gas	9533	Utilities	Japan	0.043%	2
Toyo Tire Corp Ordinary Shares	5105	Consumer Cyclical	Japan	0.041%	2

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Kewpie Corp Common Stock	2809	Consumer Defensive	Japan	0.041%	2
Tokyo Century Corp	8439	Industrials	Japan	0.041%	2
Mitsui Mining & Smelting	5706	Industrials	Japan	0.040%	2
PARK24	4666	Industrials	Japan	0.040%	2
Yamada Holdings Co Ltd Ordinary Shares	9831	Consumer Cyclical	Japan	0.040%	2
Iyogin Holdings Inc	5830	Financial Services	Japan	0.040%	2
Sundrug	9989	Healthcare	Japan	0.040%	2
Kagome	2811	Consumer Defensive	Japan	0.037%	2
Fuji Corp Ordinary Shares	6134	Industrials	Japan	0.037%	2
NHK Spring	5991	Consumer Cyclical	Japan	0.036%	2
House Foods Group Inc.	2810	Consumer Defensive	Japan	0.035%	2
Takara Holdings Inc.	2531	Consumer Defensive	Japan	0.034%	2
NOK Corp	7240	Consumer Cyclical	Japan	0.033%	2
Money Forward Inc Ordinary Shares	3994	Technology	Japan	0.033%	2
Nissui Corp Shs	1332	Consumer Defensive	Japan	0.033%	2
Nippon Kayaku	4272	Basic Materials	Japan	0.033%	2
Morinaga Milk Industry	2264	Consumer Defensive	Japan	0.033%	2
NEC System Integration & Construction	1973	Technology	Japan	0.032%	2
OUTSOURCING Inc Ordinary Shares	2427	Industrials	Japan	0.032%	2
Nihon M&A Center Holdings Inc	2127	Financial Services	Japan	0.032%	2
Citizen Watch Co Ltd	7762	Industrials	Japan	0.031%	2
Canon Sales	8060	Industrials	Japan	0.030%	2
Net One System	7518	Technology	Japan	0.030%	2
SMS Co., Ltd. Common Stock	2175	Healthcare	Japan	0.029%	2
Japan Petroleum Exploration	1662	Energy	Japan	0.028%	2
Wacoal	3591	Consumer Cyclical	Japan	0.028%	2
Kanematsu	8020	Industrials	Japan	0.028%	2
Anritsu	6754	Technology	Japan	0.027%	2
Nisshinbo Holdings Inc Ordinary Shares	3105	Industrials	Japan	0.026%	2
HAZAMA ANDO CORPORATION	1719	Industrials	Japan	0.026%	2
Sangetsu Corp Shs	8130	Consumer Cyclical	Japan	0.026%	2
Seven Bank, Ltd	8410	Financial Services	Japan	0.026%	2
GS Yuasa Corp.	6674	Industrials	Japan	0.026%	2
Descente Ltd Common Stock	8114	Consumer Cyclical	Japan	0.025%	2
Nitto Boseki	3110	Consumer Cyclical	Japan	0.025%	2
Duskin Co Ltd	4665	Consumer Cyclical	Japan	0.024%	2
FP	7947	Consumer Cyclical	Japan	0.023%	2
Kaga Electronics	8154	Technology	Japan	0.022%	2
Acom Shs	8572	Financial Services	Japan	0.022%	2

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Inabata & Co	8098	Basic Materials	Japan	0.021%	2
Menicon Co.,Ltd. Shs	7780	Healthcare	Japan	0.021%	2
Nakanishi	7716	Healthcare	Japan	0.021%	2
Open Up Group Inc	2154	Industrials	Japan	0.020%	2
UACJ Corporation	5741	Basic Materials	Japan	0.020%	2
GNI Group Ltd Common Stock	2160	Healthcare	Japan	0.020%	2
Daio Paper	3880	Basic Materials	Japan	0.020%	2
Komeda Holdings Co Ltd Shs	3543	Consumer Cyclical	Japan	0.020%	2
Mitsui-Soko Holdings Co Ltd	9302	Industrials	Japan	0.019%	2
Kumagai Gumi	1861	Industrials	Japan	0.018%	2
Iino Kaiun Kaisha Ltd	9119	Industrials	Japan	0.017%	2
Toyo Ink SC Holdings Co.Ltd.	4634	Basic Materials	Japan	0.017%	2
T Hasegawa Co Ltd Shs	4958	Basic Materials	Japan	0.017%	2
Katitas Co Ltd shs	8919	Consumer Cyclical	Japan	0.017%	2
Maruha Nichiro Corp Shs	1333	Consumer Defensive	Japan	0.017%	2
Amvis Holdings Inc Shs	7071	Healthcare	Japan	0.017%	2
Nojima Co Ltd Shs	7419	Consumer Cyclical	Japan	0.017%	2
Autobacs Seven Co Ltd Shs	9832	Consumer Cyclical	Japan	0.017%	2
The Nisshin Oillio Group, Ltd	2602	Consumer Defensive	Japan	0.016%	2
Wacom	6727	Technology	Japan	0.016%	2
North Pacific Bank Ltd Common Stock	8524	Financial Services	Japan	0.016%	2
Milbon Co Ltd Common Stock	4919	Consumer Defensive	Japan	0.015%	2
Toyobo Co Ltd Ordinary Shares	3101	Basic Materials	Japan	0.015%	2
Meiko Electronics	6787	Technology	Japan	0.014%	2
Mitsubishi Shokuhin Co Ltd Common Stock	7451	Consumer Defensive	Japan	0.014%	2
San-Ai Obbli Co Ltd Common Stock	8097	Energy	Japan	0.014%	2
EIZO Corporation	6737	Technology	Japan	0.014%	2
Systema Corporation Common Stock	2317	Technology	Japan	0.014%	2
Yonex	7906	Consumer Cyclical	Japan	0.013%	2
KH Neochem Co.,Ltd. Shs	4189	Basic Materials	Japan	0.013%	2
Itochu Enex	8133	Energy	Japan	0.013%	2
Zojirushi	7965	Consumer Cyclical	Japan	0.012%	2
Toshiba Tec	6588	Technology	Japan	0.012%	2
ELECOM	6750	Technology	Japan	0.012%	2
Iriso Electronics	6908	Technology	Japan	0.012%	2
Usen-Next Holdings Co Ltd Shs	9418	Communication Services	Japan	0.012%	2
Change Holdings Inc Shs	3962	Technology	Japan	0.011%	2
The Keiyo Bank, Ltd	8544	Financial Services	Japan	0.011%	2
Ichigo Inc shs	2337	Real Estate	Japan	0.011%	2

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Rakusl Inc Ordinary Shares	4384	Industrials	Japan	0.011%	2
Hioki E.E. Corp Shs	6866	Technology	Japan	0.010%	2
Noritz	5943	Industrials	Japan	0.010%	2
UT Group Co Ltd Shs	2146	Industrials	Japan	0.010%	2
Mitsuuroko Group Holdings Co.Ltd.	8131	Energy	Japan	0.010%	2
BELLSYSTEM24 HOLDINGS INC. Shs	6183	Industrials	Japan	0.009%	2
Japan Lifeline Co Ltd	7575	Healthcare	Japan	0.009%	2
Orient	8585	Financial Services	Japan	0.009%	2
Yokorei Co Ltd	2874	Consumer Defensive	Japan	0.009%	2
JINS Holdings Inc Shs	3046	Healthcare	Japan	0.009%	2
Shoei Foods	8079	Consumer Defensive	Japan	0.008%	2
Prima Meat Packers, Ltd	2281	Consumer Defensive	Japan	0.008%	2
NS United Kaiun Kaisha Ltd Common Stock	9110	Industrials	Japan	0.008%	2
Tosei	8923	Real Estate	Japan	0.007%	2
JAC Recruitment Co Ltd	2124	Industrials	Japan	0.007%	2
Itochu-Shokuhin	2692	Consumer Defensive	Japan	0.006%	2
Modec	6269	Energy	Japan	0.006%	2
Daikokutenbussan	2791	Consumer Defensive	Japan	0.006%	2
Eagle Industry	6486	Industrials	Japan	0.006%	2
PHC Holdings Corp	6523	Healthcare	Japan	0.005%	2
CUC Inc	9158	Healthcare	Japan	0.004%	2
Nishimoto Co Ltd Ordinary Shares	9260	Consumer Defensive	Japan	0.003%	2
Mitsubishi	8058	Industrials	Japan	1.174%	3
Denso Corporation	6902	Consumer Cyclical	Japan	0.475%	3
Advantest Corporation	6857	Technology	Japan	0.475%	3
Mitsubishi Heavy Industries, Ltd	7011	Industrials	Japan	0.338%	3
Aeon Co Ltd Common Stock	8267	Consumer Cyclical	Japan	0.330%	3
Kubota Corporation	6326	Industrials	Japan	0.313%	3
SECOM Co Ltd Common Stock	9735	Industrials	Japan	0.269%	3
ENEOS Holdings Inc Shs	5020	Energy	Japan	0.227%	3
Sumitomo Mitsui Trust Holdings Inc Common Share	8309	Financial Services	Japan	0.219%	3
Subaru Corp Shs	7270	Consumer Cyclical	Japan	0.189%	3
West Japan Railway	9021	Industrials	Japan	0.188%	3
The Kansai Electric Power Shs	9503	Utilities	Japan	0.188%	3
Asahi Kasei Corp Shs	3407	Basic Materials	Japan	0.188%	3
Mitsubishi Chemical Group Corp	4188	Basic Materials	Japan	0.176%	3
NEXON Co Ltd Common Stock	3659	Communication Services	Japan	0.150%	3
Ibiden Co Ltd Common Stock	4062	Technology	Japan	0.142%	3

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Kajima Corp Shs	1812	Industrials	Japan	0.138%	3
Makita Corp.	6586	Industrials	Japan	0.131%	3
Dai Nippon Printing Co Ltd	7912	Industrials	Japan	0.122%	3
Taisei Corp	1801	Industrials	Japan	0.116%	3
SG Holdings Co Ltd Ordinary Shares	9143	Industrials	Japan	0.114%	3
Yamato Holdings Co., Ltd.	9064	Industrials	Japan	0.107%	3
Tobu Railway	9001	Industrials	Japan	0.101%	3
Otsuka	4768	Technology	Japan	0.095%	3
Shimizu Corp.	1803	Industrials	Japan	0.074%	3
Shizuoka Financial Group Inc	5831	Financial Services	Japan	0.072%	3
USS	4732	Consumer Cyclical	Japan	0.070%	3
Oji Holdings Corp	3861	Basic Materials	Japan	0.068%	3
Kawasaki Heavy Industries, Ltd	7012	Industrials	Japan	0.065%	3
Taiyo Yuden Co Ltd Shs	6976	Technology	Japan	0.062%	3
Hirose Electric	6806	Technology	Japan	0.062%	3
Toho Co Ltd Common Stock	9602	Communication Services	Japan	0.061%	3
SEIBU HOLDINGS INC Shs	9024	Industrials	Japan	0.058%	3
Tsuruha Holdings	3391	Healthcare	Japan	0.056%	3
The Yokohama Rubber	5101	Consumer Cyclical	Japan	0.055%	3
Sumitomo Heavy Industries, Ltd	6302	Industrials	Japan	0.054%	3
Medipal Holdings Corp Common Stock	7459	Healthcare	Japan	0.053%	3
IHI Corp.	7013	Industrials	Japan	0.053%	3
Shift Inc Shs	3697	Technology	Japan	0.052%	3
Hitachi Construction Machinery	6305	Industrials	Japan	0.050%	3
Rinnai	5947	Consumer Cyclical	Japan	0.046%	3
NSK Ltd Common Stock	6471	Consumer Cyclical	Japan	0.045%	3
Keikyu Corp	9006	Industrials	Japan	0.045%	3
Iwatani Int'l	8088	Industrials	Japan	0.043%	3
Taiheiyo Cement	5233	Basic Materials	Japan	0.042%	3
Sanrio	8136	Consumer Cyclical	Japan	0.041%	3
Infroneer Holdings Inc	5076	Industrials	Japan	0.041%	3
Sohgo Security Services Co Ltd	2331	Industrials	Japan	0.041%	3
Sumitomo Rubber Industries Ltd	5110	Consumer Cyclical	Japan	0.039%	3
Exeo Group Inc	1951	Industrials	Japan	0.038%	3
JTEKT Corp	6473	Consumer Cyclical	Japan	0.038%	3
NIFCO Inc Common Stock	7988	Consumer Cyclical	Japan	0.037%	3
Internet Initiative Japan Stock	3774	Communication Services	Japan	0.037%	3
Kyushu Financial Group Inc Shares	7180	Financial Services	Japan	0.035%	3
Casio Computer Co Ltd Common Stock	6952	Technology	Japan	0.034%	3

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Nihon Kohden	6849	Healthcare	Japan	0.034%	3
Nagase & Co	8012	Basic Materials	Japan	0.033%	3
Sotetsu Holdings Inc Shs	9003	Industrials	Japan	0.033%	3
Yamaguchi Financial Group,	8418	Financial Services	Japan	0.031%	3
Kokusai Electric Corp	6525	Technology	Japan	0.030%	3
Toda Corp	1860	Industrials	Japan	0.030%	3
Dexerials Corp.	4980	Technology	Japan	0.029%	3
Denka Co Ltd Shs	4061	Basic Materials	Japan	0.028%	3
Kokuyo	7984	Industrials	Japan	0.028%	3
Sanken Electric Shs	6707	Technology	Japan	0.026%	3
Yoshinoya Holdings Co Ltd	9861	Consumer Cyclical	Japan	0.026%	3
Aica Kogyo	4206	Industrials	Japan	0.026%	3
Ezaki Glico	2206	Consumer Defensive	Japan	0.025%	3
Amano	6436	Technology	Japan	0.024%	3
Toridoll Holdings Corp	3397	Consumer Cyclical	Japan	0.024%	3
Sawai Group Holdings Co Ltd	4887	Healthcare	Japan	0.024%	3
Koei Tecmo Holdings Co Ltd Common Stock	3635	Communication Services	Japan	0.023%	3
Toyoda Gosei	7282	Consumer Cyclical	Japan	0.023%	3
OSG	6136	Industrials	Japan	0.023%	3
Tsumura & Co.	4540	Healthcare	Japan	0.023%	3
TS TECH	7313	Consumer Cyclical	Japan	0.021%	3
CKD	6407	Industrials	Japan	0.021%	3
Furukawa Electric	5801	Industrials	Japan	0.021%	3
Nippon Paper Industries Co.,Ltd. Shs	3863	Basic Materials	Japan	0.020%	3
Towa	6315	Technology	Japan	0.020%	3
Organo	6368	Industrials	Japan	0.019%	3
GLORY Ltd	6457	Industrials	Japan	0.019%	3
ARE Holdings Inc	5857	Industrials	Japan	0.019%	3
Mani	7730	Healthcare	Japan	0.018%	3
Takeuchi Mfg Co	6432	Industrials	Japan	0.018%	3
NTN Corp	6472	Industrials	Japan	0.018%	3
Nippn Corp Shs	2001	Consumer Defensive	Japan	0.017%	3
GMO Internet group Inc Shs	9449	Communication Services	Japan	0.017%	3
Hino Motors Ltd	7205	Industrials	Japan	0.017%	3
Micronics Japan	6871	Technology	Japan	0.017%	3
Sumitomo Osaka Cement	5232	Basic Materials	Japan	0.017%	3
Taiyo Holdings Co Ltd	4626	Basic Materials	Japan	0.015%	3
Rakuten Bank Ltd	5838	Financial Services	Japan	0.015%	3
Nihon Parkerizing	4095	Basic Materials	Japan	0.015%	3

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Tokai Rika	6995	Consumer Cyclical	Japan	0.015%	3
Tokai Holdings Shs	3167	Industrials	Japan	0.014%	3
Appier Group Inc	4180	Technology	Japan	0.014%	3
Nitto Kogyo Corp	6651	Industrials	Japan	0.013%	3
PeptiDream Inc. Shs	4587	Healthcare	Japan	0.013%	3
Meidensha Corp.	6508	Industrials	Japan	0.013%	3
Itoham Yonekyu Holdings Inc Shs	2296	Consumer Defensive	Japan	0.013%	3
Tokyo Electron Device Ltd.	2760	Technology	Japan	0.012%	3
Fuso Chemical	4368	Basic Materials	Japan	0.012%	3
Kitz	6498	Industrials	Japan	0.012%	3
Cover Corp	5253	Technology	Japan	0.011%	3
Daiei Kankyo Co Ltd	9336	Industrials	Japan	0.011%	3
Adastria Co., Ltd. Shares	2685	Consumer Cyclical	Japan	0.011%	3
Yuasa Trading	8074	Industrials	Japan	0.011%	3
Kiyo Bank Shs	8370	Financial Services	Japan	0.011%	3
OSAKA Titanium technologies Co Ltd Shs	5726	Basic Materials	Japan	0.011%	3
TOCALO Company Ltd	3433	Industrials	Japan	0.011%	3
Mitani Corp	8066	Industrials	Japan	0.010%	3
Konishi Co Ltd	4956	Basic Materials	Japan	0.010%	3
SKY Perfect JSAT Holdings Inc	9412	Communication Services	Japan	0.010%	3
Oki Electric Industry Shs	6703	Technology	Japan	0.010%	3
Ryobi Ltd	5851	Industrials	Japan	0.010%	3
JCR Pharmaceuticals	4552	Healthcare	Japan	0.010%	3
Enplas Corp	6961	Technology	Japan	0.010%	3
Anycolor Inc	5032	Communication Services	Japan	0.010%	3
Bunka Shutter	5930	Industrials	Japan	0.010%	3
Nitta Corp	5186	Industrials	Japan	0.010%	3
Bank of Nagoya	8522	Financial Services	Japan	0.010%	3
EXEDY	7278	Consumer Cyclical	Japan	0.010%	3
Shibaura Mechatronics Corp	6590	Technology	Japan	0.009%	3
Matsui Securities	8628	Financial Services	Japan	0.009%	3
Tsurumi Manufacturing Co Ltd	6351	Industrials	Japan	0.009%	3
Showa Sangyo	2004	Consumer Defensive	Japan	0.009%	3
Tokyu Construction	1720	Industrials	Japan	0.009%	3
Nomura Co	9716	Industrials	Japan	0.009%	3
Maxell Ltd shs	6810	Technology	Japan	0.009%	3
Kyokuto Kaihatsu Kogyo Co Ltd	7226	Industrials	Japan	0.009%	3
Nanto Bank Ltd	8367	Financial Services	Japan	0.009%	3
transcosmos inc Shs	9715	Technology	Japan	0.009%	3

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Star Micronics	7718	Industrials	Japan	0.008%	3
SK Kaken	4628	Basic Materials	Japan	0.008%	3
Kyorin Pharmaceutical Co Ltd Ordinary Shares	4569	Healthcare	Japan	0.008%	3
SBI Sumishin Net Bank Ltd	7163	Financial Services	Japan	0.008%	3
Yamae Group Holdings Co Ltd	7130	Industrials	Japan	0.008%	3
Toyo Construction	1890	Industrials	Japan	0.008%	3
Furukawa Co., Ltd.	5715	Basic Materials	Japan	0.008%	3
ShinMaywa Industries, Ltd	7224	Industrials	Japan	0.008%	3
Nittetsu Mining	1515	Basic Materials	Japan	0.008%	3
Maruzen Showa Unyu	9068	Industrials	Japan	0.008%	3
Argo Graphics	7595	Technology	Japan	0.008%	3
The Hyakujushi Bank, Ltd	8386	Financial Services	Japan	0.008%	3
Roland Corp Ordinary Shares	7944	Consumer Cyclical	Japan	0.008%	3
Kameda Seika Co	2220	Consumer Defensive	Japan	0.008%	3
TOMONY Holdings Inc	8600	Financial Services	Japan	0.008%	3
HIRATA	6258	Industrials	Japan	0.008%	3
Morita Holdings Corp	6455	Industrials	Japan	0.008%	3
Konoike Transport Co.,Ltd Common Stock	9025	Industrials	Japan	0.008%	3
Prestige Int'l	4290	Industrials	Japan	0.007%	3
Restar Holdings Corp Shs	3156	Technology	Japan	0.007%	3
WingArc1st Inc	4432	Technology	Japan	0.007%	3
Lifenet Insurance Co Common Stock	7157	Financial Services	Japan	0.007%	3
Kosaido Holdings Co Ltd	7868	Industrials	Japan	0.007%	3
Asahi Yukizai Corp Shs	4216	Industrials	Japan	0.007%	3
Riken Vitamin Co Ltd	4526	Consumer Defensive	Japan	0.007%	3
Sato Holdings Corporation Common Stock	6287	Industrials	Japan	0.007%	3
Toa Corp	1885	Industrials	Japan	0.007%	3
TOKAI Corp (Service)	9729	Industrials	Japan	0.007%	3
Nichiden	9902	Industrials	Japan	0.007%	3
Plus Alpha Consulting Co Ltd shs	4071	Technology	Japan	0.007%	3
Toho Bank, Ltd	8346	Financial Services	Japan	0.007%	3
Shibuya Corp Shares	6340	Industrials	Japan	0.007%	3
Cybozu	4776	Technology	Japan	0.006%	3
Krosaki Harima	5352	Basic Materials	Japan	0.006%	3
Siix	7613	Technology	Japan	0.006%	3
Dydo Group Holdings Inc	2590	Consumer Defensive	Japan	0.006%	3
Mitsubishi Research Institute Inc	3636	Technology	Japan	0.006%	3
Sumitomo Densetsu	1949	Industrials	Japan	0.006%	3
KYOEI Steel Ltd.	5440	Basic Materials	Japan	0.006%	3

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Doshisha	7483	Industrials	Japan	0.005%	3
Vision Inc Shares	9416	Communication Services	Japan	0.005%	3
RENOVA Inc Registered Shs	9519	Utilities	Japan	0.005%	3
Furuya Metal Co Ltd Shs	7826	Technology	Japan	0.005%	3
RAIZNEXT Corp	6379	Industrials	Japan	0.005%	3
Shizuoka Gas Co Ltd Shs	9543	Utilities	Japan	0.005%	3
FP Partner Inc	7388	Financial Services	Japan	0.005%	3
Yurtec	1934	Industrials	Japan	0.005%	3
Canon Electronics	7739	Technology	Japan	0.005%	3
Chori Co	8014	Industrials	Japan	0.004%	3
Aichi	6345	Industrials	Japan	0.004%	3
Shinnihon Corp	1879	Industrials	Japan	0.004%	3
Toenec	1946	Industrials	Japan	0.004%	3
I'LL	3854	Technology	Japan	0.004%	3
T-Gaia Corp Shs	3738	Communication Services	Japan	0.004%	3
TV Asahi Holdings Corp Common Stock	9409	Communication Services	Japan	0.004%	3
GMO Financial Gate Inc Ordinary Shares	4051	Industrials	Japan	0.004%	3
ispace inc Ordinary Shares	9348	Technology	Japan	0.003%	3
TRYT Inc	9164	Industrials	Japan	0.003%	3
Premium Water Holdings Inc Shs	2588	Utilities	Japan	0.002%	3
Japan Display Inc. Shs	6740	Technology	Japan	0.002%	3
Fanuc Corp Common Stock	6954	Industrials	Japan	0.365%	4
Disco	6146	Technology	Japan	0.310%	4
Nippon Steel Corp Shs	5401	Basic Materials	Japan	0.295%	4
Suzuki Motor	7269	Consumer Cyclical	Japan	0.248%	4
Toyota Industries	6201	Industrials	Japan	0.199%	4
Shimano	7309	Consumer Cyclical	Japan	0.169%	4
Pan Pacific International Holdings Corp	7532	Consumer Defensive	Japan	0.150%	4
OBIC	4684	Technology	Japan	0.141%	4
Kikkoman Corp.	2801	Consumer Defensive	Japan	0.133%	4
Toray Industries, Inc. Common Stock	3402	Consumer Cyclical	Japan	0.114%	4
Daifuku Co Ltd	6383	Industrials	Japan	0.103%	4
Screen Holdings Co Ltd Common Stock	7735	Technology	Japan	0.096%	4
T&D Holdings	8795	Financial Services	Japan	0.096%	4
Daito Trust Construction Co Ltd Common Stock	1878	Real Estate	Japan	0.089%	4
Hamamatsu Photonics K.K.	6965	Technology	Japan	0.085%	4
MatsukiyoCocokara & Co	3088	Healthcare	Japan	0.081%	4
Yakult Honsha	2267	Consumer Defensive	Japan	0.075%	4
Zensho Holdings Co.Ltd.	7550	Consumer Cyclical	Japan	0.070%	4

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
BayCurrent Consulting Inc Shs	6532	Industrials	Japan	0.069%	4
Nissan Chemical Corp Common Stock	4021	Basic Materials	Japan	0.069%	4
Capcom	9697	Communication Services	Japan	0.059%	4
Tosoh Corp.	4042	Basic Materials	Japan	0.058%	4
Hoshizaki Corp Common Stock	6465	Industrials	Japan	0.055%	4
Kyoto Financial Group, Inc.	5844	Financial Services	Japan	0.055%	4
Hikari Tsushin	9435	Industrials	Japan	0.052%	4
Keio Corp.	9008	Industrials	Japan	0.050%	4
Koito Manufacturing	7276	Consumer Cyclical	Japan	0.050%	4
Kansai Paint	4613	Basic Materials	Japan	0.049%	4
Tohoku Electric Power	9506	Utilities	Japan	0.043%	4
Socionext Inc	6526	Industrials	Japan	0.041%	4
Air Water Inc Common Stock	4088	Basic Materials	Japan	0.039%	4
Electric Power Development	9513	Utilities	Japan	0.038%	4
Tokyo Ohka Kogyo	4186	Technology	Japan	0.037%	4
Macnica Holdings Inc Shs	3132	Technology	Japan	0.036%	4
Stanley Electric	6923	Consumer Cyclical	Japan	0.035%	4
Tokyo Seimitsu	7729	Technology	Japan	0.035%	4
JGC Holdings Corp	1963	Industrials	Japan	0.035%	4
Alfresa Holdings Corp Common Stock	2784	Healthcare	Japan	0.035%	4
THK	6481	Industrials	Japan	0.033%	4
Ulvac	6728	Industrials	Japan	0.033%	4
Mitsubishi Logistics Corp	9301	Industrials	Japan	0.031%	4
Fuji Soft ABC	9749	Technology	Japan	0.029%	4
DOWA Holdings Co., Ltd.	5714	Basic Materials	Japan	0.029%	4
ZENKOKU HOSHO Co Ltd Common Stock	7164	Financial Services	Japan	0.028%	4
Adeka Corp Shs	4401	Basic Materials	Japan	0.027%	4
Nippon Electric Glass	5214	Technology	Japan	0.027%	4
Maruichi Steel Tube Ltd	5463	Basic Materials	Japan	0.027%	4
Daiwabo Holdings Co	3107	Technology	Japan	0.027%	4
Hakuhodo DY Hldgs	2433	Communication Services	Japan	0.025%	4
Hisamitsu Pharmaceutical	4530	Healthcare	Japan	0.025%	4
Zeon	4205	Basic Materials	Japan	0.024%	4
Sharp Corporation	6753	Technology	Japan	0.024%	4
Maruwa Co., Ltd	5344	Technology	Japan	0.024%	4
Hirogin Holdings Inc Ordinary Shares	7337	Financial Services	Japan	0.023%	4
Daido Steel	5471	Basic Materials	Japan	0.023%	4
Ito en, Ltd	2593	Consumer Defensive	Japan	0.023%	4
Penta-Ocean Construction	1893	Industrials	Japan	0.023%	4

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Nippon Gas	8174	Utilities	Japan	0.022%	4
Rakus Co Ltd Shs	3923	Technology	Japan	0.022%	4
Rengo Co Ltd Shs	3941	Consumer Cyclical	Japan	0.021%	4
Relo Group Inc Shs	8876	Industrials	Japan	0.019%	4
Nichias	5393	Industrials	Japan	0.019%	4
Toyota Boshoku	3116	Consumer Cyclical	Japan	0.018%	4
Inaba Denki Sangyo	9934	Industrials	Japan	0.018%	4
Japan Aviation Electronics Industry, Ltd	6807	Technology	Japan	0.018%	4
OBIC Business Consultants	4733	Technology	Japan	0.018%	4
The Japan Steel Works Ltd	5631	Industrials	Japan	0.018%	4
Hanwa	8078	Industrials	Japan	0.018%	4
Nishi-Nippon Railroad	9031	Industrials	Japan	0.017%	4
NSD Co Ltd	9759	Technology	Japan	0.017%	4
Nippon Shokubai	4114	Basic Materials	Japan	0.017%	4
Takasago Thermal Engineering	1969	Industrials	Japan	0.017%	4
Mitsui High-tec Inc Shs	6966	Technology	Japan	0.017%	4
Shikoku Electric Power Co Inc	9507	Utilities	Japan	0.017%	4
Tokuyama	4043	Basic Materials	Japan	0.017%	4
PILOT CORPORATION	7846	Industrials	Japan	0.016%	4
MIRAIT One Corp common stock	1417	Industrials	Japan	0.016%	4
NS Solutions	2327	Technology	Japan	0.016%	4
JAPAN ELEVATOR SERVICE HOLDINGS CO. LTD. Registered Shs	6544	Industrials	Japan	0.015%	4
Hitachi Zosen	7004	Industrials	Japan	0.015%	4
Daishi Hokuetsu Financial Group Inc Ordinary Shares	7327	Financial Services	Japan	0.015%	4
Kusuri No Aoki Holdings Shs	3549	Healthcare	Japan	0.015%	4
Toagosei Co., Ltd.	4045	Basic Materials	Japan	0.014%	4
Mizuho Leasing Co Ltd	8425	Financial Services	Japan	0.014%	4
Kureha Chemical Industry	4023	Basic Materials	Japan	0.014%	4
Nippon Soda Co	4041	Basic Materials	Japan	0.014%	4
Nipro	8086	Healthcare	Japan	0.014%	4
DCM Holdings Co Ltd	3050	Consumer Cyclical	Japan	0.014%	4
DTS	9682	Technology	Japan	0.014%	4
SENKO Group Holdings Co Ltd	9069	Industrials	Japan	0.013%	4
Nishimatsu Construction	1820	Industrials	Japan	0.013%	4
Kandenko	1942	Industrials	Japan	0.013%	4
Makino Milling Machine	6135	Industrials	Japan	0.013%	4
Tadano Ltd	6395	Industrials	Japan	0.013%	4
Hokuriku Electric Power	9505	Utilities	Japan	0.012%	4

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Paltac Corp Common Stock	8283	Consumer Defensive	Japan	0.012%	4
Monogatari Corp	3097	Consumer Cyclical	Japan	0.012%	4
Hokkaido Electric Power Co	9509	Utilities	Japan	0.012%	4
TOEI Animation	4816	Communication Services	Japan	0.012%	4
The Hyakugo Bank, Ltd	8368	Financial Services	Japan	0.012%	4
Mitsubishi Belting Ltd	5192	Industrials	Japan	0.011%	4
Riken Keiki	7734	Industrials	Japan	0.011%	4
Tsubakimoto Chain	6371	Industrials	Japan	0.011%	4
Seria	2782	Consumer Defensive	Japan	0.011%	4
Taikisha, Ltd	1979	Industrials	Japan	0.011%	4
JVCKenwood Corp Ordinary Shares	6632	Consumer Cyclical	Japan	0.011%	4
Tokai Tokyo Financial Holdings Inc	8616	Financial Services	Japan	0.011%	4
Fuji Kyuko	9010	Industrials	Japan	0.011%	4
BIC CAMERA	3048	Consumer Cyclical	Japan	0.011%	4
NEXTAGE Co.,Ltd. Shs	3186	Consumer Cyclical	Japan	0.011%	4
PAL Group Holdings Co Ltd Shs	2726	Consumer Cyclical	Japan	0.011%	4
Digital Garage Inc Common Stock	4819	Technology	Japan	0.010%	4
Shochiku	9601	Communication Services	Japan	0.010%	4
Atom	7412	Consumer Cyclical	Japan	0.010%	4
KYB Corp Shs	7242	Consumer Cyclical	Japan	0.010%	4
Workman	7564	Consumer Cyclical	Japan	0.010%	4
Megmilk Snow Brand Co Ltd Ordinary Shares	2270	Consumer Defensive	Japan	0.009%	4
Japan Securities Finance Co	8511	Financial Services	Japan	0.009%	4
TRI CHEMICAL	4369	Basic Materials	Japan	0.009%	4
Yokogawa Bridge	5911	Industrials	Japan	0.009%	4
Nippon Pillar Packing	6490	Industrials	Japan	0.009%	4
Arata Corp	2733	Consumer Cyclical	Japan	0.009%	4
Topre	5975	Consumer Cyclical	Japan	0.009%	4
Tokyo Kiraboshi Financial Group Inc Shs	7173	Financial Services	Japan	0.009%	4
Raito Kogyo	1926	Industrials	Japan	0.009%	4
Max Ordinary Shares	6454	Industrials	Japan	0.009%	4
Shibaura Machine Co Ltd Ordinary Shares	6104	Industrials	Japan	0.009%	4
Kaken Pharmaceutical	4521	Healthcare	Japan	0.009%	4
Noritake	5331	Industrials	Japan	0.009%	4
Royal	8179	Consumer Cyclical	Japan	0.009%	4
Sanki Engineering Co	1961	Industrials	Japan	0.008%	4
Arclands Corp	9842	Consumer Cyclical	Japan	0.008%	4
Financial Products Group Co Ltd	7148	Financial Services	Japan	0.008%	4
JCU Corporation	4975	Basic Materials	Japan	0.008%	4

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Nichicon Corp	6996	Technology	Japan	0.008%	4
Life	8194	Consumer Defensive	Japan	0.008%	4
Heiwado	8276	Consumer Cyclical	Japan	0.008%	4
Musashino Bank	8336	Financial Services	Japan	0.008%	4
Gunze Ltd	3002	Consumer Cyclical	Japan	0.008%	4
Totetsu Kogyo	1835	Industrials	Japan	0.008%	4
Yamazen	8051	Industrials	Japan	0.008%	4
The Japan Wool Textile	3201	Consumer Cyclical	Japan	0.008%	4
Ariake Japan Co Ltd Common Stock	2815	Consumer Defensive	Japan	0.008%	4
Mizuno	8022	Consumer Cyclical	Japan	0.008%	4
Chudenko	1941	Industrials	Japan	0.008%	4
Future Corp Shs	4722	Technology	Japan	0.007%	4
Axial Retailing Inc.	8255	Consumer Cyclical	Japan	0.007%	4
The Awa Bank, Ltd	8388	Financial Services	Japan	0.007%	4
Jafco Group Co Ltd	8595	Financial Services	Japan	0.007%	4
Tamron	7740	Consumer Cyclical	Japan	0.007%	4
Mixi Inc.	2121	Communication Services	Japan	0.007%	4
Kumiai Chemical Industry Co	4996	Basic Materials	Japan	0.007%	4
Pacific Industrial	7250	Consumer Cyclical	Japan	0.007%	4
Sanyo Special Steel	5481	Basic Materials	Japan	0.007%	4
Leopalace21	8848	Real Estate	Japan	0.007%	4
MegaChips	6875	Technology	Japan	0.007%	4
Saibu Gas Holdings Co Ltd	9536	Utilities	Japan	0.007%	4
Hogy Medical	3593	Healthcare	Japan	0.007%	4
Aoyama Trading Co	8219	Consumer Cyclical	Japan	0.006%	4
Nippon Television Holdings Inc	9404	Communication Services	Japan	0.006%	4
Musashi Seimitsu Industry	7220	Consumer Cyclical	Japan	0.006%	4
Doutor Nichires Holdings	3087	Consumer Cyclical	Japan	0.006%	4
Shikoku Kasei Holdings Corp	4099	Basic Materials	Japan	0.006%	4
Belc	9974	Consumer Defensive	Japan	0.006%	4
F.C.C.	7296	Consumer Cyclical	Japan	0.006%	4
Chiyoda Corp.	6366	Industrials	Japan	0.006%	4
Nissan Shatai	7222	Consumer Cyclical	Japan	0.006%	4
Toho Titanium Co Ltd Shs	5727	Basic Materials	Japan	0.006%	4
Shin-Etsu Polymer	7970	Basic Materials	Japan	0.006%	4
Fujimori Kogyo	7917	Consumer Cyclical	Japan	0.006%	4
Piolax	5988	Consumer Cyclical	Japan	0.006%	4
Towa Pharmaceutical	4553	Healthcare	Japan	0.005%	4
Noritsu Koki	7744	Technology	Japan	0.005%	4

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Infocom	4348	Communication Services	Japan	0.005%	4
Keihanshin Building Co.Ltd.	8818	Real Estate	Japan	0.005%	4
Metawater Co Ltd Shs	9551	Industrials	Japan	0.005%	4
KFC Holdings Japan Ltd. Common Stock	9873	Consumer Cyclical	Japan	0.004%	4
Chofu Seisakusho Co Ltd Common Stock	5946	Consumer Cyclical	Japan	0.004%	4
Aoki Int'l	8214	Consumer Cyclical	Japan	0.004%	4
Mitsui DM Sugar Holdings Co Ltd	2109	Consumer Defensive	Japan	0.004%	4
Matsuya Foods Holdings Co Ltd	9887	Consumer Cyclical	Japan	0.004%	4
Sumitomo Riko Company Ltd Common stock	5191	Consumer Cyclical	Japan	0.004%	4
G-Tekt Corporation Common Share	5970	Consumer Cyclical	Japan	0.004%	4
Aisan Industry	7283	Consumer Cyclical	Japan	0.004%	4
Kappa Create Co Ltd Shs	7421	Consumer Cyclical	Japan	0.004%	4
ES-Con Japan	8892	Consumer Cyclical	Japan	0.004%	4
Halows	2742	Consumer Defensive	Japan	0.004%	4
Genky Drug Stores Co Ltd Shs	9267	Healthcare	Japan	0.004%	4
Torii Pharmaceutical	4551	Healthcare	Japan	0.004%	4
Kintetsu Department Store	8244	Consumer Cyclical	Japan	0.004%	4
Sun Frontier Fudousan	8934	Real Estate	Japan	0.003%	4
GMO Financial Holdings Inc Shs	7177	Financial Services	Japan	0.002%	4
AEON KYUSHU	2653	Consumer Cyclical	Japan	0.002%	4
Keyence	6861	Technology	Japan	0.777%	5
Central Japan Railway	9022	Industrials	Japan	0.214%	5
Keisei Electric Railway	9009	Industrials	Japan	0.067%	5
Odakyu Electric Railway	9007	Industrials	Japan	0.049%	5
Konami Group Corp Shs	9766	Communication Services	Japan	0.039%	5
Fukuoka Financial Group Inc Common Stock	8354	Financial Services	Japan	0.035%	5
KOBE BUSSAN	3038	Consumer Defensive	Japan	0.033%	5
AMADA Co Ltd Shs	6113	Industrials	Japan	0.031%	5
Nagoya Railroad	9048	Industrials	Japan	0.028%	5
Keihan Holdings Co Shs	9045	Industrials	Japan	0.026%	5
Yamazaki Baking Co Ltd shs	2212	Consumer Defensive	Japan	0.026%	5
Taisho Pharmaceutical Holdings Co Ltd	4581	Healthcare	Japan	0.025%	5
Comsys Holdings Corp.	1721	Industrials	Japan	0.024%	5
Shimamura	8227	Consumer Cyclical	Japan	0.023%	5
Suzuken	9987	Healthcare	Japan	0.022%	5
Yamato Kogyo	5444	Basic Materials	Japan	0.021%	5
Food & Life Companies Ltd Registered Shs	3563	Consumer Cyclical	Japan	0.021%	5
Iida Group Holdings Co Ltd. Common Stock	3291	Consumer Cyclical	Japan	0.021%	5
Jeol Ltd	6951	Technology	Japan	0.019%	5

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Seino Transportation	9076	Industrials	Japan	0.019%	5
COSMOS Pharmaceutical	3349	Healthcare	Japan	0.019%	5
Kamigumi	9364	Industrials	Japan	0.019%	5
Kinden	1944	Industrials	Japan	0.018%	5
Sankyu Inc	9065	Industrials	Japan	0.018%	5
Kyudenko	1959	Industrials	Japan	0.018%	5
Sankyo	6417	Consumer Cyclical	Japan	0.017%	5
SHO-BOND HOLDINGS	1414	Industrials	Japan	0.017%	5
ABC-Mart	2670	Consumer Cyclical	Japan	0.016%	5
Harmonic Drive Systems	6324	Industrials	Japan	0.016%	5
Fuji Tec Co	6406	Industrials	Japan	0.015%	5
The Gunma Bank, Ltd	8334	Financial Services	Japan	0.015%	5
Osaka Soda Co Ltd Shs	4046	Basic Materials	Japan	0.015%	5
Kaneka	4118	Basic Materials	Japan	0.015%	5
Kotobuki Spirits Co Ltd	2222	Consumer Defensive	Japan	0.014%	5
Tokai Carbon	5301	Basic Materials	Japan	0.014%	5
77 Bank Ltd	8341	Financial Services	Japan	0.014%	5
Meitec Group Holdings Inc	9744	Industrials	Japan	0.014%	5
Welcia Holdings Co Ltd	3141	Healthcare	Japan	0.014%	5
Hokuetsu Corp Ordinary Shares	3865	Basic Materials	Japan	0.013%	5
Nishi-Nippon Financial Holdings Inc	7189	Financial Services	Japan	0.013%	5
Okuma Corp Shs	6103	Industrials	Japan	0.012%	5
NIKKON Holdings Co Ltd Regs Shs	9072	Industrials	Japan	0.012%	5
Kyoritsu Maintenance	9616	Consumer Cyclical	Japan	0.012%	5
JAPAN MATERIAL Co Ltd Common Stock	6055	Industrials	Japan	0.011%	5
Gigas K's Denki	8282	Consumer Cyclical	Japan	0.011%	5
Daiseki	9793	Industrials	Japan	0.011%	5
Yaoko	8279	Consumer Defensive	Japan	0.011%	5
Hokuhoku Financial Grp	8377	Financial Services	Japan	0.011%	5
Fujimi	5384	Technology	Japan	0.011%	5
Sumitomo Warehouse Co	9303	Industrials	Japan	0.010%	5
Chugin Financial Group Inc	5832	Financial Services	Japan	0.010%	5
Rorze	6323	Technology	Japan	0.010%	5
Ship Healthcare Holdings	3360	Healthcare	Japan	0.010%	5
Daiichikoshu Co Ltd	7458	Consumer Cyclical	Japan	0.010%	5
Colowide	7616	Consumer Cyclical	Japan	0.010%	5
JACCS	8584	Financial Services	Japan	0.010%	5
TKC	9746	Technology	Japan	0.010%	5
Okumura	1833	Industrials	Japan	0.009%	5

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Shiga Bank	8366	Financial Services	Japan	0.009%	5
Ferrotec Holdings Corp Shs	6890	Technology	Japan	0.009%	5
Daihen	6622	Industrials	Japan	0.009%	5
Saizeriya Co Ltd	7581	Consumer Cyclical	Japan	0.008%	5
Sakata Seed Corp	1377	Consumer Defensive	Japan	0.008%	5
Fujitsu General Ltd	6755	Consumer Cyclical	Japan	0.008%	5
Fukuda Denshi	6960	Healthcare	Japan	0.008%	5
Create Restaurants Holdings Inc	3387	Consumer Cyclical	Japan	0.008%	5
ARCS	9948	Consumer Cyclical	Japan	0.008%	5
Okasan Securities Group Inc	8609	Financial Services	Japan	0.008%	5
Fukuyama Transporting	9075	Industrials	Japan	0.008%	5
Takuma	6013	Industrials	Japan	0.008%	5
JMDC Inc Ordinary Shares	4483	Healthcare	Japan	0.008%	5
C. Uyemura & Co.	4966	Basic Materials	Japan	0.008%	5
Juroku Financial Group Inc	7380	Financial Services	Japan	0.008%	5
Seiren	3569	Consumer Cyclical	Japan	0.007%	5
Edion	2730	Consumer Cyclical	Japan	0.007%	5
Suruga Bank Ltd	8358	Financial Services	Japan	0.007%	5
Trusco Nakayama	9830	Industrials	Japan	0.007%	5
Heiwa Corp	6412	Consumer Cyclical	Japan	0.007%	5
Toei	9605	Communication Services	Japan	0.007%	5
Mitsubishi Pencil	7976	Industrials	Japan	0.007%	5
Kissei Pharmaceutical	4547	Healthcare	Japan	0.007%	5
Justsystem Corp Common Stock	4686	Technology	Japan	0.007%	5
Tokyo Steel Manufacturing	5423	Basic Materials	Japan	0.007%	5
Round One	4680	Consumer Cyclical	Japan	0.007%	5
Kato Sangyo Co	9869	Consumer Defensive	Japan	0.007%	5
Komeri	8218	Consumer Cyclical	Japan	0.006%	5
Simplex Holdings, Inc. Ordinary Shares	4373	Industrials	Japan	0.006%	5
Nippon Light Metal Holdings Co Ltd Regs Shs	5703	Basic Materials	Japan	0.006%	5
Infomart Corp	2492	Technology	Japan	0.006%	5
Ohsho Food Service	9936	Consumer Cyclical	Japan	0.006%	5
Kanamoto Co Ltd Common Stock	9678	Industrials	Japan	0.006%	5
Aiful Corp	8515	Financial Services	Japan	0.006%	5
Valor Holdings Co	9956	Consumer Cyclical	Japan	0.006%	5
Aichi Financial Group Inc	7389	Financial Services	Japan	0.006%	5
Yodogawa Steel Works, Ltd	5451	Basic Materials	Japan	0.006%	5
Paramount Bed Holdings Co Ltd	7817	Healthcare	Japan	0.006%	5
Ryosan	8140	Technology	Japan	0.006%	5

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Shoei Co Ltd	7839	Consumer Cyclical	Japan	0.006%	5
Nishimatsuya Chain	7545	Consumer Cyclical	Japan	0.006%	5
JOYFUL HONDA CO. LTD. Shs	3191	Consumer Cyclical	Japan	0.006%	5
H.I.S.	9603	Consumer Cyclical	Japan	0.006%	5
SAMTY	3244	Real Estate	Japan	0.006%	5
Hosiden	6804	Industrials	Japan	0.005%	5
San-A	2659	Consumer Cyclical	Japan	0.005%	5
GungHo Online Entertainment	3765	Communication Services	Japan	0.005%	5
Nippon Densetsu Kogyo Co	1950	Industrials	Japan	0.005%	5
Kohnan Shoji Co	7516	Consumer Cyclical	Japan	0.005%	5
TBS Holdings Inc	9401	Communication Services	Japan	0.005%	5
Nichiha	7943	Industrials	Japan	0.005%	5
KeePer Technical Laboratory Co Ltd Shs	6036	Basic Materials	Japan	0.005%	5
Starts	8850	Real Estate	Japan	0.005%	5
Takara Standard Co	7981	Consumer Cyclical	Japan	0.005%	5
Nagawa	9663	Industrials	Japan	0.005%	5
Hiday Hidaka Corp	7611	Consumer Cyclical	Japan	0.005%	5
Ai Holdings Corp Shs	3076	Industrials	Japan	0.005%	5
Sekisui Jushi	4212	Industrials	Japan	0.005%	5
MCJ	6670	Technology	Japan	0.005%	5
Ichibanya	7630	Consumer Cyclical	Japan	0.005%	5
Nishio Holdings Co Ltd Ordinary Shares	9699	Industrials	Japan	0.005%	5
Create SD Holdings Co Ltd	3148	Healthcare	Japan	0.005%	5
Fuji Co	8278	Consumer Cyclical	Japan	0.005%	5
Okamoto Industries	5122	Basic Materials	Japan	0.005%	5
Kura Sushi Inc	2695	Consumer Cyclical	Japan	0.005%	5
Okinawa Cellular Telephone	9436	Communication Services	Japan	0.005%	5
AZ-COM Maruwa Holdings Inc	9090	Industrials	Japan	0.005%	5
WEST HOLDINGS	1407	Utilities	Japan	0.004%	5
Tokiyotokeiba	9672	Consumer Cyclical	Japan	0.004%	5
Nachi-Fujikoshi	6474	Industrials	Japan	0.004%	5
Hamakyorex Co Ltd	9037	Industrials	Japan	0.004%	5
Kisoji	8160	Consumer Cyclical	Japan	0.004%	5
Wakita & Co Ltd	8125	Industrials	Japan	0.004%	5
The Ogaki Kyoritsu Bank, Ltd	8361	Financial Services	Japan	0.004%	5
Zuken Inc	6947	Technology	Japan	0.004%	5
Yellow Hat Ltd	9882	Consumer Cyclical	Japan	0.004%	5
Central Glass	4044	Basic Materials	Japan	0.004%	5
Sanyo Denki	6516	Industrials	Japan	0.004%	5

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Hakuto	7433	Technology	Japan	0.004%	5
BML Inc	4694	Healthcare	Japan	0.004%	5
Fuji Television Network	4676	Communication Services	Japan	0.004%	5
United Super Markets Holdings Inc. Shs	3222	Consumer Cyclical	Japan	0.004%	5
Fukushima Galilei Co Ltd Ordinary Shares	6420	Industrials	Japan	0.004%	5
Maeda Kosen Co Ltd Shs	7821	Basic Materials	Japan	0.004%	5
PKSHA Technology Inc Shs	3993	Technology	Japan	0.004%	5
Taihei Dengyo Kaisha Ltd	1968	Industrials	Japan	0.004%	5
EGUARANTEE	8771	Financial Services	Japan	0.004%	5
Opton Co Ltd	6235	Industrials	Japan	0.004%	5
M&A Research Institute Holdings Inc	9552	Financial Services	Japan	0.004%	5
Zeria Pharmaceutical Co Ltd	4559	Healthcare	Japan	0.003%	5
Tama Home Co Ltd	1419	Consumer Cyclical	Japan	0.003%	5
Geo Holdings Corp Common Stock	2681	Consumer Cyclical	Japan	0.003%	5
Imperial Hotel, Ltd	9708	Consumer Cyclical	Japan	0.003%	5
Maruka Furusato Corp	7128	Industrials	Japan	0.003%	5
S Foods Inc	2292	Consumer Defensive	Japan	0.003%	5
Trancom Co Ltd	9058	Industrials	Japan	0.003%	5
Nohmi Bosai, Ltd	6744	Industrials	Japan	0.003%	5
Sakai Moving Service	9039	Industrials	Japan	0.003%	5
Riso Kagaku Corp	6413	Technology	Japan	0.003%	5
Koshidaka Holdings Co Ltd	2157	Consumer Cyclical	Japan	0.003%	5
Universal Entertainment Corp Shs	6425	Consumer Cyclical	Japan	0.003%	5
Nippon Kanzai Holdings Co Ltd	9347	Real Estate	Japan	0.003%	5
SBS Holdings Inc Ordinary Shares	2384	Industrials	Japan	0.003%	5
IDOM Inc Shs	7599	Consumer Cyclical	Japan	0.003%	5
Nagaileben	7447	Consumer Cyclical	Japan	0.003%	5
JTower Inc Ordinary Shares	4485	Communication Services	Japan	0.003%	5
Mitsubishi Logisnext Co Ltd	7105	Industrials	Japan	0.003%	5
Takamatsu Construction Group Co Ltd	1762	Industrials	Japan	0.003%	5
Mimasu Semiconductor Industry Co Ltd	8155	Technology	Japan	0.003%	5
Token	1766	Real Estate	Japan	0.003%	5
Aeon Hokkaido Corp Shs	7512	Consumer Cyclical	Japan	0.003%	5
Mitani Sekisan	5273	Industrials	Japan	0.003%	5
Tsuburaya Fields Holdings Inc	2767	Consumer Cyclical	Japan	0.003%	5
Nippon Parking Development Co Ltd Shs	2353	Industrials	Japan	0.003%	5
Inageya	8182	Consumer Defensive	Japan	0.003%	5
Litalico Inc	7366	Consumer Defensive	Japan	0.003%	5
Retail Partners Co Ltd Shs	8167	Consumer Defensive	Japan	0.003%	5

Security Name	Ticker	Sector	Country	Weight	Gender Equality Group
Nippon Road	1884	Industrials	Japan	0.003%	5
Nissei ASB Machine Co Ltd	6284	Industrials	Japan	0.002%	5
Bengo4.com Inc	6027	Industrials	Japan	0.002%	5
PRESSANC	3254	Real Estate	Japan	0.002%	5
Strike Company Ltd Shs	6196	Financial Services	Japan	0.002%	5
M&A Capital Partners Co Ltd	6080	Financial Services	Japan	0.002%	5
Colopl Inc	3668	Communication Services	Japan	0.002%	5
Maxvalu Tokai	8198	Consumer Defensive	Japan	0.002%	5
Elematec Corp	2715	Technology	Japan	0.002%	5
Daiho	1822	Industrials	Japan	0.002%	5
Alpen	3028	Consumer Cyclical	Japan	0.002%	5
TKP Corp Registered Shs	3479	Real Estate	Japan	0.002%	5
GREE Inc Shs	3632	Communication Services	Japan	0.002%	5
Ki-Star Real Estate Co Ltd Shs	3465	Real Estate	Japan	0.002%	5
Base Co Ltd Ordinary Shares	4481	Technology	Japan	0.002%	5
Goldcrest	8871	Real Estate	Japan	0.002%	5
Kansai Food Market Ltd	9919	Consumer Defensive	Japan	0.001%	5
Sunwels Co Ltd	9229	Healthcare	Japan	0.001%	5

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